**Lampiran**

**KUESIONER**

* + 1. **Identifikasi Peneliti**

**Nama : Fadhilah**

**NPM : 163114198**

**Program Studi : Manajemen**

**Fakultas : Ekonomi**

**PerguruanTinggi : Universitas Muslim Nusantara Al-Washliyah (UMN AW) Medan**

**Judul Skripsi : Pengaruh Upah Dan Kepemimpinan Terhadap Semangat Kerja Pada CV. Abdi Kriasy Konsultan Medan’’**

 Saya adalah mahasiswa Universits Muslim Nusantara Al-Washliyah Fakultas Ekonomi Jurusan Manajemen yang sedang melakukan penelitian tentang “Pengaruh Upah Dan Kepemimpinan Terhadap Semangat Kerja Pada CV. Abdi Kriasy Konsultan Medan’’.

 Data dan informasi yang Bapak/Ibu berikan merupakan hal yang sangat berharga oleh karena itu, partisipasi dan kesediaan Bapak/Ibu dalam menjawab kuesioner ini sangat saya hargai

 Akhir kata, saya ucapkan terimakasih kepada responden yang telah bersedia meluangkan waktunya untuk mengisi kuesioner ini.

 **Medan, Maret 2020**

 **Peneliti**

 **Fadhilah**

 **163114198**

**II. IDENTITAS RESPONDEN**

1. Nama Responden :
2. Jenis Kelamin :
3. Umur :
4. Pemdidikan :

Kriteria untuk seluruh pertanyaan adalah sebagai berikut :

|  |  |
| --- | --- |
| **Keterangan** | **Nilai** |
| Sangat Setuju (SS) | 5 |
| Setuju (S) | 4 |
| Kurang Setuju (KS) | 3 |
| Tidak Setuju (TS) | 2 |
| Sangat Tidak Setuju (STS) | 1 |

**III. Cara Petunjuk Pengisian Kuesioner**

1. Berikan tanda checklist (√) pada tempat yang tersedia pada jawaban yang Bapak/Ibu anggap paling sesuai
2. Setiap Pertanyaan hanya membutuhkan satu jawaban saja
3. Mohon Bapak/Ibu memberikan jawaban yang sebenar-benarnya

**IV. DAFTAR KUESIONER**

1. **Upah(X1)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS** | **S** | **KS** | **TS** | **STS** |
| **1** | **2** | **3** |
|  | **Memadai/Memenuhi Syarat** |  |
| 1. | Upah yang di berikan sudah memenuhi syarat yang telah di tentukan. |  |  |  |  |  |
|  | **Keadilan/Kewajiban** |  |  |  |  |  |
| 2. | Pembagian upah di CV. Abdi Kriasy Konsultan Medan dilaksanakan secara adil/merata |  |  |  |  |  |
|  | **Seimbang** |  |  |  |  |  |
| 3. | Upah yang diberikan sesuai dengan kinerja yang di lakukan pegawai. |  |  |  |  |  |
|  | **Biaya Yang Efektif** |  |  |  |  |  |
| 4. | Upah yang diberikan CV. Abdi Kriasy Konsultan Medan sudah mencukupi kebutuhan karyawan |  |  |  |  |  |
|  | **Terjamin** |  |  |  |  |  |
| 5. | Upah yang diberikan sudah mencukupi kebutuhan pegawai |  |  |  |  |  |

1. **Kepemimpinan(X2)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS** | **S** | **KS** | **TS** | **STS** |
| **1** | **2** | **3** |
|  | **Bersifat Adil** |  |
| 1. | Direktur CV. Abdi Kriasy Konsultan Medan selalu memperlakukan karyawan dengan adil |  |  |  |  |  |
|  | **Memberi Sugesti** |  |  |  |  |  |
| 2. | Direktur CV. Abdi Kriasy Konsultan Medan selalu memberi masukkan kepada karyawan mengenai kinerja mereka |  |  |  |  |  |
|  | **Menciptakan Rasa Aman** |  |  |  |  |  |
| 3. | Direktur CV. Abdi Kriasy Konsultan Medan selalu menjaga keamanan para karyawan dengan sarana dan prasarana yang telah di sediakan  |  |  |  |  |  |
|  | **Sumber Insfirasi** |  |  |  |  |  |
| 4. | Direktur CV. Abdi Kriasy Konsultan Medan Selalu memberikan motivasi kepada para karyawan |  |  |  |  |  |
|  | **Bersikap Menghargai** |  |  |  |  |  |
| 5. | Direktur CV. Abdi Kriasy Konsultan Medan selalu menjaga hubungan kerja yang harmonis kepada setiap karyawannya.  |  |  |  |  |  |

1. **Semangat Kerja (Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS** | **S** | **KS** | **TS** | **STS** |
| **1** | **2** | **3** |
|  | **Rendahnya Produktivitas Kerja** |  |  |  |  |  |
| 1. | Produktivitas kerja karyawan di CV. Abdi Kriasy Konsultan Medan menurun  |  |  |  |  |  |
|  | **Tingkat Absensi Yang Naik dan Tinggi** |  |  |  |  |  |
| 2. | Karyawan di CV. Abdi Kriasy Konsultan Medan selalu berusaha datang tepat pada waktunya untuk bekerja |  |  |  |  |  |
|  | **Tingkat Kerusakan Yang Meningkat** |  |  |  |  |  |
| 3. | Para karyawan selau hati-hati dalam melakukan pekerjaannya |  |  |  |  |  |
|  | **Kegelisahan Dimana-mana** |  |  |  |  |  |
| 4. | Karyawan tidak merasa kegelisahan pada saat melakukan pekerjaan |  |  |  |  |  |
|  | **Tuntutan Yang Sering Terjadi** |  |  |  |  |  |
| 5. | Karyawan selalu melaksanakan tuntutan kerja yang diberikan dengan baik |  |  |  |  |  |

**Lampiran : Tabel Frekuensi**

* + - 1. **Variabel X1 ( Upah)**

|  |
| --- |
| **Pertanyaan 1** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | ts | 2 | 4.0 | 4.0 | 4.0 |
| s | 32 | 64.0 | 64.0 | 68.0 |
| ss | 16 | 32.0 | 32.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 |  |

|  |
| --- |
| **pertanyaan 2** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | ts | 2 | 4.0 | 4.0 | 4.0 |
| s | 24 | 48.0 | 48.0 | 52.0 |
| ss | 24 | 48.0 | 48.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 |  |

|  |
| --- |
| **pertanyaan 3** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | ts | 1 | 2.0 | 2.0 | 2.0 |
| s | 18 | 36.0 | 36.0 | 38.0 |
| ss | 31 | 62.0 | 62.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 |  |

|  |
| --- |
| **pertanyaan 4** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | s | 15 | 30.0 | 30.0 | 30.0 |
| ss | 35 | 70.0 | 70.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 |  |

|  |
| --- |
| **pertanyaan 5** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | s | 26 | 52.0 | 52.0 | 52.0 |
| ss | 24 | 48.0 | 48.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 |  |

1. **Variabel X2 (Kepemimpinan)**

|  |
| --- |
| **pertanyaan 1** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | ts | 2 | 4.0 | 4.0 | 4.0 |
| s | 14 | 28.0 | 28.0 | 32.0 |
| ss | 34 | 68.0 | 68.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 |  |

|  |
| --- |
| **pertanyaan 2** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | ts | 1 | 2.0 | 2.0 | 2.0 |
| s | 26 | 52.0 | 52.0 | 54.0 |
| ss | 23 | 46.0 | 46.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 |  |

|  |
| --- |
| **pertanyaan 3** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | s | 28 | 56.0 | 56.0 | 56.0 |
| ss | 22 | 44.0 | 44.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 |  |

|  |
| --- |
| **pertanyaan 4** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | s | 12 | 24.0 | 24.0 | 24.0 |
| ss | 38 | 76.0 | 76.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 |  |

|  |
| --- |
| **pertanyaan 5** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | s | 22 | 44.0 | 44.0 | 44.0 |
| ss | 28 | 56.0 | 56.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 |  |

1. **Variabel Y (Semangat Kerja)**

|  |
| --- |
| **pertanyaan 1** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | ts | 2 | 4.0 | 4.0 | 4.0 |
| s | 21 | 42.0 | 42.0 | 46.0 |
| ss | 27 | 54.0 | 54.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 |  |

|  |
| --- |
| **pertanyaan 2** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | ts | 2 | 4.0 | 4.0 | 4.0 |
| s | 24 | 48.0 | 48.0 | 52.0 |
| ss | 24 | 48.0 | 48.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 |  |

|  |
| --- |
| **pertanyaan 3** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | s | 25 | 50.0 | 50.0 | 50.0 |
| ss | 25 | 50.0 |  50.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 |  |

|  |
| --- |
| **pertanyaan 4** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | s | 17 | 34.0 | 34.0 | 34.0 |
| ss | 33 | 66.0 | 66.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 |  |

|  |
| --- |
| **pertanyaan 5** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | s | 22 | 44.0 | 44.0 | 44.0 |
| ss | 28 | 56.0 | 56.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 |  |

**Lampiran : Hasil Uji Reliabelitas dan Validitas variabel X1 (Upah)**

|  |
| --- |
| **Reliability Statistics** |
| Cronbach's Alpha | N of Items |
| .814 | 5 |

|  |
| --- |
| **Correlations** |
|  | Upah |
| Pertanyaan 1 | Pearson Correlation | .648\*\* |
| Sig. (2-tailed) | .001 |
| N | 10 |
| pertanyaan 2 | Pearson Correlation | .568\*\* |
| Sig. (2-tailed) | .000 |
| N | 10 |
| pertanyaan 3 | Pearson Correlation | .574\*\* |
| Sig. (2-tailed) | .000 |
| N | 10 |
| pertanyaan 4 | Pearson Correlation | .620\*\* |
| Sig. (2-tailed) | .000 |
| N | 10 |
| pertanyaan 5 | Pearson Correlation | .635\*\* |
| Sig. (2-tailed) | .000 |
| N | 10 |
| Upah | Pearson Correlation | 1 |
| Sig. (2-tailed) |  |
| N | 10 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). |
| \*. Correlation is significant at the 0.05 level (2-tailed). |

**Hasil Uji Reliabelitas dan Validitas Variabel X2 (Kepemimpinan)**

|  |
| --- |
| **Reliability Statistics** |
| Cronbach's Alphaa | N of Items |
| .740 | 5 |
| **Correlations** |
|  | Kepemimpinan |
| pertanyaan 1 | Pearson Correlation | .608\*\* |
| Sig. (2-tailed) | .000 |
| N | 10 |
| pertanyaan 2 | Pearson Correlation | .703 |
| Sig. (2-tailed) | .005 |
| N | 10 |
| pertanyaan 3 | Pearson Correlation | .770 |
| Sig. (2-tailed) | .037 |
| N | 10 |
| pertanyaan 4 | Pearson Correlation | .717 |
| Sig. (2-tailed) | .019 |
| N | 10 |
| pertanyaan 5 | Pearson Correlation | .597\*\* |
| Sig. (2-tailed) | .000 |
| N | 10 |
| Kepemimpinan | Pearson Correlation | 1 |
| Sig. (2-tailed) |  |
| N | 10 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). |
| \*. Correlation is significant at the 0.05 level (2-tailed). |

**Hasil Uji Realiabelitas dan Validitas Variabel Y (Semangat Kerja)**

|  |
| --- |
| **Reliability Statistics** |
| Cronbach's Alpha | N of Items |
| .763 | 5 |
| **Correlations** |
|  | Semangat Kerja |
| pertanyaan 1 | Pearson Correlation | .672\*\* |
| Sig. (2-tailed) | .000 |
| N | 10 |
| pertanyaan 2 | Pearson Correlation | .622\*\* |
| Sig. (2-tailed) | .000 |
| N | 10 |
| pertanyaan 3 | Pearson Correlation | .727 |
| Sig. (2-tailed) | .013 |
| N | 10 |
| pertanyaan 4 | Pearson Correlation | .598\*\* |
| Sig. (2-tailed) | .000 |
| N | 10 |
| pertanyaan 5 | Pearson Correlation | .443\*\* |
| Sig. (2-tailed) | .001 |
| N | 10 |
| Semangat Kerja | Pearson Correlation | 1 |
| Sig. (2-tailed) |  |
| N | 10 |
| \*. Correlation is significant at the 0.05 level (2-tailed). |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). |

|  |
| --- |
| **ANOVAa** |
| Model | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 38.285 | 2 | 19.143 | 18.386 | .000b |
| Residual | 48.935 | 47 | 1.041 |  |  |
| Total | 87.220 | 49 |  |  |  |
| a. Dependent Variable: Semangat Kerja |
| b. Predictors: (Constant), Kepemimpinan, Upah |

|  |
| --- |
| **Coefficientsa** |
| Model | Unstandardized Coefficients | Standardized Coefficients | t | Sig. | Collinearity Statistics |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | 6.410 | 4.130 |  | 1.099 | .021 |  |  |
| Upah | .414 | .099 | .475 | 4.203 | .000 | .936 | 1.069 |
| Kepemimpinan | .566 | .179 | .357 | 3.161 | .003 | .936 | 1.069 |
| a. Dependent Variable: Semangat Kerja |

|  |
| --- |
| **Model Summaryb** |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | .788a | .620 | .415 | 1.020 |
| a. Predictors: (Constant), Kepemimpinan, Upah |
| b. Dependent Variable: Semangat Kerja |

**Lampiran : Tabulasi jawaban responden**

|  |  |  |
| --- | --- | --- |
| **No** | **Jawaban Variabel X1** | **TOTAL** |
| **1** | **2** | **3** | **4** | **5** |  |
| **1** | 4 | 4 | 5 | 5 | 5 | 23 |
| **2** | 5 | 5 | 5 | 5 | 4 | 24 |
| **3** | 4 | 4 | 5 | 5 | 4 | 22 |
| **4** | 5 | 4 | 5 | 5 | 5 | 24 |
| **5** | 5 | 5 | 4 | 4 | 5 | 23 |
| **6** | 5 | 5 | 4 | 4 | 5 | 23 |
| **7** | 4 | 5 | 5 | 4 | 4 | 22 |
| **8** | 4 | 4 | 5 | 5 | 5 | 23 |
| **9** | 4 | 4 | 5 | 5 | 4 | 22 |
| **10** | 4 | 5 | 5 | 5 | 5 | 24 |
| **11** | 4 | 4 | 5 | 5 | 5 | 23 |
| **13** | 4 | 5 | 4 | 5 | 5 | 23 |
| **12** | 4 | 5 | 4 | 5 | 4 | 22 |
| **14** | 4 | 5 | 5 | 5 | 5 | 24 |
| **15** | 5 | 4 | 4 | 5 | 4 | 22 |
| **16** | 5 | 5 | 5 | 5 | 5 | 25 |
| **17** | 4 | 4 | 5 | 5 | 4 | 22 |
| **18** | 4 | 5 | 5 | 5 | 5 | 24 |
| **19** | 4 | 5 | 5 | 5 | 4 | 23 |
| **20** | 5 | 4 | 5 | 4 | 4 | 22 |
| **21** | 5 | 4 | 4 | 5 | 5 | 23 |
| **22** | 4 | 5 | 5 | 5 | 4 | 23 |
| **23** | 4 | 5 | 4 | 5 | 5 | 23 |
| **24** | 3 | 4 | 4 | 4 | 4 | 19 |
| **25** | 4 | 4 | 4 | 4 | 4 | 20 |
| **26** | 3 | 3 | 4 | 4 | 4 | 18 |
| **27** | 4 | 3 | 4 | 4 | 4 | 19 |
| **28** | 5 | 4 | 4 | 4 | 4 | 21 |
| **29** | 4 | 4 | 4 | 4 | 4 | 20 |
| **30** | 4 | 4 | 3 | 4 | 4 | 19 |
| **31** | 4 | 4 | 5 | 5 | 5 | 23 |
| **32** | 5 | 5 | 5 | 5 | 4 | 24 |
| **33** | 4 | 4 | 5 | 5 | 4 | 22 |
| **34** | 5 | 4 | 5 | 5 | 5 | 24 |
| **35** | 5 | 5 | 4 | 4 | 5 | 23 |
| **36** | 5 | 5 | 4 | 4 | 5 | 23 |
| **37** | 4 | 5 | 5 | 4 | 4 | 22 |
| **38** | 4 | 4 | 5 | 5 | 5 | 23 |
| **39** | 4 | 4 | 5 | 5 | 4 | 22 |
| **40** | 4 | 5 | 5 | 5 | 5 | 24 |
| **41** | 4 | 4 | 5 | 5 | 5 | 23 |
| **42** | 4 | 5 | 4 | 5 | 5 | 23 |
| **43** | 4 | 5 | 4 | 5 | 4 | 22 |
| **44** | 4 | 5 | 5 | 5 | 5 | 24 |
| **45** | 5 | 4 | 4 | 5 | 4 | 22 |
| **46** | 5 | 5 | 5 | 5 | 5 | 25 |
| **47** | 4 | 4 | 5 | 5 | 4 | 22 |
| **48** | 4 | 5 | 5 | 5 | 5 | 24 |
| **49** | 4 | 5 | 5 | 5 | 4 | 23 |
| **50** | 5 | 4 | 5 | 4 | 4 | 22 |

|  |  |  |
| --- | --- | --- |
| **No** | **Jawaban Variabel X2** | **TOTAL** |
| **1** | **2** | **3** | **4** | **5** |  |
| **1** | 5 | 5 | 5 | 5 | 5 | 25 |
| **2** | 4 | 5 | 4 | 5 | 4 | 22 |
| **3** | 5 | 5 | 4 | 4 | 5 | 23 |
| **4** | 4 | 5 | 5 | 4 | 4 | 22 |
| **5** | 5 | 4 | 4 | 5 | 5 | 23 |
| **6** | 5 | 5 | 4 | 5 | 4 | 23 |
| **7** | 5 | 5 | 4 | 4 | 5 | 23 |
| **8** | 4 | 4 | 5 | 5 | 4 | 22 |
| **9** | 5 | 4 | 5 | 5 | 4 | 23 |
| **10** | 5 | 5 | 4 | 5 | 5 | 24 |
| **11** | 5 | 4 | 5 | 5 | 4 | 23 |
| **13** | 5 | 4 | 5 | 5 | 5 | 24 |
| **12** | 5 | 4 | 4 | 5 | 5 | 23 |
| **14** | 4 | 4 | 5 | 5 | 5 | 23 |
| **15** | 5 | 4 | 4 | 5 | 5 | 23 |
| **16** | 5 | 4 | 4 | 5 | 5 | 23 |
| **17** | 5 | 5 | 5 | 4 | 5 | 24 |
| **18** | 5 | 4 | 4 | 5 | 4 | 22 |
| **19** | 5 | 5 | 4 | 5 | 4 | 23 |
| **20** | 5 | 4 | 4 | 5 | 5 | 23 |
| **21** | 5 | 4 | 5 | 4 | 5 | 23 |
| **22** | 5 | 5 | 4 | 5 | 5 | 24 |
| **23** | 5 | 5 | 5 | 4 | 5 | 24 |
| **24** | 5 | 3 | 5 | 5 | 4 | 22 |
| **25** | 4 | 4 | 4 | 4 | 4 | 20 |
| **26** | 3 | 5 | 4 | 5 | 5 | 22 |
| **27** | 4 | 5 | 5 | 5 | 4 | 23 |
| **28** | 4 | 5 | 4 | 5 | 5 | 23 |
| **29** | 3 | 4 | 5 | 5 | 4 | 21 |
| **30** | 4 | 5 | 4 | 4 | 5 | 22 |
| **31** | 5 | 5 | 5 | 5 | 4 | 24 |
| **32** | 4 | 5 | 4 | 5 | 4 | 22 |
| **33** | 5 | 5 | 4 | 4 | 5 | 23 |
| **34** | 4 | 5 | 5 | 4 | 4 | 22 |
| **35** | 5 | 4 | 4 | 5 | 5 | 23 |
| **36** | 5 | 5 | 4 | 5 | 4 | 23 |
| **37** | 5 | 4 | 5 | 4 | 5 | 23 |
| **38** | 4 | 4 | 5 | 5 | 4 | 22 |
| **39** | 5 | 4 | 5 | 5 | 4 | 23 |
| **40** | 4 | 5 | 4 | 5 | 4 | 22 |
| **41** | 5 | 4 | 5 | 5 | 4 | 23 |
| **42** | 4 | 4 | 5 | 5 | 5 | 23 |
| **43** | 5 | 4 | 4 | 5 | 5 | 23 |
| **44** | 4 | 4 | 5 | 5 | 5 | 23 |
| **45** | 5 | 4 | 4 | 5 | 5 | 23 |
| **46** | 5 | 4 | 4 | 5 | 5 | 23 |
| **47** | 5 | 5 | 4 | 4 | 5 | 23 |
| **48** | 5 | 4 | 4 | 5 | 4 | 22 |
| **49** | 5 | 5 | 4 | 5 | 4 | 23 |
| **50** | 5 | 4 | 5 | 5 | 5 | 24 |

|  |  |  |
| --- | --- | --- |
| **No** | **Jawaban Variabel Y** | **TOTAL** |
| **1** | **2** | **3** | **4** | **5** |  |
| **1** | 5 | 5 | 4 | 5 | 5 | 24 |
| **2** | 5 | 5 | 5 | 4 | 4 | 23 |
| **3** | 5 | 5 | 4 | 5 | 5 | 24 |
| **4** | 4 | 5 | 5 | 5 | 4 | 23 |
| **5** | 4 | 5 | 4 | 5 | 5 | 23 |
| **6** | 4 | 4 | 5 | 5 | 4 | 22 |
| **7** | 5 | 4 | 5 | 4 | 5 | 23 |
| **8** | 4 | 5 | 5 | 5 | 4 | 23 |
| **9** | 5 | 5 | 4 | 5 | 4 | 23 |
| **10** | 5 | 4 | 5 | 5 | 5 | 24 |
| **11** | 5 | 4 | 4 | 5 | 4 | 22 |
| **13** | 5 | 5 | 5 | 5 | 5 | 25 |
| **12** | 5 | 4 | 4 | 5 | 5 | 23 |
| **14** | 4 | 5 | 5 | 4 | 5 | 23 |
| **15** | 5 | 4 | 4 | 5 | 5 | 23 |
| **16** | 5 | 4 | 5 | 5 | 5 | 24 |
| **17** | 5 | 5 | 4 | 5 | 5 | 24 |
| **18** | 4 | 4 | 5 | 5 | 4 | 22 |
| **19** | 4 | 4 | 5 | 4 | 4 | 21 |
| **20** | 4 | 5 | 4 | 5 | 5 | 23 |
| **21** | 5 | 4 | 5 | 4 | 5 | 23 |
| **22** | 5 | 4 | 5 | 4 | 5 | 23 |
| **23** | 4 | 5 | 5 | 4 | 5 | 23 |
| **24** | 4 | 5 | 4 | 5 | 4 | 22 |
| **25** | 3 | 4 | 4 | 4 | 4 | 19 |
| **26** | 4 | 4 | 4 | 4 | 5 | 21 |
| **27** | 3 | 3 | 4 | 4 | 4 | 18 |
| **28** | 4 | 3 | 4 | 4 | 5 | 20 |
| **29** | 5 | 4 | 4 | 4 | 4 | 21 |
| **30** | 4 | 4 | 4 | 4 | 5 | 21 |
| **31** | 5 | 5 | 4 | 5 | 4 | 23 |
| **32** | 5 | 5 | 5 | 4 | 4 | 23 |
| **33** | 5 | 5 | 4 | 5 | 5 | 24 |
| **34** | 4 | 5 | 5 | 5 | 4 | 23 |
| **35** | 4 | 5 | 4 | 5 | 5 | 23 |
| **36** | 4 | 4 | 5 | 5 | 4 | 22 |
| **37** | 5 | 4 | 5 | 4 | 5 | 23 |
| **38** | 4 | 5 | 5 | 5 | 4 | 23 |
| **39** | 5 | 5 | 4 | 5 | 4 | 23 |
| **40** | 5 | 4 | 5 | 5 | 4 | 23 |
| **41** | 5 | 4 | 4 | 5 | 4 | 22 |
| **42** | 5 | 5 | 5 | 5 | 5 | 25 |
| **43** | 5 | 4 | 4 | 5 | 5 | 23 |
| **44** | 4 | 5 | 5 | 4 | 5 | 23 |
| **45** | 5 | 4 | 4 | 5 | 5 | 23 |
| **46** | 5 | 4 | 5 | 5 | 5 | 24 |
| **47** | 5 | 5 | 4 | 5 | 5 | 24 |
| **48** | 4 | 4 | 5 | 5 | 4 | 22 |
| **49** | 4 | 4 | 5 | 4 | 4 | 21 |
| **50** | 4 | 5 | 4 | 5 | 5 | 23 |





|  |
| --- |
| **One-Sample Kolmogorov-Smirnov Test** |
|  | Unstandardized Residual |
| N | 50 |
| Normal Parametersa,b | Mean | .0000000 |
| Std. Deviation | .99933647 |
| Most Extreme Differences | Absolute | .157 |
| Positive | .124 |
| Negative | -.157 |
| Test Statistic | .157 |
| Asymp. Sig. (2-tailed) | .204c |
| a. Test distribution is Normal. |
| b. Calculated from data. |
| c. Lilliefors Significance Correction. |

 



