**Lampiran 1**

**KUESIONER**

1. **Identitas Peneliti**

Nama : Syafira Febrianty

NPM : 173114059

Jurusan : Manajemen

Fakultas : Ekonomi

Judul Skripsi : Pengaruh Fasilitas Dan Motivasi Kerja Terhadap Produktivitas Kerja Karyawan Pada Pt. Kedaung Medan Industrial Ltd Kecamatan Tanjung Morawa A

Saya mahasiswa tingkat akhir di Universitas Muslim Nusantara Al- Washliyah Medan, sedang melakukan penelitian mengenai “Pengaruh Fasilitas Dan Motivasi Kerja Terhadap Produktivitas Kerja Karyawan Pada Pt. Kedaung Medan Industrial Ltd Kecamatan Tanjung Morawa A”. Saya mohon kesediaan Bapak/Ibu untuk menjawab pernyataan-pernyataan di kuesioner ini secara lengkap dan benar. Jawaban yang diberikan akan dirahasiakan dan hanya akan digunakan untuk keperluan penelitian. Atas perhatian dan kerjasamanya saya ucapkan terimakasih.

Medan, 16 Juni 2021

Syafira Febrianty

173114059

**II. Identitas Responden**

1. Nama Responden :

2. Jenis Kelamin : 1. Laki-laki 2. Perempuan

3. Pendidikan Terakhir : 1. SD 4. DIPLOMA 2. SMP 5. S1

3. SMA/SEDERAJAT 6. S2/S3

4. Usia : 1. 17-23 Tahun 4. 38-44 Tahun

2. 24-30 Tahun 5. 45-51 Tahun

3. 31-37 Tahun 6. 52 Tahun Keatas

**III.Petunjuk Pengisian Kuesioner**

1. Bacalah setiap pernyataan dengan seksama.
2. Berikan tanda cheklist (✓) pada salah satu jawaban yang paling sesuai dengan pendapat anda.
3. Alternatif jawaban adalah sebagai berikut:

|  |  |  |
| --- | --- | --- |
| No | Keterangan | Nilai |
| 1 | Sangat Setuju (ST) | 5 |
| 2 | Setuju (S) | 4 |
| 3 | Ragu-ragu (RR) | 3 |
| 4 | Tidak Setuju (TS) | 2 |
| 5 | Sangat Tidak Setuju (STS) | 1 |

IV.Daftar Pernyataan

Kuesioner Daftar Pertanyaan Variabel X1 (Fasilitas)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pertanyaan** | **Jawaban** | | | | |
| **SS** | **S** | **R** | **TS** | **STS** |
| **Sarana dan Prasarana** | |  |  |  |  |  |
| 1 | Peralatan Mesin Produksi yang masih layak pakai |  |  |  |  |  |
| 2 | Ac/ kipas angin yang di pasang di setiap ruangan berfungsi dengan baik |  |  |  |  |  |
| **Jaminan Kesehatan** | |  |  |  |  |  |
| 3 | Saya setuju membayar iuran bpjs tiap bulan dari potongan gaji 2% |  |  |  |  |  |
| 4 | Dengan adanya jaminan kesehatan membuat saya tenang ketika sakit |  |  |  |  |  |
| **Insentif** | |  |  |  |  |  |
| 5 | Saya mendapatkan insentif jika Saya bekerja mencapai target |  |  |  |  |  |
| 6 | Perusahaan memberikan bonus insentif untuk karyawan yang mampu melampau ekspetasi |  |  |  |  |  |
| **Kompensasi** | |  |  |  |  |  |
| 7 | Saya menerima uang kompensasi ketika saya selesai mencapai target |  |  |  |  |  |
| 8 | Saya mendapatkan bonus gaji atas kerja keras saya |  |  |  |  |  |
| **Jenjang Karir** | |  |  |  |  |  |
| 9 | Pengalaman kerja yang saya miliki dapat membantu saya mengembangkan karir |  |  |  |  |  |
| 10 | Hasil kerja keras saya dapat memberikan peluang karir untuk kemajuan saya di masa yang akan datang |  |  |  |  |  |

Kuesioner Daftar Pertanyaan Variabel X2 (Motivasi Kerja)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pertanyaan** | **Jawaban** | | | | |
| **SS** | **S** | **R** | **TS** | **STS** |
| **Semangat Kerja** | |  |  |  |  |  |
| 1 | Saya selalu bersemangat dalam mengerjakan tugas yang diberikan kepada saya |  |  |  |  |  |
| 2 | Saya bekerja dengan perasaan yang menyenangkan |  |  |  |  |  |
| **Loyalitas** | |  |  |  |  |  |
| 3 | Saya memberikan kesetiaan dan tanggung jawab saya dalam bekerja |  |  |  |  |  |
| 4 | Saya loyal dan memuji rekan kerja lain |  |  |  |  |  |
| **Perasaan bangga dengan tercapainya sasaran/target** | |  |  |  |  |  |
| 5 | Saya merasa senang ketika dapat mengerjakan pekerjaan tepat waktu yang diberikan perusahaan |  |  |  |  |  |
| 6 | Saya merasa bangga dengan pecapaian hasil kerja saya |  |  |  |  |  |
| **Kebebasan menyampaikan pendapat dan gagasan** | |  |  |  |  |  |
| 7 | saya bebas mengutarakan pendapat dalam segala hal |  |  |  |  |  |
| 8 | Atasan mau mendengarkan pendapat saya dalam bekerja |  |  |  |  |  |
| **Pengembangan potensi dan kemapuan** | |  |  |  |  |  |
| 9 | Atasan mengarahkan kemampuan saya dalam bekerja |  |  |  |  |  |
| 10 | Saya dapat mengembangkan potensi keahlian dengan baik |  |  |  |  |  |

Kuesioner Daftar Pertanyaan Variabel Y (Produktivitas Kerja)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pertanyaan** | **Jawaban** | | | | |
| **SS** | **S** | **R** | **TS** | **STS** |
| **Sikap Mental** | |  |  |  |  |  |
| 1 | Saya berusaha untuk tidak melakukan dorongan hal yg bersifat negatif |  |  |  |  |  |
| 2 | Saya mudah menyerah saat saya diberikan tugas yang sulit |  |  |  |  |  |
| **Disiplin Kerja** | |  |  |  |  |  |
| 3 | Atasan memberikan teguran kepada karyawan apabila pekerjaan tidak dapat diselesaikan |  |  |  |  |  |
| 4 | Karyawan memiliki sikap yang patuh terhadap semua peraturan yang berlaku diperusahaan |  |  |  |  |  |
| **Pendidikan** | |  |  |  |  |  |
| 5 | Saya mengerjakan pekerjaan dengan tingkat keahlian berdasarkan jenjang pendidikan |  |  |  |  |  |
| 6 | Pendidikan yang saya miliki berpengaruh terhadap pekerjaan saya |  |  |  |  |  |
| **Iklim Kerja** | |  |  |  |  |  |
| 7 | suhu ruangan kerja mempengaruhi suhu tubuh |  |  |  |  |  |
| 8 | Pentilasi udara diruangan baik |  |  |  |  |  |
| **Jaminan Sosial** | |  |  |  |  |  |
| 9 | saya menerima jaminan pensiun apabila memasuki masa pensiun di kemudian hari |  |  |  |  |  |
| 10 | Dengan jaminan pensiun karyawan merasa aman akan masa depan keluarga |  |  |  |  |  |

**Lampiran 2**

**Data Tabulasi Jawaban 83 Responden**

1. Variabel Bebas (X1) : Fasilitas

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No  Responden | Jawaban Respnden Variabel Fasilitas(X1) | | | | | | | | | | |
| X1.  1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.  10 | Total |
| 1 | 2 | 2 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 44 |
| 2 | 2 | 1 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 41 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 5 | 2 | 1 | 2 | 1 | 1 | 4 | 3 | 3 | 2 | 2 | 21 |
| 6 | 2 | 2 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 43 |
| 7 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 35 |
| 8 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 5 | 35 |
| 9 | 2 | 1 | 3 | 3 | 3 | 4 | 4 | 4 | 5 | 5 | 34 |
| 10 | 4 | 4 | 4 | 4 | 4 | 5 | 2 | 2 | 2 | 3 | 34 |
| 11 | 2 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 34 |
| 12 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 4 | 3 | 24 |
| 13 | 2 | 2 | 2 | 1 | 3 | 3 | 3 | 3 | 4 | 4 | 27 |
| 14 | 2 | 3 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 42 |
| 15 | 2 | 2 | 2 | 4 | 5 | 3 | 3 | 3 | 3 | 4 | 31 |
| 16 | 2 | 1 | 3 | 3 | 4 | 2 | 5 | 4 | 3 | 3 | 30 |
| 17 | 3 | 3 | 4 | 5 | 2 | 4 | 2 | 2 | 4 | 4 | 33 |
| 18 | 2 | 2 | 5 | 5 | 2 | 4 | 4 | 5 | 4 | 5 | 38 |
| 19 | 3 | 2 | 2 | 3 | 5 | 4 | 3 | 3 | 4 | 3 | 32 |
| 20 | 1 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 23 |
| 21 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 25 |
| 22 | 4 | 4 | 2 | 3 | 5 | 4 | 5 | 5 | 4 | 4 | 40 |
| 23 | 2 | 3 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 41 |
| 24 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 2 | 3 | 40 |
| 25 | 3 | 3 | 2 | 2 | 2 | 3 | 4 | 4 | 5 | 5 | 33 |
| 26 | 2 | 2 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 31 |
| 27 | 2 | 2 | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 28 | 2 | 1 | 2 | 2 | 3 | 3 | 5 | 2 | 2 | 5 | 27 |
| 29 | 2 | 2 | 4 | 5 | 1 | 2 | 1 | 2 | 4 | 5 | 28 |
| 30 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 45 |
| 31 | 2 | 2 | 2 | 2 | 3 | 4 | 4 | 4 | 5 | 5 | 33 |
| 32 | 3 | 3 | 5 | 5 | 2 | 5 | 2 | 2 | 5 | 5 | 37 |
| 33 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 32 |
| 34 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 3 | 5 | 5 | 23 |
| 35 | 1 | 1 | 2 | 2 | 3 | 3 | 5 | 5 | 4 | 4 | 30 |
| 36 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 5 | 24 |
| 37 | 2 | 2 | 3 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 35 |
| 38 | 2 | 3 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 37 |
| 39 | 2 | 1 | 1 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 39 |
| 40 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 4 | 3 | 3 | 22 |
| 41 | 5 | 4 | 4 | 5 | 2 | 3 | 2 | 2 | 4 | 5 | 36 |
| 42 | 3 | 3 | 4 | 4 | 3 | 3 | 5 | 5 | 5 | 5 | 40 |
| 43 | 2 | 2 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 40 |
| 44 | 2 | 3 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 41 |
| 45 | 4 | 4 | 5 | 5 | 2 | 5 | 2 | 2 | 5 | 5 | 39 |
| 46 | 2 | 2 | 2 | 2 | 1 | 1 | 5 | 5 | 5 | 5 | 30 |
| 47 | 3 | 3 | 3 | 2 | 1 | 2 | 3 | 5 | 5 | 5 | 32 |
| 48 | 4 | 5 | 3 | 4 | 4 | 3 | 4 | 4 | 5 | 5 | 41 |
| 49 | 3 | 3 | 3 | 3 | 4 | 4 | 5 | 4 | 4 | 5 | 38 |
| 50 | 4 | 3 | 5 | 4 | 2 | 2 | 2 | 1 | 4 | 5 | 32 |
| 51 | 3 | 2 | 4 | 5 | 2 | 2 | 2 | 5 | 4 | 5 | 34 |
| 52 | 3 | 3 | 5 | 5 | 1 | 5 | 1 | 1 | 4 | 5 | 33 |
| 53 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 4 | 4 | 24 |
| 54 | 3 | 3 | 3 | 3 | 1 | 4 | 1 | 2 | 5 | 5 | 30 |
| 55 | 2 | 1 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 25 |
| 56 | 3 | 3 | 5 | 5 | 1 | 3 | 4 | 5 | 5 | 4 | 38 |
| 57 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 4 | 3 | 21 |
| 58 | 3 | 2 | 2 | 4 | 4 | 3 | 2 | 1 | 4 | 4 | 29 |
| 59 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 35 |
| 60 | 2 | 2 | 2 | 2 | 2 | 4 | 5 | 4 | 5 | 5 | 33 |
| 61 | 4 | 4 | 4 | 2 | 2 | 3 | 2 | 2 | 5 | 4 | 32 |
| 62 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 4 | 4 | 30 |
| 63 | 2 | 2 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 33 |
| 64 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 25 |
| 65 | 2 | 2 | 4 | 5 | 2 | 4 | 2 | 2 | 1 | 4 | 28 |
| 66 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 35 |
| 67 | 1 | 1 | 2 | 2 | 1 | 1 | 4 | 4 | 4 | 4 | 24 |
| 68 | **3** | **3** | **3** | **3** | **3** | **3** | **3** | **4** | **3** | **3** | 31 |
| 69 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 3 | 43 |
| 70 | 2 | 3 | 5 | 5 | 5 | 4 | 4 | 4 | 3 | 3 | 38 |
| 71 | 2 | 2 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 40 |
| 72 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 73 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 5 | 5 | 5 | 38 |
| 74 | 2 | 2 | 2 | 2 | 2 | 4 | 5 | 5 | 5 | 5 | 34 |
| 75 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 38 |
| 76 | 5 | 5 | 2 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 36 |
| 77 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 5 | 5 | 31 |
| 78 | 2 | 2 | 2 | 4 | 1 | 1 | 2 | 2 | 3 | 5 | 24 |
| 79 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 35 |
| 80 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 23 |
| 81 | 3 | 3 | 2 | 2 | 2 | 2 | 1 | 1 | 3 | 3 | 22 |
| 82 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 35 |
| 83 | 2 | 1 | 1 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 31 |
| Σ | 220 | 212 | 261 | 283 | 257 | 281 | 279 | 289 | 328 | 342 | 2752 |

*Sumber : Data Diolah Peneliti 2021*

**Data Tabulasi Jawaban 83 Responden**

2. Variabel Bebas (X2) : Motivasi Kerja

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| NO  Responden | Jawaban Responden Motivasi Kerja (X2) | | | | | | | | | | |
| X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2  .10 | Total |
| 1 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 44 |
| 2 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 3 | 3 | 4 | 39 |
| 4 | 3 | 3 | 4 | 4 | 4 | 5 | 2 | 2 | 3 | 4 | 34 |
| 5 | 2 | 1 | 3 | 2 | 2 | 2 | 2 | 2 | 4 | 4 | 24 |
| 6 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 43 |
| 7 | 2 | 2 | 4 | 5 | 4 | 4 | 2 | 3 | 2 | 4 | 32 |
| 8 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 30 |
| 9 | 3 | 2 | 4 | 4 | 4 | 2 | 2 | 3 | 3 | 3 | 30 |
| 10 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 32 |
| 11 | 4 | 4 | 4 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 31 |
| 12 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 23 |
| 13 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 22 |
| 14 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 44 |
| 15 | 3 | 2 | 4 | 5 | 2 | 2 | 1 | 2 | 3 | 3 | 27 |
| 16 | 4 | 4 | 4 | 4 | 3 | 2 | 2 | 2 | 3 | 3 | 31 |
| 17 | 4 | 2 | 2 | 5 | 3 | 3 | 3 | 4 | 4 | 1 | 31 |
| 18 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 4 | 4 | 36 |
| 19 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 2 | 3 | 3 | 32 |
| 20 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 23 |
| 21 | 3 | 3 | 3 | 2 | 2 | 2 | 1 | 1 | 2 | 5 | 24 |
| 22 | 3 | 3 | 3 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 37 |
| 23 | 2 | 3 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 41 |
| 24 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| 25 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 34 |
| 26 | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 32 |
| 27 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 35 |
| 28 | 2 | 1 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 23 |
| 29 | 3 | 3 | 3 | 4 | 4 | 2 | 2 | 4 | 4 | 4 | 33 |
| 30 | 3 | 5 | 5 | 4 | 4 | 1 | 1 | 4 | 4 | 4 | 35 |
| 31 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 4 | 4 | 4 | 30 |
| 32 | 4 | 4 | 3 | 3 | 3 | 1 | 3 | 4 | 5 | 5 | 35 |
| 33 | 4 | 4 | 4 | 3 | 4 | 2 | 1 | 2 | 3 | 3 | 30 |
| 34 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 22 |
| 35 | 2 | 2 | 2 | 2 | 5 | 2 | 3 | 3 | 4 | 5 | 30 |
| 36 | 3 | 3 | 3 | 1 | 2 | 1 | 2 | 2 | 2 | 4 | 23 |
| 37 | 5 | 4 | 3 | 3 | 3 | 5 | 1 | 2 | 4 | 4 | 34 |
| 38 | 5 | 5 | 5 | 4 | 3 | 3 | 2 | 2 | 3 | 3 | 35 |
| 39 | 4 | 4 | 2 | 5 | 4 | 3 | 4 | 3 | 4 | 4 | 37 |
| 40 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 25 |
| 41 | 3 | 3 | 4 | 5 | 5 | 5 | 4 | 3 | 3 | 4 | 39 |
| 42 | 3 | 3 | 5 | 4 | 4 | 4 | 3 | 3 | 5 | 4 | 38 |
| 43 | 5 | 3 | 5 | 5 | 4 | 4 | 3 | 3 | 5 | 5 | 42 |
| 44 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 |
| 45 | 2 | 4 | 4 | 2 | 3 | 3 | 2 | 5 | 5 | 5 | 35 |
| 46 | 5 | 4 | 5 | 5 | 4 | 4 | 1 | 2 | 3 | 3 | 36 |
| 47 | 3 | 3 | 3 | 3 | 4 | 1 | 2 | 3 | 3 | 3 | 28 |
| 48 | 5 | 4 | 5 | 4 | 4 | 5 | 2 | 2 | 4 | 4 | 39 |
| 49 | 4 | 4 | 4 | 5 | 5 | 2 | 2 | 1 | 4 | 4 | 35 |
| 50 | 3 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 4 | 5 | 28 |
| 51 | 2 | 2 | 2 | 3 | 4 | 4 | 4 | 2 | 5 | 5 | 33 |
| 52 | 2 | 2 | 2 | 2 | 2 | 4 | 4 | 4 | 5 | 5 | 32 |
| 53 | 4 | 3 | 3 | 2 | 2 | 1 | 1 | 2 | 3 | 2 | 23 |
| 54 | 2 | 2 | 2 | 2 | 2 | 2 | 4 | 5 | 5 | 5 | 31 |
| 55 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 1 | 4 | 33 |
| 56 | 4 | 3 | 1 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 37 |
| 57 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 2 | 17 |
| 58 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 25 |
| 59 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 35 |
| 60 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 33 |
| 61 | 4 | 4 | 4 | 3 | 4 | 3 | 2 | 2 | 2 | 2 | 30 |
| 62 | 1 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 32 |
| 63 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 23 |
| 64 | 2 | 2 | 2 | 1 | 1 | 3 | 3 | 3 | 3 | 3 | 23 |
| 65 | 2 | 2 | 1 | 3 | 1 | 1 | 1 | 2 | 2 | 4 | 19 |
| 66 | 3 | 3 | 3 | 3 | 2 | 2 | 4 | 4 | 5 | 5 | 34 |
| 67 | 4 | 3 | 5 | 5 | 4 | 3 | 3 | 3 | 3 | 5 | 38 |
| 68 | 5 | 4 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 30 |
| 69 | 3 | 2 | 1 | 2 | 1 | 2 | 5 | 3 | 5 | 4 | 28 |
| 70 | 5 | 4 | 4 | 4 | 3 | 3 | 2 | 5 | 5 | 4 | 39 |
| 71 | 3 | 3 | 3 | 3 | 5 | 5 | 4 | 4 | 4 | 5 | 39 |
| 72 | 5 | 5 | 4 | 4 | 4 | 4 | 3 | 5 | 5 | 5 | 44 |
| 73 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 35 |
| 74 | 5 | 4 | 1 | 5 | 4 | 4 | 1 | 2 | 3 | 3 | 32 |
| 75 | 4 | 5 | 2 | 3 | 3 | 3 | 4 | 5 | 5 | 5 | 39 |
| 76 | 5 | 5 | 5 | 4 | 4 | 1 | 1 | 2 | 5 | 5 | 37 |
| 77 | 4 | 3 | 3 | 3 | 4 | 1 | 3 | 3 | 3 | 5 | 32 |
| 78 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 23 |
| 79 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 5 | 5 | 32 |
| 80 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 20 |
| 81 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 28 |
| 82 | 2 | 2 | 2 | 3 | 4 | 4 | 2 | 2 | 5 | 5 | 31 |
| 83 | 3 | 3 | 3 | 3 | 2 | 2 | 4 | 2 | 4 | 4 | 30 |
| Σ | 270 | 260 | 270 | 276 | 271 | 246 | 224 | 248 | 293 | 310 | 2668 |

*Sumber : Data Diolah Peneliti 2021*

**Data Tabulasi Jawaban 83 Responden**

3. Variabel Terikat (Y) : Produktivitas Kerja

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| NO  Respnden | Jawaban RespondenProduktivitas Kerja (Y) | | | | | | | | | | |
| Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Y.9 | Y.10 | Total |
| 1 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 46 |
| 2 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 46 |
| 3 | 3 | 3 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 42 |
| 4 | 4 | 4 | 4 | 3 | 3 | 2 | 3 | 3 | 5 | 5 | 36 |
| 5 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 24 |
| 6 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 45 |
| 7 | 4 | 4 | 4 | 4 | 2 | 3 | 3 | 4 | 4 | 4 | 36 |
| 8 | 4 | 5 | 5 | 2 | 2 | 2 | 2 | 4 | 4 | 5 | 35 |
| 9 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 35 |
| 10 | 4 | 4 | 4 | 2 | 2 | 2 | 3 | 3 | 5 | 5 | 34 |
| 11 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 34 |
| 12 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 5 | 28 |
| 13 | 3 | 3 | 3 | 5 | 3 | 2 | 2 | 2 | 2 | 2 | 27 |
| 14 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 46 |
| 15 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 5 | 5 | 31 |
| 16 | 4 | 4 | 4 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 31 |
| 17 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 33 |
| 18 | 3 | 2 | 2 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 38 |
| 19 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 2 | 2 | 2 | 32 |
| 20 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 24 |
| 21 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 24 |
| 22 | 5 | 4 | 4 | 5 | 2 | 2 | 4 | 4 | 5 | 4 | 39 |
| 23 | 2 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 41 |
| 24 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 42 |
| 25 | 4 | 3 | 5 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 36 |
| 26 | 3 | 2 | 3 | 3 | 3 | 4 | 4 | 2 | 3 | 4 | 31 |
| 27 | 2 | 2 | 5 | 2 | 2 | 2 | 5 | 3 | 5 | 5 | 33 |
| 28 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 26 |
| 29 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 5 | 28 |
| 30 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 45 |
| 31 | 2 | 4 | 2 | 2 | 2 | 3 | 4 | 4 | 5 | 5 | 33 |
| 32 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 37 |
| 33 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 33 |
| 34 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 23 |
| 35 | 4 | 4 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 33 |
| 36 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 25 |
| 37 | 2 | 2 | 4 | 5 | 5 | 4 | 4 | 2 | 3 | 5 | 36 |
| 38 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 30 |
| 39 | 5 | 4 | 5 | 5 | 4 | 5 | 3 | 3 | 3 | 5 | 42 |
| 40 | 2 | 2 | 3 | 3 | 3 | 3 | 1 | 1 | 2 | 3 | 23 |
| 41 | 5 | 4 | 5 | 4 | 4 | 4 | 3 | 4 | 5 | 4 | 42 |
| 42 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 3 | 5 | 45 |
| 43 | 4 | 4 | 4 | 2 | 5 | 5 | 5 | 2 | 5 | 5 | 41 |
| 44 | 5 | 2 | 5 | 5 | 2 | 2 | 2 | 4 | 5 | 5 | 37 |
| 45 | 3 | 3 | 2 | 2 | 4 | 4 | 5 | 5 | 5 | 5 | 38 |
| 46 | 5 | 5 | 5 | 5 | 2 | 2 | 2 | 2 | 5 | 4 | 37 |
| 47 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 5 | 34 |
| 48 | 5 | 4 | 5 | 5 | 2 | 4 | 4 | 4 | 5 | 4 | 42 |
| 49 | 4 | 5 | 5 | 5 | 2 | 2 | 2 | 4 | 4 | 5 | 38 |
| 50 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 30 |
| 51 | 4 | 5 | 5 | 4 | 3 | 3 | 2 | 4 | 3 | 3 | 36 |
| 52 | 2 | 2 | 2 | 5 | 5 | 3 | 4 | 4 | 3 | 3 | 33 |
| 53 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 25 |
| 54 | 2 | 2 | 2 | 2 | 1 | 4 | 4 | 5 | 5 | 5 | 32 |
| 55 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 25 |
| 56 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 1 | 3 | 4 | 38 |
| 57 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 21 |
| 58 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 30 |
| 59 | 3 | 3 | 3 | 3 | 3 | 2 | 5 | 4 | 5 | 5 | 36 |
| 60 | 3 | 3 | 3 | 5 | 4 | 3 | 3 | 4 | 4 | 4 | 36 |
| 61 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 35 |
| 62 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 32 |
| 63 | 5 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 23 |
| 64 | 2 | 3 | 2 | 2 | 4 | 2 | 2 | 2 | 3 | 3 | 25 |
| 65 | 2 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 2 | 4 | 28 |
| 66 | 4 | 5 | 5 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 34 |
| 67 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 26 |
| 68 | 4 | 4 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 29 |
| 69 | 5 | 5 | 2 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 37 |
| 70 | 4 | 4 | 3 | 3 | 3 | 4 | 5 | 5 | 5 | 5 | 41 |
| 71 | 5 | 5 | 5 | 5 | 3 | 3 | 3 | 3 | 5 | 5 | 42 |
| 72 | 5 | 5 | 5 | 4 | 4 | 4 | 2 | 2 | 5 | 5 | 41 |
| 73 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 3 | 5 | 5 | 46 |
| 74 | 5 | 4 | 3 | 4 | 4 | 5 | 4 | 1 | 3 | 3 | 36 |
| 75 | 5 | 5 | 5 | 5 | 2 | 1 | 2 | 4 | 5 | 5 | 39 |
| 76 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 5 | 4 | 38 |
| 77 | 5 | 2 | 5 | 5 | 4 | 2 | 2 | 1 | 3 | 3 | 32 |
| 78 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 25 |
| 79 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 34 |
| 80 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 35 |
| 81 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 23 |
| 82 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 35 |
| 83 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 4 | 4 | 4 | 33 |
| Σ | 293 | 284 | 293 | 286 | 261 | 256 | 269 | 265 | 302 | 319 | 2828 |

*Sumber : Data Diolah Peneliti 2021*

**Lampiran 3**

**Tabel Uji Validitas Variabel Fasilitas Menggunakan SPSS Versi 25**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 | TOTAL\_X1 |
| X1.1 | Pearson Correlation | 1 | ,745\*\* | ,514\*\* | ,471\*\* | -,079 | ,458\* | -,210 | -,347 | ,155 | ,225 | ,453\* |
| Sig. (2-tailed) |  | ,000 | ,004 | ,009 | ,679 | ,011 | ,265 | ,060 | ,412 | ,233 | ,012 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.2 | Pearson Correlation | ,745\*\* | 1 | ,698\*\* | ,514\*\* | -,025 | ,536\*\* | -,186 | -,326 | ,040 | ,091 | ,493\*\* |
| Sig. (2-tailed) | ,000 |  | ,000 | ,004 | ,896 | ,002 | ,325 | ,079 | ,834 | ,631 | ,006 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.3 | Pearson Correlation | ,514\*\* | ,698\*\* | 1 | ,670\*\* | -,174 | ,557\*\* | -,033 | -,122 | ,113 | ,307 | ,589\*\* |
| Sig. (2-tailed) | ,004 | ,000 |  | ,000 | ,358 | ,001 | ,861 | ,522 | ,554 | ,099 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.4 | Pearson Correlation | ,471\*\* | ,514\*\* | ,670\*\* | 1 | ,148 | ,640\*\* | ,098 | ,042 | ,284 | ,337 | ,731\*\* |
| Sig. (2-tailed) | ,009 | ,004 | ,000 |  | ,434 | ,000 | ,605 | ,824 | ,129 | ,069 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.5 | Pearson Correlation | -,079 | -,025 | -,174 | ,148 | 1 | ,254 | ,684\*\* | ,572\*\* | ,048 | -,207 | ,469\*\* |
| Sig. (2-tailed) | ,679 | ,896 | ,358 | ,434 |  | ,176 | ,000 | ,001 | ,803 | ,273 | ,009 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.6 | Pearson Correlation | ,458\* | ,536\*\* | ,557\*\* | ,640\*\* | ,254 | 1 | ,196 | ,105 | ,392\* | ,367\* | ,784\*\* |
| Sig. (2-tailed) | ,011 | ,002 | ,001 | ,000 | ,176 |  | ,300 | ,580 | ,032 | ,046 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.7 | Pearson Correlation | -,210 | -,186 | -,033 | ,098 | ,684\*\* | ,196 | 1 | ,880\*\* | ,252 | ,034 | ,562\*\* |
| Sig. (2-tailed) | ,265 | ,325 | ,861 | ,605 | ,000 | ,300 |  | ,000 | ,179 | ,857 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.8 | Pearson Correlation | -,347 | -,326 | -,122 | ,042 | ,572\*\* | ,105 | ,880\*\* | 1 | ,373\* | ,160 | ,489\*\* |
| Sig. (2-tailed) | ,060 | ,079 | ,522 | ,824 | ,001 | ,580 | ,000 |  | ,042 | ,398 | ,006 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.9 | Pearson Correlation | ,155 | ,040 | ,113 | ,284 | ,048 | ,392\* | ,252 | ,373\* | 1 | ,659\*\* | ,562\*\* |
| Sig. (2-tailed) | ,412 | ,834 | ,554 | ,129 | ,803 | ,032 | ,179 | ,042 |  | ,000 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.10 | Pearson Correlation | ,225 | ,091 | ,307 | ,337 | -,207 | ,367\* | ,034 | ,160 | ,659\*\* | 1 | ,475\*\* |
| Sig. (2-tailed) | ,233 | ,631 | ,099 | ,069 | ,273 | ,046 | ,857 | ,398 | ,000 |  | ,008 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| TOTAL\_X1 | Pearson Correlation | ,453\* | ,493\*\* | ,589\*\* | ,731\*\* | ,469\*\* | ,784\*\* | ,562\*\* | ,489\*\* | ,562\*\* | ,475\*\* | 1 |
| Sig. (2-tailed) | ,012 | ,006 | ,001 | ,000 | ,009 | ,000 | ,001 | ,006 | ,001 | ,008 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

*Sumber : Hasil Pengolahan Data SPSS Versi 25 (2021)*

**Tabel Uji Validitas Variabel Motivasi Kerja Menggunakan SPSS Versi 25**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | TOTAL\_X2 |
| X2.1 | Pearson Correlation | 1 | ,650\*\* | ,479\*\* | ,501\*\* | ,289 | ,242 | -,057 | -,212 | ,115 | -,020 | ,507\*\* |
| Sig. (2-tailed) |  | ,000 | ,007 | ,005 | ,122 | ,198 | ,763 | ,261 | ,545 | ,915 | ,004 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.2 | Pearson Correlation | ,650\*\* | 1 | ,668\*\* | ,333 | ,463\* | ,151 | -,042 | ,065 | ,226 | ,313 | ,643\*\* |
| Sig. (2-tailed) | ,000 |  | ,000 | ,072 | ,010 | ,427 | ,825 | ,734 | ,229 | ,093 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.3 | Pearson Correlation | ,479\*\* | ,668\*\* | 1 | ,469\*\* | ,372\* | ,199 | -,150 | -,033 | ,204 | ,239 | ,588\*\* |
| Sig. (2-tailed) | ,007 | ,000 |  | ,009 | ,043 | ,291 | ,428 | ,862 | ,278 | ,204 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.4 | Pearson Correlation | ,501\*\* | ,333 | ,469\*\* | 1 | ,516\*\* | ,423\* | ,272 | -,029 | ,225 | ,001 | ,640\*\* |
| Sig. (2-tailed) | ,005 | ,072 | ,009 |  | ,003 | ,020 | ,145 | ,880 | ,232 | ,997 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.5 | Pearson Correlation | ,289 | ,463\* | ,372\* | ,516\*\* | 1 | ,444\* | ,363\* | ,110 | ,271 | ,367\* | ,705\*\* |
| Sig. (2-tailed) | ,122 | ,010 | ,043 | ,003 |  | ,014 | ,049 | ,565 | ,148 | ,046 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.6 | Pearson Correlation | ,242 | ,151 | ,199 | ,423\* | ,444\* | 1 | ,454\* | ,000 | ,208 | ,185 | ,573\*\* |
| Sig. (2-tailed) | ,198 | ,427 | ,291 | ,020 | ,014 |  | ,012 | 1,000 | ,269 | ,329 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.7 | Pearson Correlation | -,057 | -,042 | -,150 | ,272 | ,363\* | ,454\* | 1 | ,522\*\* | ,444\* | ,454\* | ,543\*\* |
| Sig. (2-tailed) | ,763 | ,825 | ,428 | ,145 | ,049 | ,012 |  | ,003 | ,014 | ,012 | ,002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.8 | Pearson Correlation | -,212 | ,065 | -,033 | -,029 | ,110 | ,000 | ,522\*\* | 1 | ,697\*\* | ,526\*\* | ,426\* |
| Sig. (2-tailed) | ,261 | ,734 | ,862 | ,880 | ,565 | 1,000 | ,003 |  | ,000 | ,003 | ,019 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.9 | Pearson Correlation | ,115 | ,226 | ,204 | ,225 | ,271 | ,208 | ,444\* | ,697\*\* | 1 | ,736\*\* | ,684\*\* |
| Sig. (2-tailed) | ,545 | ,229 | ,278 | ,232 | ,148 | ,269 | ,014 | ,000 |  | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.10 | Pearson Correlation | -,020 | ,313 | ,239 | ,001 | ,367\* | ,185 | ,454\* | ,526\*\* | ,736\*\* | 1 | ,630\*\* |
| Sig. (2-tailed) | ,915 | ,093 | ,204 | ,997 | ,046 | ,329 | ,012 | ,003 | ,000 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| TOTAL\_X2 | Pearson Correlation | ,507\*\* | ,643\*\* | ,588\*\* | ,640\*\* | ,705\*\* | ,573\*\* | ,543\*\* | ,426\* | ,684\*\* | ,630\*\* | 1 |
| Sig. (2-tailed) | ,004 | ,000 | ,001 | ,000 | ,000 | ,001 | ,002 | ,019 | ,000 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

*Sumber : Hasil Pengolahan Data SPSS Versi 25 (2021)*

**Tabel Uji Validitas Variabel Produktivitas Kerja Menggunakan SPSS Versi 25**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | |
|  | | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Y.9 | Y.10 | TOTAL\_Y |
| Y.1 | Pearson Correlation | 1 | ,692\*\* | ,745\*\* | ,328 | ,164 | ,239 | ,125 | ,234 | ,241 | ,224 | ,616\*\* |
| Sig. (2-tailed) |  | ,000 | ,000 | ,077 | ,385 | ,203 | ,509 | ,213 | ,200 | ,234 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.2 | Pearson Correlation | ,692\*\* | 1 | ,436\* | -,007 | ,143 | ,241 | ,308 | ,158 | ,141 | ,135 | ,489\*\* |
| Sig. (2-tailed) | ,000 |  | ,016 | ,969 | ,451 | ,199 | ,098 | ,403 | ,456 | ,477 | ,006 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.3 | Pearson Correlation | ,745\*\* | ,436\* | 1 | ,462\* | ,214 | ,212 | ,038 | -,092 | ,071 | ,160 | ,492\*\* |
| Sig. (2-tailed) | ,000 | ,016 |  | ,010 | ,255 | ,261 | ,840 | ,629 | ,708 | ,399 | ,006 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.4 | Pearson Correlation | ,328 | -,007 | ,462\* | 1 | ,501\*\* | ,213 | ,079 | ,092 | -,128 | ,049 | ,407\* |
| Sig. (2-tailed) | ,077 | ,969 | ,010 |  | ,005 | ,259 | ,679 | ,630 | ,500 | ,797 | ,026 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.5 | Pearson Correlation | ,164 | ,143 | ,214 | ,501\*\* | 1 | ,656\*\* | ,528\*\* | ,060 | ,038 | ,182 | ,559\*\* |
| Sig. (2-tailed) | ,385 | ,451 | ,255 | ,005 |  | ,000 | ,003 | ,753 | ,840 | ,336 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.6 | Pearson Correlation | ,239 | ,241 | ,212 | ,213 | ,656\*\* | 1 | ,750\*\* | ,431\* | ,457\* | ,549\*\* | ,781\*\* |
| Sig. (2-tailed) | ,203 | ,199 | ,261 | ,259 | ,000 |  | ,000 | ,017 | ,011 | ,002 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.7 | Pearson Correlation | ,125 | ,308 | ,038 | ,079 | ,528\*\* | ,750\*\* | 1 | ,630\*\* | ,545\*\* | ,536\*\* | ,757\*\* |
| Sig. (2-tailed) | ,509 | ,098 | ,840 | ,679 | ,003 | ,000 |  | ,000 | ,002 | ,002 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.8 | Pearson Correlation | ,234 | ,158 | -,092 | ,092 | ,060 | ,431\* | ,630\*\* | 1 | ,699\*\* | ,519\*\* | ,641\*\* |
| Sig. (2-tailed) | ,213 | ,403 | ,629 | ,630 | ,753 | ,017 | ,000 |  | ,000 | ,003 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.9 | Pearson Correlation | ,241 | ,141 | ,071 | -,128 | ,038 | ,457\* | ,545\*\* | ,699\*\* | 1 | ,765\*\* | ,665\*\* |
| Sig. (2-tailed) | ,200 | ,456 | ,708 | ,500 | ,840 | ,011 | ,002 | ,000 |  | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.10 | Pearson Correlation | ,224 | ,135 | ,160 | ,049 | ,182 | ,549\*\* | ,536\*\* | ,519\*\* | ,765\*\* | 1 | ,707\*\* |
| Sig. (2-tailed) | ,234 | ,477 | ,399 | ,797 | ,336 | ,002 | ,002 | ,003 | ,000 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| TOTAL\_Y | Pearson Correlation | ,616\*\* | ,489\*\* | ,492\*\* | ,407\* | ,559\*\* | ,781\*\* | ,757\*\* | ,641\*\* | ,665\*\* | ,707\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,006 | ,006 | ,026 | ,001 | ,000 | ,000 | ,000 | ,000 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | |

*Sumber : Hasil Pengolahan Data SPSS Versi 25 (2021)*

**Tabel Uji Reabilitas Variabel Fasilitas Menggunakan SPSS Versi 25**

|  |  |  |  |
| --- | --- | --- | --- |
| Case Processing Summary | | | |
|  | | N | % |
| Cases | Valid | 30 | 100,0 |
| Excludeda | 0 | ,0 |
| Total | 30 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,757 | 10 |

**Tabel Uji Reabilitas Variabel Motivasi Kerja Menggunakan SPSS Versi 25**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100,0 |
| Excludeda | 0 | ,0 |
| Total | 30 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,795 | 10 |

**Tabel Uji Reabilitas Variabel Produktivitas Kerja Menggunakan SPSS Versi 25**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100,0 |
| Excludeda | 0 | ,0 |
| Total | 30 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,815 | 10 |

**Lampiran 4**

**Distribusi Nilai Rtabel**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **df = (N-2)** | **Tingkat signifikansi untuk uji satu arah** | | | | | |
| **0.05** | **0.025** | **0.01** | | **0.005** | **0.0005** |
| **Tingkat signifikansi untuk uji dua arah** | | | | | |
| **0.1** | **0.05** | | **0.02** | **0.01** | **0.001** |
| **1** | 0.9877 | 0.9969 | | 0.9995 | 0.9999 | 1.0000 |
| **2** | 0.9000 | 0.9500 | | 0.9800 | 0.9900 | 0.9990 |
| **3** | 0.8054 | 0.8783 | | 0.9343 | 0.9587 | 0.9911 |
| **4** | 0.7293 | 0.8114 | | 0.8822 | 0.9172 | 0.9741 |
| **5** | 0.6694 | 0.7545 | | 0.8329 | 0.8745 | 0.9509 |
| **6** | 0.6215 | 0.7067 | | 0.7887 | 0.8343 | 0.9249 |
| **7** | 0.5822 | 0.6664 | | 0.7498 | 0.7977 | 0.8983 |
| **8** | 0.5494 | 0.6319 | | 0.7155 | 0.7646 | 0.8721 |
| **9** | 0.5214 | 0.6021 | | 0.6851 | 0.7348 | 0.8470 |
| **10** | 0.4973 | 0.5760 | | 0.6581 | 0.7079 | 0.8233 |
| **11** | 0.4762 | 0.5529 | | 0.6339 | 0.6835 | 0.8010 |
| **12** | 0.4575 | 0.5324 | | 0.6120 | 0.6614 | 0.7800 |
| **13** | 0.4409 | 0.5140 | | 0.5923 | 0.6411 | 0.7604 |
| **14** | 0.4259 | 0.4973 | | 0.5742 | 0.6226 | 0.7419 |
| **15** | 0.4124 | 0.4821 | | 0.5577 | 0.6055 | 0.7247 |
| **16** | 0.4000 | 0.4683 | | 0.5425 | 0.5897 | 0.7084 |
| **17** | 0.3887 | 0.4555 | | 0.5285 | 0.5751 | 0.6932 |
| **18** | 0.3783 | 0.4438 | | 0.5155 | 0.5614 | 0.6788 |
| **19** | 0.3687 | 0.4329 | | 0.5034 | 0.5487 | 0.6652 |
| **20** | 0.3598 | 0.4227 | | 0.4921 | 0.5368 | 0.6524 |
| **21** | 0.3515 | 0.4132 | | 0.4815 | 0.5256 | 0.6402 |
| **22** | 0.3438 | 0.4044 | | 0.4716 | 0.5151 | 0.6287 |
| **23** | 0.3365 | 0.3961 | | 0.4622 | 0.5052 | 0.6178 |
| **24** | 0.3297 | 0.3882 | | 0.4534 | 0.4958 | 0.6074 |
| **25** | 0.3233 | 0.3809 | | 0.4451 | 0.4869 | 0.5974 |
| **26** | 0.3172 | 0.3739 | | 0.4372 | 0.4785 | 0.5880 |
| **27** | 0.3115 | **0.3673** | | 0.4297 | 0.4705 | 0.5790 |
| **28** | 0.3061 | 0.3610 | | 0.4226 | 0.4629 | 0.5703 |
| **29** | 0.3009 | 0.3550 | | 0.4158 | 0.4556 | 0.5620 |
| **30** | 0.2960 | 0.3494 | | 0.4093 | 0.4487 | 0.5541 |
| **31** | 0.2913 | 0.3440 | | 0.4032 | 0.4421 | 0.5465 |
| **32** | 0.2869 | 0.3388 | | 0.3972 | 0.4357 | 0.5392 |
| **33** | 0.2826 | 0.3338 | | 0.3916 | 0.4296 | 0.5322 |
| **34** | 0.2785 | 0.3291 | | 0.3862 | 0.4238 | 0.5254 |
| **35** | 0.2746 | 0.3246 | | 0.3810 | 0.4182 | 0.5189 |
| **36** | 0.2709 | 0.3202 | | 0.3760 | 0.4128 | 0.5126 |
| **37** | 0.2673 | 0.3160 | | 0.3712 | 0.4076 | 0.5066 |
| **38** | 0.2638 | 0.3120 | | 0.3665 | 0.4026 | 0.5007 |
| **39** | 0.2605 | 0.3081 | | 0.3621 | 0.3978 | 0.4950 |
| **40** | 0.2573 | 0.3044 | | 0.3578 | 0.3932 | 0.4896 |
| **41** | 0.2542 | 0.3008 | | 0.3536 | 0.3887 | 0.4843 |
| **42** | 0.2512 | 0.2973 | | 0.3496 | 0.3843 | 0.4791 |
| **43** | 0.2483 | 0.2940 | | 0.3457 | 0.3801 | 0.4742 |
| **44** | 0.2455 | 0.2907 | | 0.3420 | 0.3761 | 0.4694 |
| **45** | 0.2429 | 0.2876 | | 0.3384 | 0.3721 | 0.4647 |
| **46** | 0.2403 | 0.2845 | | 0.3348 | 0.3683 | 0.4601 |
| **47** | 0.2377 | 0.2816 | | 0.3314 | 0.3646 | 0.4557 |
| **48** | 0.2353 | 0.2787 | | 0.3281 | 0.3610 | 0.4514 |
| **49** | 0.2329 | 0.2759 | | 0.3249 | 0.3575 | 0.4473 |
| **50** | 0.2306 | 0.2732 | | 0.3218 | 0.3542 | 0.4432 |
| **51** | 0.2284 | 0.2706 | | 0.3188 | 0.3509 | 0.4393 |
| **52** | 0.2262 | 0.2681 | | 0.3158 | 0.3477 | 0.4354 |
| **53** | 0.2241 | 0.2656 | | 0.3129 | 0.3445 | 0.4317 |
| **54** | 0.2221 | 0.2632 | | 0.3102 | 0.3415 | 0.4280 |
| **55** | 0.2201 | 0.2609 | | 0.3074 | 0.3385 | 0.4244 |
| **56** | 0.2181 | 0.2586 | | 0.3048 | 0.3357 | 0.4210 |
| **57** | 0.2162 | 0.2564 | | 0.3022 | 0.3328 | 0.4176 |
| **58** | 0.2144 | 0.2542 | | 0.2997 | 0.3301 | 0.4143 |
| **59** | 0.2126 | 0.2521 | | 0.2972 | 0.3274 | 0.4110 |
| **60** | 0.2108 | 0.2500 | | 0.2948 | 0.3248 | 0.4079 |
| **61** | 0.2091 | 0.2480 | | 0.2925 | 0.3223 | 0.4048 |
| **62** | 0.2075 | 0.2461 | | 0.2902 | 0.3198 | 0.4018 |
| **63** | 0.2058 | 0.2441 | | 0.2880 | 0.3173 | 0.3988 |
| **64** | 0.2042 | 0.2423 | | 0.2858 | 0.3150 | 0.3959 |
| **65** | 0.2027 | 0.2404 | | 0.2837 | 0.3126 | 0.3931 |
| **66** | 0.2012 | 0.2387 | | 0.2816 | 0.3104 | 0.3903 |
| **67** | 0.1997 | 0.2369 | | 0.2796 | 0.3081 | 0.3876 |
| **68** | 0.1982 | 0.2352 | | 0.2776 | 0.3060 | 0.3850 |
| **69** | 0.1968 | 0.2335 | | 0.2756 | 0.3038 | 0.3823 |
| **70** | 0.1954 | 0.2319 | | 0.2737 | 0.3017 | 0.3798 |
| **71** | 0.1940 | 0.2303 | | 0.2718 | 0.2997 | 0.3773 |
| **72** | 0.1927 | 0.2287 | | 0.2700 | 0.2977 | 0.3748 |
| **73** | 0.1914 | 0.2272 | | 0.2682 | 0.2957 | 0.3724 |
| **74** | 0.1901 | 0.2257 | | 0.2664 | 0.2938 | 0.3701 |
| **75** | 0.1888 | 0.2242 | | 0.2647 | 0.2919 | 0.3678 |
| **76** | 0.1876 | 0.2227 | | 0.2630 | 0.2900 | 0.3655 |
| **77** | 0.1864 | 0.2213 | | 0.2613 | 0.2882 | 0.3633 |
| **78** | 0.1852 | 0.2199 | | 0.2597 | 0.2864 | 0.3611 |
| **79** | 0.1841 | 0.2185 | | 0.2581 | 0.2847 | 0.3589 |
| **80** | 0.1829 | 0.2172 | | 0.2565 | 0.2830 | 0.3568 |
| **81** | 0.1818 | 0.2159 | | 0.2550 | 0.2813 | 0.3547 |
| **82** | 0.1807 | 0.2146 | | 0.2535 | 0.2796 | 0.3527 |
| **83** | 0.1796 | 0.2133 | | 0.2520 | 0.2780 | 0.3507 |
| **84** | 0.1786 | 0.2120 | | 0.2505 | 0.2764 | 0.3487 |
| **85** | 0.1775 | 0.2108 | | 0.2491 | 0.2748 | 0.3468 |
| **86** | 0.1765 | 0.2096 | | 0.2477 | 0.2732 | 0.3449 |
| **87** | 0.1755 | 0.2084 | | 0.2463 | 0.2717 | 0.3430 |
| **88** | 0.1745 | 0.2072 | | 0.2449 | 0.2702 | 0.3412 |
| **89** | 0.1735 | 0.2061 | | 0.2435 | 0.2687 | 0.3393 |
| **90** | 0.1726 | 0.2050 | | 0.2422 | 0.2673 | 0.3375 |
| **91** | 0.1716 | 0.2039 | | 0.2409 | 0.2659 | 0.3358 |
| **92** | 0.1707 | 0.2028 | | 0.2396 | 0.2645 | 0.3341 |
| **93** | 0.1698 | 0.2017 | | 0.2384 | 0.2631 | 0.3323 |
| **94** | 0.1689 | 0.2006 | | 0.2371 | 0.2617 | 0.3307 |
| **95** | 0.1680 | 0.1996 | | 0.2359 | 0.2604 | 0.3290 |
| **96** | 0.1671 | 0.1986 | | 0.2347 | 0.2591 | 0.3274 |
| **97** | 0.1663 | 0.1975 | | 0.2335 | 0.2578 | 0.3258 |
| **98** | 0.1654 | 0.1966 | | 0.2324 | 0.2565 | 0.3242 |
| **99** | 0.1646 | 0.1956 | | 0.2312 | 0.2552 | 0.3226 |
| **100** | 0.1638 | 0.1946 | | 0.2301 | 0.2540 | 0.3211 |

**Lampiran 5**

**Distribusi ttabel**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Pr** | **0.25** | **0.10** | **0.05** | **0.025** | **0.01** | **0.005** | **0.001** |
| **df** | **0.50** | **0.20** | **0.10** | **0.050** | **0.02** | **0.010** | **0.002** |
| **1** | 1.00000 | 3.07768 | 6.31375 | 12.70620 | 31.82052 | 63.65674 | 318.30884 |
| **2** | 0.81650 | 1.88562 | 2.91999 | 4.30265 | 6.96456 | 9.92484 | 22.32712 |
| **3** | 0.76489 | 1.63774 | 2.35336 | 3.18245 | 4.54070 | 5.84091 | 10.21453 |
| **4** | 0.74070 | 1.53321 | 2.13185 | 2.77645 | 3.74695 | 4.60409 | 7.17318 |
| **5** | 0.72669 | 1.47588 | 2.01505 | 2.57058 | 3.36493 | 4.03214 | 5.89343 |
| **6** | 0.71756 | 1.43976 | 1.94318 | 2.44691 | 3.14267 | 3.70743 | 5.20763 |
| **7** | 0.71114 | 1.41492 | 1.89458 | 2.36462 | 2.99795 | 3.49948 | 4.78529 |
| **8** | 0.70639 | 1.39682 | 1.85955 | 2.30600 | 2.89646 | 3.35539 | 4.50079 |
| **9** | 0.70272 | 1.38303 | 1.83311 | 2.26216 | 2.82144 | 3.24984 | 4.29681 |
| **10** | 0.69981 | 1.37218 | 1.81246 | 2.22814 | 2.76377 | 3.16927 | 4.14370 |
| **11** | 0.69745 | 1.36343 | 1.79588 | 2.20099 | 2.71808 | 3.10581 | 4.02470 |
| **12** | 0.69548 | 1.35622 | 1.78229 | 2.17881 | 2.68100 | 3.05454 | 3.92963 |
| **13** | 0.69383 | 1.35017 | 1.77093 | 2.16037 | 2.65031 | 3.01228 | 3.85198 |
| **14** | 0.69242 | 1.34503 | 1.76131 | 2.14479 | 2.62449 | 2.97684 | 3.78739 |
| **15** | 0.69120 | 1.34061 | 1.75305 | 2.13145 | 2.60248 | 2.94671 | 3.73283 |
| **16** | 0.69013 | 1.33676 | 1.74588 | 2.11991 | 2.58349 | 2.92078 | 3.68615 |
| **17** | 0.68920 | 1.33338 | 1.73961 | 2.10982 | 2.56693 | 2.89823 | 3.64577 |
| **18** | 0.68836 | 1.33039 | 1.73406 | 2.10092 | 2.55238 | 2.87844 | 3.61048 |
| **19** | 0.68762 | 1.32773 | 1.72913 | 2.09302 | 2.53948 | 2.86093 | 3.57940 |
| **20** | 0.68695 | 1.32534 | 1.72472 | 2.08596 | 2.52798 | 2.84534 | 3.55181 |
| **21** | 0.68635 | 1.32319 | 1.72074 | 2.07961 | 2.51765 | 2.83136 | 3.52715 |
| **22** | 0.68581 | 1.32124 | 1.71714 | 2.07387 | 2.50832 | 2.81876 | 3.50499 |
| **23** | 0.68531 | 1.31946 | 1.71387 | 2.06866 | 2.49987 | 2.80734 | 3.48496 |
| **24** | 0.68485 | 1.31784 | 1.71088 | 2.06390 | 2.49216 | 2.79694 | 3.46678 |
| **25** | 0.68443 | 1.31635 | 1.70814 | 2.05954 | 2.48511 | 2.78744 | 3.45019 |
| **26** | 0.68404 | 1.31497 | 1.70562 | 2.05553 | 2.47863 | 2.77871 | 3.43500 |
| **27** | 0.68368 | 1.31370 | 1.70329 | 2.05183 | 2.47266 | 2.77068 | 3.42103 |
| **28** | 0.68335 | 1.31253 | 1.70113 | 2.04841 | 2.46714 | 2.76326 | 3.40816 |
| **29** | 0.68304 | 1.31143 | 1.69913 | 2.04523 | 2.46202 | 2.75639 | 3.39624 |
| **30** | 0.68276 | 1.31042 | 1.69726 | 2.04227 | 2.45726 | 2.75000 | 3.38518 |
| **31** | 0.68249 | 1.30946 | 1.69552 | 2.03951 | 2.45282 | 2.74404 | 3.37490 |
| **32** | 0.68223 | 1.30857 | 1.69389 | 2.03693 | 2.44868 | 2.73848 | 3.36531 |
| **33** | 0.68200 | 1.30774 | 1.69236 | 2.03452 | 2.44479 | 2.73328 | 3.35634 |
| **34** | 0.68177 | 1.30695 | 1.69092 | 2.03224 | 2.44115 | 2.72839 | 3.34793 |
| **35** | 0.68156 | 1.30621 | 1.68957 | 2.03011 | 2.43772 | 2.72381 | 3.34005 |
| **36** | 0.68137 | 1.30551 | 1.68830 | 2.02809 | 2.43449 | 2.71948 | 3.33262 |
| **37** | 0.68118 | 1.30485 | 1.68709 | 2.02619 | 2.43145 | 2.71541 | 3.32563 |
| **38** | 0.68100 | 1.30423 | 1.68595 | 2.02439 | 2.42857 | 2.71156 | 3.31903 |
| **39** | 0.68083 | 1.30364 | 1.68488 | 2.02269 | 2.42584 | 2.70791 | 3.31279 |
| **40** | 0.68067 | 1.30308 | 1.68385 | 2.02108 | 2.42326 | 2.70446 | 3.30688 |
| **41** | 0.68052 | 1.30254 | 1.68288 | 2.01954 | 2.42080 | 2.70118 | 3.30127 |
| **42** | 0.68038 | 1.30204 | 1.68195 | 2.01808 | 2.41847 | 2.69807 | 3.29595 |
| **43** | 0.68024 | 1.30155 | 1.68107 | 2.01669 | 2.41625 | 2.69510 | 3.29089 |
| **44** | 0.68011 | 1.30109 | 1.68023 | 2.01537 | 2.41413 | 2.69228 | 3.28607 |
| **45** | 0.67998 | 1.30065 | 1.67943 | 2.01410 | 2.41212 | 2.68959 | 3.28148 |
| **46** | 0.67986 | 1.30023 | 1.67866 | 2.01290 | 2.41019 | 2.68701 | 3.27710 |
| **47** | 0.67975 | 1.29982 | 1.67793 | 2.01174 | 2.40835 | 2.68456 | 3.27291 |
| **48** | 0.67964 | 1.29944 | 1.67722 | 2.01063 | 2.40658 | 2.68220 | 3.26891 |
| **49** | 0.67953 | 1.29907 | 1.67655 | 2.00958 | 2.40489 | 2.67995 | 3.26508 |
| **50** | 0.67943 | 1.29871 | 1.67591 | 2.00856 | 2.40327 | 2.67779 | 3.26141 |
| **51** | 0.67933 | 1.29837 | 1.67528 | 2.00758 | 2.40172 | 2.67572 | 3.25789 |
| **52** | 0.67924 | 1.29805 | 1.67469 | 2.00665 | 2.40022 | 2.67373 | 3.25451 |
| **53** | 0.67915 | 1.29773 | 1.67412 | 2.00575 | 2.39879 | 2.67182 | 3.25127 |
| **54** | 0.67906 | 1.29743 | **1.67356** | 2.00488 | 2.39741 | 2.66998 | 3.24815 |
| **55** | 0.67898 | 1.29713 | 1.67303 | 2.00404 | 2.39608 | 2.66822 | 3.24515 |
| **56** | 0.67890 | 1.29685 | 1.67252 | 2.00324 | 2.39480 | 2.66651 | 3.24226 |
| **57** | 0.67882 | 1.29658 | 1.67203 | 2.00247 | 2.39357 | 2.66487 | 3.23948 |
| **58** | 0.67874 | 1.29632 | 1.67155 | 2.00172 | 2.39238 | 2.66329 | 3.23680 |
| **59** | 0.67867 | 1.29607 | 1.67109 | 2.00100 | 2.39123 | 2.66176 | 3.23421 |
| **60** | 0.67860 | 1.29582 | 1.67065 | 2.00030 | 2.39012 | 2.66028 | 3.23171 |
| **61** | 0.67853 | 1.29558 | 1.67022 | 1.99962 | 2.38905 | 2.65886 | 3.22930 |
| **62** | 0.67847 | 1.29536 | 1.66980 | 1.99897 | 2.38801 | 2.65748 | 3.22696 |
| **63** | 0.67840 | 1.29513 | 1.66940 | 1.99834 | 2.38701 | 2.65615 | 3.22471 |
| **64** | 0.67834 | 1.29492 | 1.66901 | 1.99773 | 2.38604 | 2.65485 | 3.22253 |
| **65** | 0.67828 | 1.29471 | 1.66864 | 1.99714 | 2.38510 | 2.65360 | 3.22041 |
| **66** | 0.67823 | 1.29451 | 1.66827 | 1.99656 | 2.38419 | 2.65239 | 3.21837 |
| **67** | 0.67817 | 1.29432 | 1.66792 | 1.99601 | 2.38330 | 2.65122 | 3.21639 |
| **68** | 0.67811 | 1.29413 | 1.66757 | 1.99547 | 2.38245 | 2.65008 | 3.21446 |
| **69** | 0.67806 | 1.29394 | 1.66724 | 1.99495 | 2.38161 | 2.64898 | 3.21260 |
| **70** | 0.67801 | 1.29376 | 1.66691 | 1.99444 | 2.38081 | 2.64790 | 3.21079 |
| **71** | 0.67796 | 1.29359 | 1.66660 | 1.99394 | 2.38002 | 2.64686 | 3.20903 |
| **72** | 0.67791 | 1.29342 | 1.66629 | 1.99346 | 2.37926 | 2.64585 | 3.20733 |
| **73** | 0.67787 | 1.29326 | 1.66600 | 1.99300 | 2.37852 | 2.64487 | 3.20567 |
| **74** | 0.67782 | 1.29310 | 1.66571 | 1.99254 | 2.37780 | 2.64391 | 3.20406 |
| **75** | 0.67778 | 1.29294 | 1.66543 | 1.99210 | 2.37710 | 2.64298 | 3.20249 |
| **76** | 0.67773 | 1.29279 | 1.66515 | 1.99167 | 2.37642 | 2.64208 | 3.20096 |
| **77** | 0.67769 | 1.29264 | 1.66488 | 1.99125 | 2.37576 | 2.64120 | 3.19948 |
| **78** | 0.67765 | 1.29250 | 1.66462 | 1.99085 | 2.37511 | 2.64034 | 3.19804 |
| **79** | 0.67761 | 1.29236 | 1.66437 | 1.99045 | 2.37448 | 2.63950 | 3.19663 |
| **80** | 0.67757 | 1.29222 | 1.66412 | 1.99006 | 2.37387 | 2.63869 | 3.19526 |
| **81** | 0.67753 | 1.29209 | 1.66388 | 1.98969 | 2.37327 | 2.63790 | 3.19392 |
| **82** | 0.67749 | 1.29196 | 1.66365 | 1.98932 | 2.37269 | 2.63712 | 3.19262 |
| **83** | 0.67746 | 1.29183 | 1.66342 | 1.98896 | 2.37212 | 2.63637 | 3.19135 |
| **84** | 0.67742 | 1.29171 | 1.66320 | 1.98861 | 2.37156 | 2.63563 | 3.19011 |
| **85** | 0.67739 | 1.29159 | 1.66298 | 1.98827 | 2.37102 | 2.63491 | 3.18890 |
| **86** | 0.67735 | 1.29147 | 1.66277 | 1.98793 | 2.37049 | 2.63421 | 3.18772 |
| **87** | 0.67732 | 1.29136 | 1.66256 | 1.98761 | 2.36998 | 2.63353 | 3.18657 |
| **88** | 0.67729 | 1.29125 | 1.66235 | 1.98729 | 2.36947 | 2.63286 | 3.18544 |
| **89** | 0.67726 | 1.29114 | 1.66216 | 1.98698 | 2.36898 | 2.63220 | 3.18434 |
| **90** | 0.67723 | 1.29103 | 1.66196 | 1.98667 | 2.36850 | 2.63157 | 3.18327 |
| **91** | 0.67720 | 1.29092 | 1.66177 | 1.98638 | 2.36803 | 2.63094 | 3.18222 |
| **92** | 0.67717 | 1.29082 | 1.66159 | 1.98609 | 2.36757 | 2.63033 | 3.18119 |
| **93** | 0.67714 | 1.29072 | 1.66140 | 1.98580 | 2.36712 | 2.62973 | 3.18019 |
| **94** | 0.67711 | 1.29062 | 1.66123 | 1.98552 | 2.36667 | 2.62915 | 3.17921 |
| **95** | 0.67708 | 1.29053 | 1.66105 | 1.98525 | 2.36624 | 2.62858 | 3.17825 |
| **96** | 0.67705 | 1.29043 | 1.66088 | 1.98498 | 2.36582 | 2.62802 | 3.17731 |
| **97** | 0.67703 | 1.29034 | 1.66071 | 1.98472 | 2.36541 | 2.62747 | 3.17639 |
| **98** | 0.67700 | 1.29025 | 1.66055 | 1.98447 | 2.36500 | 2.62693 | 3.17549 |
| **99** | 0.67698 | 1.29016 | 1.66039 | 1.98422 | 2.36461 | 2.62641 | 3.17460 |
| **100** | 0.67695 | 1.29007 | 1.66023 | 1.98397 | 2.36422 | 2.62589 | 3.17374 |

Lampiran 6

F tabel

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Titik Persentase Distribusi F untuk Probabilita = 0,05** | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | |
| **df untuk**  **penyebut (N2)** | **df untuk pembilang (N1)** | | | | | | | | | | | | | | |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **13** | **14** | **15** |
| **46** | 4.05 | 3.20 | 2.81 | 2.57 | 2.42 | 2.30 | 2.22 | 2.15 | 2.09 | 2.04 | 2.00 | 1.97 | 1.94 | 1.91 | 1.89 |
| **47** | 4.05 | 3.20 | 2.80 | 2.57 | 2.41 | 2.30 | 2.21 | 2.14 | 2.09 | 2.04 | 2.00 | 1.96 | 1.93 | 1.91 | 1.88 |
| **48** | 4.04 | 3.19 | 2.80 | 2.57 | 2.41 | 2.29 | 2.21 | 2.14 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| **49** | 4.04 | 3.19 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| **50** | 4.03 | 3.18 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.07 | 2.03 | 1.99 | 1.95 | 1.92 | 1.89 | 1.87 |
| **51** | 4.03 | 3.18 | 2.79 | 2.55 | 2.40 | 2.28 | 2.20 | 2.13 | 2.07 | 2.02 | 1.98 | 1.95 | 1.92 | 1.89 | 1.87 |
| **52** | 4.03 | 3.18 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.07 | 2.02 | 1.98 | 1.94 | 1.91 | 1.89 | 1.86 |
| **53** | 4.02 | 3.17 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| **54** | 4.02 | 3.17 | 2.78 | 2.54 | 2.39 | 2.27 | 2.18 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| **55** | 4.02 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.06 | 2.01 | 1.97 | 1.93 | 1.90 | 1.88 | 1.85 |
| **56** | 4.01 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| **57** | 4.01 | 3.16 | 2.77 | 2.53 | 2.38 | 2.26 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| **58** | 4.01 | 3.16 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.05 | 2.00 | 1.96 | 1.92 | 1.89 | 1.87 | 1.84 |
| **59** | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.04 | 2.00 | 1.96 | 1.92 | 1.89 | 1.86 | 1.84 |
| **60** | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.25 | 2.17 | 2.10 | 2.04 | 1.99 | 1.95 | 1.92 | 1.89 | 1.86 | 1.84 |
| **61** | 4.00 | 3.15 | 2.76 | 2.52 | 2.37 | 2.25 | 2.16 | 2.09 | 2.04 | 1.99 | 1.95 | 1.91 | 1.88 | 1.86 | 1.83 |
| **62** | 4.00 | 3.15 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.99 | 1.95 | 1.91 | 1.88 | 1.85 | 1.83 |
| **63** | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| **64** | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.24 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| **65** | 3.99 | 3.14 | 2.75 | 2.51 | 2.36 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.85 | 1.82 |
| **66** | 3.99 | 3.14 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.84 | 1.82 |
| **67** | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.98 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| **68** | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| **69** | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.86 | 1.84 | 1.81 |
| **70** | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.14 | 2.07 | 2.02 | 1.97 | 1.93 | 1.89 | 1.86 | 1.84 | 1.81 |
| **71** | 3.98 | 3.13 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.97 | 1.93 | 1.89 | 1.86 | 1.83 | 1.81 |
| **72** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| **73** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| **74** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.22 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.85 | 1.83 | 1.80 |
| **75** | 3.97 | 3.12 | 2.73 | 2.49 | 2.34 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.83 | 1.80 |
| **76** | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| **77** | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| **78** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.80 |
| **79** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.79 |
| **80** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.21 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.84 | 1.82 | 1.79 |
| **81** | 3.96 | 3.11 | 2.72 | 2.48 | 2.33 | 2.21 | 2.12 | 2.05 | 2.00 | 1.95 | 1.91 | 1.87 | 1.84 | 1.82 | 1.79 |
| **82** | 3.96 | 3.11 | 2.72 | 2.48 | 2.33 | 2.21 | 2.12 | 2.05 | 2.00 | 1.95 | 1.91 | 1.87 | 1.84 | 1.81 | 1.79 |
| **83** | 3.96 | 3.11 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.95 | 1.91 | 1.87 | 1.84 | 1.81 | 1.79 |
| **84** | 3.95 | 3.11 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.95 | 1.90 | 1.87 | 1.84 | 1.81 | 1.79 |
| **85** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.84 | 1.81 | 1.79 |
| **86** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.84 | 1.81 | 1.78 |
| **87** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.20 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.83 | 1.81 | 1.78 |
| **88** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.20 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.81 | 1.78 |
| **89** | 3.95 | 3.10 | 2.71 | 2.47 | 2.32 | 2.20 | 2.11 | 2.04 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.80 | 1.78 |
| **90** | 3.95 | 3.10 | 2.71 | 2.47 | 2.32 | 2.20 | 2.11 | 2.04 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.80 | 1.78 |













