**Lampiran 1**

**KUESIONER**

Kepada Yth

Bapak/Ibu Responden

di-

Tempat

Puji syukur kita panjatkan kehadirat Allah SWT karena atas limpahan rahmat, hidayah dan taufik-Nya lah sehingga angket penelitian ini yang berjudul“Pengaruh Bonus dan tunjangan terhadap semangat kerja karyawan di PT. Telkom Kota Medan”. Sehubungan dengan hal tersebut, maka mohon kesediaan Bapak/Ibu untuk mengisi angket ini walaupun disadari bahwa kesibukan selalu menyertai aktivitas, tugas dan pekerjaan Bapak/Ibu. Dalam mengisi angket ini, mohon kesediannya untuk menjawab secara jujur dan objektif, serta tidak merasa ragu karena angket ini hanya untuk kebutuhan penelitian, yang tidak sama sekali dimaksudkan untuk memberi penilaian yang dapat merugikan akademik Bapak/Ibu.

Atas kesediaan dan kerjasama yang baik ini diucapkan banyak terima kasih, semoga Allah SWT meridhoi kita semua, Amin.

Medan, Juni 2021

Peneliti

**DINDA TAMARA**

NPM : 173114193

1. **IDENTITAS RESPONDEN**

Nama : .........................................................................

Jenis Kelamin : .........................................................................

Umur : .........................................................................

Pekerjaan : .........................................................................

1. **PETUNJUK PENGISIAN**
2. bacalah baik-baik setiap pernyataan dalam angket ini sebelum menjawabnya.
3. Berilah jawaban dengan memberi tanda (√) pada kolom yang tersedia.

SS = Sangat Setuju

S = Setuju

KS = Kurang Setuju

TS = Tidak Setuju

STS = Sangat Tidak Setuju

1. bila ada sesuatu yang kurang jelas mohon ditanyakan pada peneliti.

**Bonus (X1)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS** | **S** | **KS** | **KS** | **STS** |
| **Kinerja** | | | | | | |
| 1 | Pemberian bonus berdasarkan kinerja yang ditunjukkan oleh karyawan |  |  |  |  |  |
| 2 | Besarnya bonus tergantung pada hasil pencapaian kinerja dalam waktu kerja karyawan |  |  |  |  |  |
| **Lama Kerja** | | | | | | |
| 3 | Besarnya bonus ditentukan atas dasar lamanya karyawan melaksanakan atau menyelesaikan suatu pekerjaan |  |  |  |  |  |
| 4 | Pemberian bonus didasarkan oleh seberapa lama karyawan bekerja pada perusahaan |  |  |  |  |  |
| **Sinioritas** | | | | | | |
| 5 | Sistem bonus didasarkan pada masa kerja atau sinioritas karyawan yang bersangkutan pada perusahaan |  |  |  |  |  |
| 6 | Bonus yang diterima karyawan senior berbeda dengan bonus karyawan baru |  |  |  |  |  |
| **Keadilan dan Kelayakan** | | | | | | |
| 7 | Pembagian bonus karyawan diberikan atas dasar keadilan tanpa pandaag bulu |  |  |  |  |  |
| 8 | Pemberian bonus kepada karyawan didasarkan atas dasar kelayakan |  |  |  |  |  |
| **Evaluasi Jabatan** | | | | | | |
| 9 | Pembagian bonus kepada karyawan dilakukan melalui evaluasi jabatan |  |  |  |  |  |
| 10 | Bonus diperoleh berdasarkan tinggi rendahanya jabatan dalam perusahaan |  |  |  |  |  |

**Tunjangan (X2)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS** | **S** | **KS** | **KS** | **STS** |
| **Jabatan** | | | | | | |
| 1 | Tunjangan diberikan sesuai dengan jabatan yang diemban karyawan |  |  |  |  |  |
| 2 | Jabatan menentukan seberapa banyak tunjangan yang akan diberikan kepada karyawan |  |  |  |  |  |
| **Prestasi** | | | | | | |
| 3 | Tunjangan akan diberikan kepada karyawan yang memiliki prestasi kerja baik |  |  |  |  |  |
| 4 | Melalui prestasi seorang karyawan akan mendapatkan tunjangan yang lebih banyak dari perusahaan |  |  |  |  |  |
| **Lembur** | | | | | | |
| 5 | Setiap karyawan yang lembur akan mendapatkan tunjangan tambahan |  |  |  |  |  |
| 6 | Tunjangan lembur karyawan dihitung berdasarkan jam kerja saat lembur |  |  |  |  |  |
| **Konsumsi/Makan** | | | | | | |
| 7 | Setiap karyawan mendapatkan tunjangan konsumsi dari perusahaan |  |  |  |  |  |
| 8 | Tunjangan konsumsi diberikan kepada karyawan dari jabatan tertentu saja |  |  |  |  |  |
| **Transportasi** | | | | | | |
| 9 | Karyawan yang mendapatkan tunjangan transporatasi merupakan karyawan yang memiliki jabatan tinggi |  |  |  |  |  |
| 10 | Tunjangan transporatasi akan diberikan kepada karyawan yang melakukan pekerjaan di dilapangan |  |  |  |  |  |

**Semangat Kerja (Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS** | **S** | **KS** | **KS** | **STS** |
| **Produktivitas Karyawan** | | | | | | |
| 1 | Karyawan yang semangat kerjanya tinggi cenderung melaksanakan tugas-tugas sesuai waktu |  |  |  |  |  |
| 2 | Semangat kerja itunjukkan oleh sikap karyawan yang tidak menunda pekerjaan dengan sengaja |  |  |  |  |  |
| **Tingkat Absensi** | | | | | | |
| 3 | Karyawan dengan semangat kerja yang tinggi berusaha untuk datang tepat waktu |  |  |  |  |  |
| 4 | Tingkat absensi rendah merupakan salah satu indikasi meningkatnya semangat kerja |  |  |  |  |  |
| **Tingkat Perpindahan Karyawan** | | | | | | |
| 5 | Karyawan dengan semangat kerja tinggi memiliki loyalitas yang tinggi kepada perusahaan |  |  |  |  |  |
| 6 | Meningkatkan semangat kerja dapat mengurangi sikap karyawan untuk keluar dari perusahaan |  |  |  |  |  |
| **Kegelisahan Karyawan** | | | | | | |
| 7 | Kegelisahan dapat terwujud dalam bentuk ketidaksenangan dalam bekerja |  |  |  |  |  |
| 8 | Kegelisahan dapat mengurangi semangat kerja karyawan dalam bekerja |  |  |  |  |  |
| **Tuntutan Dari Karyawan** | | | | | | |
| 9 | Dengan Memenuhi tuntutan dari karyawan dapat meningkatkan semangat kerja |  |  |  |  |  |
| 10 | Melalui peningkatan semangat kerja dapat mengurangi tuntutan karyawan |  |  |  |  |  |

**Lampiran 2**

**TABULASI DATA PENELITIAN**

**Validitas dan Reliabilias Variabel Bonus (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Item Pernyataan** | | | | | | | | | | **Total** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 23 |
| 2 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 27 |
| 3 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 17 |
| 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 48 |
| 5 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 27 |
| 6 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 44 |
| 7 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 33 |
| 8 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 34 |
| 9 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 27 |
| 10 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 46 |
| 11 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 27 |
| 12 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 1 | 15 |
| 13 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 34 |
| 14 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 27 |
| 15 | 5 | 4 | 5 | 5 | 4 | 3 | 5 | 5 | 5 | 5 | 46 |
| 16 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 27 |
| 17 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 3 | 24 |
| 18 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 48 |
| 19 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 28 |
| 20 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 27 |
| 21 | 2 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 2 | 1 | 14 |
| 22 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 27 |
| 23 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 48 |
| 24 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 45 |
| 25 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 28 |
| 26 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 28 |
| 27 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 47 |
| 28 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 45 |
| 29 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 48 |
| 30 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 27 |
| **∑X** | **95** | **95** | **102** | **96** | **103** | **97** | **102** | **100** | **97** | **99** |  |
| **∑Y** |  |  |  |  |  |  |  |  |  |  | **986** |
| **(∑X2)** | **9025** | **9025** | **10404** | **9216** | **10609** | **9409** | **10404** | **10000** | **9409** | **9801** |  |
| **(∑Y2)** |  |  |  |  |  |  |  |  |  |  | **972196** |
| **∑X.Y** | **3484** | **3416** | **3745** | **3524** | **3734** | **3470** | **3642** | **3601** | **3529** | **3627** |  |
| **∑X2** | **347** | **335** | **396** | **354** | **395** | **345** | **376** | **368** | **353** | **373** |  |
| **∑Y2** |  |  |  |  |  |  |  |  |  |  | **35772** |

**Validitas dan Reliabilias Variabel Tunjangan (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Item Pernyataan** | | | | | | | | | | **Total** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 48 |
| 2 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 48 |
| 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 33 |
| 4 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 34 |
| 5 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 33 |
| 6 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 28 |
| 7 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 47 |
| 8 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 3 | 26 |
| 9 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 27 |
| 10 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 48 |
| 11 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 28 |
| 12 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 28 |
| 13 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 47 |
| 14 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 15 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 28 |
| 16 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 48 |
| 17 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 28 |
| 18 | 2 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 2 | 1 | 16 |
| 19 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 14 |
| 20 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 48 |
| 21 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 22 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 28 |
| 23 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 29 |
| 24 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 17 |
| 25 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 33 |
| 26 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 34 |
| 27 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 36 |
| 28 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 48 |
| 29 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 27 |
| 30 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 46 |
| **∑X** | **99** | **101** | **110** | **108** | **104** | **104** | **107** | **107** | **109** | **103** |  |
| **∑Y** |  |  |  |  |  |  |  |  |  |  | **1052** |
| **(∑X2)** | **9801** | **10201** | **12100** | **11664** | **10816** | **10816** | **11449** | **11449** | **11881** | **10609** |  |
| **(∑Y2)** |  |  |  |  |  |  |  |  |  |  | **1106704** |
| **∑X.Y** | **3822** | **3850** | **4195** | **4112** | **4009** | **3980** | **4102** | **4133** | **4162** | **3993** |  |
| **∑X2** | **371** | **375** | **438** | **424** | **404** | **398** | **421** | **427** | **433** | **401** |  |
| **∑Y2** |  |  |  |  |  |  |  |  |  |  | **40358** |

**Validitas dan Reliabilias Variabel Semangat Kerja (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Item Pernyataan** | | | | | | | | | | **Total** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 48 |
| 2 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 16 |
| 3 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 48 |
| 4 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 27 |
| 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 3 | 5 | 46 |
| 6 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 48 |
| 7 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 28 |
| 8 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 3 | 24 |
| 9 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 48 |
| 10 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 28 |
| 11 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 33 |
| 12 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 33 |
| 13 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 34 |
| 14 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 48 |
| 15 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 32 |
| 16 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 27 |
| 17 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 48 |
| 18 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 28 |
| 19 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 48 |
| 20 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 27 |
| 21 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 48 |
| 22 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 28 |
| 23 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 47 |
| 24 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 28 |
| 25 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 28 |
| 26 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 48 |
| 27 | 1 | 2 | 2 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 14 |
| 28 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 48 |
| 29 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 27 |
| 30 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 47 |
| **∑X** | **109** | **97** | **111** | **112** | **110** | **105** | **111** | **110** | **107** | **110** |  |
| **∑Y** |  |  |  |  |  |  |  |  |  |  | **1082** |
| **(∑X2)** | **11881** | **9409** | **12321** | **12544** | **12100** | **11025** | **12321** | **12100** | **11449** | **12100** |  |
| **(∑Y2)** |  |  |  |  |  |  |  |  |  |  | **1170724** |
| **∑X.Y** | **4318** | **3776** | **4369** | **4371** | **4384** | **4148** | **4356** | **4323** | **4230** | **4305** |  |
| **∑X2** | **443** | **343** | **451** | **454** | **456** | **413** | **449** | **442** | **427** | **440** |  |
| **∑Y2** |  |  |  |  |  |  |  |  |  |  | **42580** |

**TABULASI DATA VARIABEL BONUS (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Item Pernyataan** | | | | | | | | | | **Total** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 2 | 3 | 16 |
| 2 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 1 | 40 |
| 3 | 2 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 24 |
| 4 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 25 |
| 5 | 2 | 2 | 3 | 3 | 2 | 4 | 2 | 2 | 3 | 5 | 28 |
| 6 | 5 | 4 | 3 | 1 | 3 | 5 | 5 | 3 | 5 | 5 | 39 |
| 7 | 3 | 3 | 3 | 5 | 3 | 5 | 3 | 3 | 3 | 4 | 35 |
| 8 | 3 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 45 |
| 9 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 47 |
| 10 | 3 | 4 | 4 | 1 | 5 | 4 | 3 | 4 | 3 | 3 | 34 |
| 11 | 5 | 5 | 5 | 1 | 3 | 5 | 5 | 5 | 4 | 5 | 43 |
| 12 | 4 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 30 |
| 13 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 38 |
| 14 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 16 | 1 | 5 | 5 | 1 | 5 | 5 | 5 | 5 | 5 | 5 | 42 |
| 17 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 18 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 44 |
| 19 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 44 |
| 20 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 37 |
| 21 | 5 | 3 | 5 | 5 | 5 | 4 | 4 | 3 | 5 | 5 | 44 |
| 22 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 23 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 1 | 42 |
| 24 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 3 | 5 | 43 |
| 25 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 37 |
| 26 | 5 | 4 | 5 | 1 | 5 | 4 | 4 | 5 | 1 | 5 | 39 |
| 27 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 44 |
| 28 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 5 | 5 | 39 |
| 29 | 3 | 5 | 1 | 5 | 5 | 5 | 5 | 1 | 3 | 3 | 36 |
| 30 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 38 |
| 31 | 5 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 5 | 5 | 41 |
| 32 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| 33 | 5 | 5 | 5 | 3 | 5 | 3 | 5 | 4 | 5 | 4 | 44 |
| 34 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 37 |
| 35 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 26 |
| 36 | 4 | 5 | 4 | 1 | 1 | 5 | 4 | 5 | 5 | 5 | 39 |
| 37 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 45 |
| 38 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 28 |
| 39 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 28 |
| 40 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 48 |
| 41 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 47 |
| 42 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 28 |
| 43 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 27 |
| 44 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 27 |
| 45 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 48 |
| 46 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 27 |
| 47 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 27 |
| 48 | 4 | 5 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| 49 | 5 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 42 |
| 50 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 39 |
| 51 | 5 | 1 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 46 |
| 52 | 4 | 5 | 3 | 4 | 1 | 3 | 3 | 3 | 5 | 3 | 34 |
| 53 | 1 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 39 |
| 54 | 5 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 42 |
| 55 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 1 | 36 |
| 56 | 5 | 3 | 5 | 5 | 5 | 1 | 5 | 5 | 5 | 5 | 44 |
| 57 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 58 | 5 | 3 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 43 |
| 59 | 5 | 3 | 4 | 2 | 4 | 4 | 4 | 4 | 1 | 3 | 34 |
| 60 | 4 | 4 | 3 | 1 | 4 | 4 | 4 | 4 | 2 | 3 | 33 |
| 61 | 5 | 5 | 2 | 5 | 5 | 4 | 1 | 3 | 5 | 4 | 39 |
| 62 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 5 | 5 | 39 |
| 63 | 1 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 41 |
| 64 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 44 |
| 65 | 3 | 3 | 3 | 4 | 4 | 3 | 1 | 4 | 3 | 4 | 32 |
| 66 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 4 | 5 | 5 | 35 |
| 67 | 2 | 3 | 1 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 25 |
| 68 | 3 | 3 | 1 | 2 | 3 | 1 | 5 | 4 | 3 | 3 | 28 |
| 69 | 1 | 2 | 2 | 3 | 2 | 2 | 4 | 3 | 2 | 3 | 24 |
| 70 | 4 | 2 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 30 |
| 71 | 3 | 3 | 2 | 4 | 1 | 3 | 4 | 4 | 3 | 4 | 31 |
| 72 | 4 | 3 | 3 | 4 | 2 | 2 | 4 | 3 | 3 | 3 | 31 |
| 73 | 3 | 4 | 4 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 29 |
| 74 | 5 | 5 | 1 | 4 | 4 | 5 | 5 | 5 | 5 | 1 | 40 |
| 75 | 4 | 4 | 3 | 4 | 5 | 4 | 3 | 3 | 5 | 5 | 40 |
| 76 | 5 | 5 | 3 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 46 |
| 77 | 3 | 4 | 3 | 3 | 4 | 4 | 5 | 4 | 1 | 4 | 35 |
| 78 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 48 |
| **Total** | **192** | **190** | **194** | **180** | **183** | **189** | **192** | **189** | **192** | **195** | **1896** |

**TABULASI DATA VARIABEL TUNJANGAN (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Item Pernyataan** | | | | | | | | | | **Total** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 27 |
| 2 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 48 |
| 3 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 46 |
| 4 | 2 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 25 |
| 5 | 1 | 3 | 2 | 4 | 2 | 2 | 3 | 5 | 2 | 2 | 26 |
| 6 | 3 | 5 | 3 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 44 |
| 7 | 3 | 5 | 3 | 5 | 3 | 3 | 3 | 4 | 3 | 4 | 36 |
| 8 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 3 | 4 | 44 |
| 9 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 3 | 45 |
| 10 | 4 | 1 | 5 | 4 | 3 | 4 | 3 | 3 | 3 | 2 | 32 |
| 11 | 5 | 5 | 3 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 46 |
| 12 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 31 |
| 13 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 37 |
| 14 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 42 |
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 41 |
| 16 | 5 | 5 | 5 | 1 | 5 | 5 | 5 | 5 | 5 | 5 | 46 |
| 17 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 41 |
| 18 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 45 |
| 19 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 3 | 43 |
| 20 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 38 |
| 21 | 5 | 5 | 5 | 4 | 4 | 3 | 5 | 5 | 5 | 2 | 43 |
| 22 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 38 |
| 23 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 3 | 43 |
| 24 | 4 | 4 | 4 | 4 | 5 | 5 | 3 | 5 | 4 | 5 | 43 |
| 25 | 1 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 35 |
| 26 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 47 |
| 27 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 43 |
| 28 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 43 |
| 29 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 3 | 3 | 1 | 40 |
| 30 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 39 |
| 31 | 4 | 4 | 4 | 3 | 4 | 3 | 5 | 5 | 5 | 3 | 40 |
| 32 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 43 |
| 33 | 5 | 3 | 5 | 3 | 1 | 4 | 5 | 4 | 1 | 3 | 34 |
| 34 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 39 |
| 35 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 25 |
| 36 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 1 | 4 | 4 | 41 |
| 37 | 5 | 5 | 4 | 4 | 4 | 1 | 5 | 4 | 5 | 4 | 41 |
| 38 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 27 |
| 39 | 5 | 4 | 5 | 4 | 4 | 5 | 1 | 5 | 5 | 4 | 42 |
| 40 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 46 |
| 41 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 45 |
| 42 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 26 |
| 43 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 26 |
| 44 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 26 |
| 45 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 46 |
| 46 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 28 |
| 47 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 2 | 14 |
| 48 | 3 | 3 | 3 | 1 | 3 | 3 | 3 | 3 | 3 | 3 | 28 |
| 49 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 43 |
| 50 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 51 | 5 | 1 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 45 |
| 52 | 3 | 4 | 3 | 3 | 3 | 3 | 5 | 3 | 4 | 5 | 36 |
| 53 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 54 | 1 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 39 |
| 55 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 38 |
| 56 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 30 |
| 57 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 58 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 1 | 41 |
| 59 | 4 | 2 | 4 | 4 | 4 | 4 | 3 | 3 | 5 | 2 | 35 |
| 60 | 3 | 4 | 4 | 4 | 4 | 4 | 2 | 1 | 4 | 3 | 33 |
| 61 | 2 | 5 | 5 | 4 | 4 | 3 | 5 | 4 | 5 | 4 | 41 |
| 62 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 42 |
| 63 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 45 |
| 64 | 4 | 4 | 4 | 4 | 5 | 5 | 1 | 5 | 4 | 4 | 40 |
| 65 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 36 |
| 66 | 3 | 4 | 2 | 3 | 3 | 4 | 5 | 5 | 3 | 3 | 35 |
| 67 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 27 |
| 68 | 3 | 2 | 3 | 1 | 1 | 4 | 3 | 3 | 3 | 4 | 27 |
| 69 | 2 | 3 | 2 | 2 | 4 | 3 | 2 | 3 | 3 | 3 | 27 |
| 70 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 32 |
| 71 | 2 | 4 | 4 | 3 | 4 | 1 | 3 | 4 | 3 | 4 | 32 |
| 72 | 3 | 4 | 2 | 2 | 4 | 3 | 3 | 3 | 4 | 4 | 32 |
| 73 | 4 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 27 |
| 74 | 5 | 4 | 4 | 5 | 5 | 5 | 1 | 5 | 5 | 5 | 44 |
| 75 | 3 | 4 | 5 | 4 | 3 | 3 | 5 | 5 | 4 | 5 | 41 |
| 76 | 3 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 46 |
| 77 | 3 | 3 | 4 | 4 | 5 | 4 | 5 | 4 | 1 | 3 | 36 |
| 78 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 4 | 47 |
| **Total** | **191** | **187** | **186** | **184** | **188** | **189** | **195** | **195** | **195** | **183** | **1893** |

**TABULASI DATA VARIABEL SEMANGAT KERJA (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Item Pernyataan** | | | | | | | | | | **Total** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 27 |
| 2 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 47 |
| 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 25 |
| 4 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 28 |
| 5 | 3 | 2 | 2 | 3 | 5 | 2 | 2 | 3 | 3 | 2 | 27 |
| 6 | 2 | 5 | 1 | 1 | 5 | 2 | 4 | 3 | 5 | 5 | 33 |
| 7 | 5 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 5 | 4 | 36 |
| 8 | 5 | 5 | 1 | 4 | 4 | 3 | 5 | 5 | 4 | 5 | 41 |
| 9 | 5 | 1 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 43 |
| 10 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 5 | 36 |
| 11 | 1 | 1 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 3 | 39 |
| 12 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 29 |
| 13 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 43 |
| 14 | 4 | 4 | 4 | 4 | 4 | 5 | 1 | 4 | 4 | 1 | 35 |
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 39 |
| 16 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 1 | 5 | 45 |
| 17 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 41 |
| 18 | 4 | 4 | 4 | 5 | 5 | 5 | 2 | 4 | 5 | 2 | 40 |
| 19 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 3 | 43 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 41 |
| 21 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 48 |
| 22 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 39 |
| 23 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 3 | 43 |
| 24 | 4 | 5 | 5 | 3 | 5 | 4 | 1 | 4 | 4 | 5 | 40 |
| 25 | 3 | 2 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 4 | 37 |
| 26 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 45 |
| 27 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 2 | 41 |
| 28 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 29 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 48 |
| 30 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 39 |
| 31 | 3 | 4 | 3 | 4 | 5 | 1 | 4 | 4 | 4 | 2 | 34 |
| 32 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 41 |
| 33 | 3 | 5 | 5 | 5 | 4 | 1 | 5 | 2 | 3 | 5 | 38 |
| 34 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 35 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 25 |
| 36 | 3 | 4 | 5 | 5 | 2 | 4 | 5 | 4 | 5 | 4 | 41 |
| 37 | 4 | 4 | 5 | 5 | 4 | 5 | 1 | 5 | 5 | 5 | 43 |
| 38 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 29 |
| 39 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 1 | 5 | 5 | 45 |
| 40 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 46 |
| 41 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 44 |
| 42 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 27 |
| 43 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 25 |
| 44 | 3 | 2 | 3 | 2 | 1 | 2 | 3 | 3 | 3 | 3 | 25 |
| 45 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 47 |
| 46 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 28 |
| 47 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 27 |
| 48 | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 17 |
| 49 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 44 |
| 50 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 38 |
| 51 | 5 | 5 | 5 | 5 | 5 | 1 | 3 | 5 | 5 | 4 | 43 |
| 52 | 3 | 3 | 3 | 5 | 3 | 4 | 5 | 3 | 4 | 4 | 37 |
| 53 | 4 | 4 | 4 | 4 | 5 | 4 | 1 | 4 | 4 | 5 | 39 |
| 54 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 44 |
| 55 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 40 |
| 56 | 5 | 5 | 5 | 5 | 5 | 1 | 3 | 1 | 5 | 4 | 39 |
| 57 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 42 |
| 58 | 4 | 4 | 4 | 5 | 5 | 5 | 3 | 4 | 1 | 5 | 40 |
| 59 | 4 | 4 | 4 | 3 | 3 | 5 | 3 | 4 | 2 | 3 | 35 |
| 60 | 1 | 4 | 4 | 2 | 3 | 4 | 4 | 3 | 4 | 3 | 32 |
| 61 | 4 | 4 | 3 | 5 | 1 | 5 | 5 | 2 | 5 | 3 | 37 |
| 62 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 3 | 41 |
| 63 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 1 | 42 |
| 64 | 4 | 5 | 1 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 41 |
| 65 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 33 |
| 66 | 3 | 3 | 4 | 1 | 5 | 3 | 3 | 3 | 4 | 3 | 32 |
| 67 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 1 | 3 | 2 | 24 |
| 68 | 1 | 5 | 4 | 3 | 3 | 3 | 3 | 1 | 2 | 1 | 26 |
| 69 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 1 | 3 | 2 | 23 |
| 70 | 3 | 3 | 4 | 3 | 3 | 4 | 2 | 2 | 3 | 2 | 29 |
| 71 | 3 | 1 | 4 | 3 | 4 | 3 | 3 | 2 | 4 | 3 | 30 |
| 72 | 2 | 1 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 27 |
| 73 | 3 | 3 | 2 | 1 | 3 | 3 | 4 | 4 | 3 | 5 | 31 |
| 74 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 48 |
| 75 | 4 | 3 | 3 | 5 | 5 | 4 | 4 | 3 | 4 | 4 | 39 |
| 76 | 3 | 5 | 5 | 1 | 3 | 5 | 5 | 3 | 5 | 4 | 39 |
| 77 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 3 | 3 | 4 | 39 |
| 78 | 5 | 5 | 5 | 3 | 5 | 5 | 1 | 5 | 5 | 4 | 43 |
| **Total** | **184** | **184** | **188** | **198** | **195** | **182** | **180** | **188** | **196** | **189** | **1884** |

**Lampiran 3**

**TABEL R (KOEFISIEN KORELASI SEDERHANA)**

**Tabel r untuk df = 1 – 50**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  | **Tingkat signifikansi untuk uji satu arah** | | | | | | |  |
|  | **df = (N-2)** |  | **0.05** | **0.025** | **0.01** | **0.005** |  |  | **0.0005** |  |
|  |  | **Tingkat signifikansi untuk uji dua arah** | | | | | |  |  |
|  |  |  |  |  |
|  |  |  | **0.1** | **0.05** | **0.02** | **0.01** |  |  | **0.001** |  |
|  | **1** |  | 0.9877 | 0.9969 | 0.9995 | 0.9999 |  |  | 1.0000 |  |
|  | **2** |  | 0.9000 | 0.9500 | 0.9800 | 0.9900 |  |  | 0.9990 |  |
|  | **3** |  | 0.8054 | 0.8783 | 0.9343 | 0.9587 |  |  | 0.9911 |  |
|  | **4** |  | 0.7293 | 0.8114 | 0.8822 | 0.9172 |  |  | 0.9741 |  |
|  | **5** |  | 0.6694 | 0.7545 | 0.8329 | 0.8745 |  |  | 0.9509 |  |
|  | **6** |  | 0.6215 | 0.7067 | 0.7887 | 0.8343 |  |  | 0.9249 |  |
|  | **7** |  | 0.5822 | 0.6664 | 0.7498 | 0.7977 |  |  | 0.8983 |  |
|  | **8** |  | 0.5494 | 0.6319 | 0.7155 | 0.7646 |  |  | 0.8721 |  |
|  | **9** |  | 0.5214 | 0.6021 | 0.6851 | 0.7348 |  |  | 0.8470 |  |
|  | **10** |  | 0.4973 | 0.5760 | 0.6581 | 0.7079 |  |  | 0.8233 |  |
|  | **11** |  | 0.4762 | 0.5529 | 0.6339 | 0.6835 |  |  | 0.8010 |  |
|  | **12** |  | 0.4575 | 0.5324 | 0.6120 | 0.6614 |  |  | 0.7800 |  |
|  | **13** |  | 0.4409 | 0.5140 | 0.5923 | 0.6411 |  |  | 0.7604 |  |
|  | **14** |  | 0.4259 | 0.4973 | 0.5742 | 0.6226 |  |  | 0.7419 |  |
|  | **15** |  | 0.4124 | 0.4821 | 0.5577 | 0.6055 |  |  | 0.7247 |  |
|  | **16** |  | 0.4000 | 0.4683 | 0.5425 | 0.5897 |  |  | 0.7084 |  |
|  | **17** |  | 0.3887 | 0.4555 | 0.5285 | 0.5751 |  |  | 0.6932 |  |
|  | **18** |  | 0.3783 | 0.4438 | 0.5155 | 0.5614 |  |  | 0.6788 |  |
|  | **19** |  | 0.3687 | 0.4329 | 0.5034 | 0.5487 |  |  | 0.6652 |  |
|  | **20** |  | 0.3598 | 0.4227 | 0.4921 | 0.5368 |  |  | 0.6524 |  |
|  | **21** |  | 0.3515 | 0.4132 | 0.4815 | 0.5256 |  |  | 0.6402 |  |
|  | **22** |  | 0.3438 | 0.4044 | 0.4716 | 0.5151 |  |  | 0.6287 |  |
|  | **23** |  | 0.3365 | 0.3961 | 0.4622 | 0.5052 |  |  | 0.6178 |  |
|  | **24** |  | 0.3297 | 0.3882 | 0.4534 | 0.4958 |  |  | 0.6074 |  |
|  | **25** |  | 0.3233 | 0.3809 | 0.4451 | 0.4869 |  |  | 0.5974 |  |
|  | **26** |  | 0.3172 | 0.3739 | 0.4372 | 0.4785 |  |  | 0.5880 |  |
|  | **27** |  | 0.3115 | **0.3673** | 0.4297 | 0.4705 |  |  | 0.5790 |  |
|  | **28** |  | 0.3061 | 0.3610 | 0.4226 | 0.4629 |  |  | 0.5703 |  |
|  | **29** |  | 0.3009 | 0.3550 | 0.4158 | 0.4556 |  |  | 0.5620 |  |
|  | **30** |  | 0.2960 | 0.3494 | 0.4093 | 0.4487 |  |  | 0.5541 |  |
|  | **31** |  | 0.2913 | 0.3440 | 0.4032 | 0.4421 |  |  | 0.5465 |  |
|  | **32** |  | 0.2869 | 0.3388 | 0.3972 | 0.4357 |  |  | 0.5392 |  |
|  | **33** |  | 0.2826 | 0.3338 | 0.3916 | 0.4296 |  |  | 0.5322 |  |
|  | **34** |  | 0.2785 | 0.3291 | 0.3862 | 0.4238 |  |  | 0.5254 |  |
|  | **35** |  | 0.2746 | 0.3246 | 0.3810 | 0.4182 |  |  | 0.5189 |  |
|  | **36** |  | 0.2709 | 0.3202 | 0.3760 | 0.4128 |  |  | 0.5126 |  |
|  | **37** |  | 0.2673 | 0.3160 | 0.3712 | 0.4076 |  |  | 0.5066 |  |
|  | **38** |  | 0.2638 | 0.3120 | 0.3665 | 0.4026 |  |  | 0.5007 |  |
|  | **39** |  | 0.2605 | 0.3081 | 0.3621 | 0.3978 |  |  | 0.4950 |  |
|  | **40** |  | 0.2573 | 0.3044 | 0.3578 | 0.3932 |  |  | 0.4896 |  |
|  | **41** |  | 0.2542 | 0.3008 | 0.3536 | 0.3887 |  |  | 0.4843 |  |
|  | **42** |  | 0.2512 | 0.2973 | 0.3496 | 0.3843 |  |  | 0.4791 |  |
|  | **43** |  | 0.2483 | 0.2940 | 0.3457 | 0.3801 |  |  | 0.4742 |  |
|  | **44** |  | 0.2455 | 0.2907 | 0.3420 | 0.3761 |  |  | 0.4694 |  |
|  | **45** |  | 0.2429 | 0.2876 | 0.3384 | 0.3721 |  |  | 0.4647 |  |
|  | **46** |  | 0.2403 | 0.2845 | 0.3348 | 0.3683 |  |  | 0.4601 |  |
|  | **47** |  | 0.2377 | 0.2816 | 0.3314 | 0.3646 |  |  | 0.4557 |  |
|  | **48** |  | 0.2353 | 0.2787 | 0.3281 | 0.3610 |  |  | 0.4514 |  |
|  | **49** |  | 0.2329 | 0.2759 | 0.3249 | 0.3575 |  |  | 0.4473 |  |
|  | **50** |  | 0.2306 | 0.2732 | 0.3218 | 0.3542 |  |  | 0.4432 |  |
|  | **51** |  | 0.2284 | 0.2706 | 0.3188 | 0.3509 |  |  | 0.4393 |  |
|  | **52** |  | 0.2262 | 0.2681 | 0.3158 | 0.3477 |  |  | 0.4354 |  |
|  | **53** |  | 0.2241 | 0.2656 | 0.3129 | 0.3445 |  |  | 0.4317 |  |
|  | **54** |  | 0.2221 | 0.2632 | 0.3102 | 0.3415 |  |  | 0.4280 |  |
|  | **55** |  | 0.2201 | 0.2609 | 0.3074 | 0.3385 |  |  | 0.4244 |  |
|  | **56** |  | 0.2181 | 0.2586 | 0.3048 | 0.3357 |  |  | 0.4210 |  |
|  | **57** |  | 0.2162 | 0.2564 | 0.3022 | 0.3328 |  |  | 0.4176 |  |
|  | **58** |  | 0.2144 | 0.2542 | 0.2997 | 0.3301 |  |  | 0.4143 |  |
|  | **59** |  | 0.2126 | 0.2521 | 0.2972 | 0.3274 |  |  | 0.4110 |  |
|  | **60** |  | 0.2108 | 0.2500 | 0.2948 | 0.3248 |  |  | 0.4079 |  |
|  | **61** |  | 0.2091 | 0.2480 | 0.2925 | 0.3223 |  |  | 0.4048 |  |
|  | **62** |  | 0.2075 | 0.2461 | 0.2902 | 0.3198 |  |  | 0.4018 |  |
|  | **63** |  | 0.2058 | 0.2441 | 0.2880 | 0.3173 |  |  | 0.3988 |  |
|  | **64** |  | 0.2042 | 0.2423 | 0.2858 | 0.3150 |  |  | 0.3959 |  |
|  | **65** |  | 0.2027 | 0.2404 | 0.2837 | 0.3126 |  |  | 0.3931 |  |
|  | **66** |  | 0.2012 | 0.2387 | 0.2816 | 0.3104 |  |  | 0.3903 |  |
|  | **67** |  | 0.1997 | 0.2369 | 0.2796 | 0.3081 |  |  | 0.3876 |  |
|  | **68** |  | 0.1982 | 0.2352 | 0.2776 | 0.3060 |  |  | 0.3850 |  |
|  | **69** |  | 0.1968 | 0.2335 | 0.2756 | 0.3038 |  |  | 0.3823 |  |
|  | **70** |  | 0.1954 | 0.2319 | 0.2737 | 0.3017 |  |  | 0.3798 |  |
|  | **71** |  | 0.1940 | 0.2303 | 0.2718 | 0.2997 |  |  | 0.3773 |  |
|  | **72** |  | 0.1927 | 0.2287 | 0.2700 | 0.2977 |  |  | 0.3748 |  |
|  | **73** |  | 0.1914 | 0.2272 | 0.2682 | 0.2957 |  |  | 0.3724 |  |
|  | **74** |  | 0.1901 | 0.2257 | 0.2664 | 0.2938 |  |  | 0.3701 |  |
|  | **75** |  | 0.1888 | 0.2242 | 0.2647 | 0.2919 |  |  | 0.3678 |  |
|  | **76** |  | 0.1876 | 0.2227 | 0.2630 | 0.2900 |  |  | 0.3655 |  |
|  | **77** |  | 0.1864 | 0.2213 | 0.2613 | 0.2882 |  |  | 0.3633 |  |
|  | **78** |  | 0.1852 | 0.2199 | 0.2597 | 0.2864 |  |  | 0.3611 |  |
|  | **79** |  | 0.1841 | 0.2185 | 0.2581 | 0.2847 |  |  | 0.3589 |  |
|  | **80** |  | 0.1829 | 0.2172 | 0.2565 | 0.2830 |  |  | 0.3568 |  |
|  | **81** |  | 0.1818 | 0.2159 | 0.2550 | 0.2813 |  |  | 0.3547 |  |
|  | **82** |  | 0.1807 | 0.2146 | 0.2535 | 0.2796 |  |  | 0.3527 |  |
|  | **83** |  | 0.1796 | 0.2133 | 0.2520 | 0.2780 |  |  | 0.3507 |  |
|  | **84** |  | 0.1786 | 0.2120 | 0.2505 | 0.2764 |  |  | 0.3487 |  |
|  | **85** |  | 0.1775 | 0.2108 | 0.2491 | 0.2748 |  |  | 0.3468 |  |
|  | **86** |  | 0.1765 | 0.2096 | 0.2477 | 0.2732 |  |  | 0.3449 |  |
|  | **87** |  | 0.1755 | 0.2084 | 0.2463 | 0.2717 |  |  | 0.3430 |  |
|  | **88** |  | 0.1745 | 0.2072 | 0.2449 | 0.2702 |  |  | 0.3412 |  |
|  | **89** |  | 0.1735 | 0.2061 | 0.2435 | 0.2687 |  |  | 0.3393 |  |
|  | **90** |  | 0.1726 | 0.2050 | 0.2422 | 0.2673 |  |  | 0.3375 |  |
|  | **91** |  | 0.1716 | 0.2039 | 0.2409 | 0.2659 |  |  | 0.3358 |  |
|  | **92** |  | 0.1707 | 0.2028 | 0.2396 | 0.2645 |  |  | 0.3341 |  |
|  | **93** |  | 0.1698 | 0.2017 | 0.2384 | 0.2631 |  |  | 0.3323 |  |
|  | **94** |  | 0.1689 | 0.2006 | 0.2371 | 0.2617 |  |  | 0.3307 |  |
|  | **95** |  | 0.1680 | 0.1996 | 0.2359 | 0.2604 |  |  | 0.3290 |  |
|  | **96** |  | 0.1671 | 0.1986 | 0.2347 | 0.2591 |  |  | 0.3274 |  |
|  | **97** |  | 0.1663 | 0.1975 | 0.2335 | 0.2578 |  |  | 0.3258 |  |
|  | **98** |  | 0.1654 | 0.1966 | 0.2324 | 0.2565 |  |  | 0.3242 |  |
|  | **99** |  | 0.1646 | 0.1956 | 0.2312 | 0.2552 |  |  | 0.3226 |  |
|  | **100** |  | 0.1638 | 0.1946 | 0.2301 | 0.2540 |  |  | 0.3211 |  |
|  |  |  |  |  |  |  |  |  |  |  |

**Lampiran 4**

**Titik Presentase Distribusi t Tabel**

| **Pr** | **0.25** | **0.10** | **0.05** | **0.025** | **0.01** | **0.005** | **0.001** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **df** | **0.50** | **0.20** | **0.10** | **0.050** | **0.02** | **0.010** | **0.002** |
| **1** | 1.00000 | 3.07768 | 6.31375 | 12.70620 | 31.82052 | 63.65674 | 318.30884 |
| **2** | 0.81650 | 1.88562 | 2.91999 | 4.30265 | 6.96456 | 9.92484 | 22.32712 |
| **3** | 0.76489 | 1.63774 | 2.35336 | 3.18245 | 4.54070 | 5.84091 | 10.21453 |
| **4** | 0.74070 | 1.53321 | 2.13185 | 2.77645 | 3.74695 | 4.60409 | 7.17318 |
| **5** | 0.72669 | 1.47588 | 2.01505 | 2.57058 | 3.36493 | 4.03214 | 5.89343 |
| **6** | 0.71756 | 1.43976 | 1.94318 | 2.44691 | 3.14267 | 3.70743 | 5.20763 |
| **7** | 0.71114 | 1.41492 | 1.89458 | 2.36462 | 2.99795 | 3.49948 | 4.78529 |
| **8** | 0.70639 | 1.39682 | 1.85955 | 2.30600 | 2.89646 | 3.35539 | 4.50079 |
| **9** | 0.70272 | 1.38303 | 1.83311 | 2.26216 | 2.82144 | 3.24984 | 4.29681 |
| **10** | 0.69981 | 1.37218 | 1.81246 | 2.22814 | 2.76377 | 3.16927 | 4.14370 |
| **11** | 0.69745 | 1.36343 | 1.79588 | 2.20099 | 2.71808 | 3.10581 | 4.02470 |
| **12** | 0.69548 | 1.35622 | 1.78229 | 2.17881 | 2.68100 | 3.05454 | 3.92963 |
| **13** | 0.69383 | 1.35017 | 1.77093 | 2.16037 | 2.65031 | 3.01228 | 3.85198 |
| **14** | 0.69242 | 1.34503 | 1.76131 | 2.14479 | 2.62449 | 2.97684 | 3.78739 |
| **15** | 0.69120 | 1.34061 | 1.75305 | 2.13145 | 2.60248 | 2.94671 | 3.73283 |
| **16** | 0.69013 | 1.33676 | 1.74588 | 2.11991 | 2.58349 | 2.92078 | 3.68615 |
| **17** | 0.68920 | 1.33338 | 1.73961 | 2.10982 | 2.56693 | 2.89823 | 3.64577 |
| **18** | 0.68836 | 1.33039 | 1.73406 | 2.10092 | 2.55238 | 2.87844 | 3.61048 |
| **19** | 0.68762 | 1.32773 | 1.72913 | 2.09302 | 2.53948 | 2.86093 | 3.57940 |
| **20** | 0.68695 | 1.32534 | 1.72472 | 2.08596 | 2.52798 | 2.84534 | 3.55181 |
| **21** | 0.68635 | 1.32319 | 1.72074 | 2.07961 | 2.51765 | 2.83136 | 3.52715 |
| **22** | 0.68581 | 1.32124 | 1.71714 | 2.07387 | 2.50832 | 2.81876 | 3.50499 |
| **23** | 0.68531 | 1.31946 | 1.71387 | 2.06866 | 2.49987 | 2.80734 | 3.48496 |
| **24** | 0.68485 | 1.31784 | 1.71088 | 2.06390 | 2.49216 | 2.79694 | 3.46678 |
| **25** | 0.68443 | 1.31635 | 1.70814 | 2.05954 | 2.48511 | 2.78744 | 3.45019 |
| **26** | 0.68404 | 1.31497 | 1.70562 | 2.05553 | 2.47863 | 2.77871 | 3.43500 |
| **27** | 0.68368 | 1.31370 | 1.70329 | 2.05183 | 2.47266 | 2.77068 | 3.42103 |
| **28** | 0.68335 | 1.31253 | 1.70113 | 2.04841 | 2.46714 | 2.76326 | 3.40816 |
| **29** | 0.68304 | 1.31143 | 1.69913 | 2.04523 | 2.46202 | 2.75639 | 3.39624 |
| **30** | 0.68276 | 1.31042 | 1.69726 | 2.04227 | 2.45726 | 2.75000 | 3.38518 |
| **31** | 0.68249 | 1.30946 | 1.69552 | 2.03951 | 2.45282 | 2.74404 | 3.37490 |
| **32** | 0.68223 | 1.30857 | 1.69389 | 2.03693 | 2.44868 | 2.73848 | 3.36531 |
| **33** | 0.68200 | 1.30774 | 1.69236 | 2.03452 | 2.44479 | 2.73328 | 3.35634 |
| **34** | 0.68177 | 1.30695 | 1.69092 | 2.03224 | 2.44115 | 2.72839 | 3.34793 |
| **35** | 0.68156 | 1.30621 | 1.68957 | 2.03011 | 2.43772 | 2.72381 | 3.34005 |
| **36** | 0.68137 | 1.30551 | 1.68830 | 2.02809 | 2.43449 | 2.71948 | 3.33262 |
| **37** | 0.68118 | 1.30485 | 1.68709 | 2.02619 | 2.43145 | 2.71541 | 3.32563 |
| **38** | 0.68100 | 1.30423 | 1.68595 | 2.02439 | 2.42857 | 2.71156 | 3.31903 |
| **39** | 0.68083 | 1.30364 | 1.68488 | 2.02269 | 2.42584 | 2.70791 | 3.31279 |
| **40** | 0.68067 | 1.30308 | 1.68385 | 2.02108 | 2.42326 | 2.70446 | 3.30688 |
| **41** | 0.68052 | 1.30254 | 1.68288 | 2.01954 | 2.42080 | 2.70118 | 3.30127 |
| **42** | 0.68038 | 1.30204 | 1.68195 | 2.01808 | 2.41847 | 2.69807 | 3.29595 |
| **43** | 0.68024 | 1.30155 | 1.68107 | 2.01669 | 2.41625 | 2.69510 | 3.29089 |
| **44** | 0.68011 | 1.30109 | 1.68023 | 2.01537 | 2.41413 | 2.69228 | 3.28607 |
| **45** | 0.67998 | 1.30065 | 1.67943 | 2.01410 | 2.41212 | 2.68959 | 3.28148 |
| **46** | 0.67986 | 1.30023 | 1.67866 | 2.01290 | 2.41019 | 2.68701 | 3.27710 |
| **47** | 0.67975 | 1.29982 | 1.67793 | 2.01174 | 2.40835 | 2.68456 | 3.27291 |
| **48** | 0.67964 | 1.29944 | 1.67722 | 2.01063 | 2.40658 | 2.68220 | 3.26891 |
| **49** | 0.67953 | 1.29907 | 1.67655 | 2.00958 | 2.40489 | 2.67995 | 3.26508 |
| **50** | 0.67943 | 1.29871 | 1.67591 | 2.00856 | 2.40327 | 2.67779 | 3.26141 |
| **51** | 0.67933 | 1.29837 | 1.67528 | 2.00758 | 2.40172 | 2.67572 | 3.25789 |
| **52** | 0.67924 | 1.29805 | 1.67469 | 2.00665 | 2.40022 | 2.67373 | 3.25451 |
| **53** | 0.67915 | 1.29773 | 1.67412 | 2.00575 | 2.39879 | 2.67182 | 3.25127 |
| **54** | 0.67906 | 1.29743 | 1.67356 | 2.00488 | 2.39741 | 2.66998 | 3.24815 |
| **55** | 0.67898 | 1.29713 | 1.67303 | 2.00404 | 2.39608 | 2.66822 | 3.24515 |
| **56** | 0.67890 | 1.29685 | 1.67252 | 2.00324 | 2.39480 | 2.66651 | 3.24226 |
| **57** | 0.67882 | 1.29658 | 1.67203 | 2.00247 | 2.39357 | 2.66487 | 3.23948 |
| **58** | 0.67874 | 1.29632 | 1.67155 | 2.00172 | 2.39238 | 2.66329 | 3.23680 |
| **59** | 0.67867 | 1.29607 | 1.67109 | 2.00100 | 2.39123 | 2.66176 | 3.23421 |
| **60** | 0.67860 | 1.29582 | 1.67065 | 2.00030 | 2.39012 | 2.66028 | 3.23171 |
| **61** | 0.67853 | 1.29558 | 1.67022 | 1.99962 | 2.38905 | 2.65886 | 3.22930 |
| **62** | 0.67847 | 1.29536 | 1.66980 | 1.99897 | 2.38801 | 2.65748 | 3.22696 |
| **63** | 0.67840 | 1.29513 | 1.66940 | 1.99834 | 2.38701 | 2.65615 | 3.22471 |
| **64** | 0.67834 | 1.29492 | 1.66901 | 1.99773 | 2.38604 | 2.65485 | 3.22253 |
| **65** | 0.67828 | 1.29471 | 1.66864 | 1.99714 | 2.38510 | 2.65360 | 3.22041 |
| **66** | 0.67823 | 1.29451 | 1.66827 | 1.99656 | 2.38419 | 2.65239 | 3.21837 |
| **67** | 0.67817 | 1.29432 | 1.66792 | 1.99601 | 2.38330 | 2.65122 | 3.21639 |
| **68** | 0.67811 | 1.29413 | 1.66757 | 1.99547 | 2.38245 | 2.65008 | 3.21446 |
| **69** | 0.67806 | 1.29394 | 1.66724 | 1.99495 | 2.38161 | 2.64898 | 3.21260 |
| **70** | 0.67801 | 1.29376 | 1.66691 | 1.99444 | 2.38081 | 2.64790 | 3.21079 |
| **71** | 0.67796 | 1.29359 | 1.66660 | 1.99394 | 2.38002 | 2.64686 | 3.20903 |
| **72** | 0.67791 | 1.29342 | 1.66629 | 1.99346 | 2.37926 | 2.64585 | 3.20733 |
| **73** | 0.67787 | 1.29326 | 1.66600 | 1.99300 | 2.37852 | 2.64487 | 3.20567 |
| **74** | 0.67782 | 1.29310 | 1.66571 | 1.99254 | 2.37780 | 2.64391 | 3.20406 |
| **75** | 0.67778 | 1.29294 | **1.66543** | 1.99210 | 2.37710 | 2.64298 | 3.20249 |
| **76** | 0.67773 | 1.29279 | 1.66515 | 1.99167 | 2.37642 | 2.64208 | 3.20096 |
| **77** | 0.67769 | 1.29264 | 1.66488 | 1.99125 | 2.37576 | 2.64120 | 3.19948 |
| **78** | 0.67765 | 1.29250 | 1.66462 | 1.99085 | 2.37511 | 2.64034 | 3.19804 |
| **79** | 0.67761 | 1.29236 | 1.66437 | 1.99045 | 2.37448 | 2.63950 | 3.19663 |
| **80** | 0.67757 | 1.29222 | 1.66412 | 1.99006 | 2.37387 | 2.63869 | 3.19526 |

**Lampiran 5**

**Titik Persentase Distribusi F untuk α = 0,05**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **df untuk** |  |  |  |  |  |  | **df untuk pembilang (N1)** | | |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **penyebut** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **(N2)** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **13** | **14** | **15** |
| **1** | 161 | 199 | 216 | 225 | 230 | 234 | 237 | 239 | 241 | 242 | 243 | 244 | 245 | 245 | 246 |
| **2** | 18.51 | 19.00 | 19.16 | 19.25 | 19.30 | 19.33 | 19.35 | 19.37 | 19.38 | 19.40 | 19.40 | 19.41 | 19.42 | 19.42 | 19.43 |
| **3** | 10.13 | 9.55 | 9.28 | 9.12 | 9.01 | 8.94 | 8.89 | 8.85 | 8.81 | 8.79 | 8.76 | 8.74 | 8.73 | 8.71 | 8.70 |
| **4** | 7.71 | 6.94 | 6.59 | 6.39 | 6.26 | 6.16 | 6.09 | 6.04 | 6.00 | 5.96 | 5.94 | 5.91 | 5.89 | 5.87 | 5.86 |
| **5** | 6.61 | 5.79 | 5.41 | 5.19 | 5.05 | 4.95 | 4.88 | 4.82 | 4.77 | 4.74 | 4.70 | 4.68 | 4.66 | 4.64 | 4.62 |
| **6** | 5.99 | 5.14 | 4.76 | 4.53 | 4.39 | 4.28 | 4.21 | 4.15 | 4.10 | 4.06 | 4.03 | 4.00 | 3.98 | 3.96 | 3.94 |
| **7** | 5.59 | 4.74 | 4.35 | 4.12 | 3.97 | 3.87 | 3.79 | 3.73 | 3.68 | 3.64 | 3.60 | 3.57 | 3.55 | 3.53 | 3.51 |
| **8** | 5.32 | 4.46 | 4.07 | 3.84 | 3.69 | 3.58 | 3.50 | 3.44 | 3.39 | 3.35 | 3.31 | 3.28 | 3.26 | 3.24 | 3.22 |
| **9** | 5.12 | 4.26 | 3.86 | 3.63 | 3.48 | 3.37 | 3.29 | 3.23 | 3.18 | 3.14 | 3.10 | 3.07 | 3.05 | 3.03 | 3.01 |
| **10** | 4.96 | 4.10 | 3.71 | 3.48 | 3.33 | 3.22 | 3.14 | 3.07 | 3.02 | 2.98 | 2.94 | 2.91 | 2.89 | 2.86 | 2.85 |
| **11** | 4.84 | 3.98 | 3.59 | 3.36 | 3.20 | 3.09 | 3.01 | 2.95 | 2.90 | 2.85 | 2.82 | 2.79 | 2.76 | 2.74 | 2.72 |
| **12** | 4.75 | 3.89 | 3.49 | 3.26 | 3.11 | 3.00 | 2.91 | 2.85 | 2.80 | 2.75 | 2.72 | 2.69 | 2.66 | 2.64 | 2.62 |
| **13** | 4.67 | 3.81 | 3.41 | 3.18 | 3.03 | 2.92 | 2.83 | 2.77 | 2.71 | 2.67 | 2.63 | 2.60 | 2.58 | 2.55 | 2.53 |
| **14** | 4.60 | 3.74 | 3.34 | 3.11 | 2.96 | 2.85 | 2.76 | 2.70 | 2.65 | 2.60 | 2.57 | 2.53 | 2.51 | 2.48 | 2.46 |
| **15** | 4.54 | 3.68 | 3.29 | 3.06 | 2.90 | 2.79 | 2.71 | 2.64 | 2.59 | 2.54 | 2.51 | 2.48 | 2.45 | 2.42 | 2.40 |
| **16** | 4.49 | 3.63 | 3.24 | 3.01 | 2.85 | 2.74 | 2.66 | 2.59 | 2.54 | 2.49 | 2.46 | 2.42 | 2.40 | 2.37 | 2.35 |
| **17** | 4.45 | 3.59 | 3.20 | 2.96 | 2.81 | 2.70 | 2.61 | 2.55 | 2.49 | 2.45 | 2.41 | 2.38 | 2.35 | 2.33 | 2.31 |
| **18** | 4.41 | 3.55 | 3.16 | 2.93 | 2.77 | 2.66 | 2.58 | 2.51 | 2.46 | 2.41 | 2.37 | 2.34 | 2.31 | 2.29 | 2.27 |
| **19** | 4.38 | 3.52 | 3.13 | 2.90 | 2.74 | 2.63 | 2.54 | 2.48 | 2.42 | 2.38 | 2.34 | 2.31 | 2.28 | 2.26 | 2.23 |
| **20** | 4.35 | 3.49 | 3.10 | 2.87 | 2.71 | 2.60 | 2.51 | 2.45 | 2.39 | 2.35 | 2.31 | 2.28 | 2.25 | 2.22 | 2.20 |
| **21** | 4.32 | 3.47 | 3.07 | 2.84 | 2.68 | 2.57 | 2.49 | 2.42 | 2.37 | 2.32 | 2.28 | 2.25 | 2.22 | 2.20 | 2.18 |
| **22** | 4.30 | 3.44 | 3.05 | 2.82 | 2.66 | 2.55 | 2.46 | 2.40 | 2.34 | 2.30 | 2.26 | 2.23 | 2.20 | 2.17 | 2.15 |
| **23** | 4.28 | 3.42 | 3.03 | 2.80 | 2.64 | 2.53 | 2.44 | 2.37 | 2.32 | 2.27 | 2.24 | 2.20 | 2.18 | 2.15 | 2.13 |
| **24** | 4.26 | 3.40 | 3.01 | 2.78 | 2.62 | 2.51 | 2.42 | 2.36 | 2.30 | 2.25 | 2.22 | 2.18 | 2.15 | 2.13 | 2.11 |
| **25** | 4.24 | 3.39 | 2.99 | 2.76 | 2.60 | 2.49 | 2.40 | 2.34 | 2.28 | 2.24 | 2.20 | 2.16 | 2.14 | 2.11 | 2.09 |
| **26** | 4.23 | 3.37 | 2.98 | 2.74 | 2.59 | 2.47 | 2.39 | 2.32 | 2.27 | 2.22 | 2.18 | 2.15 | 2.12 | 2.09 | 2.07 |
| **27** | 4.21 | 3.35 | 2.96 | 2.73 | 2.57 | 2.46 | 2.37 | 2.31 | 2.25 | 2.20 | 2.17 | 2.13 | 2.10 | 2.08 | 2.06 |
| **28** | 4.20 | 3.34 | 2.95 | 2.71 | 2.56 | 2.45 | 2.36 | 2.29 | 2.24 | 2.19 | 2.15 | 2.12 | 2.09 | 2.06 | 2.04 |
| **29** | 4.18 | 3.33 | 2.93 | 2.70 | 2.55 | 2.43 | 2.35 | 2.28 | 2.22 | 2.18 | 2.14 | 2.10 | 2.08 | 2.05 | 2.03 |
| **30** | 4.17 | 3.32 | 2.92 | 2.69 | 2.53 | 2.42 | 2.33 | 2.27 | 2.21 | 2.16 | 2.13 | 2.09 | 2.06 | 2.04 | 2.01 |
| **31** | 4.16 | 3.30 | 2.91 | 2.68 | 2.52 | 2.41 | 2.32 | 2.25 | 2.20 | 2.15 | 2.11 | 2.08 | 2.05 | 2.03 | 2.00 |
| **32** | 4.15 | 3.29 | 2.90 | 2.67 | 2.51 | 2.40 | 2.31 | 2.24 | 2.19 | 2.14 | 2.10 | 2.07 | 2.04 | 2.01 | 1.99 |
| **33** | 4.14 | 3.28 | 2.89 | 2.66 | 2.50 | 2.39 | 2.30 | 2.23 | 2.18 | 2.13 | 2.09 | 2.06 | 2.03 | 2.00 | 1.98 |
| **34** | 4.13 | 3.28 | 2.88 | 2.65 | 2.49 | 2.38 | 2.29 | 2.23 | 2.17 | 2.12 | 2.08 | 2.05 | 2.02 | 1.99 | 1.97 |
| **35** | 4.12 | 3.27 | 2.87 | 2.64 | 2.49 | 2.37 | 2.29 | 2.22 | 2.16 | 2.11 | 2.07 | 2.04 | 2.01 | 1.99 | 1.96 |
| **36** | 4.11 | 3.26 | 2.87 | 2.63 | 2.48 | 2.36 | 2.28 | 2.21 | 2.15 | 2.11 | 2.07 | 2.03 | 2.00 | 1.98 | 1.95 |
| **37** | 4.11 | 3.25 | 2.86 | 2.63 | 2.47 | 2.36 | 2.27 | 2.20 | 2.14 | 2.10 | 2.06 | 2.02 | 2.00 | 1.97 | 1.95 |
| **38** | 4.10 | 3.24 | 2.85 | 2.62 | 2.46 | 2.35 | 2.26 | 2.19 | 2.14 | 2.09 | 2.05 | 2.02 | 1.99 | 1.96 | 1.94 |
| **39** | 4.09 | 3.24 | 2.85 | 2.61 | 2.46 | 2.34 | 2.26 | 2.19 | 2.13 | 2.08 | 2.04 | 2.01 | 1.98 | 1.95 | 1.93 |
| **40** | 4.08 | 3.23 | 2.84 | 2.61 | 2.45 | 2.34 | 2.25 | 2.18 | 2.12 | 2.08 | 2.04 | 2.00 | 1.97 | 1.95 | 1.92 |
| **41** | 4.08 | 3.23 | 2.83 | 2.60 | 2.44 | 2.33 | 2.24 | 2.17 | 2.12 | 2.07 | 2.03 | 2.00 | 1.97 | 1.94 | 1.92 |
| **42** | 4.07 | 3.22 | 2.83 | 2.59 | 2.44 | 2.32 | 2.24 | 2.17 | 2.11 | 2.06 | 2.03 | 1.99 | 1.96 | 1.94 | 1.91 |
| **43** | 4.07 | 3.21 | 2.82 | 2.59 | 2.43 | 2.32 | 2.23 | 2.16 | 2.11 | 2.06 | 2.02 | 1.99 | 1.96 | 1.93 | 1.91 |
| **44** | 4.06 | 3.21 | 2.82 | 2.58 | 2.43 | 2.31 | 2.23 | 2.16 | 2.10 | 2.05 | 2.01 | 1.98 | 1.95 | 1.92 | 1.90 |
| **45** | 4.06 | 3.20 | 2.81 | 2.58 | 2.42 | 2.31 | 2.22 | 2.15 | 2.10 | 2.05 | 2.01 | 1.97 | 1.94 | 1.92 | 1.89 |
| **46** | 4.05 | 3.20 | 2.81 | 2.57 | 2.42 | 2.30 | 2.22 | 2.15 | 2.09 | 2.04 | 2.00 | 1.97 | 1.94 | 1.91 | 1.89 |
| **47** | 4.05 | 3.20 | 2.80 | 2.57 | 2.41 | 2.30 | 2.21 | 2.14 | 2.09 | 2.04 | 2.00 | 1.96 | 1.93 | 1.91 | 1.88 |
| **48** | 4.04 | 3.19 | 2.80 | 2.57 | 2.41 | 2.29 | 2.21 | 2.14 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| **49** | 4.04 | 3.19 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| **50** | 4.03 | 3.18 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.07 | 2.03 | 1.99 | 1.95 | 1.92 | 1.89 | 1.87 |
| **51** | 4.03 | 3.18 | 2.79 | 2.55 | 2.40 | 2.28 | 2.20 | 2.13 | 2.07 | 2.02 | 1.98 | 1.95 | 1.92 | 1.89 | 1.87 |
| **52** | 4.03 | 3.18 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.07 | 2.02 | 1.98 | 1.94 | 1.91 | 1.89 | 1.86 |
| **53** | 4.02 | 3.17 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| **54** | 4.02 | 3.17 | 2.78 | 2.54 | 2.39 | 2.27 | 2.18 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| **55** | 4.02 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.06 | 2.01 | 1.97 | 1.93 | 1.90 | 1.88 | 1.85 |
| **56** | 4.01 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| **57** | 4.01 | 3.16 | 2.77 | 2.53 | 2.38 | 2.26 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| **58** | 4.01 | 3.16 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.05 | 2.00 | 1.96 | 1.92 | 1.89 | 1.87 | 1.84 |
| **59** | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.04 | 2.00 | 1.96 | 1.92 | 1.89 | 1.86 | 1.84 |
| **60** | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.25 | 2.17 | 2.10 | 2.04 | 1.99 | 1.95 | 1.92 | 1.89 | 1.86 | 1.84 |
| **61** | 4.00 | 3.15 | 2.76 | 2.52 | 2.37 | 2.25 | 2.16 | 2.09 | 2.04 | 1.99 | 1.95 | 1.91 | 1.88 | 1.86 | 1.83 |
| **62** | 4.00 | 3.15 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.99 | 1.95 | 1.91 | 1.88 | 1.85 | 1.83 |
| **63** | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| **64** | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.24 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| **65** | 3.99 | 3.14 | 2.75 | 2.51 | 2.36 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.85 | 1.82 |
| **66** | 3.99 | 3.14 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.84 | 1.82 |
| **67** | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.98 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| **68** | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| **69** | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.86 | 1.84 | 1.81 |
| **70** | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.14 | 2.07 | 2.02 | 1.97 | 1.93 | 1.89 | 1.86 | 1.84 | 1.81 |
| **71** | 3.98 | 3.13 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.97 | 1.93 | 1.89 | 1.86 | 1.83 | 1.81 |
| **72** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| **73** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| **74** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.22 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.85 | 1.83 | 1.80 |
| **75** | 3.97 | 3.12 | **2.73** | 2.49 | 2.34 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.83 | 1.80 |
| **76** | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| **77** | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| **78** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.80 |
| **79** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.79 |
| **80** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.21 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.84 | 1.82 | 1.79 |

**Lampiran 6**

**HASIL UJI SPSS**

**Validitas dan Reliabilitas Bonus (X1)**

|  |  |  |
| --- | --- | --- |
| **Correlations** | | |
|  | | Total\_Item |
| Pernyataan\_1 | Pearson Correlation | .918\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_2 | Pearson Correlation | .866\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_3 | Pearson Correlation | .965 |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_4 | Pearson Correlation | .929\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_5 | Pearson Correlation | .935\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_6 | Pearson Correlation | .868\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_7 | Pearson Correlation | .924\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_8 | Pearson Correlation | .920\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_9 | Pearson Correlation | .937\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_10 | Pearson Correlation | .945\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Total\_Item | Pearson Correlation | 1\*\* |
| Sig. (2-tailed) |  |
| N | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .980 | 10 |

**Validitas dan Reliabilitas Tunjangan (X2)**

|  |  |  |
| --- | --- | --- |
| **Correlations** | | |
|  | | Total\_Item |
| Pertanyaan\_1 | Pearson Correlation | .894\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pertanyaan\_2 | Pearson Correlation | .885\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pertanyaan\_3 | Pearson Correlation | .974 |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pertanyaan\_4 | Pearson Correlation | .930\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pertanyaan\_5 | Pearson Correlation | .933\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pertanyaan\_6 | Pearson Correlation | .924\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pertanyaan\_7 | Pearson Correlation | .947\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pertanyaan\_8 | Pearson Correlation | .960\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pertanyaan\_9 | Pearson Correlation | .949\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pertanyaan\_10 | Pearson Correlation | .940\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Total\_Item | Pearson Correlation | 1\*\* |
| Sig. (2-tailed) |  |
| N | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .983 | 10 |

**Validitas dan Reliabilitas Semangat Kerja (Y)**

|  |  |  |
| --- | --- | --- |
| **Correlations** | | |
|  | | Total\_Item |
| Pertanyaan\_1 | Pearson Correlation | .946\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pertanyaan\_2 | Pearson Correlation | .859\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pertanyaan\_3 | Pearson Correlation | .966 |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pertanyaan\_4 | Pearson Correlation | .928\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pertanyaan\_5 | Pearson Correlation | .963\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pertanyaan\_6 | Pearson Correlation | .897\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pertanyaan\_7 | Pearson Correlation | .955\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pertanyaan\_8 | Pearson Correlation | .959\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pertanyaan\_9 | Pearson Correlation | .923\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pertanyaan\_10 | Pearson Correlation | .935\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Total\_Item | Pearson Correlation | 1\*\* |
| Sig. (2-tailed) |  |
| N | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .983 | 10 |