**Lampiran 1**

**KUESIONER**

**LEMBAR KUESIONER**

Kepada Yth

Bapak/Ibu Responden

Melalui ini saya mohon ketersediaan Bapak/Ibu untuk mengisis daftar pertanyaan yang dilampirkan bersama ini untuk data penyusunan skripsi saya yang berjudul “Pengaruh Disiplin Kerja Terhadap Kinerja Pegawai Di Badan Pengelola Pajak Dan Retribusi Daerah Kota Medan” pada Program Sarjana Ekonomi Universitas Muslim Nusantara Al-Washliyah Medan (UMN). Sehubungan dengan haltersebut,maka mohon kesediaan Bapak/Ibu untuk mengisi angket ini walaupun disadari bahwa kesibukan selalu menyertai aktivitas,tugas dan pekerjaan Bapak/Ibu. Dalam mengisi angket ini,mohon kesediaannya untuk menjawab secara jujur dan objektif,serta tidak merasa ragu karena angket ini hanya untuk kebutuhan penelitian,yang tidak sama sekali dimaksudkan untuk memberi penialaian yang dapat merugikan akademik Bapak/Ibu.

Atas kesediaan dan kerjasama yang baik ini diucapkan banyak terima kasih,semoga Allah SWT meridhoi kita semua,Aamiin.

Medan, Juni 2021

Peneliti

Zuhra Aryani

**I. Petunjuk Pengisian**

1.Isilah data diri Anda pada bagian identitas responden;

2.Pada bagian III,keterangan alternatif pilihan jawaban yang tersedia adalah:

a. SS =Sangat Setuju

b. S =Setuju

c KS =Kurang Setuju

d. TS =Tidak Setuju

e. STS =Sangat Tidak Setuju

3.Pilihlah salah satu jawaban yang menurut Anda paling tepat dan atau sesuai dengan yang Anda rasakan.Pilihlah jawaban dengan memberikan tanda centang (✔) pada kolom alternatif jawaban.

**II. Identitas Responden**

No.Responden :……………………….(Kosongkan)

Jenis Kelamin : Laki-laki Perempuan

Usia :………………tahun

Pendidikan : SMA/Sederajat S1 S2

**III. Variabel Penelitian**

**1.Disiplin Kerja (X)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | | **Pernyataan** | | **SS** | **S** | **KS** | **TS** | **STS** |
| **Taat Terhadap Aturan Waktu** | | | | | | | | |
| 1. | Saya selalu datang tepat waktu dalam bekerja (sesuai jam masuk 07.55). | | |  |  |  |  |  |
| 2. | | Saya selalu pulang sesuai dengan jam yang telah ditentukan (sesuai jam keluar 16.30) | |  |  |  |  |  |
| 3. | | Saya selalu istirahat tepat waktu (sesuai jam istirahat 12.00) | |  |  |  |  |  |
| 4. | | Saya selalu masuk setelah waktu istirahat tepat waktu (sesuai jam 13.00) | |  |  |  |  |  |
| **Taat Terhadap Peraturan Perusahaan** | | | | | | | | |
| 5. | | Saya tidak pernah meninggalkan tempat kerja selama jam kerja | |  |  |  |  |  |
| 6. | | Saya selalu taat dengan peraturan yang ada | |  |  |  |  |  |
| 7. | | Saya bekerja selama waktu yang ditentukan | |  |  |  |  |  |
| 8. | | Saya selalu menggunakan pakaian sesuai dengan aturan yang telah ditetapkan | |  |  |  |  |  |
| **Taat Terhadap Aturan Perilaku Dalam Pekerjaan** | | | | | | | | |
| 9. | | | Saya tidak pernah melakukan kesalahan dalam bekerja |  |  |  |  |  |
| 10. | | | Saya berusaha maksimal mengerjakan tugas yang diberikan kepada saya |  |  |  |  |  |
| 11. | | | Pekerjaan yang saya kerjakan sesuai dengan *job description* saya |  |  |  |  |  |
| 12. | | | Saya selalu bertingkah laku sopan terhadap atasan maupun rekan kerja saya |  |  |  |  |  |

**2.Kinerja Pegawai (Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS** | **S** | **KS** | **TS** | **STS** |
| **Kualitas** | | | | | | |
| 1. | Saya selalu mengerjakan pekerjaan dengan teliti sehingga tidak terdapat kesalahan |  |  |  |  |  |
| 2. | Standar kualitas kerja yang telah ditetapkan instansi selama ini dapat saya capai dengan baik |  |  |  |  |  |
| 3. | Kemampuan yang saya miliki selalu menghasilkan hasil kerja yang memuaskan |  |  |  |  |  |
| 4. | Saya mengutamakan kejujuran setiap menyelesaikan pekerjaan untuk meningkatkan hasil kerja saya |  |  |  |  |  |
| **Kuantitas** | | | | | | |
| 5. | Saya selalu bertanggung jawab dalam menyelesaikan pekerjaan yang telah diberikan kepada saya |  |  |  |  |  |
| 6. | Saya selalu berusaha mencapai target kerja yang telah ditentukan |  |  |  |  |  |
| 7. | Hasil pekerjaan saya sesuai dengan target yang telah ditentukan |  |  |  |  |  |
| 8. | Saya selalu mennyelesaikan pekerjaan dengan baik sesuai dengan ketentuan |  |  |  |  |  |
| **Ketepatan Waktu** | | | | | | |
| 9. | Saya mampu menyelesaikan tugas yang menjadi tanggung jawab saya sesuai dengan waktu yang ditentukan |  |  |  |  |  |
| 10. | Saya langsung menyelesaikan pekerjaan yang diberikan kepada saya |  |  |  |  |  |
| 11. | Saya selalu mengerjakan suatu pekerjaan dengan cekatan dan tidak pernah menunda-nunda |  |  |  |  |  |
| 12. | Saya selalu berusaha menyelesaikan pekerjaan lebih awal dari waktu yang ditentukan |  |  |  |  |  |

**Lampiran 2**

**Persentase Responden Berdasarkan Jawaban Pernyataan Kuesioner**

**1. *Disiplin Kerja***

| **Pernyataan 1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 4 | 5.3 | 5.3 | 5.3 |
| 3 | 8 | 10.7 | 10.7 | 16.0 |
| 4 | 37 | 49.3 | 49.3 | 65.3 |
| 5 | 26 | 34.7 | 34.7 | 100.0 |
| Total | 75 | 100.0 | 100.0 |  |
| **Pernyataan 2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 2.7 | 2.7 | 2.7 |
| 3 | 14 | 18.7 | 18.7 | 21.3 |
| 4 | 34 | 45.3 | 45.3 | 66.7 |
| 5 | 25 | 33.3 | 33.3 | 100.0 |
| Total | 75 | 100.0 | 100.0 |  |
| **Pernyataan 3** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 2.7 | 2.7 | 2.7 |
| 3 | 4 | 5.3 | 5.3 | 8.0 |
| 4 | 37 | 49.3 | 49.3 | 57.3 |
| 5 | 32 | 42.7 | 42.7 | 100.0 |
| Total | 75 | 100.0 | 100.0 |  |
| **Pernyataan 4** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 2.7 | 2.7 | 2.7 |
| 3 | 4 | 5.3 | 5.3 | 8.0 |
| 4 | 37 | 49.3 | 49.3 | 57.3 |
| 5 | 32 | 42.7 | 42.7 | 100.0 |
| Total | 75 | 100.0 | 100.0 |  |
| **Pernyataan 5** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 4 | 5.3 | 5.3 | 5.3 |
| 3 | 8 | 10.7 | 10.7 | 16.0 |
| 4 | 37 | 49.3 | 49.3 | 65.3 |
| 5 | 26 | 34.7 | 34.7 | 100.0 |
| Total | 75 | 100.0 | 100.0 |  |

| **Pernyataan 6** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 2.7 | 2.7 | 2.7 |
| 3 | 14 | 18.7 | 18.7 | 21.3 |
| 4 | 34 | 45.3 | 45.3 | 66.7 |
| 5 | 25 | 33.3 | 33.3 | 100.0 |
| Total | 75 | 100.0 | 100.0 |  |

| **Pernyataan 7** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 4 | 5.3 | 5.3 | 5.3 |
| 3 | 8 | 10.7 | 10.7 | 16.0 |
| 4 | 37 | 49.3 | 49.3 | 65.3 |
| 5 | 26 | 34.7 | 34.7 | 100.0 |
| Total | 75 | 100.0 | 100.0 |  |

| **Pernyataan 8** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 2.7 | 2.7 | 2.7 |
| 3 | 14 | 18.7 | 18.7 | 21.3 |
| 4 | 34 | 45.3 | 45.3 | 66.7 |
| 5 | 25 | 33.3 | 33.3 | 100.0 |
| Total | 75 | 100.0 | 100.0 |  |
| **Pernyataan 9** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 2.7 | 2.7 | 2.7 |
| 3 | 4 | 5.3 | 5.3 | 8.0 |
| 4 | 37 | 49.3 | 49.3 | 57.3 |
| 5 | 32 | 42.7 | 42.7 | 100.0 |
| Total | 75 | 100.0 | 100.0 |  |
| **Pernyataan 10** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 2.7 | 2.7 | 2.7 |
| 3 | 10 | 13.3 | 13.3 | 16.0 |
| 4 | 47 | 62.7 | 62.7 | 78.7 |
| 5 | 16 | 21.3 | 21.3 | 100.0 |
| Total | 75 | 100.0 | 100.0 |  |
| **Pernyataan 11** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 2.7 | 2.7 | 2.7 |
| 4 | 39 | 52.0 | 52.0 | 54.7 |
| 5 | 34 | 45.3 | 45.3 | 100.0 |
| Total | 75 | 100.0 | 100.0 |  |
| **Pernyataan 12** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 5 | 6.7 | 6.7 | 6.7 |
| 4 | 44 | 58.7 | 58.7 | 65.3 |
| 5 | 26 | 34.7 | 34.7 | 100.0 |
| Total | 75 | 100.0 | 100.0 |  |

***2. Kinerja Pegawai (Y)***

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Pernyataan 1** | | | | | | | | | | | | | | | | | |
|  | | | | | Frequency | | | | Percent | | | Valid Percent | | | Cumulative Percent | | |
| Valid | | 2 | | | 2 | | | | 2.7 | | | 2.7 | | | 2.7 | | |
| 4 | | | 39 | | | | 52.0 | | | 52.0 | | | 54.7 | | |
| 5 | | | 34 | | | | 45.3 | | | 45.3 | | | 100.0 | | |
| Total | | | 75 | | | | 100.0 | | | 100.0 | | |  | | |
| **Pernyataan 2** | | | | | | | | | | | | | | | | | |
|  | | | | | Frequency | | | | Percent | | | Valid Percent | | | Cumulative Percent | | |
| Valid | | 3 | | | 5 | | | | 6.7 | | | 6.7 | | | 6.7 | | |
| 4 | | | 44 | | | | 58.7 | | | 58.7 | | | 65.3 | | |
| 5 | | | 26 | | | | 34.7 | | | 34.7 | | | 100.0 | | |
| Total | | | 75 | | | | 100.0 | | | 100.0 | | |  | | |
| **Pernyataan 3** | | | | | | | | | | | | | | | | | |
|  | | | | | Frequency | | | | Percent | | | Valid Percent | | | Cumulative Percent | | |
| Valid | | 2 | | | 2 | | | | 2.7 | | | 2.7 | | | 2.7 | | |
| 3 | | | 6 | | | | 8.0 | | | 8.0 | | | 10.7 | | |
| 4 | | | 26 | | | | 34.7 | | | 34.7 | | | 45.3 | | |
| 5 | | | 41 | | | | 54.7 | | | 54.7 | | | 100.0 | | |
| Total | | | 75 | | | | 100.0 | | | 100.0 | | |  | | |
| **Pernyataan 4** | | | | | | | | | | | | | | | | |
|  | | | | | Frequency | | | Percent | | | Valid Percent | | | Cumulative Percent | | |
| Valid | | | 2 | | 2 | | | 2.7 | | | 2.7 | | | 2.7 | | |
| 3 | | 8 | | | 10.7 | | | 10.7 | | | 13.3 | | |
| 4 | | 34 | | | 45.3 | | | 45.3 | | | 58.7 | | |
| 5 | | 31 | | | 41.3 | | | 41.3 | | | 100.0 | | |
| Total | | 75 | | | 100.0 | | | 100.0 | | |  | | |
| **Pernyataan 5** | | | | | | | | | | | | | | | | | |
|  | | | | | | Frequency | | | Percent | | | Valid Percent | | | Cumulative Percent | | |
| Valid | | | 2 | | | 2 | | | 2.7 | | | 2.7 | | | 2.7 | | |
| 4 | | | 39 | | | 52.0 | | | 52.0 | | | 54.7 | | |
| 5 | | | 34 | | | 45.3 | | | 45.3 | | | 100.0 | | |
| Total | | | 75 | | | 100.0 | | | 100.0 | | |  | | |
| **Pernyataan 6** | | | | | | | | | | | | | | | | | |
|  | | | | | | Frequency | | | Percent | | | Valid Percent | | | Cumulative Percent | | |
| Valid | | | 3 | | | 5 | | | 6.7 | | | 6.7 | | | 6.7 | | |
| 4 | | | 44 | | | 58.7 | | | 58.7 | | | 65.3 | | |
| 5 | | | 26 | | | 34.7 | | | 34.7 | | | 100.0 | | |
| Total | | | 75 | | | 100.0 | | | 100.0 | | |  | | |
| **Pernytaan 7** | | | | | | | | | | | | | | | | | |
|  | | | | | | Frequency | | | Percent | | | Valid Percent | | | Cumulative Percent | | |
| Valid | | | 3 | | | 5 | | | 6.7 | | | 6.7 | | | 6.7 | | |
| 4 | | | 44 | | | 58.7 | | | 58.7 | | | 65.3 | | |
| 5 | | | 26 | | | 34.7 | | | 34.7 | | | 100.0 | | |
| Total | | | 75 | | | 100.0 | | | 100.0 | | |  | | |
| **Pernyataan 8** | | | | | | | | | | | | | | | | | |
|  | | | | | | Frequency | | | Percent | | | Valid Percent | | | Cumulative Percent | | |
| Valid | | | 2 | | | 2 | | | 2.7 | | | 2.7 | | | 2.7 | | |
| 4 | | | 39 | | | 52.0 | | | 52.0 | | | 54.7 | | |
| 5 | | | 34 | | | 45.3 | | | 45.3 | | | 100.0 | | |
| Total | | | 75 | | | 100.0 | | | 100.0 | | |  | | |
| **Pernyataan 9** | | | | | | | | | | | | | | | | | |
|  | | | | | | Frequency | | | Percent | | | Valid Percent | | | Cumulative Percent | | |
| Valid | | | 3 | | | 5 | | | 6.7 | | | 6.7 | | | 6.7 | | |
| 4 | | | 44 | | | 58.7 | | | 58.7 | | | 65.3 | | |
| 5 | | | 26 | | | 34.7 | | | 34.7 | | | 100.0 | | |
| Total | | | 75 | | | 100.0 | | | 100.0 | | |  | | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 10** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 2.7 | 2.7 | 2.7 |
| 4 | 39 | 52.0 | 52.0 | 54.7 |
| 5 | 34 | 45.3 | 45.3 | 100.0 |
| Total | 75 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 11** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 4 | 5.3 | 5.3 | 5.3 |
| 3 | 8 | 10.7 | 10.7 | 16.0 |
| 4 | 37 | 49.3 | 49.3 | 65.3 |
| 5 | 26 | 34.7 | 34.7 | 100.0 |
| Total | 75 | 100.0 | 100.0 |  |
| **Pernyataan 12** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 2.7 | 2.7 | 2.7 |
| 3 | 14 | 18.7 | 18.7 | 21.3 |
| 4 | 34 | 45.3 | 45.3 | 66.7 |
| 5 | 25 | 33.3 | 33.3 | 100.0 |
| Total | 75 | 100.0 | 100.0 |  |

**Lampiran 3**

**Tabulasi Uji Validitas dan Uji Reliabilitas**

Tabulasi Data Validitas Disiplin Kerja (X)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **N0** | **Item Pernyataan** | | | | | | | | | | | | **Total (y)** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** |
| **1** | **5** | **4** | **5** | **5** | **5** | **4** | **4** | **5** | **4** | **5** | **3** | **5** | **54** |
| **2** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **60** |
| **3** | **5** | **4** | **5** | **5** | **5** | **4** | **4** | **5** | **4** | **5** | **3** | **4** | **53** |
| **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **3** | **47** |
| **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **4** | **59** |
| **6** | **4** | **5** | **4** | **4** | **4** | **5** | **5** | **4** | **5** | **4** | **4** | **4** | **52** |
| **7** | **4** | **5** | **5** | **5** | **4** | **5** | **5** | **4** | **5** | **4** | **4** | **5** | **55** |
| **8** | **5** | **3** | **5** | **5** | **5** | **3** | **3** | **5** | **3** | **5** | **5** | **3** | **50** |
| **9** | **5** | **4** | **4** | **5** | **5** | **4** | **4** | **5** | **4** | **5** | **5** | **3** | **53** |
| **10** | **4** | **4** | **5** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **49** |
| **11** | **4** | **4** | **5** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **3** | **48** |
| **12** | **4** | **4** | **3** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **47** |
| **13** | **5** | **4** | **3** | **4** | **5** | **4** | **4** | **5** | **4** | **5** | **5** | **5** | **53** |
| **14** | **4** | **4** | **5** | **5** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **5** | **51** |
| **15** | **4** | **4** | **3** | **5** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **48** |
| **16** | **5** | **5** | **5** | **3** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **58** |
| **17** | **5** | **5** | **5** | **4** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **59** |
| **18** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **48** |
| **19** | **4** | **5** | **5** | **4** | **4** | **5** | **5** | **4** | **5** | **4** | **4** | **5** | **54** |
| **20** | **5** | **5** | **5** | **3** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **58** |
| **21** | **4** | **4** | **4** | **3** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **47** |
| **22** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **48** |
| **23** | **5** | **5** | **5** | **4** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **59** |
| **24** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **5** | **4** | **49** |
| **25** | **4** | **4** | **4** | **3** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **47** |
| **26** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **48** |
| **27** | **2** | **3** | **2** | **2** | **2** | **3** | **3** | **2** | **3** | **2** | **2** | **2** | **28** |
| **28** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **48** |
| **29** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **48** |
| **30** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **2** | **3** | **55** |
| **∑X** | **130** | **128** | **130** | **124** | **130** | **128** | **128** | **130** | **128** | **130** | **124** | **123** |  |
| **∑Y** |  |  |  |  |  |  |  |  |  |  |  |  | **1533** |
| **(∑X2)** | **16900** | **16384** | **16900** | **15376** | **16900** | **16384** | **16384** | **16900** | **16384** | **16900** | **15376** | **15129** |  |
| **(∑Y2)** |  |  |  |  |  |  |  |  |  |  |  |  | **2350089** |
| **∑X.Y** | **6747** | **6623** | **6750** | **6404** | **6747** | **6623** | **6623** | **6747** | **6623** | **6747** | **6417** | **6384** |  |
| **∑X2** | **576** | **556** | **582** | **530** | **576** | **556** | **556** | **576** | **556** | **576** | **532** | **523** |  |
| **∑Y2** |  |  |  |  |  |  |  |  |  |  |  |  | **79435** |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  | Tabulasi Data Validitas Kinerja Pegawai (Y) | | | | |  |  |  |  |
| **No** | **Item Pernyataan** | | | | | | | | | | | | **Total** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** |
| **1** | **5** | **4** | **5** | **5** | **5** | **4** | **4** | **5** | **4** | **5** | **3** | **5** | **54** |
| **2** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **60** |
| **3** | **5** | **4** | **5** | **5** | **5** | **4** | **4** | **5** | **4** | **5** | **3** | **4** | **53** |
| **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **3** | **47** |
| **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **4** | **59** |
| **6** | **4** | **5** | **4** | **4** | **4** | **5** | **5** | **4** | **5** | **4** | **4** | **4** | **52** |
| **7** | **4** | **5** | **5** | **5** | **4** | **5** | **5** | **4** | **5** | **4** | **4** | **5** | **55** |
| **8** | **5** | **3** | **5** | **5** | **5** | **3** | **3** | **5** | **3** | **5** | **5** | **3** | **50** |
| **9** | **5** | **4** | **4** | **5** | **5** | **4** | **4** | **5** | **4** | **5** | **5** | **3** | **53** |
| **10** | **4** | **4** | **5** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **49** |
| **11** | **4** | **4** | **5** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **3** | **48** |
| **12** | **4** | **4** | **3** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **47** |
| **13** | **5** | **4** | **3** | **4** | **5** | **4** | **4** | **5** | **4** | **5** | **5** | **5** | **53** |
| **14** | **4** | **4** | **5** | **5** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **5** | **51** |
| **15** | **4** | **4** | **3** | **5** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **48** |
| **16** | **5** | **5** | **5** | **3** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **58** |
| **17** | **5** | **5** | **5** | **4** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **59** |
| **18** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **48** |
| **19** | **4** | **5** | **5** | **4** | **4** | **5** | **5** | **4** | **5** | **4** | **4** | **5** | **54** |
| **20** | **5** | **5** | **5** | **3** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **58** |
| **21** | **4** | **4** | **4** | **3** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **47** |
| **22** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **48** |
| **23** | **5** | **5** | **5** | **4** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **59** |
| **24** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **5** | **4** | **49** |
| **25** | **4** | **4** | **4** | **3** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **47** |
| **26** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **48** |
| **27** | **2** | **3** | **2** | **2** | **2** | **3** | **3** | **2** | **3** | **2** | **2** | **2** | **28** |
| **28** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **48** |
| **29** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **4** | **48** |
| **30** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **5** | **2** | **3** | **55** |
| **∑X** | **130** | **128** | **130** | **124** | **130** | **128** | **128** | **130** | **128** | **130** | **124** | **123** |  |
| **∑Y** |  |  |  |  |  |  |  |  |  |  |  |  | **1533** |
| **(∑X2)** | **16900** | **16384** | **16900** | **15376** | **16900** | **16384** | **16384** | **16900** | **16384** | **16900** | **15376** | **15129** |  |
| **(∑Y2)** |  |  |  |  |  |  |  |  |  |  |  |  | **2350089** |
| **∑X.Y** | **6747** | **6623** | **6750** | **6404** | **6747** | **6623** | **6623** | **6747** | **6623** | **6747** | **6417** | **6384** |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **∑X2** | **23883** | **23241** | **23886** | **22004** | **23883** | **23241** | **23241** | **23883** | **23241** | **23883** | **22021** | **21738** |  |
| **∑Y2** |  |  |  |  |  |  |  |  |  |  |  |  | **79435** |

**Lampiran 4**

**TABULASI DATA VARIABEL X**

**(DISIPLIN KERJA)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 | P11 | P12 | Total |
| 1 | 3 | 5 | 5 | 5 | 3 | 5 | 3 | 5 | 5 | 5 | 5 | 4 | 53 |
| 2 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 60 |
| 3 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 5 | 4 | 46 |
| 4 | 4 | 3 | 5 | 5 | 4 | 3 | 4 | 3 | 5 | 4 | 4 | 4 | 48 |
| 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 53 |
| 6 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 49 |
| 7 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 55 |
| 8 | 5 | 3 | 5 | 5 | 5 | 3 | 5 | 3 | 5 | 5 | 5 | 3 | 52 |
| 9 | 5 | 3 | 4 | 4 | 5 | 3 | 5 | 3 | 4 | 5 | 5 | 4 | 50 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 11 | 4 | 3 | 5 | 5 | 4 | 3 | 4 | 3 | 5 | 4 | 4 | 4 | 48 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 13 | 5 | 5 | 3 | 3 | 5 | 5 | 5 | 5 | 3 | 4 | 5 | 4 | 52 |
| 14 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 55 |
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 16 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 58 |
| 17 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 59 |
| 18 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 19 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 55 |
| 20 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 58 |
| 21 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 22 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 23 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 58 |
| 24 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 3 | 4 | 4 | 50 |
| 25 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 26 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 27 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 26 |
| 28 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 29 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 30 | 2 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 5 | 5 | 36 |
| 31 | 3 | 5 | 5 | 5 | 3 | 5 | 3 | 5 | 5 | 5 | 5 | 4 | 53 |
| 32 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 60 |
| 33 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 5 | 4 | 46 |
| 34 | 4 | 3 | 5 | 5 | 4 | 3 | 4 | 3 | 5 | 4 | 4 | 4 | 48 |
| 35 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 53 |
| 36 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 49 |
| 37 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 55 |
| 38 | 5 | 3 | 5 | 5 | 5 | 3 | 5 | 3 | 5 | 5 | 5 | 3 | 52 |
| 39 | 5 | 3 | 4 | 4 | 5 | 3 | 5 | 3 | 4 | 5 | 5 | 4 | 50 |
| 40 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 41 | 3 | 5 | 5 | 5 | 3 | 5 | 3 | 5 | 5 | 5 | 5 | 4 | 53 |
| 42 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 60 |
| 43 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 5 | 4 | 46 |
| 44 | 4 | 3 | 5 | 5 | 4 | 3 | 4 | 3 | 5 | 4 | 4 | 4 | 48 |
| 45 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 53 |
| 46 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 49 |
| 47 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 55 |
| 48 | 5 | 3 | 5 | 5 | 5 | 3 | 5 | 3 | 5 | 5 | 5 | 3 | 52 |
| 49 | 5 | 3 | 4 | 4 | 5 | 3 | 5 | 3 | 4 | 5 | 5 | 4 | 50 |
| 50 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 51 | 4 | 3 | 5 | 5 | 4 | 3 | 4 | 3 | 5 | 4 | 4 | 4 | 48 |
| 52 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 53 | 5 | 5 | 3 | 3 | 5 | 5 | 5 | 5 | 3 | 4 | 5 | 4 | 52 |
| 54 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 55 |
| 55 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 56 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 58 |
| 57 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 59 |
| 58 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 59 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 55 |
| 60 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 58 |
| 61 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 62 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 63 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 58 |
| 64 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 3 | 4 | 4 | 50 |
| 65 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 66 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 67 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 26 |
| 68 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 69 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 70 | 2 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 5 | 5 | 36 |
| 71 | 3 | 5 | 5 | 5 | 3 | 5 | 3 | 5 | 5 | 5 | 5 | 4 | 53 |
| 72 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 60 |
| 73 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 5 | 4 | 46 |
| 74 | 4 | 3 | 5 | 5 | 4 | 3 | 4 | 3 | 5 | 4 | 4 | 4 | 48 |
| 75 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 53 |
| Total | 310 | 307 | 324 | 324 | 310 | 307 | 310 | 307 | 324 | 302 | 330 | 321 | 3776 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |

**TABULASI DATA VARIABEL Y**

**(KINERJA PEGAWAI)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 | P11 | P12 | Total |
| 1 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 3 | 5 | 54 |
| 2 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 60 |
| 3 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 3 | 4 | 53 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 47 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 59 |
| 6 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 52 |
| 7 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 55 |
| 8 | 5 | 3 | 5 | 5 | 5 | 3 | 3 | 5 | 3 | 5 | 5 | 3 | 50 |
| 9 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 3 | 53 |
| 10 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 49 |
| 11 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 48 |
| 12 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 47 |
| 13 | 5 | 4 | 3 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 53 |
| 14 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 51 |
| 15 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 16 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 58 |
| 17 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 59 |
| 18 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 19 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 54 |
| 20 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 58 |
| 21 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 47 |
| 22 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 23 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 59 |
| 24 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 49 |
| 25 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 47 |
| 26 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 27 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 28 |
| 28 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 29 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 30 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 2 | 3 | 55 |
| 31 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 3 | 5 | 54 |
| 32 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 60 |
| 33 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 3 | 4 | 53 |
| 34 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 47 |
| 35 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 59 |
| 36 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 52 |
| 37 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 55 |
| 38 | 5 | 3 | 5 | 5 | 5 | 3 | 3 | 5 | 3 | 5 | 5 | 3 | 50 |
| 39 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 3 | 53 |
| 40 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 49 |
| 41 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 3 | 5 | 54 |
| 42 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 60 |
| 43 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 3 | 4 | 53 |
| 44 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 47 |
| 45 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 59 |
| 46 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 52 |
| 47 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 55 |
| 48 | 5 | 3 | 5 | 5 | 5 | 3 | 3 | 5 | 3 | 5 | 5 | 3 | 50 |
| 49 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 3 | 53 |
| 50 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 49 |
| 51 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 48 |
| 52 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 47 |
| 53 | 5 | 4 | 3 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 53 |
| 54 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 51 |
| 55 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 56 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 58 |
| 57 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 59 |
| 58 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 59 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 54 |
| 60 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 58 |
| 61 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 47 |
| 62 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 63 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 59 |
| 64 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 49 |
| 65 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 47 |
| 66 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 67 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 28 |
| 68 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 69 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 70 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 2 | 3 | 55 |
| 71 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 3 | 5 | 54 |
| 72 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 60 |
| 73 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 3 | 4 | 53 |
| 74 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 47 |
| 75 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 59 |
| Total | 330 | 321 | 331 | 319 | 330 | 321 | 321 | 330 | 321 | 330 | 310 | 307 | 3871 |

**Lampiran 5**

**TABEL R (KOEFISIEN KORELASI SEDERHANA)**

**Tabel r**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **df = (N-2)** | **Tingkat signifikansi untuk uji satu arah** | | | | |
| **0.05** | **0.025** | **0.01** | **0.005** | **0.0005** |
| **Tingkat signifikansi untuk uji dua arah** | | | | |
| **0.1** | **0.05** | **0.02** | **0.01** | **0.001** |
| **1** | **0.9877** | **0.9969** | **0.9995** | **0.9999** | **1.0000** |
| **2** | **0.9000** | **0.9500** | **0.9800** | **0.9900** | **0.9990** |
| **3** | **0.8054** | **0.8783** | **0.9343** | **0.9587** | **0.9911** |
| **4** | **0.7293** | **0.8114** | **0.8822** | **0.9172** | **0.9741** |
| **5** | **0.6694** | **0.7545** | **0.8329** | **0.8745** | **0.9509** |
| **6** | **0.6215** | **0.7067** | **0.7887** | **0.8343** | **0.9249** |
| **7** | **0.5822** | **0.6664** | **0.7498** | **0.7977** | **0.8983** |
| **8** | **0.5494** | **0.6319** | **0.7155** | **0.7646** | **0.8721** |
| **9** | **0.5214** | **0.6021** | **0.6851** | **0.7348** | **0.8470** |
| **10** | **0.4973** | **0.5760** | **0.6581** | **0.7079** | **0.8233** |
| **11** | **0.4762** | **0.5529** | **0.6339** | **0.6835** | **0.8010** |
| **12** | **0.4575** | **0.5324** | **0.6120** | **0.6614** | **0.7800** |
| **13** | **0.4409** | **0.5140** | **0.5923** | **0.6411** | **0.7604** |
| **14** | **0.4259** | **0.4973** | **0.5742** | **0.6226** | **0.7419** |
| **15** | **0.4124** | **0.4821** | **0.5577** | **0.6055** | **0.7247** |
| **16** | **0.4000** | **0.4683** | **0.5425** | **0.5897** | **0.7084** |
| **17** | **0.3887** | **0.4555** | **0.5285** | **0.5751** | **0.6932** |
| **18** | **0.3783** | **0.4438** | **0.5155** | **0.5614** | **0.6788** |
| **19** | **0.3687** | **0.4329** | **0.5034** | **0.5487** | **0.6652** |
| **20** | **0.3598** | **0.4227** | **0.4921** | **0.5368** | **0.6524** |
| **21** | **0.3515** | **0.4132** | **0.4815** | **0.5256** | **0.6402** |
| **22** | **0.3438** | **0.4044** | **0.4716** | **0.5151** | **0.6287** |
| **23** | **0.3365** | **0.3961** | **0.4622** | **0.5052** | **0.6178** |
| **24** | **0.3297** | **0.3882** | **0.4534** | **0.4958** | **0.6074** |
| **25** | **0.3233** | **0.3809** | **0.4451** | **0.4869** | **0.5974** |
| **26** | **0.3172** | **0.3739** | **0.4372** | **0.4785** | **0.5880** |
| **27** | **0.3115** | **0.3673** | **0.4297** | **0.4705** | **0.5790** |
| **28** | **0.3061** | **0.3610** | **0.4226** | **0.4629** | **0.5703** |
| **29** | **0.3009** | **0.3550** | **0.4158** | **0.4556** | **0.5620** |
| **30** | **0.2960** | **0.3494** | **0.4093** | **0.4487** | **0.5541** |
| **31** | **0.2913** | **0.3440** | **0.4032** | **0.4421** | **0.5465** |
| **32** | **0.2869** | **0.3388** | **0.3972** | **0.4357** | **0.5392** |
| **33** | **0.2826** | **0.3338** | **0.3916** | **0.4296** | **0.5322** |
| **34** | **0.2785** | **0.3291** | **0.3862** | **0.4238** | **0.5254** |
| **35** | **0.2746** | **0.3246** | **0.3810** | **0.4182** | **0.5189** |
| **36** | **0.2709** | **0.3202** | **0.3760** | **0.4128** | **0.5126** |
| **37** | **0.2673** | **0.3160** | **0.3712** | **0.4076** | **0.5066** |
| **38** | **0.2638** | **0.3120** | **0.3665** | **0.4026** | **0.5007** |
| **39** | **0.2605** | **0.3081** | **0.3621** | **0.3978** | **0.4950** |
| **40** | **0.2573** | **0.3044** | **0.3578** | **0.3932** | **0.4896** |
| **41** | **0.2542** | **0.3008** | **0.3536** | **0.3887** | **0.4843** |
| **42** | **0.2512** | **0.2973** | **0.3496** | **0.3843** | **0.4791** |
| **43** | **0.2483** | **0.2940** | **0.3457** | **0.3801** | **0.4742** |
| **44** | **0.2455** | **0.2907** | **0.3420** | **0.3761** | **0.4694** |
| **45** | **0.2429** | **0.2876** | **0.3384** | **0.3721** | **0.4647** |
| **46** | **0.2403** | **0.2845** | **0.3348** | **0.3683** | **0.4601** |
| **47** | **0.2377** | **0.2816** | **0.3314** | **0.3646** | **0.4557** |
| **48** | **0.2353** | **0.278** | **0.3281** | **0.3610** | **0.4514** |
| **49** | **0.2329** | **0.2759** | **0.3249** | **0.3575** | **0.4473** |
| **50** | **0.2306** | **0.2732** | **0.3218** | **0.3542** | **0.4432** |

**Tabel t**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Pr** | **0.25** | **0.10** | **0.05** | **0.025** | **0.01** | **0.005** | **0.001** |
| **Df** | **0.50** | **0.20** | **0.10** | **0.050** | **0.02** | **0.010** | **0.002** |
| **1** | **1.00000** | **3.07768** | **6.31375** | **12.70620** | **31.82052** | **63.65674** | **318.30884** |
| **2** | **0.81650** | **1.88562** | **2.91999** | **4.30265** | **6.96456** | **9.92484** | **22.32712** |
| **3** | **0.76489** | **1.63774** | **2.35336** | **3.18245** | **4.54070** | **5.84091** | **10.21453** |
| **4** | **0.74070** | **1.53321** | **2.13185** | **2.77645** | **3.74695** | **4.60409** | **7.17318** |
| **5** | **0.72669** | **1.47588** | **2.01505** | **2.57058** | **3.36493** | **4.03214** | **5.89343** |
| **6** | **0.71756** | **1.43976** | **1.94318** | **2.44691** | **3.14267** | **3.70743** | **5.20763** |
| **7** | **0.71114** | **1.41492** | **1.89458** | **2.36462** | **2.99795** | **3.49948** | **4.78529** |
| **8** | **0.70639** | **1.39682** | **1.85955** | **2.30600** | **2.89646** | **3.35539** | **4.50079** |
| **9** | **0.70272** | **1.38303** | **1.83311** | **2.26216** | **2.82144** | **3.24984** | **4.29681** |
| **10** | **0.69981** | **1.37218** | **1.81246** | **2.22814** | **2.76377** | **3.16927** | **4.14370** |
| **11** | **0.69745** | **1.36343** | **1.79588** | **2.20099** | **2.71808** | **3.10581** | **4.02470** |
| **12** | **0.69548** | **1.35622** | **1.78229** | **2.17881** | **2.68100** | **3.05454** | **3.92963** |
| **13** | **0.69383** | **1.35017** | **1.77093** | **2.16037** | **2.65031** | **3.01228** | **3.85198** |
| **14** | **0.69242** | **1.34503** | **1.76131** | **2.14479** | **2.62449** | **2.97684** | **3.78739** |
| **15** | **0.69120** | **1.34061** | **1.75305** | **2.13145** | **2.60248** | **2.94671** | **3.73283** |
| **16** | **0.69013** | **1.33676** | **1.74588** | **2.11991** | **2.58349** | **2.92078** | **3.68615** |
| **17** | **0.68920** | **1.33338** | **1.73961** | **2.10982** | **2.56693** | **2.89823** | **3.64577** |
| **18** | **0.68836** | **1.33039** | **1.73406** | **2.10092** | **2.55238** | **2.87844** | **3.61048** |
| **19** | **0.68762** | **1.32773** | **1.72913** | **2.09302** | **2.53948** | **2.86093** | **3.57940** |
| **20** | **0.68695** | **1.32534** | **1.72472** | **2.08596** | **2.52798** | **2.84534** | **3.55181** |
| **21** | **0.68635** | **1.32319** | **1.72074** | **2.07961** | **2.51765** | **2.83136** | **3.52715** |
| **22** | **0.68581** | **1.32124** | **1.71714** | **2.07387** | **2.50832** | **2.81876** | **3.50499** |
| **23** | **0.68531** | **1.31946** | **1.71387** | **2.06866** | **2.49987** | **2.80734** | **3.48496** |
| **24** | **0.68485** | **1.31784** | **1.71088** | **2.06390** | **2.49216** | **2.79694** | **3.46678** |
| **25** | **0.68443** | **1.31635** | **1.70814** | **2.05954** | **2.48511** | **2.78744** | **3.45019** |
| **26** | **0.68404** | **1.31497** | **1.70562** | **2.05553** | **2.47863** | **2.77871** | **3.43500** |
| **27** | **0.68368** | **1.31370** | **1.70329** | **2.05183** | **2.47266** | **2.77068** | **3.42103** |
| **28** | **0.68335** | **1.31253** | **1.70113** | **2.04841** | **2.46714** | **2.76326** | **3.40816** |
| **29** | **0.68304** | **1.31143** | **1.69913** | **2.04523** | **2.46202** | **2.75639** | **3.39624** |
| **30** | **0.68276** | **1.31042** | **1.69726** | **2.04227** | **2.45726** | **2.75000** | **3.38518** |
| **31** | **0.68249** | **1.30946** | **1.69552** | **2.03951** | **2.45282** | **2.74404** | **3.37490** |
| **32** | **0.68223** | **1.30857** | **1.69389** | **2.03693** | **2.44868** | **2.73848** | **3.36531** |
| **33** | **0.68200** | **1.30774** | **1.69236** | **2.03452** | **2.44479** | **2.73328** | **3.35634** |
| **34** | **0.68177** | **1.30695** | **1.69092** | **2.03224** | **2.44115** | **2.72839** | **3.34793** |
| **35** | **0.68156** | **1.30621** | **1.68957** | **2.03011** | **2.43772** | **2.72381** | **3.34005** |
| **36** | **0.68137** | **1.30551** | **1.68830** | **2.02809** | **2.43449** | **2.71948** | **3.33262** |
| **37** | **0.68118** | **1.30485** | **1.68709** | **2.02619** | **2.43145** | **2.71541** | **3.32563** |
| **38** | **0.68100** | **1.30423** | **1.68595** | **2.02439** | **2.42857** | **2.71156** | **3.31903** |
| **39** | **0.68083** | **1.30364** | **1.68488** | **2.02269** | **2.42584** | **2.70791** | **3.31279** |
| **40** | **0.68067** | **1.30308** | **1.68385** | **2.02108** | **2.42326** | **2.70446** | **3.30688** |
| **41** | **0.68052** | **1.30254** | **1.68288** | **2.01954** | **2.42080** | **2.70118** | **3.30127** |
| **42** | **0.68038** | **1.30204** | **1.68195** | **2.01808** | **2.41847** | **2.69807** | **3.29595** |
| **43** | **0.68024** | **1.30155** | **1.68107** | **2.01669** | **2.41625** | **2.69510** | **3.29089** |
| **44** | **0.68011** | **1.30109** | **1.68023** | **2.01537** | **2.41413** | **2.69228** | **3.28607** |
| **45** | **0.67998** | **1.30065** | **1.67943** | **2.01410** | **2.41212** | **2.68959** | **3.28148** |
| **46** | **0.67986** | **1.30023** | **1.67866** | **2.01290** | **2.41019** | **2.68701** | **3.27710** |
| **47** | **0.67975** | **1.29982** | **1.67793** | **2.01174** | **2.40835** | **2.68456** | **3.27291** |
| **48** | **0.67964** | **1.29944** | **1.67722** | **2.01063** | **2.40658** | **2.68220** | **3.26891** |
| **49** | **0.67953** | **1.29907** | **1.67655** | **2.00958** | **2.40489** | **2.67995** | **3.26508** |
| **50** | **0.67943** | **1.29871** | **1.67591** | **2.00856** | **2.40327** | **2.67779** | **3.26141** |
| **51** | **0.67933** | **1.29837** | **1.67528** | **2.00758** | **2.40172** | **2.67572** | **3.25789** |
| **52** | **0.67924** | **1.29805** | **1.67469** | **2.00665** | **2.40022** | **2.67373** | **3.25451** |
| **53** | **0.67915** | **1.29773** | **1.67412** | **2.00575** | **2.39879** | **2.67182** | **3.25127** |
| **54** | **0.67906** | **1.29743** | **1.67356** | **2.00488** | **2.39741** | **2.66998** | **3.24815** |
| **55** | **0.67898** | **1.29713** | **1.67303** | **2.00404** | **2.39608** | **2.66822** | **3.24515** |
| **56** | **0.67890** | **1.29685** | **1.67252** | **2.00324** | **2.39480** | **2.66651** | **3.24226** |
| **57** | **0.67882** | **1.29658** | **1.67203** | **2.00247** | **2.39357** | **2.66487** | **3.23948** |
| **58** | **0.67874** | **1.29632** | **1.67155** | **2.00172** | **2.39238** | **2.66329** | **3.23680** |
| **59** | **0.67867** | **1.29607** | **1.67109** | **2.00100** | **2.39123** | **2.66176** | **3.23421** |
| **60** | **0.67860** | **1.29582** | **1.67065** | **2.00030** | **2.39012** | **2.66028** | **3.23171** |
| **61** | **0.67853** | **1.29558** | **1.67022** | **1.99962** | **2.38905** | **2.65886** | **3.22930** |
| **62** | **0.67847** | **1.29536** | **1.66980** | **1.99897** | **2.38801** | **2.65748** | **3.22696** |
| **63** | **0.67840** | **1.29513** | **1.66940** | **1.99834** | **2.38701** | **2.65615** | **3.22471** |
| **64** | **0.67834** | **1.29492** | **1.66901** | **1.99773** | **2.38604** | **2.65485** | **3.22253** |
| **65** | **0.67828** | **1.29471** | **1.66864** | **1.99714** | **2.38510** | **2.65360** | **3.22041** |
| **66** | **0.67823** | **1.29451** | **1.66827** | **1.99656** | **2.38419** | **2.65239** | **3.21837** |
| **67** | **0.67817** | **1.29432** | **1.66792** | **1.99601** | **2.38330** | **2.65122** | **3.21639** |
| **68** | **0.67811** | **1.29413** | **1.66757** | **1.99547** | **2.38245** | **2.65008** | **3.21446** |
| **69** | **0.67806** | **1.29394** | **1.66724** | **1.99495** | **2.38161** | **2.64898** | **3.21260** |
| **70** | **0.67801** | **1.29376** | **1.66691** | **1.99444** | **2.38081** | **2.64790** | **3.21079** |
| **71** | **0.67796** | **1.29359** | **1.66660** | **1.99394** | **2.38002** | **2.64686** | **3.20903** |
| **72** | **0.67791** | **1.29342** | **1.66629** | **1.99346** | **2.37926** | **2.64585** | **3.20733** |
| **73** | **0.67787** | **1.29326** | **1.66600** | **1.99300** | **2.37852** | **2.64487** | **3.20567** |
| **74** | **0.67782** | **1.29310** | **1.66571** | **1.99254** | **2.37780** | **2.64391** | **3.20406** |
| **75** | **0.67778** | **1.29294** | **1.66543** | **1.99210** | **2.37710** | **2.64298** | **3.20249** |