**Lampiran 1**

**Tabulasi (X1)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No**  **Responden** | **No Item Pertanyaan** | | | | | | | | **Jumlah** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** |
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| 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 39 |
| 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 39 |
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| 7 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 38 |
| 8 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 36 |
| 9 | 4 | 3 | 4 | 4 | 5 | 5 | 5 | 5 | 35 |
| 10 | 5 | 5 | 5 | 4 | 3 | 4 | 3 | 3 | 32 |
| 11 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 39 |
| 12 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 38 |
| 13 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
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| 15 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 37 |
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**Tabulasi (X2)**

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| **No**  **Responden** | **No Item Pertanyaan** | | | | | | | | | | | **Jumlah** |
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| 84 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 55 |
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| 87 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 53 |
| 88 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 53 |
| 89 | 3 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 51 |
| 90 | 5 | 5 | 5 | 3 | 4 | 3 | 4 | 5 | 5 | 3 | 4 | 46 |
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| 92 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 55 |
| 93 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 54 |
| 94 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 53 |
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| 96 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 54 |
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| 100 | 5 | 5 | 4 | 3 | 4 | 4 | 3 | 3 | 5 | 3 | 4 | 43 |
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**Tabulasi (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No**  **Responden** | **No Item Pertanyaan** | | | | | | | | | | **Jumlah** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
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| 88 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 89 | 3 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 46 |
| 90 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 2 | 45 |
| 91 | 3 | 3 | 3 | 4 | 5 | 3 | 4 | 5 | 5 | 5 | 40 |
| 92 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 93 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 94 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 4 | 3 | 45 |
| 95 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 96 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 97 | 5 | 5 | 5 | 5 | 3 | 4 | 5 | 3 | 5 | 5 | 45 |
| 98 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 99 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 100 | 3 | 3 | 3 | 5 | 4 | 3 | 5 | 5 | 5 | 5 | 41 |
| 101 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 47 |
| 102 | 3 | 3 | 3 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 43 |
| 103 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |

**Lampiran 2**

**KUESIONER**

Kepada Yth,

Bapak/Ibu Karyawan PT.Cahaya Kawi Ultrapolyintranco Medan

Di

Tempat

Dengan Hormat,

Dalam rangka penyelesaian skripsi jurusan manajemen pada Universitas Muslim Nusantara Al-Washliyah Medan, yang berjudul “Pengaruh Pelatihan dan Motivasi Kerja Terhadap Kinerja Karyawan Pada PT.Cahaya Kawi UltraPolyintranco Medan”. Penelitian ini bertujuan untuk mengetahui apakah ada pengaruh dari pelatihan terhadap kinerja karyawan, untuk mengetahui apakah ada pengaruh dari motivasi kerja terhadap kinerja karyawan, dan juga untuk mengetahui apakah ada pengaruh pelatihan dan motivasi kerja terhadap kinerja karyawan.

Mengingat sangat pentingnya data tersebut dan tidak ada tujuan lain selain tujuan individu, melalui surat ini saya memohon kesediaan Bapak/Ibu untuk membantu penelitian ini dengan menjawab kuesioner yang saya lampirkan bersama surat ini. Atas kesediaan Bapak/Ibu, saya ucapkan terima kasih.

Medan, April 2021

Peneliti,

**CINDY SETIANI**

**LAMPIRAN**

Lampiran 1 : Berilah tanda ceklis pada kotak yang sesuai dengan identitas anda !

1. Identitas Responden

1. Jenis Kelamin Laki-laki

Perempuan

1. Umur < 30 Tahun

> 30 Tahun

c. Lama Bekerja 1-5 Tahun

6-10 Tahun

11-15 Tahun

16-20 Tahun

>20 Tahun

2. Petunjuk Pengisian

1. Pilihlah jawaban yang paling tepat menurut anda
2. Bacalah setiap pertanyaan dengan seksama
3. Jawablah semua pertanyaan dengan memberikan tanda ceklis pada kolom yang sudah di sediakan.
4. Adapun makna tanda ceklis dalam kolom adalah sebagai berikut :

SS = Sangat Setuju

S = Setuju

R = Ragu-ragu

TS = Tidak Setuju

STS = Sangat Tidak Setuju

**1. Pelatihan (X1)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **NO.** | **PERTANYAAN** | **SS** | **S** | **R** | **TS** | **STS** |
| **Instruktur** | | | | | | |
| 1. | Saya merasa instruktur menguasai materi yang akan di sampaikannya |  |  |  |  |  |
| **Peserta** | | | | | | |
| 2. | Saya bersemangat untuk mengikuti pelatihan |  |  |  |  |  |
| **Materi** | | | | | | |
| 3. | Saya merasa materi yang saya terima sesuai dengan tujuan utama di lakukannya pelatihan |  |  |  |  |  |
| 4. | Saya memiliki kemampuan yang lebih baik dari sebelumnya setelah mengikuti pelatihan |  |  |  |  |  |
| 5. | Saya merasa materi yang disampaikan sesuai dengan sasaran dan dapat mendorong saya untuk lebih baik dalam bekerja |  |  |  |  |  |
| **Metode** | | | | | | |
| 6. | Saya memahami tujuan diadakannya pelatihan kerja melalui metode pelatihan yang diberikan oleh instruktur |  |  |  |  |  |
| 7. | Saya merasa pelatihan yang dilakukan memiliki sasaran yang jelas dan sesuai dengan kebutuhan |  |  |  |  |  |
| **Tujuan** | | | | | | |
| 8. | Saya mampu menyelesaikan pekerjaan dengan lebih mudah dan cepat setelah mengikuti pelatihan |  |  |  |  |  |

**2. Motivasi Kerja (X2)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **NO.** | **PERTANYAAN** | **SS** | **S** | **R** | **TS** | **STS** |
| **Motivasi Intrinsik** | | | | | | |
| 1. | Saya memiliki kebebasan untuk selalu berpikir kreatif dalam bekerja |  |  |  |  |  |
| 2. | Saya memiliki kebebasan untuk selalu berpikir inovatif dalam bekerja |  |  |  |  |  |
| 3. | Saya merasa pekerjaan yang saya terima lebih menarik setelah diberi motivasi oleh pimpinan |  |  |  |  |  |
| 4. | Saya merasa pekerjaan yang saya terima lebih menantang setelah diberi motivasi oleh pimpinan |  |  |  |  |  |
| 5. | Saya berkeinginan untuk mempunyai status sosial yang lebih tinggi dari sebelumnya |  |  |  |  |  |
| **Motivasi Ekstrinsik** | | | | | | |
| 6. | Saya berkeinginan untuk meningkatkan karir dalam perusahaan |  |  |  |  |  |
| 7. | Saya memiliki keinginan untuk menjalin hubungan interpersonal yang baik dengan atasan |  |  |  |  |  |
| 8. | Saya memiliki keinginan untuk menjalin hubungan interpersonal yang baik dengan teman sekerja |  |  |  |  |  |
| 9. | Saya menerima gaji yang tetap dari perusahaan |  |  |  |  |  |
| 10. | Saya menerima gaji yang mencukupi |  |  |  |  |  |
| 11. | Saya selalu mematuhi peraturan yang ada di perusahaan |  |  |  |  |  |

**3. Kinerja Karyawan (Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **NO.** | **PERTANYAAN** | **SS** | **S** | **R** | **TS** | **STS** |
| **Kualitas** | | | | | | |
| 1. | Saya tidak pernah melakukan kesalahan dalam bekerja |  |  |  |  |  |
| 2. | Saya menjalankan standar operasi perusahaan yang berlaku |  |  |  |  |  |
| **Kuantitas** | | | | | | |
| 3. | Saya memenuhi volume kerja yang telah ditentukan |  |  |  |  |  |
| 4. | Saya memenuhi target produksi setiap hari dan target penjualan setiap bulan |  |  |  |  |  |
| **Waktu** | | | | | | |
| 5. | Saya bekerja sesuai dengan waktu yang telah di tentukan perusahaan |  |  |  |  |  |
| 6. | Saya menghitung waktu yang saya butuhkan untuk bekerja secara efektif |  |  |  |  |  |
| **Kerjasama** | | | | | | |
| 7. | Saya mampu bekerja sama dengan tim |  |  |  |  |  |
| 8. | Saya melakukan kerjasama dengan tim secara maksimal |  |  |  |  |  |
| **Kendala** | | | | | | |
| 9. | Saya melakukan pekerjaan dengan konsisten |  |  |  |  |  |
| 10. | Saya melaksanakan pekerjaan dengan penuh tanggung jawab |  |  |  |  |  |

**Lampiran 3**

**LAMPIRAN JUMLAH KARYAWAN PT.CAHAYA KAWI ULTRAPOLYINTRANCO MEDAN**

|  |  |  |  |
| --- | --- | --- | --- |
| **No.** | **Nama** | **Divisi** | **Jabatan** |
| 1. | Law Sie Hong | Marketing | Salesman |
| 2. | Sanjaya | Marketing | Salesman |
| 3. | Edy Chandra | Marketing | Salesman |
| 4. | M.Reza Al Baqury | Marketing | Salesman |
| 5. | M. Yogi Ariyanto | Marketing | Salesman |
| 6. | Syahri Ramadhan | Marketing | Salesman |
| 7. | Sutrisno Manan | Marketing | Salesman |
| 8. | Julhariadi | Marketing | Salesman |
| 9. | Ferry Kusumo | Marketing | Salesman |
| 10. | Fauziah | Marketing | Sales Girl |
| 11. | Surya Ningsih | Marketing | Sales Girl |
| 12. | Peni Andriani | Marketing | Sales Counter |
| 13. | Imei Sukova K | Marketing | Sales Counter |
| 14. | Jenti | Marketing | Sales Counter |
| 15. | Lia Novita Sari | Marketing | SPG Showroom |
| 16. | Irma Yenni Y.G | Marketing | Adm. Buka Surat Jln |
| 17. | Ibnu Husni | Pembelian & GA | Foreman GA |
| 18. | Muhammad Nazri | Pembelian & GA | Operator GA |
| 19. | Jarot Iswahyudi | Pembelian & GA | Adm. Gudang B.Baku |
| 20. | Amin Johari | Produksi | Operator |
| 21. | Amirudin | Produksi | Operator |
| 22. | Agus Primahdi | Produksi | Operator |
| 23. | Difa Pratama | Produksi | Operator |
| 24. | Fitri Dahlia | Produksi | Operator |
| 25. | Hendrik S | Produksi | Operator |
| 26. | Muhammad Safrizal | Produksi | Operator |
| 27. | Robby Chandra P | Produksi | Operator |
| 28. | Ruslina Liliana | Produksi | Operator |
| 29. | Rudi Imawan | Produksi | Operator |
| 30. | Safrizal | Produksi | Operator |
| 31. | Susanto Mardani | Produksi | Operator |
| 32. | Suyanto | Produksi | Operator |
| 33. | Syaiful | Produksi | Operator |
| 34. | Thertin Nova | Produksi | Operator |
| 35. | Windry Pranata | Produksi | Operator |
| 36. | Zulkifli | Produksi | Operator |
| 37. | Suhermadi | Produksi | Operator |
| 38. | Suhamdan | Produksi | Operator |
| 39. | Mardani | Produksi | Operator |
| 40. | Hencerina BB | Produksi | Op.Jahit |
| 41. | Poniman | Produksi | Op.Jahit Matras |
| 42. | Mariaty | Produksi | Op.Jahit WIP |
| 43. | Sudartik | Produksi | Op.Jahit WIP |
| 44. | Rosniwaty | Produksi | Op.Jahit WIP |
| 45. | Arbasyah | Produksi | Op.Jahit WIP |
| 46. | Syafrida Hanum | Produksi | Op.Jahit WIP |
| 47. | Sariman | Produksi | Op.Sandaran |
| 48. | Bambang Haryanto | Produksi | Op.Tembak Matras |
| 49. | Indra Saputra | Produksi | Op.Packing |
| 50. | Toni Ginting | Produksi | Op.Foaming |
| 51. | Rakindo | Produksi | Op.Foaming |
| 52. | Labora Manalu | Produksi | Op.Foaming |
| 53. | Sukiman | Produksi | Op.Tembak Divan |
| 54. | Muliadi | Produksi | Op.Divan |
| 55. | Juhar | Produksi | Foreman Quality |
| 56. | Sunoto | Produksi | Foreman Assembling |
| 57. | Suwarno | Produksi | Frmn Sdr, Divan |
| 58. | Agustiadi | Produksi | Frmn Ptg, Jahit WIP |
| 59. | Susi | Produksi | Rakit Per |
| 60. | Nella Lidya Samosir | Finance & Accounting | Kasir |
| 61. | Cristina | Finance & Accounting | Kasir |
| 62. | Ahmad Sugiarto H | Finance & Accounting | Adm. Gudang |
| 63. | Elida Rosa | Finance & Accounting | Adm. Tax |
| 64. | Mahfud Syahputra | Finance & Accounting | Adm. Tax |
| 65. | Sweetin | Finance & Accounting | Adm. Tax |
| 66. | Afnita Lia Sari | Finance & Accounting | Adm. Central Stock |
| 67. | Valentin Pebera | Finance & Accounting | Adm. Central Stock |
| 68. | Melati | Finance & Accounting | Adm. Piutang Dagang |
| 69. | Jessie | Finance & Accounting | Adm. Hutang Dagang |
| 70. | Rika Juliani Gulo | Finance & Accounting | Adm. Kas Kecil &FM |
| 71. | Ahmad Sofian | Warehouse dan Distribusi | Operator Plastik |
| 72. | Azmika | Warehouse dan Distribusi | Operator Plastik |
| 73. | M.Hamdani | Warehouse dan Distribusi | Operator S.Bed |
| 74. | Irwansyah | Warehouse dan Distribusi | Operator S.Bed |
| 75. | Misno | Warehouse dan Distribusi | Operator Panel |
| 76. | Kus Endang | Warehouse dan Distribusi | Operator Panel |
| 77. | Wahyu Hidayat | Warehouse dan Distribusi | Operator Panel |
| 78. | Chairul Syabdani | Warehouse dan Distribusi | SPM Hypermarket |
| 79. | Simon Samosir | Warehouse dan Distribusi | SPM Hypermarket |
| 80. | Suriadi | Warehouse dan Distribusi | Foreman Gdg.Panel |
| 81. | Fransiska | Warehouse dan Distribusi | Adm. Gudang Panel |
| 82. | Julhamsyah | Warehouse dan Distribusi | Adm. Distribusi |
| 83. | Heriyono | Warehouse dan Distribusi | Act.Adm. Gdg Panel |
| 84. | Ibrahim | Warehouse dan Distribusi | Pengiriman Barang |
| 85. | Muliadi | Warehouse dan Distribusi | Pengiriman Barang |
| 86. | Patar Radjagukguk | Warehouse dan Distribusi | Pengiriman Barang |
| 87. | Helmi | Warehouse dan Distribusi | Pengiriman Barang |
| 88. | Suhendri | Warehouse dan Distribusi | Pengiriman Barang |
| 89. | Legino | Warehouse dan Distribusi | Pengiriman Barang |
| 90. | Derman | Warehouse dan Distribusi | Pengiriman Barang |
| 91. | Hermansyah | Warehouse dan Distribusi | Pengiriman Barang |
| 92. | Gus Ari Akbar | Warehouse dan Distribusi | Pengiriman Barang |
| 93. | Freddy | Warehouse dan Distribusi | Pengiriman Barang |
| 94. | Suherianto | Umum | Kordinator Satpam |
| 95. | Edi Sulistio | Umum | Satpam |
| 96. | Miswanto | Umum | Satpam |
| 97. | Wagino H | Umum | Satpam |
| 98 | Harris Abdullah | Umum | Satpam |
| 99. | Nanang Saffudin | Umum | Satpam |
| 100. | Syaifuddin Awal | Umum | Satpam |
| 101. | Wadimun | Umum | Kebersihan Lapangan |
| 102. | Jimmi Irawan Hrhp | Umum | Kebersihan Lapangan |
| 103. | Satrio JW | Umum | Pengiriman Barang |

**Lampiran 4**

**Uji Validitas**

**Correlations**

|  |  |  |
| --- | --- | --- |
| **Notes** | | |
| Output Created | | 27-APR-2021 17:30:00 |
| Comments | |  |
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| Active Dataset | DataSet11 |
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| Weight | <none> |
| Split File | <none> |
| N of Rows in Working Data File | 30 |
| Missing Value Handling | Definition of Missing | User-defined missing values are treated as missing. |
| Cases Used | Statistics for each pair of variables are based on all the cases with valid data for that pair. |
| Syntax | | CORRELATIONS  /VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 TOTAL  /PRINT=TWOTAIL NOSIG  /MISSING=PAIRWISE. |
| Resources | Processor Time | 00:00:00,03 |
| Elapsed Time | 00:00:00,02 |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | |
|  | | P1 | P2 | P3 | P4 | P5 | P6 |
| P1 | Pearson Correlation | 1 | ,509\*\* | ,447\* | ,452\* | ,394\* | ,224 |
| Sig. (2-tailed) |  | ,004 | ,013 | ,012 | ,031 | ,235 |
| N | 30 | 30 | 30 | 30 | 30 | 30 |
| P2 | Pearson Correlation | ,509\*\* | 1 | ,293 | ,099 | ,155 | ,244 |
| Sig. (2-tailed) | ,004 |  | ,116 | ,604 | ,414 | ,194 |
| N | 30 | 30 | 30 | 30 | 30 | 30 |
| P3 | Pearson Correlation | ,447\* | ,293 | 1 | ,742\*\* | ,811\*\* | ,400\* |
| Sig. (2-tailed) | ,013 | ,116 |  | ,000 | ,000 | ,029 |
| N | 30 | 30 | 30 | 30 | 30 | 30 |
| P4 | Pearson Correlation | ,452\* | ,099 | ,742\*\* | 1 | ,915\*\* | ,337 |
| Sig. (2-tailed) | ,012 | ,604 | ,000 |  | ,000 | ,069 |
| N | 30 | 30 | 30 | 30 | 30 | 30 |
| P5 | Pearson Correlation | ,394\* | ,155 | ,811\*\* | ,915\*\* | 1 | ,441\* |
| Sig. (2-tailed) | ,031 | ,414 | ,000 | ,000 |  | ,015 |
| N | 30 | 30 | 30 | 30 | 30 | 30 |
| P6 | Pearson Correlation | ,224 | ,244 | ,400\* | ,337 | ,441\* | 1 |
| Sig. (2-tailed) | ,235 | ,194 | ,029 | ,069 | ,015 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 |
| P7 | Pearson Correlation | ,333 | ,509\*\* | ,268 | ,302 | ,236 | ,335 |
| Sig. (2-tailed) | ,072 | ,004 | ,152 | ,105 | ,208 | ,070 |
| N | 30 | 30 | 30 | 30 | 30 | 30 |
| P8 | Pearson Correlation | ,323 | ,329 | ,241 | ,276 | ,221 | ,151 |
| Sig. (2-tailed) | ,081 | ,075 | ,199 | ,139 | ,241 | ,427 |
| N | 30 | 30 | 30 | 30 | 30 | 30 |
| TOTAL | Pearson Correlation | ,683\*\* | ,593\*\* | ,743\*\* | ,734\*\* | ,740\*\* | ,605\*\* |
| Sig. (2-tailed) | ,000 | ,001 | ,000 | ,000 | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Correlations** | | | | |
|  | | P7 | P8 | TOTAL |
| P1 | Pearson Correlation | ,333 | ,323 | ,683\*\* |
| Sig. (2-tailed) | ,072 | ,081 | ,000 |
| N | 30 | 30 | 30 |
| P2 | Pearson Correlation | ,509\*\* | ,329 | ,593\*\* |
| Sig. (2-tailed) | ,004 | ,075 | ,001 |
| N | 30 | 30 | 30 |
| P3 | Pearson Correlation | ,268 | ,241 | ,743\*\* |
| Sig. (2-tailed) | ,152 | ,199 | ,000 |
| N | 30 | 30 | 30 |
| P4 | Pearson Correlation | ,302 | ,276 | ,734\*\* |
| Sig. (2-tailed) | ,105 | ,139 | ,000 |
| N | 30 | 30 | 30 |
| P5 | Pearson Correlation | ,236 | ,221 | ,740\*\* |
| Sig. (2-tailed) | ,208 | ,241 | ,000 |
| N | 30 | 30 | 30 |
| P6 | Pearson Correlation | ,335 | ,151 | ,605\*\* |
| Sig. (2-tailed) | ,070 | ,427 | ,000 |
| N | 30 | 30 | 30 |
| P7 | Pearson Correlation | 1 | ,431\* | ,657\*\* |
| Sig. (2-tailed) |  | ,017 | ,000 |
| N | 30 | 30 | 30 |
| P8 | Pearson Correlation | ,431\* | 1 | ,596\*\* |
| Sig. (2-tailed) | ,017 |  | ,001 |
| N | 30 | 30 | 30 |
| TOTAL | Pearson Correlation | ,657\*\* | ,596\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,001 |  |
| N | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | |

**Correlations**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Notes** | | | | | | | | | | |
| Output Created | | | | | | 27-APR-2021 17:32:41 | | | | |
| Comments | | | | | |  | | | | |
| Input | | Data | | | | E:\DATA SPSS\VALID X2.sav | | | | |
| Active Dataset | | | | DataSet12 | | | | |
| Filter | | | | <none> | | | | |
| Weight | | | | <none> | | | | |
| Split File | | | | <none> | | | | |
| N of Rows in Working Data File | | | | 30 | | | | |
| Missing Value Handling | | Definition of Missing | | | | User-defined missing values are treated as missing. | | | | |
| Cases Used | | | | Statistics for each pair of variables are based on all the cases with valid data for that pair. | | | | |
| Syntax | | | | | | CORRELATIONS  /VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 P9 P10 P11 TOTAL  /PRINT=TWOTAIL NOSIG  /MISSING=PAIRWISE. | | | | |
| Resources | | Processor Time | | | | 00:00:00,02 | | | | |
| Elapsed Time | | | | 00:00:00,05 | | | | |
| **Correlations** | | | | | | | | | | |
|  | | | P1 | P2 | P3 | | P4 | P5 | P6 | P7 |
| P1 | Pearson Correlation | | 1 | ,848\*\* | ,457\* | | ,245 | ,144 | 1,000\*\* | ,457\* |
| Sig. (2-tailed) | |  | ,000 | ,011 | | ,192 | ,448 | ,000 | ,011 |
| N | | 30 | 30 | 30 | | 30 | 30 | 30 | 30 |
| P2 | Pearson Correlation | | ,848\*\* | 1 | ,330 | | ,221 | ,087 | ,848\*\* | ,330 |
| Sig. (2-tailed) | | ,000 |  | ,075 | | ,241 | ,648 | ,000 | ,075 |
| N | | 30 | 30 | 30 | | 30 | 30 | 30 | 30 |
| P3 | Pearson Correlation | | ,457\* | ,330 | 1 | | ,516\*\* | ,557\*\* | ,457\* | 1,000\*\* |
| Sig. (2-tailed) | | ,011 | ,075 |  | | ,004 | ,001 | ,011 | ,000 |
| N | | 30 | 30 | 30 | | 30 | 30 | 30 | 30 |
| P4 | Pearson Correlation | | ,245 | ,221 | ,516\*\* | | 1 | ,662\*\* | ,245 | ,516\*\* |
| Sig. (2-tailed) | | ,192 | ,241 | ,004 | |  | ,000 | ,192 | ,004 |
| N | | 30 | 30 | 30 | | 30 | 30 | 30 | 30 |
| P5 | Pearson Correlation | | ,144 | ,087 | ,557\*\* | | ,662\*\* | 1 | ,144 | ,557\*\* |
| Sig. (2-tailed) | | ,448 | ,648 | ,001 | | ,000 |  | ,448 | ,001 |
| N | | 30 | 30 | 30 | | 30 | 30 | 30 | 30 |
| P6 | Pearson Correlation | | 1,000\*\* | ,848\*\* | ,457\* | | ,245 | ,144 | 1 | ,457\* |
| Sig. (2-tailed) | | ,000 | ,000 | ,011 | | ,192 | ,448 |  | ,011 |
| N | | 30 | 30 | 30 | | 30 | 30 | 30 | 30 |
| P7 | Pearson Correlation | | ,457\* | ,330 | 1,000\*\* | | ,516\*\* | ,557\*\* | ,457\* | 1 |
| Sig. (2-tailed) | | ,011 | ,075 | ,000 | | ,004 | ,001 | ,011 |  |
| N | | 30 | 30 | 30 | | 30 | 30 | 30 | 30 |
| P8 | Pearson Correlation | | ,144 | ,087 | ,557\*\* | | ,662\*\* | 1,000\*\* | ,144 | ,557\*\* |
| Sig. (2-tailed) | | ,448 | ,648 | ,001 | | ,000 | ,000 | ,448 | ,001 |
| N | | 30 | 30 | 30 | | 30 | 30 | 30 | 30 |
| P9 | Pearson Correlation | | ,239 | ,364\* | ,111 | | ,269 | ,371\* | ,239 | ,111 |
| Sig. (2-tailed) | | ,204 | ,048 | ,559 | | ,150 | ,043 | ,204 | ,559 |
| N | | 30 | 30 | 30 | | 30 | 30 | 30 | 30 |
| P10 | Pearson Correlation | | ,296 | ,194 | ,207 | | ,542\*\* | ,461\* | ,296 | ,207 |
| Sig. (2-tailed) | | ,112 | ,305 | ,273 | | ,002 | ,010 | ,112 | ,273 |
| N | | 30 | 30 | 30 | | 30 | 30 | 30 | 30 |
| P11 | Pearson Correlation | | ,238 | ,129 | ,190 | | ,524\*\* | ,459\* | ,238 | ,190 |
| Sig. (2-tailed) | | ,205 | ,498 | ,314 | | ,003 | ,011 | ,205 | ,314 |
| N | | 30 | 30 | 30 | | 30 | 30 | 30 | 30 |
| TOTAL | Pearson Correlation | | ,786\*\* | ,709\*\* | ,642\*\* | | ,674\*\* | ,592\*\* | ,786\*\* | ,642\*\* |
| Sig. (2-tailed) | | ,000 | ,000 | ,000 | | ,000 | ,001 | ,000 | ,000 |
| N | | 30 | 30 | 30 | | 30 | 30 | 30 | 30 |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | |
|  | | P8 | P9 | P10 | P11 | TOTAL |
| P1 | Pearson Correlation | ,144 | ,239 | ,296 | ,238 | ,786\*\* |
| Sig. (2-tailed) | ,448 | ,204 | ,112 | ,205 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 |
| P2 | Pearson Correlation | ,087 | ,364\* | ,194 | ,129 | ,709\*\* |
| Sig. (2-tailed) | ,648 | ,048 | ,305 | ,498 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 |
| P3 | Pearson Correlation | ,557\*\* | ,111 | ,207 | ,190 | ,642\*\* |
| Sig. (2-tailed) | ,001 | ,559 | ,273 | ,314 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 |
| P4 | Pearson Correlation | ,662\*\* | ,269 | ,542\*\* | ,524\*\* | ,674\*\* |
| Sig. (2-tailed) | ,000 | ,150 | ,002 | ,003 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 |
| P5 | Pearson Correlation | 1,000\*\* | ,371\* | ,461\* | ,459\* | ,592\*\* |
| Sig. (2-tailed) | ,000 | ,043 | ,010 | ,011 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 |
| P6 | Pearson Correlation | ,144 | ,239 | ,296 | ,238 | ,786\*\* |
| Sig. (2-tailed) | ,448 | ,204 | ,112 | ,205 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 |
| P7 | Pearson Correlation | ,557\*\* | ,111 | ,207 | ,190 | ,642\*\* |
| Sig. (2-tailed) | ,001 | ,559 | ,273 | ,314 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 |
| P8 | Pearson Correlation | 1 | ,371\* | ,461\* | ,459\* | ,592\*\* |
| Sig. (2-tailed) |  | ,043 | ,010 | ,011 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 |
| P9 | Pearson Correlation | ,371\* | 1 | ,465\*\* | ,285 | ,516\*\* |
| Sig. (2-tailed) | ,043 |  | ,010 | ,127 | ,004 |
| N | 30 | 30 | 30 | 30 | 30 |
| P10 | Pearson Correlation | ,461\* | ,465\*\* | 1 | ,825\*\* | ,686\*\* |
| Sig. (2-tailed) | ,010 | ,010 |  | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 |
| P11 | Pearson Correlation | ,459\* | ,285 | ,825\*\* | 1 | ,623\*\* |
| Sig. (2-tailed) | ,011 | ,127 | ,000 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 |
| TOTAL | Pearson Correlation | ,592\*\* | ,516\*\* | ,686\*\* | ,623\*\* | 1 |
| Sig. (2-tailed) | ,001 | ,004 | ,000 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | |

**Correlations**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Notes** | | | | | | | | | | | | |
| Output Created | | | | | | | | | 27-APR-2021 17:32:10 | | | |
| Comments | | | | | | | | |  | | | |
| Input | | | Data | | | | | | E:\DATA SPSS\VALIDITAS Y.sav | | | |
| Active Dataset | | | | | | DataSet10 | | | |
| Filter | | | | | | <none> | | | |
| Weight | | | | | | <none> | | | |
| Split File | | | | | | <none> | | | |
| N of Rows in Working Data File | | | | | | 30 | | | |
| Missing Value Handling | | | Definition of Missing | | | | | | User-defined missing values are treated as missing. | | | |
| Cases Used | | | | | | Statistics for each pair of variables are based on all the cases with valid data for that pair. | | | |
| Syntax | | | | | | | | | CORRELATIONS  /VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 P9 P10 TOTAL  /PRINT=TWOTAIL NOSIG  /MISSING=PAIRWISE. | | | |
| Resources | | | Processor Time | | | | | | 00:00:00,02 | | | |
| Elapsed Time | | | | | | 00:00:00,03 | | | |
| **Correlations** | | | | | | | | | | | | |
|  | | | | | P1 | P2 | P3 | P4 | | P5 | P6 | P7 |
| P1 | Pearson Correlation | | | | 1 | ,707\*\* | ,874\*\* | ,874\*\* | | ,485\*\* | ,327 | 1,000\*\* |
| Sig. (2-tailed) | | | |  | ,000 | ,000 | ,000 | | ,007 | ,077 | ,000 |
| N | | | | 30 | 30 | 30 | 30 | | 30 | 30 | 30 |
| P2 | Pearson Correlation | | | | ,707\*\* | 1 | ,809\*\* | ,809\*\* | | ,457\* | ,347 | ,707\*\* |
| Sig. (2-tailed) | | | | ,000 |  | ,000 | ,000 | | ,011 | ,060 | ,000 |
| N | | | | 30 | 30 | 30 | 30 | | 30 | 30 | 30 |
| P3 | Pearson Correlation | | | | ,874\*\* | ,809\*\* | 1 | 1,000\*\* | | ,598\*\* | ,462\* | ,874\*\* |
| Sig. (2-tailed) | | | | ,000 | ,000 |  | ,000 | | ,000 | ,010 | ,000 |
| N | | | | 30 | 30 | 30 | 30 | | 30 | 30 | 30 |
| P4 | Pearson Correlation | | | | ,874\*\* | ,809\*\* | 1,000\*\* | 1 | | ,598\*\* | ,462\* | ,874\*\* |
| Sig. (2-tailed) | | | | ,000 | ,000 | ,000 |  | | ,000 | ,010 | ,000 |
| N | | | | 30 | 30 | 30 | 30 | | 30 | 30 | 30 |
| P5 | Pearson Correlation | | | | ,485\*\* | ,457\* | ,598\*\* | ,598\*\* | | 1 | ,881\*\* | ,485\*\* |
| Sig. (2-tailed) | | | | ,007 | ,011 | ,000 | ,000 | |  | ,000 | ,007 |
| N | | | | 30 | 30 | 30 | 30 | | 30 | 30 | 30 |
| P6 | Pearson Correlation | | | | ,327 | ,347 | ,462\* | ,462\* | | ,881\*\* | 1 | ,327 |
| Sig. (2-tailed) | | | | ,077 | ,060 | ,010 | ,010 | | ,000 |  | ,077 |
| N | | | | 30 | 30 | 30 | 30 | | 30 | 30 | 30 |
| P7 | Pearson Correlation | | | | 1,000\*\* | ,707\*\* | ,874\*\* | ,874\*\* | | ,485\*\* | ,327 | 1 |
| Sig. (2-tailed) | | | | ,000 | ,000 | ,000 | ,000 | | ,007 | ,077 |  |
| N | | | | 30 | 30 | 30 | 30 | | 30 | 30 | 30 |
| P8 | Pearson Correlation | | | | ,874\*\* | ,809\*\* | 1,000\*\* | 1,000\*\* | | ,598\*\* | ,462\* | ,874\*\* |
| Sig. (2-tailed) | | | | ,000 | ,000 | ,000 | ,000 | | ,000 | ,010 | ,000 |
| N | | | | 30 | 30 | 30 | 30 | | 30 | 30 | 30 |
| P9 | Pearson Correlation | | | | ,655\*\* | ,617\*\* | ,749\*\* | ,749\*\* | | ,411\* | ,310 | ,655\*\* |
| Sig. (2-tailed) | | | | ,000 | ,000 | ,000 | ,000 | | ,024 | ,096 | ,000 |
| N | | | | 30 | 30 | 30 | 30 | | 30 | 30 | 30 |
| P10 | Pearson Correlation | | | | ,874\*\* | ,618\*\* | ,765\*\* | ,765\*\* | | ,380\* | ,198 | ,874\*\* |
| Sig. (2-tailed) | | | | ,000 | ,000 | ,000 | ,000 | | ,038 | ,294 | ,000 |
| N | | | | 30 | 30 | 30 | 30 | | 30 | 30 | 30 |
| TOTAL | Pearson Correlation | | | | ,904\*\* | ,810\*\* | ,962\*\* | ,962\*\* | | ,730\*\* | ,602\*\* | ,904\*\* |
| Sig. (2-tailed) | | | | ,000 | ,000 | ,000 | ,000 | | ,000 | ,000 | ,000 |
| N | | | | 30 | 30 | 30 | 30 | | 30 | 30 | 30 |
| **Correlations** | | | | | | | | | | |
|  | | | | P8 | | P9 | P10 | TOTAL | | |
| P1 | | Pearson Correlation | | ,874\*\* | | ,655\*\* | ,874\*\* | ,904\*\* | | |
| Sig. (2-tailed) | | ,000 | | ,000 | ,000 | ,000 | | |
| N | | 30 | | 30 | 30 | 30 | | |
| P2 | | Pearson Correlation | | ,809\*\* | | ,617\*\* | ,618\*\* | ,810\*\* | | |
| Sig. (2-tailed) | | ,000 | | ,000 | ,000 | ,000 | | |
| N | | 30 | | 30 | 30 | 30 | | |
| P3 | | Pearson Correlation | | 1,000\*\* | | ,749\*\* | ,765\*\* | ,962\*\* | | |
| Sig. (2-tailed) | | ,000 | | ,000 | ,000 | ,000 | | |
| N | | 30 | | 30 | 30 | 30 | | |
| P4 | | Pearson Correlation | | 1,000\*\* | | ,749\*\* | ,765\*\* | ,962\*\* | | |
| Sig. (2-tailed) | | ,000 | | ,000 | ,000 | ,000 | | |
| N | | 30 | | 30 | 30 | 30 | | |
| P5 | | Pearson Correlation | | ,598\*\* | | ,411\* | ,380\* | ,730\*\* | | |
| Sig. (2-tailed) | | ,000 | | ,024 | ,038 | ,000 | | |
| N | | 30 | | 30 | 30 | 30 | | |
| P6 | | Pearson Correlation | | ,462\* | | ,310 | ,198 | ,602\*\* | | |
| Sig. (2-tailed) | | ,010 | | ,096 | ,294 | ,000 | | |
| N | | 30 | | 30 | 30 | 30 | | |
| P7 | | Pearson Correlation | | ,874\*\* | | ,655\*\* | ,874\*\* | ,904\*\* | | |
| Sig. (2-tailed) | | ,000 | | ,000 | ,000 | ,000 | | |
| N | | 30 | | 30 | 30 | 30 | | |
| P8 | | Pearson Correlation | | 1 | | ,749\*\* | ,765\*\* | ,962\*\* | | |
| Sig. (2-tailed) | |  | | ,000 | ,000 | ,000 | | |
| N | | 30 | | 30 | 30 | 30 | | |
| P9 | | Pearson Correlation | | ,749\*\* | | 1 | ,572\*\* | ,758\*\* | | |
| Sig. (2-tailed) | | ,000 | |  | ,001 | ,000 | | |
| N | | 30 | | 30 | 30 | 30 | | |
| P10 | | Pearson Correlation | | ,765\*\* | | ,572\*\* | 1 | ,799\*\* | | |
| Sig. (2-tailed) | | ,000 | | ,001 |  | ,000 | | |
| N | | 30 | | 30 | 30 | 30 | | |
| TOTAL | | Pearson Correlation | | ,962\*\* | | ,758\*\* | ,799\*\* | 1 | | |
| Sig. (2-tailed) | | ,000 | | ,000 | ,000 |  | | |
| N | | 30 | | 30 | 30 | 30 | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | |

**Lampiran 5**

**Uji Reliabilitas**

**Reliability**

|  |  |  |
| --- | --- | --- |
| **Notes** | | |
| Output Created | | 1-MAY-2021 17:34:43 |
| Comments | |  |
| Input | Data | E:\DATA SPSS\RELIABILITASX1.sav |
| Active Dataset | DataSet13 |
| Filter | <none> |
| Weight | <none> |
| Split File | <none> |
| N of Rows in Working Data File | 30 |
| Matrix Input | E:\DATA SPSS\VALIDITASX1.sav |
| Missing Value Handling | Definition of Missing | User-defined missing values are treated as missing. |
| Cases Used | Statistics are based on all cases with valid data for all variables in the procedure. |
| Syntax | | RELIABILITY  /VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8  /SCALE('ALL VARIABLES') ALL  /MODEL=ALPHA  /SUMMARY=TOTAL. |
| Resources | Processor Time | 00:00:00,02 |
| Elapsed Time | 00:00:00,05 |

**Scale: ALL VARIABLES**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Case Processing Summary** | | | | | | | |
|  | | | | N | | | % |
| Cases | | Valid | | 30 | | | 100,0 |
| Excludeda | | 0 | | | ,0 |
| Total | | 30 | | | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | | | | | |
| **Reliability Statistics** | | | | | |
| Cronbach's Alpha | | | N of Items | | |
| ,808 | | | 8 | | |
| **Item-Total Statistics** | | | | | | | | | | |
|  | Scale Mean if Item Deleted | | | | Scale Variance if Item Deleted | | | | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| P1 | 32,4000 | | | | 5,352 | | | | ,557 | ,781 |
| P2 | 32,2000 | | | | 5,683 | | | | ,459 | ,795 |
| P3 | 32,0667 | | | | 5,582 | | | | ,667 | ,773 |
| P4 | 32,1667 | | | | 5,385 | | | | ,639 | ,771 |
| P5 | 32,1333 | | | | 5,430 | | | | ,651 | ,771 |
| P6 | 32,5667 | | | | 5,357 | | | | ,426 | ,805 |
| P7 | 32,4000 | | | | 5,421 | | | | ,524 | ,786 |
| P8 | 32,3667 | | | | 5,344 | | | | ,406 | ,810 |

**Reliability**

|  |  |  |
| --- | --- | --- |
| **Notes** | | |
| Output Created | | 1-MAY-2021 17:35:41 |
| Comments | |  |
| Input | Data | E:\DATA SPSS\RELIABILITASX2.sav |
| Active Dataset | DataSet14 |
| Filter | <none> |
| Weight | <none> |
| Split File | <none> |
| N of Rows in Working Data File | 30 |
| Matrix Input | E:\DATA SPSS\VALID X2.sav |
| Missing Value Handling | Definition of Missing | User-defined missing values are treated as missing. |
| Cases Used | Statistics are based on all cases with valid data for all variables in the procedure. |
| Syntax | | RELIABILITY  /VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 P9 P10 P11  /SCALE('ALL VARIABLES') ALL  /MODEL=ALPHA  /SUMMARY=TOTAL. |
| Resources | Processor Time | 00:00:00,02 |
| Elapsed Time | 00:00:00,02 |

**Scale: ALL VARIABLES**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Case Processing Summary** | | | | | |
|  | | | N | | % |
| Cases | Valid | | 30 | | 100,0 |
| Excludeda | | 0 | | ,0 |
| Total | | 30 | | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | | | |
| **Reliability Statistics** | | | |
| Cronbach's Alpha | | N of Items | |
| ,853 | | 11 | |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| P1 | 46,6667 | 7,816 | ,702 | ,826 |
| P2 | 46,8000 | 7,821 | ,583 | ,841 |
| P3 | 46,2000 | 9,200 | ,581 | ,841 |
| P4 | 46,3333 | 8,437 | ,573 | ,838 |
| P5 | 46,1333 | 9,706 | ,554 | ,848 |
| P6 | 46,6667 | 7,816 | ,702 | ,826 |
| P7 | 46,2000 | 9,200 | ,581 | ,841 |
| P8 | 46,1333 | 9,706 | ,554 | ,848 |
| P9 | 46,3000 | 9,183 | ,414 | ,850 |
| P10 | 46,7667 | 8,254 | ,578 | ,838 |
| P11 | 46,8000 | 8,510 | ,504 | ,845 |

**Reliability**

|  |  |  |
| --- | --- | --- |
| **Notes** | | |
| Output Created | | 1-MAY-2021 17:36:29 |
| Comments | |  |
| Input | Data | E:\DATA SPSS\RELIABILITAS Y.sav |
| Active Dataset | DataSet15 |
| Filter | <none> |
| Weight | <none> |
| Split File | <none> |
| N of Rows in Working Data File | 30 |
| Matrix Input | E:\DATA SPSS\VALIDITAS Y.sav |
| Missing Value Handling | Definition of Missing | User-defined missing values are treated as missing. |
| Cases Used | Statistics are based on all cases with valid data for all variables in the procedure. |
| Syntax | | RELIABILITY  /VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 P9 P10  /SCALE('ALL VARIABLES') ALL  /MODEL=ALPHA  /SUMMARY=TOTAL. |
| Resources | Processor Time | 00:00:00,02 |
| Elapsed Time | 00:00:00,02 |

**Scale: ALL VARIABLES**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Case Processing Summary** | | | | | | | | |
|  | | | | N | | | % | |
| Cases | | Valid | | 30 | | | 100,0 | |
| Excludeda | | 0 | | | ,0 | |
| Total | | 30 | | | 100,0 | |
| a. Listwise deletion based on all variables in the procedure. | | | | | | | | |
| **Reliability Statistics** | | | | | |
| Cronbach's Alpha | | | N of Items | | |
| ,906 | | | 10 | | |
| **Item-Total Statistics** | | | | | | | | | | |
|  | Scale Mean if Item Deleted | | | | Scale Variance if Item Deleted | | | Corrected Item-Total Correlation | | Cronbach's Alpha if Item Deleted |
| P1 | 41,4667 | | | | 10,878 | | | ,802 | | ,887 |
| P2 | 41,3000 | | | | 11,114 | | | ,777 | | ,890 |
| P3 | 41,4000 | | | | 10,593 | | | ,908 | | ,881 |
| P4 | 41,4000 | | | | 10,593 | | | ,908 | | ,881 |
| P5 | 41,4667 | | | | 10,671 | | | ,671 | | ,897 |
| P6 | 41,5667 | | | | 11,151 | | | ,552 | | ,906 |
| P7 | 41,1000 | | | | 12,852 | | | ,345 | | ,912 |
| P8 | 41,2000 | | | | 12,510 | | | ,372 | | ,912 |
| P9 | 41,2667 | | | | 11,513 | | | ,663 | | ,897 |
| P10 | 41,5333 | | | | 11,292 | | | ,673 | | ,896 |

**Lampiran 6**

**Tanggapan Responden (X1)**

**Jawaban Item P1**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 3 | 2,9 | 2,9 | 2,9 |
| Setuju (S) | 12 | 11,7 | 11,7 | 14,6 |
| Sangat Setuju (SS) | 88 | 85,4 | 85,4 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P2**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 6 | 5,8 | 5,8 | 5,8 |
| Setuju (S) | 14 | 13,6 | 13,6 | 19,4 |
| Sangat Setuju (SS) | 83 | 80,6 | 80,6 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P3**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 14 | 13,6 | 13,6 | 13,6 |
| Setuju (S) | 11 | 10,7 | 10,7 | 24,3 |
| Sangat Setuju (SS) | 78 | 75,7 | 75,7 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P4**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 9 | 8,7 | 8,7 | 8,7 |
| Setuju (S) | 20 | 19,4 | 19,4 | 28,2 |
| Sangat Setuju (SS) | 74 | 71,8 | 71,8 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P5**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 12 | 11,7 | 11,7 | 11,7 |
| Setuju (S) | 15 | 14,6 | 14,6 | 26,2 |
| Sangat Setuju (SS) | 76 | 73,8 | 73,8 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P6**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 7 | 6,8 | 6,8 | 6,8 |
| Setuju (S) | 17 | 16,5 | 16,5 | 23,3 |
| Sangat Setuju (SS) | 79 | 76,7 | 76,7 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P7**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju (TS) | 1 | 1,0 | 1,0 | 1,0 |
| Ragu-ragu (R) | 3 | 2,9 | 2,9 | 3,9 |
| Setuju (S) | 13 | 12,6 | 12,6 | 16,5 |
| Sangat Setuju (SS) | 86 | 83,5 | 83,5 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P8**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 5 | 4,9 | 4,9 | 4,9 |
| Setuju (S) | 13 | 12,6 | 12,6 | 17,5 |
| Sangat Setuju (SS) | 85 | 82,5 | 82,5 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Tanggapan Responden (X2)**

**Jawaban Item P1**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 6 | 5,8 | 5,8 | 5,8 |
| Setuju (S) | 11 | 10,7 | 10,7 | 16,5 |
| Sangat Setuju (SS) | 86 | 83,5 | 83,5 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P2**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 6 | 5,8 | 5,8 | 5,8 |
| Setuju (S) | 8 | 7,8 | 7,8 | 13,6 |
| Sangat Setuju (SS) | 89 | 86,4 | 86,4 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P3**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 11 | 10,7 | 10,7 | 10,7 |
| Setuju (S) | 14 | 13,6 | 13,6 | 24,3 |
| Sangat Setuju (SS) | 78 | 75,7 | 75,7 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P4**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 13 | 12,6 | 12,6 | 12,6 |
| Setuju (S) | 16 | 15,5 | 15,5 | 28,2 |
| Sangat Setuju (SS) | 74 | 71,8 | 71,8 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P5**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 11 | 10,7 | 10,7 | 10,7 |
| Setuju (S) | 28 | 27,2 | 27,2 | 37,9 |
| Sangat Setuju (SS) | 64 | 62,1 | 62,1 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P6**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 16 | 15,5 | 15,5 | 15,5 |
| Setuju (S) | 17 | 16,5 | 16,5 | 32,0 |
| Sangat Setuju (SS) | 70 | 68,0 | 68,0 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P7**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 12 | 11,7 | 11,7 | 11,7 |
| Setuju (S) | 21 | 20,4 | 20,4 | 32,0 |
| Sangat Setuju (SS) | 70 | 68,0 | 68,0 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P8**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 9 | 8,7 | 8,7 | 8,7 |
| Setuju (S) | 16 | 15,5 | 15,5 | 24,3 |
| Sangat Setuju (SS) | 78 | 75,7 | 75,7 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P9**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 11 | 10,7 | 10,7 | 10,7 |
| Setuju (S) | 4 | 3,9 | 3,9 | 14,6 |
| Sangat Setuju (SS) | 88 | 85,4 | 85,4 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P10**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 4 | 3,9 | 3,9 | 3,9 |
| Setuju (S) | 10 | 9,7 | 9,7 | 13,6 |
| Sangat Setuju (SS) | 89 | 86,4 | 86,4 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P11**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 6 | 5,8 | 5,8 | 5,8 |
| Setuju (S) | 15 | 14,6 | 14,6 | 20,4 |
| Sangat Setuju (SS) | 82 | 79,6 | 79,6 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Tanggapan Responden (Y)**

**Jawaban Item P1**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 10 | 9,7 | 9,7 | 9,7 |
| Setuju (S) | 17 | 16,5 | 16,5 | 26,2 |
| Sangat Setuju (SS) | 76 | 73,8 | 73,8 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P2**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju (TS) | 1 | 1,0 | 1,0 | 1,0 |
| Ragu-ragu (R) | 11 | 10,7 | 10,7 | 11,7 |
| Setuju (S) | 12 | 11,7 | 11,7 | 23,3 |
| Sangat Setuju (SS) | 79 | 76,7 | 76,7 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P3**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 7 | 6,8 | 6,8 | 6,8 |
| Setuju (S) | 14 | 13,6 | 13,6 | 20,4 |
| Sangat Setuju (SS) | 82 | 79,6 | 79,6 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P4**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 14 | 13,6 | 13,6 | 13,6 |
| Setuju (S) | 10 | 9,7 | 9,7 | 23,3 |
| Sangat Setuju (SS) | 79 | 76,7 | 76,7 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P5**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 8 | 7,8 | 7,8 | 7,8 |
| Setuju (S) | 18 | 17,5 | 17,5 | 25,2 |
| Sangat Setuju (SS) | 77 | 74,8 | 74,8 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P6**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 10 | 9,7 | 9,7 | 9,7 |
| Setuju (S) | 13 | 12,6 | 12,6 | 22,3 |
| Sangat Setuju (SS) | 80 | 77,7 | 77,7 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P7**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 8 | 7,8 | 7,8 | 7,8 |
| Setuju (S) | 11 | 10,7 | 10,7 | 18,4 |
| Sangat Setuju (SS) | 84 | 81,6 | 81,6 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P8**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 5 | 4,9 | 4,9 | 4,9 |
| Setuju (S) | 9 | 8,7 | 8,7 | 13,6 |
| Sangat Setuju (SS) | 89 | 86,4 | 86,4 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P9**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Ragu-ragu (R) | 3 | 2,9 | 2,9 | 2,9 |
| Setuju (S) | 9 | 8,7 | 8,7 | 11,7 |
| Sangat Setuju (SS) | 91 | 88,3 | 88,3 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Jawaban Item P10**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju (TS) | 1 | 1,0 | 1,0 | 1,0 |
| Ragu-ragu (R) | 8 | 7,8 | 7,8 | 8,7 |
| Setuju (S) | 7 | 6,8 | 6,8 | 15,5 |
| Sangat Setuju (SS) | 87 | 84,5 | 84,5 | 100,0 |
| Total | 103 | 100,0 | 100,0 |  |

**Lampiran 7**

**Analisis Data**

**Regression**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Notes** | | | | | | | | | | | | | | | | | | | | | | | | | |
| Output Created | | | | | | | | | | | | | | | | | | 18-MAY-2021 22:09:57 | | | | | | | |
| Comments | | | | | | | | | | | | | | | | | |  | | | | | | | |
| Input | | | | | | | | Data | | | | | | | | | | E:\DATA SPSS\ KUESIONER TOTAL X1 X2 Y.sav | | | | | | | |
| Active Dataset | | | | | | | | | | DataSet2 | | | | | | | |
| Filter | | | | | | | | | | <none> | | | | | | | |
| Weight | | | | | | | | | | <none> | | | | | | | |
| Split File | | | | | | | | | | <none> | | | | | | | |
| N of Rows in Working Data File | | | | | | | | | | 103 | | | | | | | |
| Missing Value Handling | | | | | | | | Definition of Missing | | | | | | | | | | User-defined missing values are treated as missing. | | | | | | | |
| Cases Used | | | | | | | | | | Statistics are based on cases with no missing values for any variable used. | | | | | | | |
| Syntax | | | | | | | | | | | | | | | | | | REGRESSION  /MISSING LISTWISE  /STATISTICS COEFF OUTS R ANOVA COLLIN TOL CHANGE  /CRITERIA=PIN(.05) POUT(.10)  /NOORIGIN  /DEPENDENT Y  /METHOD=ENTER X1 X2  /SCATTERPLOT=(\*SRESID ,\*ZPRED)  /RESIDUALS HISTOGRAM(ZRESID) NORMPROB(ZRESID)  /SAVE RESID. | | | | | | | |
| Resources | | | | | | | | Processor Time | | | | | | | | | | 00:00:03,34 | | | | | | | |
| Elapsed Time | | | | | | | | | | 00:00:01,64 | | | | | | | |
| Memory Required | | | | | | | | | | 4064 bytes | | | | | | | |
| Additional Memory Required for Residual Plots | | | | | | | | | | 664 bytes | | | | | | | |
| Variables Created or Modified | | | | | | | | RES\_2 | | | | | | | | | | Unstandardized Residual | | | | | | | |
| **Variables Entered/Removeda** | | | | | | | | | | | | | | | | |
| Model | | | Variables Entered | | | | Variables Removed | | | | | | Method | | | |
| 1 | | | Motivasi Kerja, Pelatihanb | | | | . | | | | | | Enter | | | |
| a. Dependent Variable: Kinerja Karyawan | | | | | | | | | | | | | | | | |
| b. All requested variables entered. | | | | | | | | | | | | | | | | |
| **Model Summaryb** | | | | | | | | | | | | | | | | | | | | | | | | | |
| Model | | R | | R Square | | | | | Adjusted R Square | | | | | Std. Error of the Estimate | | | | | Change Statistics | | | | | | |
| R Square Change | | | | F Change | | |
| 1 | | ,860a | | ,740 | | | | | ,735 | | | | | 1,504 | | | | | ,740 | | | | 142,478 | | |
| **Model Summaryb** | | | | | | | | | | | | | | | | | | | | | | | | | |
| Model | | | | | Change Statistics | | | | | | | | | | | | | | | | | | | | |
| df1 | | | | | | | df2 | | | | | | | | Sig. F Change | | | | | |
| 1 | | | | | 2 | | | | | | | 100 | | | | | | | | ,000 | | | | | |
| a. Predictors: (Constant), Motivasi Kerja, Pelatihan | | | | | | | | | | | | | | | | | | | | | | | | | | |
| b. Dependent Variable: Kinerja Karyawan | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **ANOVAa** | | | | | | | | | | | | | | | | | | | | | | | | | |
| Model | | | | | | Sum of Squares | | | | | df | | | | Mean Square | | | | | | F | | | | Sig. |
| 1 | Regression | | | | | 644,604 | | | | | 2 | | | | 322,302 | | | | | | 142,478 | | | | ,000b |
| Residual | | | | | 226,211 | | | | | 100 | | | | 2,262 | | | | | |  | | | |  |
| Total | | | | | 870,816 | | | | | 102 | | | |  | | | | | |  | | | |  |
| a. Dependent Variable: Kinerja Karyawan | | | | | | | | | | | | | | | | | | | | | | | | | |
| b. Predictors: (Constant), Motivasi Kerja, Pelatihan | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Coefficientsa** | | | | | | | | | | | | | | | | | | | | | | | | | |
| Model | | | | | | Unstandardized Coefficients | | | | | | | | | | Standardized Coefficients | | | | | | t | | Sig. | |
| B | | | | Std. Error | | | | | | Beta | | | | | |
| 1 | (Constant) | | | | | 3,552 | | | | 3,305 | | | | | |  | | | | | | 1,075 | | ,285 | |
| Pelatihan | | | | | ,146 | | | | ,072 | | | | | | ,104 | | | | | | 2,021 | | ,046 | |
| Motivasi Kerja | | | | | ,741 | | | | ,046 | | | | | | ,838 | | | | | | 16,229 | | ,000 | |

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | | | | | |
| Model | | | | | | Collinearity Statistics | | | | | | |
| Tolerance | | | | VIF | | |
| 1 | | (Constant) | | | |  | | | |  | | |
| Pelatihan | | | | ,975 | | | | 1,026 | | |
| Motivasi Kerja | | | | ,975 | | | | 1,026 | | |
| a. Dependent Variable: Kinerja Karyawan | | | | | | | | | | | | |
| **Collinearity Diagnosticsa** | | | | | | | | | | | | |
| Model | Dimension | | Eigenvalue | | Condition Index | | | Variance Proportions | | | | |
| (Constant) | Pelatihan | | Motivasi Kerja | |
| 1 | 1 | | 2,996 | | 1,000 | | | ,00 | ,00 | | ,00 | |
| 2 | | ,003 | | 31,338 | | | ,01 | ,38 | | ,77 | |
| 3 | | ,001 | | 47,695 | | | ,99 | ,62 | | ,23 | |
| a. Dependent Variable: Kinerja Karyawan | | | | | | | | | | | | |
| **Residuals Statisticsa** | | | | | | | | | | | | |
|  | | | | Minimum | | | Maximum | Mean | Std. Deviation | | | N |
| Predicted Value | | | | 40,67 | | | 50,14 | 47,15 | 2,514 | | | 103 |
| Std. Predicted Value | | | | -2,577 | | | 1,192 | ,000 | 1,000 | | | 103 |
| Standard Error of Predicted Value | | | | ,151 | | | ,489 | ,243 | ,082 | | | 103 |
| Adjusted Predicted Value | | | | 40,64 | | | 50,21 | 47,15 | 2,513 | | | 103 |
| Residual | | | | -3,258 | | | 4,560 | ,000 | 1,489 | | | 103 |
| Std. Residual | | | | -2,166 | | | 3,032 | ,000 | ,990 | | | 103 |
| Stud. Residual | | | | -2,183 | | | 3,108 | -,001 | 1,007 | | | 103 |
| Deleted Residual | | | | -3,309 | | | 4,793 | -,003 | 1,542 | | | 103 |
| Stud. Deleted Residual | | | | -2,226 | | | 3,254 | -,001 | 1,017 | | | 103 |
| Mahal. Distance | | | | ,041 | | | 9,798 | 1,981 | 2,277 | | | 103 |
| Cook's Distance | | | | ,000 | | | ,165 | ,012 | ,023 | | | 103 |
| Centered Leverage Value | | | | ,000 | | | ,096 | ,019 | ,022 | | | 103 |
| a. Dependent Variable: Kinerja Karyawan | | | | | | | | | | | | |

**Charts**

Chart, histogram

Description automatically generatedChart, line chart, scatter chart

Description automatically generated

Chart, scatter chart

Description automatically generated

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | | | | | | | |
|  | | | | | | Unstandardized Residual | | |
| N | | | | | | 103 | | |
| Normal Parametersa,b | | | Mean | | | ,0000000 | | |
| Std. Deviation | | | 1,48921359 | | |
| Most Extreme Differences | | | Absolute | | | ,086 | | |
| Positive | | | ,061 | | |
| Negative | | | -,086 | | |
| Test Statistic | | | | | | ,086 | | |
| Asymp. Sig. (2-tailed) | | | | | | ,060c | | |
| a. Test distribution is Normal. | | | | | | | | |
| b. Calculated from data. | | | | | | | | |
| c. Lilliefors Significance Correction. | | | | | | | | |
| **Uji Geljser**  **Coefficientsa** | | | | | | | | | |
| Model | | Unstandardized Coefficients | | | Standardized Coefficients | | t | Sig. | |
| B | | Std. Error | Beta | |
| 1 | (Constant) | 5,660 | | 1,875 |  | | 3,019 | ,003 | |
| Pelatihan | -,074 | | ,041 | -,178 | | -1,804 | ,074 | |
| Motivasi Kerja | -,032 | | ,026 | -,124 | | -1,254 | ,213 | |

**Lampiran 8**

**t Tabel**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Pr** | **0.25** | **0.10** | **0.05** | **0.025** | **0.01** | **0.005** | **0.001** |
| **df** | **0.50** | **0.20** | **0.10** | **0.050** | **0.02** | **0.010** | **0.002** |
| **1** | 1.00000 | 3.07768 | 6.31375 | 12.70620 | 31.82052 | 63.65674 | 318.30884 |
| **2** | 0.81650 | 1.88562 | 2.91999 | 4.30265 | 6.96456 | 9.92484 | 22.32712 |
| **3** | 0.76489 | 1.63774 | 2.35336 | 3.18245 | 4.54070 | 5.84091 | 10.21453 |
| **4** | 0.74070 | 1.53321 | 2.13185 | 2.77645 | 3.74695 | 4.60409 | 7.17318 |
| **5** | 0.72669 | 1.47588 | 2.01505 | 2.57058 | 3.36493 | 4.03214 | 5.89343 |
| **6** | 0.71756 | 1.43976 | 1.94318 | 2.44691 | 3.14267 | 3.70743 | 5.20763 |
| **7** | 0.71114 | 1.41492 | 1.89458 | 2.36462 | 2.99795 | 3.49948 | 4.78529 |
| **8** | 0.70639 | 1.39682 | 1.85955 | 2.30600 | 2.89646 | 3.35539 | 4.50079 |
| **9** | 0.70272 | 1.38303 | 1.83311 | 2.26216 | 2.82144 | 3.24984 | 4.29681 |
| **10** | 0.69981 | 1.37218 | 1.81246 | 2.22814 | 2.76377 | 3.16927 | 4.14370 |
| **11** | 0.69745 | 1.36343 | 1.79588 | 2.20099 | 2.71808 | 3.10581 | 4.02470 |
| **12** | 0.69548 | 1.35622 | 1.78229 | 2.17881 | 2.68100 | 3.05454 | 3.92963 |
| **13** | 0.69383 | 1.35017 | 1.77093 | 2.16037 | 2.65031 | 3.01228 | 3.85198 |
| **14** | 0.69242 | 1.34503 | 1.76131 | 2.14479 | 2.62449 | 2.97684 | 3.78739 |
| **15** | 0.69120 | 1.34061 | 1.75305 | 2.13145 | 2.60248 | 2.94671 | 3.73283 |
| **16** | 0.69013 | 1.33676 | 1.74588 | 2.11991 | 2.58349 | 2.92078 | 3.68615 |
| **17** | 0.68920 | 1.33338 | 1.73961 | 2.10982 | 2.56693 | 2.89823 | 3.64577 |
| **18** | 0.68836 | 1.33039 | 1.73406 | 2.10092 | 2.55238 | 2.87844 | 3.61048 |
| **19** | 0.68762 | 1.32773 | 1.72913 | 2.09302 | 2.53948 | 2.86093 | 3.57940 |
| **20** | 0.68695 | 1.32534 | 1.72472 | 2.08596 | 2.52798 | 2.84534 | 3.55181 |
| **21** | 0.68635 | 1.32319 | 1.72074 | 2.07961 | 2.51765 | 2.83136 | 3.52715 |
| **22** | 0.68581 | 1.32124 | 1.71714 | 2.07387 | 2.50832 | 2.81876 | 3.50499 |
| **23** | 0.68531 | 1.31946 | 1.71387 | 2.06866 | 2.49987 | 2.80734 | 3.48496 |
| **24** | 0.68485 | 1.31784 | 1.71088 | 2.06390 | 2.49216 | 2.79694 | 3.46678 |
| **25** | 0.68443 | 1.31635 | 1.70814 | 2.05954 | 2.48511 | 2.78744 | 3.45019 |
| **26** | 0.68404 | 1.31497 | 1.70562 | 2.05553 | 2.47863 | 2.77871 | 3.43500 |
| **27** | 0.68368 | 1.31370 | 1.70329 | 2.05183 | 2.47266 | 2.77068 | 3.42103 |
| **28** | 0.68335 | 1.31253 | 1.70113 | 2.04841 | 2.46714 | 2.76326 | 3.40816 |
| **29** | 0.68304 | 1.31143 | 1.69913 | 2.04523 | 2.46202 | 2.75639 | 3.39624 |
| **30** | 0.68276 | 1.31042 | 1.69726 | 2.04227 | 2.45726 | 2.75000 | 3.38518 |
| **31** | 0.68249 | 1.30946 | 1.69552 | 2.03951 | 2.45282 | 2.74404 | 3.37490 |
| **32** | 0.68223 | 1.30857 | 1.69389 | 2.03693 | 2.44868 | 2.73848 | 3.36531 |
| **33** | 0.68200 | 1.30774 | 1.69236 | 2.03452 | 2.44479 | 2.73328 | 3.35634 |
| **34** | 0.68177 | 1.30695 | 1.69092 | 2.03224 | 2.44115 | 2.72839 | 3.34793 |
| **35** | 0.68156 | 1.30621 | 1.68957 | 2.03011 | 2.43772 | 2.72381 | 3.34005 |
| **36** | 0.68137 | 1.30551 | 1.68830 | 2.02809 | 2.43449 | 2.71948 | 3.33262 |
| **37** | 0.68118 | 1.30485 | 1.68709 | 2.02619 | 2.43145 | 2.71541 | 3.32563 |
| **38** | 0.68100 | 1.30423 | 1.68595 | 2.02439 | 2.42857 | 2.71156 | 3.31903 |
| **39** | 0.68083 | 1.30364 | 1.68488 | 2.02269 | 2.42584 | 2.70791 | 3.31279 |
| **40** | 0.68067 | 1.30308 | 1.68385 | 2.02108 | 2.42326 | 2.70446 | 3.30688 |
| **Pr** | **0.25** | **0.10** | **0.05** | **0.025** | **0.01** | **0.005** | **0.001** |
| **df** | **0.50** | **0.20** | **0.10** | **0.050** | **0.02** | **0.010** | **0.002** |
| **41** | 0.68052 | 1.30254 | 1.68288 | 2.01954 | 2.42080 | 2.70118 | 3.30127 |
| **42** | 0.68038 | 1.30204 | 1.68195 | 2.01808 | 2.41847 | 2.69807 | 3.29595 |
| **43** | 0.68024 | 1.30155 | 1.68107 | 2.01669 | 2.41625 | 2.69510 | 3.29089 |
| **44** | 0.68011 | 1.30109 | 1.68023 | 2.01537 | 2.41413 | 2.69228 | 3.28607 |
| **45** | 0.67998 | 1.30065 | 1.67943 | 2.01410 | 2.41212 | 2.68959 | 3.28148 |
| **46** | 0.67986 | 1.30023 | 1.67866 | 2.01290 | 2.41019 | 2.68701 | 3.27710 |
| **47** | 0.67975 | 1.29982 | 1.67793 | 2.01174 | 2.40835 | 2.68456 | 3.27291 |
| **48** | 0.67964 | 1.29944 | 1.67722 | 2.01063 | 2.40658 | 2.68220 | 3.26891 |
| **49** | 0.67953 | 1.29907 | 1.67655 | 2.00958 | 2.40489 | 2.67995 | 3.26508 |
| **50** | 0.67943 | 1.29871 | 1.67591 | 2.00856 | 2.40327 | 2.67779 | 3.26141 |
| **51** | 0.67933 | 1.29837 | 1.67528 | 2.00758 | 2.40172 | 2.67572 | 3.25789 |
| **52** | 0.67924 | 1.29805 | 1.67469 | 2.00665 | 2.40022 | 2.67373 | 3.25451 |
| **53** | 0.67915 | 1.29773 | 1.67412 | 2.00575 | 2.39879 | 2.67182 | 3.25127 |
| **54** | 0.67906 | 1.29743 | 1.67356 | 2.00488 | 2.39741 | 2.66998 | 3.24815 |
| **55** | 0.67898 | 1.29713 | 1.67303 | 2.00404 | 2.39608 | 2.66822 | 3.24515 |
| **56** | 0.67890 | 1.29685 | 1.67252 | 2.00324 | 2.39480 | 2.66651 | 3.24226 |
| **57** | 0.67882 | 1.29658 | 1.67203 | 2.00247 | 2.39357 | 2.66487 | 3.23948 |
| **58** | 0.67874 | 1.29632 | 1.67155 | 2.00172 | 2.39238 | 2.66329 | 3.23680 |
| **59** | 0.67867 | 1.29607 | 1.67109 | 2.00100 | 2.39123 | 2.66176 | 3.23421 |
| **60** | 0.67860 | 1.29582 | 1.67065 | 2.00030 | 2.39012 | 2.66028 | 3.23171 |
| **61** | 0.67853 | 1.29558 | 1.67022 | 1.99962 | 2.38905 | 2.65886 | 3.22930 |
| **62** | 0.67847 | 1.29536 | 1.66980 | 1.99897 | 2.38801 | 2.65748 | 3.22696 |
| **63** | 0.67840 | 1.29513 | 1.66940 | 1.99834 | 2.38701 | 2.65615 | 3.22471 |
| **64** | 0.67834 | 1.29492 | 1.66901 | 1.99773 | 2.38604 | 2.65485 | 3.22253 |
| **65** | 0.67828 | 1.29471 | 1.66864 | 1.99714 | 2.38510 | 2.65360 | 3.22041 |
| **66** | 0.67823 | 1.29451 | 1.66827 | 1.99656 | 2.38419 | 2.65239 | 3.21837 |
| **67** | 0.67817 | 1.29432 | 1.66792 | 1.99601 | 2.38330 | 2.65122 | 3.21639 |
| **68** | 0.67811 | 1.29413 | 1.66757 | 1.99547 | 2.38245 | 2.65008 | 3.21446 |
| **69** | 0.67806 | 1.29394 | 1.66724 | 1.99495 | 2.38161 | 2.64898 | 3.21260 |
| **70** | 0.67801 | 1.29376 | 1.66691 | 1.99444 | 2.38081 | 2.64790 | 3.21079 |
| **71** | 0.67796 | 1.29359 | 1.66660 | 1.99394 | 2.38002 | 2.64686 | 3.20903 |
| **72** | 0.67791 | 1.29342 | 1.66629 | 1.99346 | 2.37926 | 2.64585 | 3.20733 |
| **73** | 0.67787 | 1.29326 | 1.66600 | 1.99300 | 2.37852 | 2.64487 | 3.20567 |
| **74** | 0.67782 | 1.29310 | 1.66571 | 1.99254 | 2.37780 | 2.64391 | 3.20406 |
| **75** | 0.67778 | 1.29294 | 1.66543 | 1.99210 | 2.37710 | 2.64298 | 3.20249 |
| **77** | 0.67769 | 1.29264 | 1.66488 | 1.99125 | 2.37576 | 2.64120 | 3.19948 |
| **78** | 0.67765 | 1.29250 | 1.66462 | 1.99085 | 2.37511 | 2.64034 | 3.19804 |
| **79** | 0.67761 | 1.29236 | 1.66437 | 1.99045 | 2.37448 | 2.63950 | 3.19663 |
| **80** | 0.67757 | 1.29222 | 1.66412 | 1.99006 | 2.37387 | 2.63869 | 3.19526 |
| **Pr** | **0.25** | **0.10** | **0.05** | **0.025** | **0.01** | **0.005** | **0.001** | |
| **df** | **0.50** | **0.20** | **0.10** | **0.050** | **0.02** | **0.010** | **0.002** | |
| **81** | 0.67753 | 1.29209 | 1.66388 | 1.98969 | 2.37327 | 2.63790 | 3.19392 | |
| **82** | 0.67749 | 1.29196 | 1.66365 | 1.98932 | 2.37269 | 2.63712 | 3.19262 | |
| **83** | 0.67746 | 1.29183 | 1.66342 | 1.98896 | 2.37212 | 2.63637 | 3.19135 | |
| **84** | 0.67742 | 1.29171 | 1.66320 | 1.98861 | 2.37156 | 2.63563 | 3.19011 | |
| **85** | 0.67739 | 1.29159 | 1.66298 | 1.98827 | 2.37102 | 2.63491 | 3.18890 | |
| **86** | 0.67735 | 1.29147 | 1.66277 | 1.98793 | 2.37049 | 2.63421 | 3.18772 | |
| **87** | 0.67732 | 1.29136 | 1.66256 | 1.98761 | 2.36998 | 2.63353 | 3.18657 | |
| **88** | 0.67729 | 1.29125 | 1.66235 | 1.98729 | 2.36947 | 2.63286 | 3.18544 | |
| **89** | 0.67726 | 1.29114 | 1.66216 | 1.98698 | 2.36898 | 2.63220 | 3.18434 | |
| **90** | 0.67723 | 1.29103 | 1.66196 | 1.98667 | 2.36850 | 2.63157 | 3.18327 | |
| **91** | 0.67720 | 1.29092 | 1.66177 | 1.98638 | 2.36803 | 2.63094 | 3.18222 | |
| **92** | 0.67717 | 1.29082 | 1.66159 | 1.98609 | 2.36757 | 2.63033 | 3.18119 | |
| **93** | 0.67714 | 1.29072 | 1.66140 | 1.98580 | 2.36712 | 2.62973 | 3.18019 | |
| **94** | 0.67711 | 1.29062 | 1.66123 | 1.98552 | 2.36667 | 2.62915 | 3.17921 | |
| **95** | 0.67708 | 1.29053 | 1.66105 | 1.98525 | 2.36624 | 2.62858 | 3.17825 | |
| **96** | 0.67705 | 1.29043 | 1.66088 | 1.98498 | 2.36582 | 2.62802 | 3.17731 | |
| **97** | 0.67703 | 1.29034 | 1.66071 | 1.98472 | 2.36541 | 2.62747 | 3.17639 | |
| **98** | 0.67700 | 1.29025 | 1.66055 | 1.98447 | 2.36500 | 2.62693 | 3.17549 | |
| **99** | 0.67698 | 1.29016 | 1.66039 | 1.98422 | 2.36461 | 2.62641 | 3.17460 | |
| **100** | 0.67695 | 1.29007 | 1.66023 | 1.98397 | 2.36422 | 2.62589 | 3.17374 | |
| **101** | 0.67693 | 1.28999 | 1.66008 | 1.98373 | 2.36384 | 2.62539 | 3.17289 | |
| **102** | 0.67690 | 1.28991 | 1.65993 | 1.98350 | 2.36346 | 2.62489 | 3.17206 | |
| **103** | 0.67688 | 1.28982 | 1.65978 | 1.98326 | 2.36310 | 2.62441 | 3.17125 | |
| **104** | 0.67686 | 1.28974 | 1.65964 | 1.98304 | 2.36274 | 2.62393 | 3.17045 | |
| **105** | 0.67683 | 1.28967 | 1.65950 | 1.98282 | 2.36239 | 2.62347 | 3.16967 | |
| **106** | 0.67681 | 1.28959 | 1.65936 | 1.98260 | 2.36204 | 2.62301 | 3.16890 | |
| **107** | 0.67679 | 1.28951 | 1.65922 | 1.98238 | 2.36170 | 2.62256 | 3.16815 | |
| **108** | 0.67677 | 1.28944 | 1.65909 | 1.98217 | 2.36137 | 2.62212 | 3.16741 | |
| **109** | 0.67675 | 1.28937 | 1.65895 | 1.98197 | 2.36105 | 2.62169 | 3.16669 | |
| **110** | 0.67673 | 1.28930 | 1.65882 | 1.98177 | 2.36073 | 2.62126 | 3.16598 | |

**Lampiran 9**

**F Table**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Titik Persentase Distribusi F untuk Probabilita = 0,05** | | | | | | | | |
|  | | | | | | | | |
| **df untuk**  **penyebut (N2)** | **Df untuk pembanding (N1)** | | | | | | | |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** |
| **1** | 161 | 199 | 216 | 225 | 230 | 234 | 237 | 239 |
| **2** | 18.51 | 19.00 | 19.16 | 19.25 | 19.30 | 19.33 | 19.35 | 19.37 |
| **3** | 10.13 | 9.55 | 9.28 | 9.12 | 9.01 | 8.94 | 8.89 | 8.85 |
| **4** | 7.71 | 6.94 | 6.59 | 6.39 | 6.26 | 6.16 | 6.09 | 6.04 |
| **5** | 6.61 | 5.79 | 5.41 | 5.19 | 5.05 | 4.95 | 4.88 | 4.82 |
| **6** | 5.99 | 5.14 | 4.76 | 4.53 | 4.39 | 4.28 | 4.21 | 4.15 |
| **7** | 5.59 | 4.74 | 4.35 | 4.12 | 3.97 | 3.87 | 3.79 | 3.73 |
| **8** | 5.32 | 4.46 | 4.07 | 3.84 | 3.69 | 3.58 | 3.50 | 3.44 |
| **9** | 5.12 | 4.26 | 3.86 | 3.63 | 3.48 | 3.37 | 3.29 | 3.23 |
| **10** | 4.96 | 4.10 | 3.71 | 3.48 | 3.33 | 3.22 | 3.14 | 3.07 |
| **11** | 4.84 | 3.98 | 3.59 | 3.36 | 3.20 | 3.09 | 3.01 | 2.95 |
| **12** | 4.75 | 3.89 | 3.49 | 3.26 | 3.11 | 3.00 | 2.91 | 2.85 |
| **13** | 4.67 | 3.81 | 3.41 | 3.18 | 3.03 | 2.92 | 2.83 | 2.77 |
| **14** | 4.60 | 3.74 | 3.34 | 3.11 | 2.96 | 2.85 | 2.76 | 2.70 |
| **15** | 4.54 | 3.68 | 3.29 | 3.06 | 2.90 | 2.79 | 2.71 | 2.64 |
| **16** | 4.49 | 3.63 | 3.24 | 3.01 | 2.85 | 2.74 | 2.66 | 2.59 |
| **17** | 4.45 | 3.59 | 3.20 | 2.96 | 2.81 | 2.70 | 2.61 | 2.55 |
| **18** | 4.41 | 3.55 | 3.16 | 2.93 | 2.77 | 2.66 | 2.58 | 2.51 |
| **19** | 4.38 | 3.52 | 3.13 | 2.90 | 2.74 | 2.63 | 2.54 | 2.48 |
| **20** | 4.35 | 3.49 | 3.10 | 2.87 | 2.71 | 2.60 | 2.51 | 2.45 |
| **21** | 4.32 | 3.47 | 3.07 | 2.84 | 2.68 | 2.57 | 2.49 | 2.42 |
| **22** | 4.30 | 3.44 | 3.05 | 2.82 | 2.66 | 2.55 | 2.46 | 2.40 |
| **23** | 4.28 | 3.42 | 3.03 | 2.80 | 2.64 | 2.53 | 2.44 | 2.37 |
| **24** | 4.26 | 3.40 | 3.01 | 2.78 | 2.62 | 2.51 | 2.42 | 2.36 |
| **25** | 4.24 | 3.39 | 2.99 | 2.76 | 2.60 | 2.49 | 2.40 | 2.34 |
| **26** | 4.23 | 3.37 | 2.98 | 2.74 | 2.59 | 2.47 | 2.39 | 2.32 |
| **27** | 4.21 | 3.35 | 2.96 | 2.73 | 2.57 | 2.46 | 2.37 | 2.31 |
| **28** | 4.20 | 3.34 | 2.95 | 2.71 | 2.56 | 2.45 | 2.36 | 2.29 |
| **29** | 4.18 | 3.33 | 2.93 | 2.70 | 2.55 | 2.43 | 2.35 | 2.28 |
| **30** | 4.17 | 3.32 | 2.92 | 2.69 | 2.53 | 2.42 | 2.33 | 2.27 |
| **31** | 4.16 | 3.30 | 2.91 | 2.68 | 2.52 | 2.41 | 2.32 | 2.25 |
| **32** | 4.15 | 3.29 | 2.90 | 2.67 | 2.51 | 2.40 | 2.31 | 2.24 |
| **33** | 4.14 | 3.28 | 2.89 | 2.66 | 2.50 | 2.39 | 2.30 | 2.23 |
| **34** | 4.13 | 3.28 | 2.88 | 2.65 | 2.49 | 2.38 | 2.29 | 2.23 |
| **35** | 4.12 | 3.27 | 2.87 | 2.64 | 2.49 | 2.37 | 2.29 | 2.22 |
| **36** | 4.11 | 3.26 | 2.87 | 2.63 | 2.48 | 2.36 | 2.28 | 2.21 |
| **df untuk**  **penyebut (N2)** | **df untuk pembilang (N1)** | | | | | | | |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** |
| **37**  **38**  **39**  **40**  **41**  **42**  **43**  **44**  **45**  **46** | 4.11  4.10  4.09  4.08  4.08  4.07  4.07  4.06  4.06  4.05 | 3.25  3.24  3.24  3.23  3.23  3.33  3.21  3.21  3.20  3.20 | 2.86  2.85  2.85  2.84  2.83  2.83  2.83  2.82  2.82  2.81 | 2.63  2.62  2.61  2.61  2.60  2.59  2.59  2.58  2.58  2.57 | 2.47  2.46  2.46  2.45  2.44  2.44  2.43  2.43  2.42  2.42 | 2.36  2.35  2.34  2.34  2.33  2.32  2.32  2.31  2.31  2.30 | 2.27  2.26  2.26  2.25  2.24  2.24  2.23  2.23  2.22  2.22 | 2.20  2.19  2.19  2.18  2.17  2.17  2.16  2.16  2.15  2.15 |
| **47** | 4.05 | 3.20 | 2.80 | 2.57 | 2.41 | 2.30 | 2.21 | 2.14 |
| **48** | 4.04 | 3.19 | 2.80 | 2.57 | 2.41 | 2.29 | 2.21 | 2.14 |
| **49** | 4.04 | 3.19 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 |
| **50** | 4.03 | 3.18 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 |
| **51** | 4.03 | 3.18 | 2.79 | 2.55 | 2.40 | 2.28 | 2.20 | 2.13 |
| **52** | 4.03 | 3.18 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 |
| **53** | 4.02 | 3.17 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 |
| **54** | 4.02 | 3.17 | 2.78 | 2.54 | 2.39 | 2.27 | 2.18 | 2.12 |
| **55** | 4.02 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 |
| **56** | 4.01 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 |
| **57** | 4.01 | 3.16 | 2.77 | 2.53 | 2.38 | 2.26 | 2.18 | 2.11 |
| **58** | 4.01 | 3.16 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 |
| **59** | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 |
| **60** | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.25 | 2.17 | 2.10 |
| **61** | 4.00 | 3.15 | 2.76 | 2.52 | 2.37 | 2.25 | 2.16 | 2.09 |
| **62** | 4.00 | 3.15 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 |
| **63** | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 |
| **64** | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.24 | 2.16 | 2.09 |
| **65** | 3.99 | 3.14 | 2.75 | 2.51 | 2.36 | 2.24 | 2.15 | 2.08 |
| **66** | 3.99 | 3.14 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 |
| **67** | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 |
| **68** | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 |
| **69** | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.15 | 2.08 |
| **70** | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.14 | 2.07 |
| **71** | 3.98 | 3.13 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 |
| **72** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 |
| **73** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 |
| **74** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.22 | 2.14 | 2.07 |
| **75** | 3.97 | 3.12 | 2.73 | 2.49 | 2.34 | 2.22 | 2.13 | 2.06 |
| **76** | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 |
| **77** | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 |
| **78** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 |
| **79** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 |
| **80** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.21 | 2.13 | 2.06 |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Df untuk penyebut (N2)** | **Df untuk pembilang (N1)** | | | | | | | |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** |
| **81** | 3.96 | 3.11 | 2.72 | 2.48 | 2.33 | 2.21 | 2.12 | 2.05 |
| **82** | 3.96 | 3.11 | 2.72 | 2.48 | 2.33 | 2.21 | 2.12 | 2.05 |
| **83** | 3.96 | 3.11 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 |
| **84** | 3.95 | 3.11 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 |
| **85** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 |
| **86** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 |
| **87** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.20 | 2.12 | 2.05 |
| **88** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.20 | 2.12 | 2.05 |
| **89** | 3.95 | 3.10 | 2.71 | 2.47 | 2.32 | 2.20 | 2.11 | 2.04 |
| **90** | 3.95 | 3.10 | 2.71 | 2.47 | 2.32 | 2.20 | 2.11 | 2.04 |
| **91** | 3.95 | 3.10 | 2.70 | 2.47 | 2.31 | 2.20 | 2.11 | 2.04 |
| **92** | 3.94 | 3.10 | 2.70 | 2.47 | 2.31 | 2.20 | 2.11 | 2.04 |
| **93** | 3.94 | 3.09 | 2.70 | 2.47 | 2.31 | 2.20 | 2.11 | 2.04 |
| **94** | 3.94 | 3.09 | 2.70 | 2.47 | 2.31 | 2.20 | 2.11 | 2.04 |
| **95** | 3.94 | 3.09 | 2.70 | 2.47 | 2.31 | 2.20 | 2.11 | 2.04 |
| **96** | 3.94 | 3.09 | 2.70 | 2.47 | 2.31 | 2.19 | 2.11 | 2.04 |
| **97** | 3.94 | 3.09 | 2.70 | 2.47 | 2.31 | 2.19 | 2.11 | 2.04 |
| **98** | 3.94 | 3.09 | 2.70 | 2.46 | 2.31 | 2.19 | 2.10 | 2.03 |
| **99** | 3.94 | 3.09 | 2.70 | 2.46 | 2.31 | 2.19 | 2.10 | 2.03 |
| **100** | 3.94 | 3.09 | 2.70 | 2.46 | 2.31 | 2.19 | 2.10 | 2.03 |
| **101** | 3.94 | 3.09 | 2.69 | 2.46 | 2.30 | 2.19 | 2.10 | 2.03 |
| **102** | 3.93 | 3.09 | 2.69 | 2.46 | 2.30 | 2.19 | 2.10 | 2.03 |
| **103** | 3.93 | 3.08 | 2.69 | 2.46 | 2.30 | 2.19 | 2.10 | 2.03 |
| **104** | 3.93 | 3.08 | 2.69 | 2.46 | 2.30 | 2.19 | 2.10 | 2.03 |
| **105** | 3.93 | 3.08 | 2.69 | 2.46 | 2.30 | 2.19 | 2.10 | 2.03 |
| **106** | 3.93 | 3.08 | 2.69 | 2.46 | 2.30 | 2.19 | 2.10 | 2.03 |
| **107** | 3.93 | 3.08 | 2.69 | 2.46 | 2.30 | 2.18 | 2.10 | 2.03 |
| **108** | 3.93 | 3.08 | 2.69 | 2.46 | 2.30 | 2.18 | 2.10 | 2.03 |
| **109** | 3.93 | 3.08 | 2.69 | 2.45 | 2.30 | 2.18 | 2.09 | 2.02 |
| **110** | 3.93 | 3.08 | 2.69 | 2.45 | 2.30 | 2.18 | 2.09 | 2.02 |
| **111** | 3.93 | 3.08 | 2.69 | 2.45 | 2.30 | 2.18 | 2.09 | 2.02 |
| **112** | 3.93 | 3.08 | 2.69 | 2.45 | 2.30 | 2.18 | 2.09 | 2.02 |
| **113** | 3.93 | 3.08 | 2.68 | 2.45 | 2.29 | 2.18 | 2.09 | 2.02 |
| **114** | 3.92 | 3.08 | 2.68 | 2.45 | 2.29 | 2.18 | 2.09 | 2.02 |
| **115** | 3.92 | 3.08 | 2.68 | 2.45 | 2.29 | 2.18 | 2.09 | 2.02 |
| **116** | 3.92 | 3.07 | 2.68 | 2.45 | 2.29 | 2.18 | 2.09 | 2.02 |
| **117** | 3.92 | 3.07 | 2.68 | 2.45 | 2.29 | 2.18 | 2.09 | 2.02 |
| **118** | 3.92 | 3.07 | 2.68 | 2.45 | 2.29 | 2.18 | 2.09 | 2.02 |
| **119** | 3.92 | 3.07 | 2.68 | 2.45 | 2.29 | 2.18 | 2.09 | 2.02 |
| **120** | 3.92 | 3.07 | 2.68 | 2.45 | 2.29 | 2.18 | 2.09 | 2.02 |