**LAMPIRAN 1**

**KUESIONER PENELITIAN**

**KUESIONER**

1. **Identitas Penulis**

Nama : Trisnawati

Jenis Kelamin : Perempuan

Jurusan : Manajemen

Fakultas : Ekonomi

Asal Perguruan Tinggi : Universitas Muslim Nusantara Al Washliyah Medan

Judul Penelitian : Pengaruh Motivasi Esktristik dan Kepemimpinan terhadap Prestasi Kerja PT. Angkasa Pura Solusi.

Dengan ini saya mohon kesediaan Bapak/Ibu untuk mengisi daftar kuaesioner. Informasi yang anda berikan hanya semata-mata untuk melengkapi data penelitian dalam rangka penyusunan skripsi. Untuk itu, isilah kuesioner ini dengan jawaban yang sebenar-benarnya. Atas kesediaan saudara/i, saya ucapkan terimakasih.

Medan, Juli 2019

Peneliti

TRISNAWATI

NPM. 153114026

*Keterangan :berilah tanda checklist (√) pada kotak yang sesuai dengan identitas anda!*

1. **IdentitasResponden :**

No.Responden :

1. Jenis Kelamin : Laki-laki

: Perempuan

1. Umur :23-30 tahun

: 31-40 tahun

: 41-50 tahun

: >50 tahun

1. Pendidikan : SMA

: S1

**:**  S2

1. **Petunjuk Pengisian :**
2. Pilihlah jawaban paling tepat menurut anda.
3. Bacalah setiap pertanyaan dengan seksama.
4. Isilah semua nomor dengan memilih satu diantara 10 alternatif jawaban dengan memberikan tanda cheklist (√) pada kolom yang sudah disediakan.
5. Alternatif jawaban adalah sebagai berikut :

**Keterangan : Nilai**

SS = Sangat Setuju 5

S = Setuju 4

KS = Kurang Setuju 3

TS = Tidak Setuju 2

STS = Sangat Tidak Setuju 1

1. Jawablah semua jawaban yang ada tanpa ada yang terlewat.

**DAFTAR PERNYATAAN**

1. **Motivasi Ekstrinsik (X1)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS** | **S** | **KS** | **TS** | **STS** |
|  | **Jaminan gaji** |  |  |  |  |  |
| 1. | PT. Angkasa Pura Solusi menjamin setiap gaji karyawan |  |  |  |  |  |
|  | **Jumlah/ frekuensi gaji** |  |  |  |  |  |
| 2. | Jumlah gaji sudah ditentukan oleh PT. Angkasa Pura Solusi. |  |  |  |  |  |
|  | **Kenaikan gaji/insentif** |  |  |  |  |  |
| 3. | PT. Angkasa Pura memberi kenaikan gaji/insentif jika saya mampu mencapai kinerja yang diharapkan. |  |  |  |  |  |
|  | **Kesejateraan** |  |  |  |  |  |
| 4. | PT. Angkasa Pura Solusi mementingkan kesejateraan bagi karyawan. |  |  |  |  |  |
|  | **Bonus Pertahun** |  |  |  |  |  |
| 5. | PT. Angkasa Pura Solusi selalu memberikan bonus pertahun untuk para karyawannya. |  |  |  |  |  |
|  | **Cuti** |  |  |  |  |  |
| 6. | PT. Angkasa Pura Solusi baru bisa memberikan cuti kepada para karyawan yang sudah bekerja di atas satu tahun. |  |  |  |  |  |

**II. Kepemimpinan (X2)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS** | **S** | | **KS** | **TS** | | **STS** |
|  | **Visi dan misi** |  |  | |  |  | |  |
| 1. | Semua karyawan bekerja keras untuk mewujudkan visi dan misi. |  |  | |  |  | |  |
|  | **Memiliki motivasi** |  |  | |  |  | |  |
| 2. | Saya memiliki motvasi dalam bekerja. |  |  | |  |  | |  |
|  | **Adanya komunikasi** |  |  | |  |  | |  |
| 3. | Kita harus membangun komunikasi yang baik dengan rekan kerja. |  |  | |  |  | |  |
|  | **Memiliki wawasan** |  |  | |  |  | |  |
| 4. | Dengan wawasan yang luas saya dapan memajukan pekerjaan. |  |  | |  |  | |  |
|  | **Kecerdasan** |  |  | |  |  | |  |
| 5. | Saya bekerja dengan kecerdasan dan kemampuan yang saya miliki. |  |  | |  |  | |  |
|  | **Rasionalitas** |  |  | |  |  | |  |
| 6. | Dalam bekerja kita harus melakukannya dengan rasionalitas, agar tugas yang kita kerjakan dapat dikerjakan dengan baik. |  |  |  | |  |  | |
|  | **Memiliki perhatian** |  |  | |  |  | |  |
| 7. | Pimpinan perusahaan sanggat memperhatikan para kariyawannya, yang mana karyawan yang memiliki prestasi yang baik di PT. Angkasa Pura Solusi. |  |  | |  |  | |  |
|  | **Memiliki dedikasi** |  |  | |  |  | |  |
| 8. | Saya sangat berdidikasih di PT. Angkasa Pura Solusi, karna saya sudah mengorbankan tenaga, pikiran dan waktu saya. |  |  |  | |  |  | |

**III. Prestasi Kerja (Y)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS** | **S** | | **KS** | **TS** | | **STS** |
|  | **Kecermatan** |  |  | |  |  | |  |
| 1. | Saya memiliki kecermatan dalam bekerja sehingga saya melakukan pekerjaan dengen teliti dan berhati-hati. |  |  | |  |  | |  |
|  | **Keterampilam** |  |  | |  |  | |  |
| 2. | Banyak karyawan yang memiliki keterampilan, seperti mengoprasikan komputer, pandai berhasa inggris. |  |  | |  |  | |  |
|  | **Melampaui target** |  |  | |  |  | |  |
| 3. | Saya bekerja selalu melampaui target yang ditentukan oleh PT. Angkasa Pura Solusi. |  |  | |  |  | |  |
|  | **Sesuai dengan waktu** |  |  | |  |  | |  |
| 4. | Saya menyelesaikan tugas sesuai dengan waktu yang ditentukan. |  |  |  | |  |  | |
|  | **Sesuai standar kerja** |  |  | |  |  | |  |
| 5. | PT. Angkasa Pura Solusi memiliki peraturan yang sesuai standar kerja . |  |  | |  |  | |  |
|  | **Waktu dating** |  |  | |  |  | |  |
| 6. | Saya selalu datang bekerja tepat waktu, sesuai waktu kerja yang ditentukan PT. Angkasa Pura Solusi |  |  | |  |  | |  |
|  | **Waktu pulang** |  |  | |  |  | |  |
| 7. | Waktu pulang tidak sesuai dengan semestinya, karna terkadang melebihin jam kerja saya. |  |  | |  |  | |  |
|  | **Waktu istirahat** |  |  | |  |  | |  |
| 8. | PT. Angkasa Pura Solusi memiliki waktu istirahat yang cukup untuk para karyawan, sesuai waktu istirahat yang sudah ditentukan PT. Angkasa Pura Solusi. |  |  |  | |  |  | |
|  | **Mengatur Waktu** |  |  | |  |  | |  |
| 9. | Karyawan harus pandai mengatur waktunya untuk menyelesaikan tugasnya. |  |  | |  |  | |  |
|  | **Bergantung pada diri sendiri** |  |  | |  |  | |  |
| 10. | Saya bekerja sama dengan tim, tidak bekerja bergantung pada diri saya sendiri. |  |  | |  |  | |  |
|  | **Adanya tim kerja** |  |  | |  |  | |  |
| 11. | Adanya kerja sama tim dapat membangun kerja sama untuk mencapai tujuan perusahaan. |  |  | |  |  | |  |
|  | **Koordinasi** |  |  | |  |  | |  |
| 12. | Saya selalu melalukan koordinasi yang baik bersama rekan kerja saya. |  |  |  | |  |  | |
|  | **Jaringan kerja** |  |  | |  |  | |  |
| 13. | PT. Angkasa Pura Solusi memiliki jaringan kerja yang luas, sehingga PT. Angkasa Pura Solusi dapat diketahui hasil kerjanya. |  |  | |  |  | |  |

**LAMPIRAN 2**

**Persentase Responden Berdasarkan Karakteristik**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **JENIS KELAMIN** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Laki-laki | 110 | 56.7 | 56.7 | 56.7 |
| Perempuan | 84 | 43.3 | 43.3 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **USIA** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 20-30 | 123 | 63.4 | 63.4 | 63.4 |
| >30 | 71 | 36.6 | 36.6 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **PENDIDIKAN** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | SMA | 120 | 61.9 | 61.9 | 61.9 |
| S1 | 62 | 32.0 | 32.0 | 93.8 |
| S2 | 12 | 6.2 | 6.2 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

**LAMPIRAN 3**

**Persentase Responden Berdasarkan Jawaban Pertanyaan Kuesioner**

* 1. **Motivasi Ekstrinsik (X1)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 1** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 7 | 3.6 | 3.6 | 3.6 |
| Setuju | 143 | 73.7 | 73.7 | 77.3 |
| Sangat Setuju | 44 | 22.7 | 22.7 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 5 | 2.6 | 2.6 | 2.6 |
| Setuju | 151 | 77.8 | 77.8 | 80.4 |
| Sangat Setuju | 38 | 19.6 | 19.6 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 3** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 5 | 2.6 | 2.6 | 2.6 |
| Setuju | 156 | 80.4 | 80.4 | 83.0 |
| Sangat Setuju | 33 | 17.0 | 17.0 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 4** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 15 | 7.7 | 7.7 | 7.7 |
| Setuju | 150 | 77.3 | 77.3 | 85.1 |
| Sangat Setuju | 29 | 14.9 | 14.9 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 5** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 15 | 7.7 | 7.7 | 7.7 |
| Setuju | 149 | 76.8 | 76.8 | 84.5 |
| Sangat Setuju | 30 | 15.5 | 15.5 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 6** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 11 | 5.7 | 5.7 | 5.7 |
| Setuju | 157 | 80.9 | 80.9 | 86.6 |
| Sangat Setuju | 26 | 13.4 | 13.4 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

* 1. **Kepemimpinan (X2)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 1** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 7 | 3.6 | 3.6 | 3.6 |
| Setuju | 143 | 73.7 | 73.7 | 77.3 |
| Sangat Setuju | 44 | 22.7 | 22.7 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 5 | 2.6 | 2.6 | 2.6 |
| Setuju | 151 | 77.8 | 77.8 | 80.4 |
| Sangat Setuju | 38 | 19.6 | 19.6 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 3** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 5 | 2.6 | 2.6 | 2.6 |
| Setuju | 156 | 80.4 | 80.4 | 83.0 |
| Sangat Setuju | 33 | 17.0 | 17.0 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 4** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 15 | 7.7 | 7.7 | 7.7 |
| Setuju | 150 | 77.3 | 77.3 | 85.1 |
| Sangat Setuju | 29 | 14.9 | 14.9 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 5** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 15 | 7.7 | 7.7 | 7.7 |
| Setuju | 149 | 76.8 | 76.8 | 84.5 |
| Sangat Setuju | 30 | 15.5 | 15.5 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 6** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 11 | 5.7 | 5.7 | 5.7 |
| Setuju | 157 | 80.9 | 80.9 | 86.6 |
| Sangat Setuju | 26 | 13.4 | 13.4 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 7** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 23 | 11.9 | 11.9 | 11.9 |
| Setuju | 142 | 73.2 | 73.2 | 85.1 |
| Sangat Setuju | 29 | 14.9 | 14.9 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 8** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 17 | 8.8 | 8.8 | 8.8 |
| Setuju | 136 | 70.1 | 70.1 | 78.9 |
| Sangat Setuju | 41 | 21.1 | 21.1 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

* 1. **Prestasi Kerja (Y)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 1** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 7 | 3.6 | 3.6 | 3.6 |
| Setuju | 143 | 73.7 | 73.7 | 77.3 |
| Sangat Setuju | 44 | 22.7 | 22.7 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 5 | 2.6 | 2.6 | 2.6 |
| Setuju | 151 | 77.8 | 77.8 | 80.4 |
| Sangat Setuju | 38 | 19.6 | 19.6 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 3** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 5 | 2.6 | 2.6 | 2.6 |
| Setuju | 156 | 80.4 | 80.4 | 83.0 |
| Sangat Setuju | 33 | 17.0 | 17.0 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 4** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 15 | 7.7 | 7.7 | 7.7 |
| Setuju | 150 | 77.3 | 77.3 | 85.1 |
| Sangat Setuju | 29 | 14.9 | 14.9 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 5** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 15 | 7.7 | 7.7 | 7.7 |
| Setuju | 149 | 76.8 | 76.8 | 84.5 |
| Sangat Setuju | 30 | 15.5 | 15.5 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 6** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 11 | 5.7 | 5.7 | 5.7 |
| Setuju | 157 | 80.9 | 80.9 | 86.6 |
| Sangat Setuju | 26 | 13.4 | 13.4 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 7** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 23 | 11.9 | 11.9 | 11.9 |
| Setuju | 142 | 73.2 | 73.2 | 85.1 |
| Sangat Setuju | 29 | 14.9 | 14.9 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 8** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 17 | 8.8 | 8.8 | 8.8 |
| Setuju | 136 | 70.1 | 70.1 | 78.9 |
| Sangat Setuju | 41 | 21.1 | 21.1 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 9** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 5 | 2.6 | 2.6 | 2.6 |
| Setuju | 151 | 77.8 | 77.8 | 80.4 |
| Sangat Setuju | 38 | 19.6 | 19.6 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 10** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 5 | 2.6 | 2.6 | 2.6 |
| Setuju | 156 | 80.4 | 80.4 | 83.0 |
| Sangat Setuju | 33 | 17.0 | 17.0 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 11** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 15 | 7.7 | 7.7 | 7.7 |
| Setuju | 150 | 77.3 | 77.3 | 85.1 |
| Sangat Setuju | 29 | 14.9 | 14.9 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 12** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 15 | 7.7 | 7.7 | 7.7 |
| Setuju | 149 | 76.8 | 76.8 | 84.5 |
| Sangat Setuju | 30 | 15.5 | 15.5 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan 13** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang Setuju | 11 | 5.7 | 5.7 | 5.7 |
| Setuju | 157 | 80.9 | 80.9 | 86.6 |
| Sangat Setuju | 26 | 13.4 | 13.4 | 100.0 |
| Total | 194 | 100.0 | 100.0 |  |

**LAMPIRAN 4**

**Uji Validitas dan Reabilitas**

* 1. **Uji Validitas**

1. Motivasi Ekstrinsik (X1)

|  |  |  |
| --- | --- | --- |
| **Correlations** | | |
|  | | JUMLAH |
| P1 | Pearson Correlation | .817\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| P2 | Pearson Correlation | .604\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| P3 | Pearson Correlation | .607\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| P4 | Pearson Correlation | .601\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| P5 | Pearson Correlation | .877\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| P6 | Pearson Correlation | .832\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| JUMLAH | Pearson Correlation | 1 |
| Sig. (2-tailed) |  |
| N | 30 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | |

1. Kepemimpinan (X2)

|  |  |  |
| --- | --- | --- |
| **Correlations** | | |
|  | | JUMLAH |
| P1 | Pearson Correlation | .836\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| P2 | Pearson Correlation | .538\*\* |
| Sig. (2-tailed) | .002 |
| N | 30 |
| P3 | Pearson Correlation | .673\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| P4 | Pearson Correlation | .696\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| P5 | Pearson Correlation | .875\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| P6 | Pearson Correlation | .888\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| P7 | Pearson Correlation | .888\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| P8 | Pearson Correlation | .875\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| JUMLAH | Pearson Correlation | 1 |
| Sig. (2-tailed) |  |
| N | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | |

1. Prestasi Kerja (Y)

|  |
| --- |
| **Correlations** |

|  |  |  |  |
| --- | --- | --- | --- |
|  | | JUMLAH | |
| P1 | Pearson Correlation | .853\*\* | |
| Sig. (2-tailed) | .000 | |
| N | 30 | |
| P2 | Pearson Correlation | .554\*\* | |
| Sig. (2-tailed) | .001 | |
| N | 30 | |
| P3 | Pearson Correlation | .699\*\* | |
| Sig. (2-tailed) | .000 | |
| N | 30 | |
| P4 | Pearson Correlation | .716\*\* | |
| Sig. (2-tailed) | .000 | |
| N | 30 | |
| P5 | Pearson Correlation | .848\*\* | |
| Sig. (2-tailed) | .000 | |
| N | 30 | |
| P6 | Pearson Correlation | .850\*\* | |
| Sig. (2-tailed) | .000 | |
| N | 30 | |
| P7 | Pearson Correlation | .850\*\* | |
| Sig. (2-tailed) | .000 | |
| N | 30 | |
| P8 | Pearson Correlation | .848\*\* | |
| Sig. (2-tailed) | .000 | |
| N | 30 | |
| P9 | Pearson Correlation | .853\*\* | |
| Sig. (2-tailed) | .000 | |
| N | 30 | |
| P10 | Pearson Correlation | .554\*\* | |
| Sig. (2-tailed) | .001 | |
| N | 30 | |
| P11 | Pearson Correlation | .699\*\* | |
| Sig. (2-tailed) | .000 | |
| N | 30 | |
| P12 | Pearson Correlation | .716\*\* | |
| Sig. (2-tailed) | .000 | |
| N | 30 | |
| P13 | Pearson Correlation | .848\*\* | |
| Sig. (2-tailed) | .000 | |
| N | 30 | |
| JUMLAH | Pearson Correlation | 1 | |
| Sig. (2-tailed) |  | |
| N | 30 | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | |

* 1. **Uji Reabilitas**

1. Motivasi Ekstrinsik (X1)

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .803 | 6 |

1. Kepemimpinan (X2)

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .897 | 8 |

1. Prestasi Kerja (Y)

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .933 | 13 |

* 1. **Tabel Uji Validitas dan Uji Reabilitas**

Tabulasi Data Variabel Motivasi Ekstrinsik (X1)

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | No. Item Pernyataan | |  |  |  |  | Jumlah |
| Responden | 1 | 2 | 3 | 4 | 5 | 6 |  |
| 1 | 4 | 4 | 5 | 4 | 4 | 4 | 25 |
| 2 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
| 3 | 4 | 5 | 4 | 5 | 4 | 4 | 26 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 6 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 7 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 8 | 4 | 4 | 5 | 4 | 4 | 4 | 25 |
| 9 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 11 | 5 | 4 | 5 | 4 | 4 | 4 | 26 |
| 12 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
| 13 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
| 14 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 16 | 5 | 5 | 4 | 4 | 5 | 4 | 27 |
| 17 | 5 | 5 | 4 | 4 | 5 | 4 | 27 |
| 18 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 19 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 21 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
| 22 | 5 | 4 | 5 | 4 | 4 | 4 | 26 |
| 23 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 24 | 4 | 5 | 4 | 5 | 4 | 4 | 26 |
| 25 | 4 | 4 | 5 | 4 | 4 | 4 | 25 |
| 26 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 27 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 28 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
| 29 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 30 | 4 | 4 | 4 | 5 | 4 | 5 | 26 |
| **X** | 128 | 133 | 129 | 130 | 126 | 125 |  |
| **Y** |  |  |  |  |  |  | 771 |
| **(X)2** | 16384 | 17689 | 16641 | 16900 | 15876 | 15625 |  |
| **(Y)2** |  |  |  |  |  |  | 594441 |
| **X.Y** | 3310 | 3435 | 3331 | 3357 | 3258 | 3230 |  |
| **X²** | 552 | 597 | 561 | 570 | 534 | 525 |  |
| **Y²** |  |  |  |  |  |  | 19921 |

Tabulasi Data Variabel Kepemimpinan (X2)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | No. Item Pernyataan | | | | | | | | Jumlah |
| Responden | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |  |
| 1 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 36 |
| 2 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 3 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 6 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 7 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 8 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 34 |
| 9 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 11 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 35 |
| 12 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 13 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 14 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 16 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 36 |
| 17 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 36 |
| 18 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 19 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 21 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 22 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 34 |
| 23 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 24 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 34 |
| 25 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 33 |
| 26 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 33 |
| 27 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 28 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 29 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 30 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 34 |
| **X** | 129 | 136 | 130 | 129 | 126 | 124 | 124 | 126 |  |
| **Y** |  |  |  |  |  |  |  |  | 1024 |
| **(X)2** | 16641 | 18496 | 16900 | 16641 | 15876 | 15376 | 15376 | 15876 |  |
| **(Y)2** |  |  |  |  |  |  |  |  | 1048576 |
| **X.Y** | 4433 | 4663 | 4462 | 4428 | 4328 | 4256 | 4256 | 4328 |  |
| **X²** | 561 | 624 | 570 | 561 | 534 | 516 | 516 | 534 |  |
| **Y²** |  |  |  |  |  |  |  |  | 35154 |

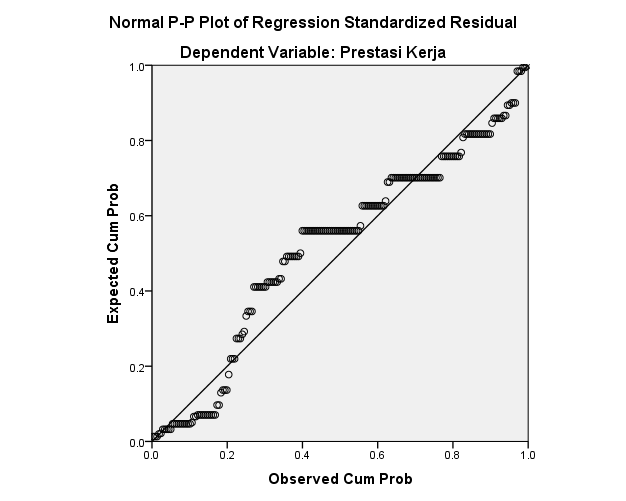
Tabulasi Data Variabel Prestasi Kerja (Y)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | No. Item Pernyataan | | | | | | | | | | | | | Jumlah |
| Responden | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |  |
| 1 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 60 |
| 2 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 54 |
| 3 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 54 |
| 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 54 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 52 |
| 6 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 65 |
| 7 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 52 |
| 8 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 56 |
| 9 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 54 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 52 |
| 11 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 58 |
| 12 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 54 |
| 13 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 52 |
| 14 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 65 |
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 52 |
| 16 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 59 |
| 17 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 59 |
| 18 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 52 |
| 19 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 65 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 52 |
| 21 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 54 |
| 22 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 56 |
| 23 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 52 |
| 24 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 56 |
| 25 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 54 |
| 26 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 54 |
| 27 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 65 |
| 28 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 52 |
| 29 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 54 |
| 30 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 56 |
| **X** | 129 | 136 | 130 | 129 | 126 | 124 | 124 | 126 | 129 | 136 | 130 | 129 | 126 |  |
| **Y** |  |  |  |  |  |  |  |  |  |  |  |  |  | 1674 |
| **(X)2** | 16641 | 18496 | 16900 | 16641 | 15876 | 15376 | 15376 | 15876 | 16641 | 18496 | 16900 | 16641 | 15876 |  |
| **(Y)2** |  |  |  |  |  |  |  |  |  |  |  |  |  | 2802276 |
| **X.Y** | 5581 | 5874 | 5615 | 5572 | 5448 | 5356 | 5356 | 5448 | 5581 | 5874 | 5615 | 5572 | 5448 |  |
| **X²** | 561 | 624 | 570 | 561 | 534 | 516 | 516 | 534 | 561 | 624 | 624 | 624 | 624 |  |
| **Y²** |  |  |  |  |  |  |  |  |  |  |  |  |  | 55705 |

**LAMPIRAN 5**

**Uji Normalitas Data**

**Hasil Uji Normalitas Data**



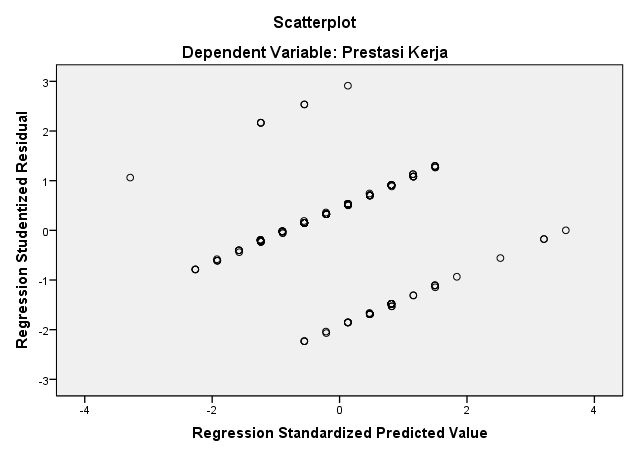
**LAMPIRAN 6**

**Uji Amsumsi Klasik**

1. **Hasil Uji Multikolonieritas**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | |
| Model | | Collinearity Statistics | |
| Tolerance | VIF |
| 1 | (Constant) |  |  |
| Motivasi Karakteristik | .218 | 4.595 |
| Kepemimpinan | .218 | 4.595 |
| a. Dependent Variable: Prestasi Kerja | | | | |

1. **Hasil Uji Heterokedastisitas**



**LAMPIRAN 7**

1. **Tabel Tabulasi**

Tabulasi Data Variabel Motivasi Ekstrinsik (X1)

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | No. Item Pernyataan | | | | | | Jumlah |
| Responden | 1 | 2 | 3 | 4 | 5 | 6 |
| 1 | 4 | 4 | 4 | 4 | 4 | 3 | 23 |
| 2 | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 4 | 3 | 4 | 4 | 4 | 4 | 4 | 23 |
| 5 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 6 | 4 | 4 | 4 | 4 | 5 | 4 | 25 |
| 7 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 9 | 3 | 3 | 4 | 3 | 3 | 4 | 20 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 11 | 4 | 4 | 4 | 4 | 3 | 3 | 22 |
| 12 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 13 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 14 | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 15 | 4 | 4 | 4 | 3 | 3 | 4 | 22 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 17 | 5 | 5 | 4 | 4 | 4 | 4 | 26 |
| 18 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 19 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 21 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 22 | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 23 | 4 | 4 | 5 | 4 | 4 | 4 | 25 |
| 24 | 5 | 5 | 5 | 3 | 4 | 4 | 26 |
| 25 | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 26 | 4 | 4 | 4 | 4 | 3 | 5 | 24 |
| 27 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 28 | 4 | 4 | 4 | 4 | 3 | 4 | 23 |
| 29 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 30 | 5 | 5 | 5 | 5 | 5 | 4 | 29 |
| 31 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 32 | 4 | 4 | 4 | 4 | 4 | 3 | 23 |
| 33 | 4 | 4 | 4 | 4 | 3 | 3 | 22 |
| 34 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 35 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 36 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 37 | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 38 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 39 | 5 | 5 | 4 | 4 | 4 | 4 | 26 |
| 40 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 41 | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 42 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 43 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 44 | 4 | 4 | 4 | 4 | 4 | 3 | 23 |
| 45 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 46 | 5 | 5 | 5 | 5 | 4 | 5 | 29 |
| 47 | 4 | 4 | 3 | 4 | 5 | 4 | 24 |
| 48 | 4 | 4 | 4 | 4 | 4 | 3 | 23 |
| 49 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 50 | 4 | 5 | 4 | 3 | 4 | 4 | 24 |
| 51 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 52 | 5 | 5 | 5 | 5 | 4 | 5 | 29 |
| 53 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 54 | 5 | 3 | 3 | 4 | 4 | 5 | 24 |
| 55 | 4 | 4 | 4 | 4 | 5 | 4 | 25 |
| 56 | 3 | 4 | 5 | 4 | 4 | 5 | 25 |
| 57 | 4 | 5 | 4 | 5 | 4 | 4 | 26 |
| 58 | 4 | 4 | 4 | 5 | 4 | 5 | 26 |
| 59 | 5 | 4 | 4 | 4 | 4 | 5 | 26 |
| 60 | 4 | 4 | 4 | 5 | 5 | 4 | 26 |
| 61 | 3 | 5 | 4 | 4 | 4 | 4 | 24 |
| 62 | 5 | 4 | 4 | 4 | 3 | 4 | 24 |
| 63 | 4 | 4 | 5 | 4 | 5 | 3 | 25 |
| 64 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
| 65 | 4 | 5 | 5 | 4 | 5 | 4 | 27 |
| 66 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 67 | 4 | 5 | 5 | 4 | 3 | 4 | 25 |
| 68 | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 69 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 70 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 71 | 4 | 4 | 4 | 5 | 5 | 4 | 26 |
| 72 | 3 | 5 | 4 | 4 | 4 | 4 | 24 |
| 73 | 5 | 4 | 4 | 4 | 3 | 4 | 24 |
| 74 | 4 | 4 | 5 | 4 | 5 | 3 | 25 |
| 75 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
| 76 | 4 | 5 | 5 | 4 | 5 | 4 | 27 |
| 77 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 78 | 4 | 5 | 5 | 4 | 3 | 4 | 25 |
| 79 | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 80 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 81 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 82 | 4 | 4 | 4 | 4 | 3 | 3 | 22 |
| 83 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 84 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 85 | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 86 | 4 | 4 | 4 | 3 | 3 | 4 | 22 |
| 87 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 88 | 5 | 5 | 4 | 4 | 4 | 4 | 26 |
| 89 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 90 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
| 91 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 92 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 93 | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 94 | 4 | 4 | 5 | 4 | 4 | 4 | 25 |
| 95 | 5 | 5 | 5 | 3 | 4 | 4 | 26 |
| 96 | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 97 | 4 | 4 | 4 | 4 | 3 | 5 | 24 |
| 98 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 99 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 100 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 101 | 4 | 4 | 5 | 5 | 4 | 4 | 26 |
| 102 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 103 | 4 | 4 | 5 | 5 | 4 | 4 | 26 |
| 104 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 105 | 5 | 5 | 5 | 4 | 4 | 4 | 27 |
| 106 | 3 | 4 | 4 | 4 | 4 | 4 | 23 |
| 107 | 4 | 4 | 5 | 5 | 3 | 4 | 25 |
| 108 | 4 | 4 | 5 | 5 | 4 | 4 | 26 |
| 109 | 4 | 3 | 4 | 4 | 4 | 4 | 23 |
| 110 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 111 | 5 | 5 | 4 | 3 | 4 | 4 | 25 |
| 112 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 113 | 3 | 4 | 4 | 4 | 4 | 4 | 23 |
| 114 | 4 | 4 | 4 | 3 | 4 | 4 | 23 |
| 115 | 5 | 4 | 5 | 4 | 5 | 4 | 27 |
| 116 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
| 117 | 4 | 5 | 4 | 5 | 5 | 4 | 27 |
| 118 | 4 | 4 | 5 | 4 | 4 | 4 | 25 |
| 119 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
| 120 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 121 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 122 | 5 | 4 | 4 | 3 | 5 | 5 | 26 |
| 123 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 124 | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 125 | 4 | 4 | 4 | 3 | 4 | 4 | 23 |
| 126 | 5 | 4 | 5 | 4 | 4 | 4 | 26 |
| 127 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 128 | 4 | 4 | 4 | 5 | 5 | 5 | 27 |
| 129 | 4 | 5 | 5 | 4 | 4 | 4 | 26 |
| 130 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
| 131 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 132 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 133 | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 134 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 135 | 5 | 4 | 4 | 3 | 4 | 4 | 24 |
| 136 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 137 | 5 | 4 | 4 | 4 | 5 | 4 | 26 |
| 138 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 139 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 140 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
| 141 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 142 | 4 | 5 | 4 | 5 | 4 | 4 | 26 |
| 143 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 144 | 4 | 4 | 4 | 4 | 5 | 5 | 26 |
| 145 | 4 | 3 | 4 | 4 | 4 | 3 | 22 |
| 146 | 4 | 4 | 5 | 3 | 4 | 4 | 24 |
| 147 | 4 | 4 | 4 | 3 | 4 | 4 | 23 |
| 148 | 4 | 4 | 4 | 4 | 5 | 4 | 25 |
| 149 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 150 | 4 | 4 | 4 | 4 | 5 | 5 | 26 |
| 151 | 4 | 5 | 5 | 4 | 4 | 4 | 26 |
| 152 | 4 | 4 | 4 | 4 | 3 | 3 | 22 |
| 153 | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 154 | 5 | 3 | 5 | 5 | 4 | 5 | 27 |
| 155 | 4 | 4 | 4 | 4 | 5 | 4 | 25 |
| 156 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 157 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 158 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 159 | 4 | 4 | 5 | 4 | 5 | 4 | 26 |
| 160 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 161 | 5 | 4 | 5 | 5 | 4 | 5 | 28 |
| 162 | 4 | 4 | 5 | 4 | 5 | 4 | 26 |
| 163 | 4 | 4 | 4 | 4 | 5 | 5 | 26 |
| 164 | 5 | 5 | 4 | 4 | 4 | 4 | 26 |
| 165 | 4 | 4 | 4 | 4 | 5 | 5 | 26 |
| 166 | 4 | 5 | 4 | 5 | 4 | 4 | 26 |
| 167 | 4 | 4 | 5 | 5 | 4 | 4 | 26 |
| 168 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 169 | 5 | 4 | 5 | 5 | 4 | 4 | 27 |
| 170 | 4 | 4 | 4 | 4 | 5 | 4 | 25 |
| 171 | 5 | 5 | 4 | 4 | 4 | 4 | 26 |
| 172 | 5 | 4 | 4 | 4 | 4 | 5 | 26 |
| 173 | 4 | 4 | 4 | 4 | 5 | 4 | 25 |
| 174 | 4 | 4 | 4 | 4 | 5 | 5 | 26 |
| 175 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 176 | 4 | 5 | 4 | 4 | 5 | 5 | 27 |
| 177 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 178 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 179 | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 180 | 4 | 4 | 4 | 3 | 4 | 4 | 23 |
| 181 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 182 | 5 | 5 | 4 | 4 | 4 | 4 | 26 |
| 183 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 184 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
| 185 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 186 | 4 | 4 | 4 | 5 | 5 | 4 | 26 |
| 187 | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 188 | 4 | 4 | 5 | 4 | 5 | 4 | 26 |
| 189 | 5 | 5 | 5 | 3 | 4 | 4 | 26 |
| 190 | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 191 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 192 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 193 | 4 | 4 | 4 | 4 | 5 | 5 | 26 |
| 194 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
|  |  |  |  |  |  |  | 4798 |

Tabulasi Data Variabel Kepemimpinan (X2)

|  |  |  |  |  |  |  |  |  |  |
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| No. | No. Item Pernyataan | | | | | | | |  |
| Responden | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |  |
| 1 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 31 |
| 2 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 32 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 31 |
| 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 31 |
| 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 33 |
| 6 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 33 |
| 7 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 33 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 31 |
| 9 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 28 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 11 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 30 |
| 12 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 33 |
| 13 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 14 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 34 |
| 15 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 29 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 17 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 34 |
| 18 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 33 |
| 19 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 21 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 33 |
| 22 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 34 |
| 23 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 34 |
| 24 | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 4 | 34 |
| 25 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 26 | 4 | 4 | 4 | 4 | 3 | 5 | 3 | 3 | 30 |
| 27 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 30 |
| 28 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 30 |
| 29 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 33 |
| 30 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 38 |
| 31 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 32 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 29 |
| 33 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 29 |
| 34 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 35 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 36 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 30 |
| 37 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 38 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 39 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 33 |
| 40 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 41 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 34 |
| 42 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 31 |
| 43 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 31 |
| 44 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 31 |
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| 46 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 39 |
| 47 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 3 | 31 |
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| 51 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 31 |
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| 53 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 33 |
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| 55 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 34 |
| 56 | 3 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 33 |
| 57 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 35 |
| 58 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 3 | 34 |
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| 71 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 34 |
| 72 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 73 | 5 | 4 | 4 | 4 | 3 | 4 | 3 | 5 | 32 |
| 74 | 4 | 4 | 5 | 4 | 5 | 3 | 4 | 4 | 33 |
| 75 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 76 | 4 | 5 | 5 | 4 | 5 | 4 | 3 | 4 | 34 |
| 77 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 34 |
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| 85 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 34 |
| 86 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 29 |
| 87 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 88 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 34 |
| 89 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 33 |
| 90 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 91 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 92 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 33 |
| 93 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 34 |
| 94 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 34 |
| 95 | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 4 | 34 |
| 96 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 97 | 4 | 4 | 4 | 4 | 3 | 5 | 3 | 3 | 30 |
| 98 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 30 |
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| 100 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 34 |
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| 102 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 103 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 34 |
| 104 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 105 | 5 | 5 | 5 | 4 | 4 | 4 | 3 | 5 | 35 |
| 106 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 31 |
| 107 | 4 | 4 | 5 | 5 | 3 | 4 | 4 | 4 | 33 |
| 108 | 4 | 4 | 5 | 5 | 4 | 4 | 3 | 4 | 33 |
| 109 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 31 |
| 110 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 111 | 5 | 5 | 4 | 3 | 4 | 4 | 5 | 5 | 35 |
| 112 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 31 |
| 113 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 31 |
| 114 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 31 |
| 115 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 35 |
| 116 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 117 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 35 |
| 118 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 4 | 32 |
| 119 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 120 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 33 |
| 121 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 33 |
| 122 | 5 | 4 | 4 | 3 | 5 | 5 | 4 | 4 | 34 |
| 123 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 31 |
| 124 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 125 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 32 |
| 126 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 34 |
| 127 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 33 |
| 128 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 35 |
| 129 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 34 |
| 130 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 131 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 32 |
| 132 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 133 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 34 |
| 134 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 135 | 5 | 4 | 4 | 3 | 4 | 4 | 5 | 3 | 32 |
| 136 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 137 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 34 |
| 138 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 33 |
| 139 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 33 |
| 140 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 141 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 33 |
| 142 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 35 |
| 143 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 31 |
| 144 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 34 |
| 145 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 5 | 31 |
| 146 | 4 | 4 | 5 | 3 | 4 | 4 | 5 | 5 | 34 |
| 147 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 31 |
| 148 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 34 |
| 149 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 150 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 35 |
| 151 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 34 |
| 152 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 30 |
| 153 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 35 |
| 154 | 5 | 3 | 5 | 5 | 4 | 5 | 5 | 4 | 36 |
| 155 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 33 |
| 156 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 35 |
| 157 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 33 |
| 158 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 159 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 34 |
| 160 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 161 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 37 |
| 162 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 34 |
| 163 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 34 |
| 164 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 35 |
| 165 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 36 |
| 166 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 34 |
| 167 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 36 |
| 168 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 169 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 35 |
| 170 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 33 |
| 171 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 34 |
| 172 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 36 |
| 173 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 34 |
| 174 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 34 |
| 175 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 176 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 35 |
| 177 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 34 |
| 178 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 179 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 34 |
| 180 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 30 |
| 181 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 182 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 34 |
| 183 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 33 |
| 184 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 185 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 186 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 34 |
| 187 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 34 |
| 188 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 35 |
| 189 | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 4 | 34 |
| 190 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 191 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 30 |
| 192 | 4 | 4 | 4 | 4 | 4 | 5 | 3 | 3 | 31 |
| 193 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 35 |
| 194 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
|  |  |  |  |  |  |  |  |  | 6380 |

Tabulasi Data Variabel Prestasi Kerja (Y)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | No. Item Pernyataan | | | | | | | |  |  |  |  |  | Jumlah |
| Responden | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 50 |
| 2 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 52 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 51 |
| 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 51 |
| 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 54 |
| 6 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 54 |
| 7 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 53 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 51 |
| 9 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 45 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 52 |
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| 12 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 54 |
| 13 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 52 |
| 14 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 54 |
| 15 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 47 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 52 |
| 17 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 55 |
| 18 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 53 |
| 19 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 54 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 52 |
| 21 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 54 |
| 22 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 54 |
| 23 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 55 |
| 24 | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 3 | 4 | 4 | 55 |
| 25 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 53 |
| 26 | 4 | 4 | 4 | 4 | 3 | 5 | 3 | 3 | 4 | 4 | 4 | 3 | 5 | 50 |
| 27 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 50 |
| 28 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 49 |
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| 30 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 62 |
| 31 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 52 |
| 32 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 48 |
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| 38 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 52 |
| 39 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 54 |
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| 89 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 53 |
| 90 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 54 |
| 91 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 52 |
| 92 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 54 |
| 93 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 54 |
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|  |  |  |  |  |  |  |  |  |  |  |  |  |  | 10365 |

Tabulasi Responden

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No | X₁ | X₂ | Y | X₁.Y | X₂.Y | X₁.X₂ | X₁² | X₂² | Y² |
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| 4 | 23 | 31 | 51 | 1173 | 1581 | 713 | 529 | 961 | 2601 |
| 5 | 25 | 33 | 54 | 1350 | 1782 | 825 | 625 | 1089 | 2916 |
| 6 | 25 | 33 | 54 | 1350 | 1782 | 825 | 625 | 1089 | 2916 |
| 7 | 24 | 33 | 53 | 1272 | 1749 | 792 | 576 | 1089 | 2809 |
| 8 | 24 | 31 | 51 | 1224 | 1581 | 744 | 576 | 961 | 2601 |
| 9 | 20 | 28 | 45 | 900 | 1260 | 560 | 400 | 784 | 2025 |
| 10 | 24 | 32 | 52 | 1248 | 1664 | 768 | 576 | 1024 | 2704 |
| 11 | 22 | 30 | 48 | 1056 | 1440 | 660 | 484 | 900 | 2304 |
| 12 | 25 | 33 | 54 | 1350 | 1782 | 825 | 625 | 1089 | 2916 |
| 13 | 24 | 32 | 52 | 1248 | 1664 | 768 | 576 | 1024 | 2704 |
| 14 | 25 | 34 | 54 | 1350 | 1836 | 850 | 625 | 1156 | 2916 |
| 15 | 22 | 29 | 47 | 1034 | 1363 | 638 | 484 | 841 | 2209 |
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| 109 | 23 | 31 | 50 | 1150 | 1550 | 713 | 529 | 961 | 2500 |
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| 114 | 23 | 31 | 50 | 1150 | 1550 | 713 | 529 | 961 | 2500 |
| 115 | 27 | 35 | 57 | 1539 | 1995 | 945 | 729 | 1225 | 3249 |
| 116 | 25 | 33 | 54 | 1350 | 1782 | 825 | 625 | 1089 | 2916 |
| 117 | 27 | 35 | 58 | 1566 | 2030 | 945 | 729 | 1225 | 3364 |
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| 154 | 27 | 36 | 58 | 1566 | 2088 | 972 | 729 | 1296 | 3364 |
| 155 | 25 | 33 | 54 | 1350 | 1782 | 825 | 625 | 1089 | 2916 |
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| 172 | 26 | 36 | 57 | 1482 | 2052 | 936 | 676 | 1296 | 3249 |
| 173 | 25 | 34 | 55 | 1375 | 1870 | 850 | 625 | 1156 | 3025 |
| 174 | 26 | 34 | 56 | 1456 | 1904 | 884 | 676 | 1156 | 3136 |
| 175 | 24 | 32 | 52 | 1248 | 1664 | 768 | 576 | 1024 | 2704 |
| 176 | 27 | 35 | 58 | 1566 | 2030 | 945 | 729 | 1225 | 3364 |
| 177 | 25 | 34 | 55 | 1375 | 1870 | 850 | 625 | 1156 | 3025 |
| 178 | 24 | 32 | 52 | 1248 | 1664 | 768 | 576 | 1024 | 2704 |
| 179 | 25 | 34 | 54 | 1350 | 1836 | 850 | 625 | 1156 | 2916 |
| 180 | 23 | 30 | 49 | 1127 | 1470 | 690 | 529 | 900 | 2401 |
| 181 | 24 | 32 | 52 | 1248 | 1664 | 768 | 576 | 1024 | 2704 |
| 182 | 26 | 34 | 55 | 1430 | 1870 | 884 | 676 | 1156 | 3025 |
| 183 | 24 | 33 | 53 | 1272 | 1749 | 792 | 576 | 1089 | 2809 |
| 184 | 25 | 33 | 54 | 1350 | 1782 | 825 | 625 | 1089 | 2916 |
| 185 | 24 | 32 | 52 | 1248 | 1664 | 768 | 576 | 1024 | 2704 |
| 186 | 26 | 34 | 56 | 1456 | 1904 | 884 | 676 | 1156 | 3136 |
| 187 | 25 | 34 | 54 | 1350 | 1836 | 850 | 625 | 1156 | 2916 |
| 188 | 26 | 35 | 57 | 1482 | 1995 | 910 | 676 | 1225 | 3249 |
| 189 | 26 | 34 | 55 | 1430 | 1870 | 884 | 676 | 1156 | 3025 |
| 190 | 25 | 33 | 53 | 1325 | 1749 | 825 | 625 | 1089 | 2809 |
| 191 | 24 | 30 | 50 | 1200 | 1500 | 720 | 576 | 900 | 2500 |
| 192 | 25 | 31 | 52 | 1300 | 1612 | 775 | 625 | 961 | 2704 |
| 193 | 26 | 35 | 57 | 1482 | 1995 | 910 | 676 | 1225 | 3249 |
| 194 | 25 | 33 | 54 | 1350 | 1782 | 825 | 625 | 1089 | 2916 |
| **Total** | **4798** | **6380** | **10365** | **257001** | **341736** | **158170** | **118994** | **210376** | **555215** |

1. **Regresi Linier Berganda, Uji T, Uji F Dan Uji Dertementasi**
2. Regresi Linier Berganda Dan Uji T

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | .318 | .598 |  | .531 | .596 |
| Motivasi Karakteristik | .914 | .050 | .438 | 18.402 | .000 |
| Kepemimpinan | .928 | .038 | .579 | 24.324 | .000 |
| a. Dependent Variable: Prestasi Kerja | | | | | | |

1. Uji F

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 1401.656 | 2 | 700.828 | 3956.320 | .000b |
| Residual | 33.834 | 191 | .177 |  |  |
| Total | 1435.490 | 193 |  |  |  |
| a. Dependent Variable: Prestasi Kerja | | | | | | |
| b. Predictors: (Constant), Kepemimpinan, Motivasi Ekstrinsik | | | | | | |

1. Uji Determinasi

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
| 1 | .988a | .976 | .976 | .42088 | 2.007 |
| a. Predictors: (Constant), Kepemimpinan, Motivasi Ekstrinsik | | | | | |
| b. Dependent Variable: Prestasi Kerja | | | | | |