**Lampiran I**

**KOUESIONER PENELITIAN**

1. **Identitas Peneliti**

Nama : Fachriani Putri

NPM : 163114131

Prodi : Manajemen

Fakultas : Ekonomi

Asal Perguruan Tinggi : Universitas Muslim Nusantara Al washliyah

Judul Penelitian : Pengaruh Lingkungan Kerja dan Karakteristik

Individu Terhadap Kinerja Staff Loka Rehabilitasi

BNN Deli Serdang.

Assalammualaikum Wr. Wb

Dengan ini saya mohon kesediaan Bapak/Ibu untuk mengisi daftar pernyataan atas penelitian Pengaruh Lingkungan Kerja dan Karakteristik Individu Terhadap Kinerja Staff Loka Rehabilitasi BNN Deli Serdang.Informasi yang Bapak/Ibu berikan hanya semata-mata untuk melengkapi data penelitia dalam rangka penyusunan skripsi.Oleh karena itu kepada responden, saya sebagai peneliti mengharapkan Bapak/Ibu dapat menjawab setiap penyataan dengan sejujur-jujurnya.

Akhir kata, saya ucapkan terima kasih kepada Baoak/Ibu yang telah bersedia meluangkan waktunya untuk mengisi kuesioner ini.

Peneliti

Fachriani Putri

1. **Indentitas Responden**
2. Nama :
3. Alamat :
4. Umur : tahun
5. Jenis Kelamin : Laki-laki / Perempuan
6. Pendidikan :
7. **Cara Pengisian Kuesioner**
8. Berilah tanda (√) pada tempat yang tersedia pada jawaban yang Bapak/Ibu anggap paling sesuai.
9. Setiap pertanyaan hanya membutuhkan satu jawaban saja.
10. Mohon Bapak/Ibu memberikan jawaban yang sebenar-benarnya.

Kriteria untuk seluruh pertanyaan/pernyataan adalah sebagai berikut:

|  |  |
| --- | --- |
| **Keterangan** | **Nilai** |
| Sangat setuju (SS) | 5 |
| Setuju (S) | 4 |
| Kurang Setuju (KS) | 3 |
| Tidak Setuju (TS) | 2 |
| Sangat Tidak Setuju (STS) | 1 |

1. **Lingkungan Kerja (X1)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No.** | **Pernyataan** | **SS** | **S** | **KS** | **TS** | **STS** |
| **Penerangan** | | | | | | |
| 1. | Menurut saya penerangan sangat penting dalam menunjang lingkungan kerja |  |  |  |  |  |
| 2. | Saya sangat senang apabila ruang kerja didukung oleh penerangan yang baik |  |  |  |  |  |
| **Suhu Udara** | | | | | | |
| 3. | Saya merasa cepat bosan apabila termperatur udara ruangan kerja sangat panas |  |  |  |  |  |
| 4. | Menurut saya keadaan suhu udara kantor cukup normal |  |  |  |  |  |
| **Bising** | | | | | | |
| 5. | Saya tidak konsentrasi dalam bekerja apabila mendengar suara bising |  |  |  |  |  |
| 6. | Menurut saya instensitas kebisingan dapat mempengaruhi konsentrasi kerja. |  |  |  |  |  |
| **Penggunaan Warna** | | | | | | |
| 7. | Menurut saya penggunaan warna ruang kerja mempengaruhi semangat kerja |  |  |  |  |  |
| 8. | Saya merasa terganggu dengan komposisi warna yang salah karena dapat menggangu pemandangan ruangan |  |  |  |  |  |
| **Ruang Gerak** | | | | | | |
| 9. | Saya rasa ruang gerak di ruangan saya memberikan kesan nyaman |  |  |  |  |  |
| **Keamanan Kerja** | | | | | | |
| 10. | Menurut saya instansi telah berusaha menciptakan kondisi keamanan yang stabil |  |  |  |  |  |

1. **Karakteristik Individu**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS** | **S** | **KS** | **TS** | **STS** |
| **Usia** | | | | | | |
| 1. | Menurut saya bertambahnya usia tidak menjadi alasan penurunan semangat kerja |  |  |  |  |  |
| 2. | Usia saya tidak mengurangi rasa profesionalisme dalam bekerja |  |  |  |  |  |
| 3. | Saya tidak merasa terganggu dengan adanya staf yang memiliki usia jauh dari jarak usia saya |  |  |  |  |  |
| **Jenis Kelamin** | | | | | | |
| 4. | Menurut saya perbedaan jenis kelamin tidak mempengaruhi kerjasama team |  |  |  |  |  |
| 5. | Saya tidak merasa istimewa dari staf lain karena perbedaan jenis kelamin |  |  |  |  |  |
| 6. | Saya rasa ide seseorang dapat dibedakan dari jenis kelamin |  |  |  |  |  |
| **Status Kawin** | | | | | | |
| 7. | Menrut saya status perkawinan seorang staf mencerminkan tanggungjawabnya dalam bekerja |  |  |  |  |  |
| 8. | Staf yang sudah berkeluarga melihat pekerjaaanya lebih bernilai dan penting |  |  |  |  |  |
| **Masa Kerja** | | | | | | |
| 9. | Menurut saya masa kerja berkaitan positif dengan kepuasan kerja staff |  |  |  |  |  |
| 10. | Saya memiliki niat untuk tinggal dan bekerja lebih lama pada instansi ini |  |  |  |  |  |

1. **Kinerja**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No.** | **Pernyataan** | **SS** | **S** | **KS** | **TS** | **STS** |
|  | **Kualitas** |  |  |  |  |  |
| 1. | Saya merasa sangat jarang melakukan kesalahan dalam bekerja |  |  |  |  |  |
| 2. | Saya dapat memanfaatkan sarana kerja yang ada untuk kelancaran pekerjaan |  |  |  |  |  |
|  | **Kuantitas** |  |  |  |  |  |
| 3. | Saya selalu berusaha untuk menyelesaikan semua pekerjaan diberikan dalam waktu singkat meskipun dalam jumlah banyak |  |  |  |  |  |
| 4. | Saya memiliki kemampuan dalam menyelesaiakan pekerjaan dalam jumlah yang banyak |  |  |  |  |  |
|  | **Ketepatan Waktu** |  |  |  |  |  |
| 5. | Saya selalu tepat waktu dalam menyelesaikan pekerjaan |  |  |  |  |  |
| 6. | Saya berusaha menyelesaikan semua pekerjaan dalam sesuai dengan waktu yang telah ditetapkan |  |  |  |  |  |
|  | **Efektivitas** |  |  |  |  |  |
| 7. | Menurut saya instansi tempat saya kerja sangat efektiv dalam menggunakan uang Negara |  |  |  |  |  |
| 8. | Menurut saya dalam melakukan sesuatu instansi terlebih melakukan perhitungan yang tepat, baik dari segi tenaga dan uang yang dikeluarkan agar lebih efektif |  |  |  |  |  |
|  | **Kemandirian** |  |  |  |  |  |
| 9. | Saya selalu berusaha menyelesaikan tugas anda sendiri |  |  |  |  |  |
| 10. | Saya akan melakukan pekerjaan saya sendiri tidak merepotkan rekan kerja |  |  |  |  |  |

**Lampiran 2**

**DATA VALIDITAS VARIABEL X1 (LINGKUNGAN KERJA)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Item Pernyataan** | | | | | | | | | | **Total** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 43 |
| 2 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 42 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 39 |
| 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 39 |
| 6 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 46 |
| 7 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 46 |
| 8 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 38 |
| 9 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 10 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 38 |
| 11 | 4 | 4 | 4 | 4 | 4 | 5 | 3 | 5 | 4 | 4 | 41 |
| 12 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 4 | 5 | 4 | 41 |
| 13 | 5 | 5 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 42 |
| 14 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 43 |
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 39 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 41 |
| 17 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 18 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 2 | 35 |
| 19 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 3 | 4 | 41 |
| 20 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 2 | 40 |
| 21 | 4 | 4 | 4 | 4 | 4 | 5 | 3 | 3 | 4 | 4 | 39 |
| 22 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 37 |
| 23 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 39 |
| 24 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 33 |
| 25 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 43 |
| 26 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 42 |
| 27 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 35 |
| 28 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 29 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 39 |
| 30 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 32 |
| **∑X** | **127** | **124** | **122** | **123** | **123** | **131** | **121** | **128** | **120** | **114** |  |
| **∑Y** |  |  |  |  |  |  |  |  |  |  | **1233** |
| **(∑X2)** | **16129** | **15376** | **14884** | **15129** | **15129** | **17161** | **14641** | **16384** | **14400** | **12996** |  |
| **(∑Y2)** |  |  |  |  |  |  |  |  |  |  | **1520289** |
| **∑X.Y** | **5266** | **5142** | **5069** | **5119** | **5118** | **5455** | **5051** | **5342** | **5001** | **4778** |  |
| **∑X2** | **543** | **518** | **504** | **513** | **515** | **585** | **503** | **562** | **494** | **456** |  |
| **∑Y2** |  |  |  |  |  |  |  |  |  |  | **51341** |

**DATA VALIDITAS VARIABEL X2 (KARAKTERISTIK INDIVIDU)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Item Pernyataan** | | | | | | | | | | **Total** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1 | 5 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 4 | 3 | 33 |
| 2 | 3 | 2 | 3 | 4 | 3 | 3 | 2 | 2 | 3 | 3 | 28 |
| 3 | 3 | 3 | 3 | 4 | 2 | 3 | 1 | 5 | 4 | 3 | 31 |
| 4 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 4 | 3 | 2 | 26 |
| 5 | 3 | 4 | 2 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 30 |
| 6 | 4 | 3 | 3 | 2 | 4 | 4 | 3 | 4 | 4 | 3 | 34 |
| 7 | 3 | 4 | 3 | 3 | 4 | 2 | 2 | 4 | 3 | 3 | 31 |
| 8 | 3 | 3 | 5 | 4 | 3 | 2 | 3 | 3 | 2 | 2 | 30 |
| 9 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 47 |
| 10 | 5 | 4 | 4 | 3 | 4 | 5 | 4 | 3 | 3 | 3 | 38 |
| 11 | 5 | 5 | 5 | 3 | 5 | 5 | 3 | 5 | 5 | 5 | 46 |
| 12 | 4 | 3 | 5 | 3 | 3 | 4 | 4 | 5 | 4 | 3 | 38 |
| 13 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 49 |
| 14 | 5 | 2 | 3 | 3 | 3 | 2 | 4 | 2 | 2 | 5 | 31 |
| 15 | 5 | 5 | 4 | 5 | 5 | 3 | 5 | 5 | 3 | 4 | 44 |
| 16 | 4 | 3 | 4 | 3 | 5 | 3 | 5 | 3 | 3 | 5 | 38 |
| 17 | 4 | 3 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 45 |
| 18 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 49 |
| 19 | 5 | 3 | 5 | 4 | 3 | 5 | 4 | 3 | 4 | 3 | 39 |
| 20 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 21 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 31 |
| 22 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 46 |
| 23 | 3 | 4 | 3 | 4 | 3 | 3 | 5 | 5 | 3 | 3 | 36 |
| 24 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 33 |
| 25 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 2 | 2 | 31 |
| 26 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 44 |
| 27 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 45 |
| 28 | 5 | 5 | 3 | 3 | 4 | 4 | 3 | 5 | 4 | 5 | 41 |
| 29 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 30 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 33 |
| **∑X** | **122** | **113** | **111** | **109** | **116** | **108** | **112** | **121** | **112** | **111** |  |
| **∑Y** |  |  |  |  |  |  |  |  |  |  | **1135** |
| **(∑X2)** | **14884** | **12769** | **12321** | **11881** | **13456** | **11664** | **12544** | **14641** | **12544** | **12321** |  |
| **(∑Y2)** |  |  |  |  |  |  |  |  |  |  | **1288225** |
| **∑X.Y** | **4745** | **4426** | **4343** | **4266** | **4511** | **4254** | **4403** | **4730** | **4381** | **4368** |  |
| **∑X2** | **518** | **453** | **437** | **423** | **468** | **422** | **454** | **519** | **444** | **443** |  |
| **∑Y2** |  |  |  |  |  |  |  |  |  |  | **44427** |

**DATA VALIDITAS VARIABEL X2 (KARAKTERISTIK INDIVIDU)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Item Pernyataan** | | | | | | | | | | **Total** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 4 | 2 | 27 |
| 2 | 3 | 1 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 26 |
| 3 | 2 | 2 | 4 | 3 | 2 | 3 | 4 | 2 | 2 | 3 | 27 |
| 4 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 2 | 4 | 32 |
| 5 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 35 |
| 6 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 5 | 4 | 3 | 31 |
| 7 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| 8 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 9 | 3 | 3 | 3 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 34 |
| 10 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 41 |
| 11 | 4 | 5 | 5 | 2 | 4 | 4 | 4 | 4 | 4 | 5 | 41 |
| 12 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 39 |
| 13 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 37 |
| 14 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 15 | 3 | 3 | 2 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 33 |
| 16 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 44 |
| 17 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 42 |
| 18 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 35 |
| 19 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 20 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 21 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 35 |
| 22 | 4 | 5 | 5 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 36 |
| 23 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 33 |
| 24 | 4 | 4 | 4 | 5 | 2 | 4 | 5 | 4 | 4 | 4 | 40 |
| 25 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 45 |
| 26 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 3 | 3 | 4 | 43 |
| 27 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 4 | 39 |
| 28 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 35 |
| 29 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 36 |
| 30 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **∑X** | **109** | **110** | **117** | **112** | **114** | **118** | **118** | **109** | **111** | **120** |  |
| **∑Y** |  |  |  |  |  |  |  |  |  |  | **1138** |
| **(∑X2)** | **11881** | **12100** | **13689** | **12544** | **12996** | **13924** | **13924** | **11881** | **12321** | **14400** |  |
| **(∑Y2)** |  |  |  |  |  |  |  |  |  |  | **1295044** |
| **∑X.Y** | **4257** | **4340** | **4561** | **4386** | **4439** | **4575** | **4576** | **4242** | **4314** | **4668** |  |
| **∑X2** | **413** | **438** | **481** | **448** | **454** | **476** | **478** | **415** | **429** | **498** |  |
| **∑Y2** |  |  |  |  |  |  |  |  |  |  | **44358** |

**Lampiran 3**

**OUTPUT SPSS**

**Validitas dan Reliabilitas Variabel X1 (Lingkungan Kerja)**

|  |  |  |
| --- | --- | --- |
| **Correlations** | | |
|  | | Total\_Item |
| Pernyataan\_1 | Pearson Correlation | .775\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_2 | Pearson Correlation | .756\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_3 | Pearson Correlation | .758 |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_4 | Pearson Correlation | .838\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_5 | Pearson Correlation | .743\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_6 | Pearson Correlation | .764\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_7 | Pearson Correlation | .781\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_8 | Pearson Correlation | .791\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_9 | Pearson Correlation | .715\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_10 | Pearson Correlation | .752\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Total\_Item | Pearson Correlation | 1\*\* |
| Sig. (2-tailed) |  |
| N | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .913 | 10 |

**Validitas dan Reliabilitas Variabel X2 (Karakteristik Individu)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Correlations** | | | |
|  | | Total\_Item |
| Pernyataan\_1 | Pearson Correlation | .717\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_2 | Pearson Correlation | .748 |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_3 | Pearson Correlation | .726 |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_4 | Pearson Correlation | .710\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_5 | Pearson Correlation | .719\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_6 | Pearson Correlation | .756\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_7 | Pearson Correlation | .718\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_8 | Pearson Correlation | .709\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_9 | Pearson Correlation | .733\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_10 | Pearson Correlation | .769\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Total\_Item | Pearson Correlation | 1\*\* |
| Sig. (2-tailed) |  |
| N | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .902 | 10 |

**Validitas dan Reliabilitas Variabel Y (Kinerja Staff)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Correlations** | | | |
|  | | Total\_Item |
| Pernyataan\_1 | Pearson Correlation | .861\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_2 | Pearson Correlation | .824\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_3 | Pearson Correlation | .716 |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_4 | Pearson Correlation | .729\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_5 | Pearson Correlation | .728\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_6 | Pearson Correlation | .832\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_7 | Pearson Correlation | .777\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_8 | Pearson Correlation | .714 |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_9 | Pearson Correlation | .701 |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Pernyataan\_10 | Pearson Correlation | .793\*\* |
| Sig. (2-tailed) | .000 |
| N | 30 |
| Total\_Item | Pearson Correlation | 1\*\* |
| Sig. (2-tailed) |  |
| N | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .917 | 10 |

**Frequency Table X1**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_1** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 13 | 23.6 | 23.6 | 23.6 |
| 4 | 18 | 32.7 | 32.7 | 56.4 |
| 5 | 24 | 43.6 | 43.6 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 3.6 | 3.6 | 3.6 |
| 3 | 11 | 20.0 | 20.0 | 23.6 |
| 4 | 21 | 38.2 | 38.2 | 61.8 |
| 5 | 21 | 38.2 | 38.2 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_3** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 3.6 | 3.6 | 3.6 |
| 3 | 13 | 23.6 | 23.6 | 27.3 |
| 4 | 22 | 40.0 | 40.0 | 67.3 |
| 5 | 18 | 32.7 | 32.7 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_4** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 2 | 3.6 | 3.6 | 3.6 |
| 2 | 4 | 7.3 | 7.3 | 10.9 |
| 3 | 12 | 21.8 | 21.8 | 32.7 |
| 4 | 25 | 45.5 | 45.5 | 78.2 |
| 5 | 12 | 21.8 | 21.8 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_5** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 3.6 | 3.6 | 3.6 |
| 3 | 9 | 16.4 | 16.4 | 20.0 |
| 4 | 27 | 49.1 | 49.1 | 69.1 |
| 5 | 17 | 30.9 | 30.9 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |
| **Pernyataan\_6** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 5 | 9.1 | 9.1 | 9.1 |
| 3 | 9 | 16.4 | 16.4 | 25.5 |
| 4 | 29 | 52.7 | 52.7 | 78.2 |
| 5 | 12 | 21.8 | 21.8 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_7** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 1 | 1.8 | 1.8 | 1.8 |
| 2 | 3 | 5.5 | 5.5 | 7.3 |
| 3 | 10 | 18.2 | 18.2 | 25.5 |
| 4 | 28 | 50.9 | 50.9 | 76.4 |
| 5 | 13 | 23.6 | 23.6 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_8** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 3.6 | 3.6 | 3.6 |
| 3 | 9 | 16.4 | 16.4 | 20.0 |
| 4 | 30 | 54.5 | 54.5 | 74.5 |
| 5 | 14 | 25.5 | 25.5 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_9** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 3.6 | 3.6 | 3.6 |
| 3 | 12 | 21.8 | 21.8 | 25.5 |
| 4 | 29 | 52.7 | 52.7 | 78.2 |
| 5 | 12 | 21.8 | 21.8 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_10** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 3 | 5.5 | 5.5 | 5.5 |
| 3 | 15 | 27.3 | 27.3 | 32.7 |
| 4 | 17 | 30.9 | 30.9 | 63.6 |
| 5 | 20 | 36.4 | 36.4 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

**Frequency Table**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_1** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 4 | 7.3 | 7.3 | 7.3 |
| 3 | 10 | 18.2 | 18.2 | 25.5 |
| 4 | 25 | 45.5 | 45.5 | 70.9 |
| 5 | 16 | 29.1 | 29.1 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 1 | 1.8 | 1.8 | 1.8 |
| 2 | 3 | 5.5 | 5.5 | 7.3 |
| 3 | 10 | 18.2 | 18.2 | 25.5 |
| 4 | 26 | 47.3 | 47.3 | 72.7 |
| 5 | 15 | 27.3 | 27.3 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_3** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 3.6 | 3.6 | 3.6 |
| 3 | 10 | 18.2 | 18.2 | 21.8 |
| 4 | 21 | 38.2 | 38.2 | 60.0 |
| 5 | 22 | 40.0 | 40.0 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_4** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 3 | 5.5 | 5.5 | 5.5 |
| 3 | 11 | 20.0 | 20.0 | 25.5 |
| 4 | 27 | 49.1 | 49.1 | 74.5 |
| 5 | 14 | 25.5 | 25.5 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_5** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 3 | 5.5 | 5.5 | 5.5 |
| 3 | 12 | 21.8 | 21.8 | 27.3 |
| 4 | 19 | 34.5 | 34.5 | 61.8 |
| 5 | 21 | 38.2 | 38.2 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_6** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 12 | 21.8 | 21.8 | 21.8 |
| 4 | 21 | 38.2 | 38.2 | 60.0 |
| 5 | 22 | 40.0 | 40.0 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_7** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 3.6 | 3.6 | 3.6 |
| 3 | 13 | 23.6 | 23.6 | 27.3 |
| 4 | 21 | 38.2 | 38.2 | 65.5 |
| 5 | 19 | 34.5 | 34.5 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_8** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 3.6 | 3.6 | 3.6 |
| 3 | 12 | 21.8 | 21.8 | 25.5 |
| 4 | 19 | 34.5 | 34.5 | 60.0 |
| 5 | 22 | 40.0 | 40.0 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_9** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 3 | 5.5 | 5.5 | 5.5 |
| 3 | 13 | 23.6 | 23.6 | 29.1 |
| 4 | 25 | 45.5 | 45.5 | 74.5 |
| 5 | 14 | 25.5 | 25.5 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_10** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 3 | 5.5 | 5.5 | 5.5 |
| 3 | 14 | 25.5 | 25.5 | 30.9 |
| 4 | 21 | 38.2 | 38.2 | 69.1 |
| 5 | 17 | 30.9 | 30.9 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

**Frequency Table Y**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_1** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 3 | 5.5 | 5.5 | 5.5 |
| 3 | 11 | 20.0 | 20.0 | 25.5 |
| 4 | 24 | 43.6 | 43.6 | 69.1 |
| 5 | 17 | 30.9 | 30.9 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 14 | 25.5 | 25.5 | 25.5 |
| 4 | 15 | 27.3 | 27.3 | 52.7 |
| 5 | 26 | 47.3 | 47.3 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_3** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 3.6 | 3.6 | 3.6 |
| 3 | 14 | 25.5 | 25.5 | 29.1 |
| 4 | 19 | 34.5 | 34.5 | 63.6 |
| 5 | 20 | 36.4 | 36.4 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_4** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 3.6 | 3.6 | 3.6 |
| 3 | 15 | 27.3 | 27.3 | 30.9 |
| 4 | 14 | 25.5 | 25.5 | 56.4 |
| 5 | 24 | 43.6 | 43.6 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_5** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 5 | 9.1 | 9.1 | 9.1 |
| 3 | 17 | 30.9 | 30.9 | 40.0 |
| 4 | 21 | 38.2 | 38.2 | 78.2 |
| 5 | 12 | 21.8 | 21.8 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_6** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 3.6 | 3.6 | 3.6 |
| 3 | 10 | 18.2 | 18.2 | 21.8 |
| 4 | 31 | 56.4 | 56.4 | 78.2 |
| 5 | 12 | 21.8 | 21.8 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_7** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 5 | 9.1 | 9.1 | 9.1 |
| 3 | 11 | 20.0 | 20.0 | 29.1 |
| 4 | 29 | 52.7 | 52.7 | 81.8 |
| 5 | 10 | 18.2 | 18.2 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_8** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 3 | 5.5 | 5.5 | 5.5 |
| 3 | 13 | 23.6 | 23.6 | 29.1 |
| 4 | 26 | 47.3 | 47.3 | 76.4 |
| 5 | 13 | 23.6 | 23.6 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_9** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 3.6 | 3.6 | 3.6 |
| 3 | 9 | 16.4 | 16.4 | 20.0 |
| 4 | 29 | 52.7 | 52.7 | 72.7 |
| 5 | 15 | 27.3 | 27.3 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pernyataan\_10** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 3 | 5.5 | 5.5 | 5.5 |
| 3 | 13 | 23.6 | 23.6 | 29.1 |
| 4 | 25 | 45.5 | 45.5 | 74.5 |
| 5 | 14 | 25.5 | 25.5 | 100.0 |
| Total | 55 | 100.0 | 100.0 |  |

**Hasil Regresi**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | .891a | .794 | .786 | 2.560 |
| a. Predictors: (Constant), Karakteristik Individu, Lingkungan Kerja | | | | |
| b. Dependent Variable: Kinerja Staff | | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 1313.247 | 2 | 656.624 | 100.171 | .000b |
| Residual | 340.862 | 52 | 6.555 |  |  |
| Total | 1654.109 | 54 |  |  |  |
| a. Dependent Variable: Kinerja Staff | | | | | | |
| b. Predictors: (Constant), Karakteristik Individu, Lingkungan Kerja | | | | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | 5.279 | 2.455 |  | 2.150 | .036 |
| Lingkungan Kerja | .392 | .114 | .420 | 3.437 | .001 |
| Karakteristik Individu | .467 | .113 | .504 | 4.125 | .000 |
| a. Dependent Variable: Kinerja Staff | | | | | | |

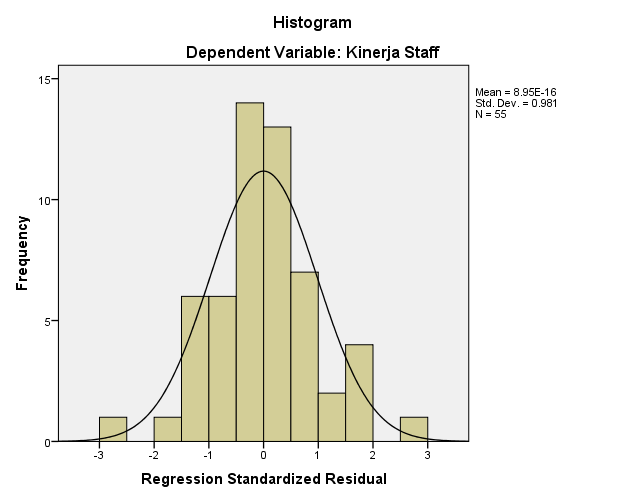
|  |  |  |  |
| --- | --- | --- | --- |
| **Coefficientsa** | | | |
| Model | | Collinearity Statistics | |
| Tolerance | VIF |
| 1 | (Constant) |  |  |
| Lingkungan Kerja | .265 | 3.770 |
| Karakteristik Individu | .265 | 3.770 |

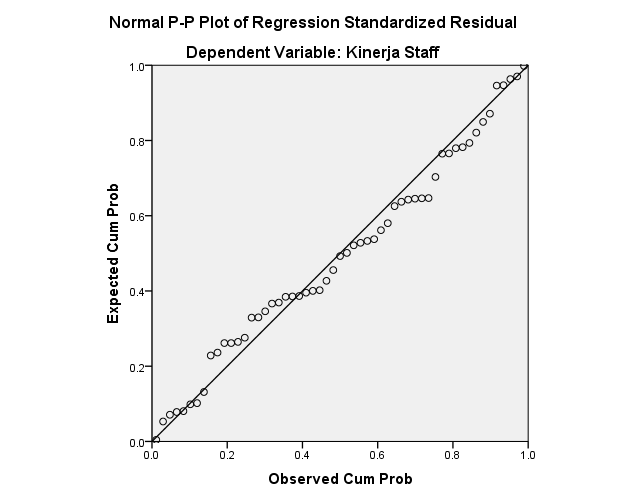
|  |
| --- |
| a. Dependent Variable: Kinerja Staff |

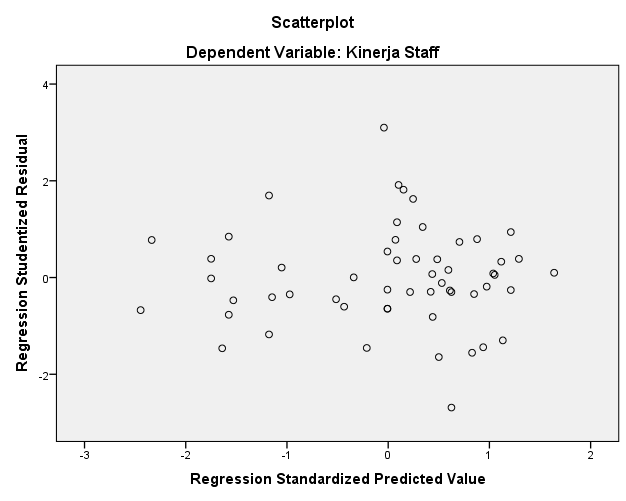
|  |  |  |
| --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | |
|  | | Unstandardized Residual |
| N | | 55 |
| Normal Parametersa,b | Mean | .0000000 |
| Std. Deviation | 2.51241978 |
| Most Extreme Differences | Absolute | .096 |
| Positive | .096 |
| Negative | -.079 |
| Kolmogorov-Smirnov Z | | .711 |
| Asymp. Sig. (2-tailed) | | .692 |
| a. Test distribution is Normal. | | |
| b. Calculated from data. | | |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Model Summary** | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | .852a | .726 | .721 | 2.922 |
| a. Predictors: (Constant), Lingkungan Kerja | | | | |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Model Summary** | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | .864a | .747 | .742 | 2.809 |
| a. Predictors: (Constant), Karakteristik Individu | | | | |







**Lampiran 4**

**Titik Presentase Distribusi t Tabel**

| **Pr** | **0.25** | **0.10** | **0.05** | **0.025** | **0.01** | **0.005** | **0.001** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **df** | **0.50** | **0.20** | **0.10** | **0.050** | **0.02** | **0.010** | **0.002** |
| **1** | 1.00000 | 3.07768 | 6.31375 | 12.70620 | 31.82052 | 63.65674 | 318.30884 |
| **2** | 0.81650 | 1.88562 | 2.91999 | 4.30265 | 6.96456 | 9.92484 | 22.32712 |
| **3** | 0.76489 | 1.63774 | 2.35336 | 3.18245 | 4.54070 | 5.84091 | 10.21453 |
| **4** | 0.74070 | 1.53321 | 2.13185 | 2.77645 | 3.74695 | 4.60409 | 7.17318 |
| **5** | 0.72669 | 1.47588 | 2.01505 | 2.57058 | 3.36493 | 4.03214 | 5.89343 |
| **6** | 0.71756 | 1.43976 | 1.94318 | 2.44691 | 3.14267 | 3.70743 | 5.20763 |
| **7** | 0.71114 | 1.41492 | 1.89458 | 2.36462 | 2.99795 | 3.49948 | 4.78529 |
| **8** | 0.70639 | 1.39682 | 1.85955 | 2.30600 | 2.89646 | 3.35539 | 4.50079 |
| **9** | 0.70272 | 1.38303 | 1.83311 | 2.26216 | 2.82144 | 3.24984 | 4.29681 |
| **10** | 0.69981 | 1.37218 | 1.81246 | 2.22814 | 2.76377 | 3.16927 | 4.14370 |
| **11** | 0.69745 | 1.36343 | 1.79588 | 2.20099 | 2.71808 | 3.10581 | 4.02470 |
| **12** | 0.69548 | 1.35622 | 1.78229 | 2.17881 | 2.68100 | 3.05454 | 3.92963 |
| **13** | 0.69383 | 1.35017 | 1.77093 | 2.16037 | 2.65031 | 3.01228 | 3.85198 |
| **14** | 0.69242 | 1.34503 | 1.76131 | 2.14479 | 2.62449 | 2.97684 | 3.78739 |
| **15** | 0.69120 | 1.34061 | 1.75305 | 2.13145 | 2.60248 | 2.94671 | 3.73283 |
| **16** | 0.69013 | 1.33676 | 1.74588 | 2.11991 | 2.58349 | 2.92078 | 3.68615 |
| **17** | 0.68920 | 1.33338 | 1.73961 | 2.10982 | 2.56693 | 2.89823 | 3.64577 |
| **18** | 0.68836 | 1.33039 | 1.73406 | 2.10092 | 2.55238 | 2.87844 | 3.61048 |
| **19** | 0.68762 | 1.32773 | 1.72913 | 2.09302 | 2.53948 | 2.86093 | 3.57940 |
| **20** | 0.68695 | 1.32534 | 1.72472 | 2.08596 | 2.52798 | 2.84534 | 3.55181 |
| **21** | 0.68635 | 1.32319 | 1.72074 | 2.07961 | 2.51765 | 2.83136 | 3.52715 |
| **22** | 0.68581 | 1.32124 | 1.71714 | 2.07387 | 2.50832 | 2.81876 | 3.50499 |
| **23** | 0.68531 | 1.31946 | 1.71387 | 2.06866 | 2.49987 | 2.80734 | 3.48496 |
| **24** | 0.68485 | 1.31784 | 1.71088 | 2.06390 | 2.49216 | 2.79694 | 3.46678 |
| **25** | 0.68443 | 1.31635 | 1.70814 | 2.05954 | 2.48511 | 2.78744 | 3.45019 |
| **26** | 0.68404 | 1.31497 | 1.70562 | 2.05553 | 2.47863 | 2.77871 | 3.43500 |
| **27** | 0.68368 | 1.31370 | 1.70329 | 2.05183 | 2.47266 | 2.77068 | 3.42103 |
| **28** | 0.68335 | 1.31253 | 1.70113 | 2.04841 | 2.46714 | 2.76326 | 3.40816 |
| **29** | 0.68304 | 1.31143 | 1.69913 | 2.04523 | 2.46202 | 2.75639 | 3.39624 |
| **30** | 0.68276 | 1.31042 | 1.69726 | 2.04227 | 2.45726 | 2.75000 | 3.38518 |
| **31** | 0.68249 | 1.30946 | 1.69552 | 2.03951 | 2.45282 | 2.74404 | 3.37490 |
| **32** | 0.68223 | 1.30857 | 1.69389 | 2.03693 | 2.44868 | 2.73848 | 3.36531 |
| **33** | 0.68200 | 1.30774 | 1.69236 | 2.03452 | 2.44479 | 2.73328 | 3.35634 |
| **34** | 0.68177 | 1.30695 | 1.69092 | 2.03224 | 2.44115 | 2.72839 | 3.34793 |
| **35** | 0.68156 | 1.30621 | 1.68957 | 2.03011 | 2.43772 | 2.72381 | 3.34005 |
| **36** | 0.68137 | 1.30551 | 1.68830 | 2.02809 | 2.43449 | 2.71948 | 3.33262 |
| **37** | 0.68118 | 1.30485 | 1.68709 | 2.02619 | 2.43145 | 2.71541 | 3.32563 |
| **38** | 0.68100 | 1.30423 | 1.68595 | 2.02439 | 2.42857 | 2.71156 | 3.31903 |
| **39** | 0.68083 | 1.30364 | 1.68488 | 2.02269 | 2.42584 | 2.70791 | 3.31279 |
| **40** | 0.68067 | 1.30308 | 1.68385 | 2.02108 | 2.42326 | 2.70446 | 3.30688 |
| **41** | 0.68052 | 1.30254 | 1.68288 | 2.01954 | 2.42080 | 2.70118 | 3.30127 |
| **42** | 0.68038 | 1.30204 | 1.68195 | 2.01808 | 2.41847 | 2.69807 | 3.29595 |
| **43** | 0.68024 | 1.30155 | 1.68107 | 2.01669 | 2.41625 | 2.69510 | 3.29089 |
| **44** | 0.68011 | 1.30109 | 1.68023 | 2.01537 | 2.41413 | 2.69228 | 3.28607 |
| **45** | 0.67998 | 1.30065 | 1.67943 | 2.01410 | 2.41212 | 2.68959 | 3.28148 |
| **46** | 0.67986 | 1.30023 | 1.67866 | 2.01290 | 2.41019 | 2.68701 | 3.27710 |
| **47** | 0.67975 | 1.29982 | 1.67793 | 2.01174 | 2.40835 | 2.68456 | 3.27291 |
| **48** | 0.67964 | 1.29944 | 1.67722 | 2.01063 | 2.40658 | 2.68220 | 3.26891 |
| **49** | 0.67953 | 1.29907 | 1.67655 | 2.00958 | 2.40489 | 2.67995 | 3.26508 |
| **50** | 0.67943 | 1.29871 | 1.67591 | 2.00856 | 2.40327 | 2.67779 | 3.26141 |
| **51** | 0.67933 | 1.29837 | 1.67528 | 2.00758 | 2.40172 | 2.67572 | 3.25789 |
| **52** | 0.67924 | 1.29805 | **1.67469** | 2.00665 | 2.40022 | 2.67373 | 3.25451 |
| **53** | 0.67915 | 1.29773 | 1.67412 | 2.00575 | 2.39879 | 2.67182 | 3.25127 |
| **54** | 0.67906 | 1.29743 | 1.67356 | 2.00488 | 2.39741 | 2.66998 | 3.24815 |
| **55** | 0.67898 | 1.29713 | 1.67303 | 2.00404 | 2.39608 | 2.66822 | 3.24515 |
| **56** | 0.67890 | 1.29685 | 1.67252 | 2.00324 | 2.39480 | 2.66651 | 3.24226 |
| **57** | 0.67882 | 1.29658 | 1.67203 | 2.00247 | 2.39357 | 2.66487 | 3.23948 |
| **58** | 0.67874 | 1.29632 | 1.67155 | 2.00172 | 2.39238 | 2.66329 | 3.23680 |
| **59** | 0.67867 | 1.29607 | 1.67109 | 2.00100 | 2.39123 | 2.66176 | 3.23421 |
| **60** | 0.67860 | 1.29582 | 1.67065 | 2.00030 | 2.39012 | 2.66028 | 3.23171 |
| **61** | 0.67853 | 1.29558 | 1.67022 | 1.99962 | 2.38905 | 2.65886 | 3.22930 |
| **62** | 0.67847 | 1.29536 | 1.66980 | 1.99897 | 2.38801 | 2.65748 | 3.22696 |
| **63** | 0.67840 | 1.29513 | 1.66940 | 1.99834 | 2.38701 | 2.65615 | 3.22471 |
| **64** | 0.67834 | 1.29492 | 1.66901 | 1.99773 | 2.38604 | 2.65485 | 3.22253 |
| **65** | 0.67828 | 1.29471 | 1.66864 | 1.99714 | 2.38510 | 2.65360 | 3.22041 |
| **66** | 0.67823 | 1.29451 | 1.66827 | 1.99656 | 2.38419 | 2.65239 | 3.21837 |
| **67** | 0.67817 | 1.29432 | 1.66792 | 1.99601 | 2.38330 | 2.65122 | 3.21639 |
| **68** | 0.67811 | 1.29413 | 1.66757 | 1.99547 | 2.38245 | 2.65008 | 3.21446 |
| **69** | 0.67806 | 1.29394 | 1.66724 | 1.99495 | 2.38161 | 2.64898 | 3.21260 |
| **70** | 0.67801 | 1.29376 | 1.66691 | 1.99444 | 2.38081 | 2.64790 | 3.21079 |
| **71** | 0.67796 | 1.29359 | 1.66660 | 1.99394 | 2.38002 | 2.64686 | 3.20903 |
| **72** | 0.67791 | 1.29342 | 1.66629 | 1.99346 | 2.37926 | 2.64585 | 3.20733 |
| **73** | 0.67787 | 1.29326 | 1.66600 | 1.99300 | 2.37852 | 2.64487 | 3.20567 |
| **74** | 0.67782 | 1.29310 | 1.66571 | 1.99254 | 2.37780 | 2.64391 | 3.20406 |
| **75** | 0.67778 | 1.29294 | 1.66543 | 1.99210 | 2.37710 | 2.64298 | 3.20249 |
| **76** | 0.67773 | 1.29279 | 1.66515 | 1.99167 | 2.37642 | 2.64208 | 3.20096 |
| **77** | 0.67769 | 1.29264 | 1.66488 | 1.99125 | 2.37576 | 2.64120 | 3.19948 |
| **78** | 0.67765 | 1.29250 | 1.66462 | 1.99085 | 2.37511 | 2.64034 | 3.19804 |
| **79** | 0.67761 | 1.29236 | 1.66437 | 1.99045 | 2.37448 | 2.63950 | 3.19663 |
| **80** | 0.67757 | 1.29222 | 1.66412 | 1.99006 | 2.37387 | 2.63869 | 3.19526 |

**Lampiran 7**

**Titik Persentase Distribusi F untuk Probabilita = 0,05**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **df untuk** |  |  |  |  |  |  | **df untuk pembilang (N1)** | | |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **penyebut** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **(N2)** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **13** | **14** | **15** |
| **1** | 161 | 199 | 216 | 225 | 230 | 234 | 237 | 239 | 241 | 242 | 243 | 244 | 245 | 245 | 246 |
| **2** | 18.51 | 19.00 | 19.16 | 19.25 | 19.30 | 19.33 | 19.35 | 19.37 | 19.38 | 19.40 | 19.40 | 19.41 | 19.42 | 19.42 | 19.43 |
| **3** | 10.13 | 9.55 | 9.28 | 9.12 | 9.01 | 8.94 | 8.89 | 8.85 | 8.81 | 8.79 | 8.76 | 8.74 | 8.73 | 8.71 | 8.70 |
| **4** | 7.71 | 6.94 | 6.59 | 6.39 | 6.26 | 6.16 | 6.09 | 6.04 | 6.00 | 5.96 | 5.94 | 5.91 | 5.89 | 5.87 | 5.86 |
| **5** | 6.61 | 5.79 | 5.41 | 5.19 | 5.05 | 4.95 | 4.88 | 4.82 | 4.77 | 4.74 | 4.70 | 4.68 | 4.66 | 4.64 | 4.62 |
| **6** | 5.99 | 5.14 | 4.76 | 4.53 | 4.39 | 4.28 | 4.21 | 4.15 | 4.10 | 4.06 | 4.03 | 4.00 | 3.98 | 3.96 | 3.94 |
| **7** | 5.59 | 4.74 | 4.35 | 4.12 | 3.97 | 3.87 | 3.79 | 3.73 | 3.68 | 3.64 | 3.60 | 3.57 | 3.55 | 3.53 | 3.51 |
| **8** | 5.32 | 4.46 | 4.07 | 3.84 | 3.69 | 3.58 | 3.50 | 3.44 | 3.39 | 3.35 | 3.31 | 3.28 | 3.26 | 3.24 | 3.22 |
| **9** | 5.12 | 4.26 | 3.86 | 3.63 | 3.48 | 3.37 | 3.29 | 3.23 | 3.18 | 3.14 | 3.10 | 3.07 | 3.05 | 3.03 | 3.01 |
| **10** | 4.96 | 4.10 | 3.71 | 3.48 | 3.33 | 3.22 | 3.14 | 3.07 | 3.02 | 2.98 | 2.94 | 2.91 | 2.89 | 2.86 | 2.85 |
| **11** | 4.84 | 3.98 | 3.59 | 3.36 | 3.20 | 3.09 | 3.01 | 2.95 | 2.90 | 2.85 | 2.82 | 2.79 | 2.76 | 2.74 | 2.72 |
| **12** | 4.75 | 3.89 | 3.49 | 3.26 | 3.11 | 3.00 | 2.91 | 2.85 | 2.80 | 2.75 | 2.72 | 2.69 | 2.66 | 2.64 | 2.62 |
| **13** | 4.67 | 3.81 | 3.41 | 3.18 | 3.03 | 2.92 | 2.83 | 2.77 | 2.71 | 2.67 | 2.63 | 2.60 | 2.58 | 2.55 | 2.53 |
| **14** | 4.60 | 3.74 | 3.34 | 3.11 | 2.96 | 2.85 | 2.76 | 2.70 | 2.65 | 2.60 | 2.57 | 2.53 | 2.51 | 2.48 | 2.46 |
| **15** | 4.54 | 3.68 | 3.29 | 3.06 | 2.90 | 2.79 | 2.71 | 2.64 | 2.59 | 2.54 | 2.51 | 2.48 | 2.45 | 2.42 | 2.40 |
| **16** | 4.49 | 3.63 | 3.24 | 3.01 | 2.85 | 2.74 | 2.66 | 2.59 | 2.54 | 2.49 | 2.46 | 2.42 | 2.40 | 2.37 | 2.35 |
| **17** | 4.45 | 3.59 | 3.20 | 2.96 | 2.81 | 2.70 | 2.61 | 2.55 | 2.49 | 2.45 | 2.41 | 2.38 | 2.35 | 2.33 | 2.31 |
| **18** | 4.41 | 3.55 | 3.16 | 2.93 | 2.77 | 2.66 | 2.58 | 2.51 | 2.46 | 2.41 | 2.37 | 2.34 | 2.31 | 2.29 | 2.27 |
| **19** | 4.38 | 3.52 | 3.13 | 2.90 | 2.74 | 2.63 | 2.54 | 2.48 | 2.42 | 2.38 | 2.34 | 2.31 | 2.28 | 2.26 | 2.23 |
| **20** | 4.35 | 3.49 | 3.10 | 2.87 | 2.71 | 2.60 | 2.51 | 2.45 | 2.39 | 2.35 | 2.31 | 2.28 | 2.25 | 2.22 | 2.20 |
| **21** | 4.32 | 3.47 | 3.07 | 2.84 | 2.68 | 2.57 | 2.49 | 2.42 | 2.37 | 2.32 | 2.28 | 2.25 | 2.22 | 2.20 | 2.18 |
| **22** | 4.30 | 3.44 | 3.05 | 2.82 | 2.66 | 2.55 | 2.46 | 2.40 | 2.34 | 2.30 | 2.26 | 2.23 | 2.20 | 2.17 | 2.15 |
| **23** | 4.28 | 3.42 | 3.03 | 2.80 | 2.64 | 2.53 | 2.44 | 2.37 | 2.32 | 2.27 | 2.24 | 2.20 | 2.18 | 2.15 | 2.13 |
| **24** | 4.26 | 3.40 | 3.01 | 2.78 | 2.62 | 2.51 | 2.42 | 2.36 | 2.30 | 2.25 | 2.22 | 2.18 | 2.15 | 2.13 | 2.11 |
| **25** | 4.24 | 3.39 | 2.99 | 2.76 | 2.60 | 2.49 | 2.40 | 2.34 | 2.28 | 2.24 | 2.20 | 2.16 | 2.14 | 2.11 | 2.09 |
| **26** | 4.23 | 3.37 | 2.98 | 2.74 | 2.59 | 2.47 | 2.39 | 2.32 | 2.27 | 2.22 | 2.18 | 2.15 | 2.12 | 2.09 | 2.07 |
| **27** | 4.21 | 3.35 | 2.96 | 2.73 | 2.57 | 2.46 | 2.37 | 2.31 | 2.25 | 2.20 | 2.17 | 2.13 | 2.10 | 2.08 | 2.06 |
| **28** | 4.20 | 3.34 | 2.95 | 2.71 | 2.56 | 2.45 | 2.36 | 2.29 | 2.24 | 2.19 | 2.15 | 2.12 | 2.09 | 2.06 | 2.04 |
| **29** | 4.18 | 3.33 | 2.93 | 2.70 | 2.55 | 2.43 | 2.35 | 2.28 | 2.22 | 2.18 | 2.14 | 2.10 | 2.08 | 2.05 | 2.03 |
| **30** | 4.17 | 3.32 | 2.92 | 2.69 | 2.53 | 2.42 | 2.33 | 2.27 | 2.21 | 2.16 | 2.13 | 2.09 | 2.06 | 2.04 | 2.01 |
| **31** | 4.16 | 3.30 | 2.91 | 2.68 | 2.52 | 2.41 | 2.32 | 2.25 | 2.20 | 2.15 | 2.11 | 2.08 | 2.05 | 2.03 | 2.00 |
| **32** | 4.15 | 3.29 | 2.90 | 2.67 | 2.51 | 2.40 | 2.31 | 2.24 | 2.19 | 2.14 | 2.10 | 2.07 | 2.04 | 2.01 | 1.99 |
| **33** | 4.14 | 3.28 | 2.89 | 2.66 | 2.50 | 2.39 | 2.30 | 2.23 | 2.18 | 2.13 | 2.09 | 2.06 | 2.03 | 2.00 | 1.98 |
| **34** | 4.13 | 3.28 | 2.88 | 2.65 | 2.49 | 2.38 | 2.29 | 2.23 | 2.17 | 2.12 | 2.08 | 2.05 | 2.02 | 1.99 | 1.97 |
| **35** | 4.12 | 3.27 | 2.87 | 2.64 | 2.49 | 2.37 | 2.29 | 2.22 | 2.16 | 2.11 | 2.07 | 2.04 | 2.01 | 1.99 | 1.96 |
| **36** | 4.11 | 3.26 | 2.87 | 2.63 | 2.48 | 2.36 | 2.28 | 2.21 | 2.15 | 2.11 | 2.07 | 2.03 | 2.00 | 1.98 | 1.95 |
| **37** | 4.11 | 3.25 | 2.86 | 2.63 | 2.47 | 2.36 | 2.27 | 2.20 | 2.14 | 2.10 | 2.06 | 2.02 | 2.00 | 1.97 | 1.95 |
| **38** | 4.10 | 3.24 | 2.85 | 2.62 | 2.46 | 2.35 | 2.26 | 2.19 | 2.14 | 2.09 | 2.05 | 2.02 | 1.99 | 1.96 | 1.94 |
| **39** | 4.09 | 3.24 | 2.85 | 2.61 | 2.46 | 2.34 | 2.26 | 2.19 | 2.13 | 2.08 | 2.04 | 2.01 | 1.98 | 1.95 | 1.93 |
| **40** | 4.08 | 3.23 | 2.84 | 2.61 | 2.45 | 2.34 | 2.25 | 2.18 | 2.12 | 2.08 | 2.04 | 2.00 | 1.97 | 1.95 | 1.92 |
| **41** | 4.08 | 3.23 | 2.83 | 2.60 | 2.44 | 2.33 | 2.24 | 2.17 | 2.12 | 2.07 | 2.03 | 2.00 | 1.97 | 1.94 | 1.92 |
| **42** | 4.07 | 3.22 | 2.83 | 2.59 | 2.44 | 2.32 | 2.24 | 2.17 | 2.11 | 2.06 | 2.03 | 1.99 | 1.96 | 1.94 | 1.91 |
| **43** | 4.07 | 3.21 | 2.82 | 2.59 | 2.43 | 2.32 | 2.23 | 2.16 | 2.11 | 2.06 | 2.02 | 1.99 | 1.96 | 1.93 | 1.91 |
| **44** | 4.06 | 3.21 | 2.82 | 2.58 | 2.43 | 2.31 | 2.23 | 2.16 | 2.10 | 2.05 | 2.01 | 1.98 | 1.95 | 1.92 | 1.90 |
| **45** | 4.06 | 3.20 | 2.81 | 2.58 | 2.42 | 2.31 | 2.22 | 2.15 | 2.10 | 2.05 | 2.01 | 1.97 | 1.94 | 1.92 | 1.89 |
| **46** | 4.05 | 3.20 | 2.81 | 2.57 | 2.42 | 2.30 | 2.22 | 2.15 | 2.09 | 2.04 | 2.00 | 1.97 | 1.94 | 1.91 | 1.89 |
| **47** | 4.05 | 3.20 | 2.80 | 2.57 | 2.41 | 2.30 | 2.21 | 2.14 | 2.09 | 2.04 | 2.00 | 1.96 | 1.93 | 1.91 | 1.88 |
| **48** | 4.04 | 3.19 | 2.80 | 2.57 | 2.41 | 2.29 | 2.21 | 2.14 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| **49** | 4.04 | 3.19 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| **50** | 4.03 | 3.18 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.07 | 2.03 | 1.99 | 1.95 | 1.92 | 1.89 | 1.87 |
| **51** | 4.03 | 3.18 | 2.79 | 2.55 | 2.40 | 2.28 | 2.20 | 2.13 | 2.07 | 2.02 | 1.98 | 1.95 | 1.92 | 1.89 | 1.87 |
| **52** | 4.03 | 3.18 | **2.78** | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.07 | 2.02 | 1.98 | 1.94 | 1.91 | 1.89 | 1.86 |
| **53** | 4.02 | 3.17 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| **54** | 4.02 | 3.17 | 2.78 | 2.54 | 2.39 | 2.27 | 2.18 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| **55** | 4.02 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.06 | 2.01 | 1.97 | 1.93 | 1.90 | 1.88 | 1.85 |
| **56** | 4.01 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| **57** | 4.01 | 3.16 | 2.77 | 2.53 | 2.38 | 2.26 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| **58** | 4.01 | 3.16 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.05 | 2.00 | 1.96 | 1.92 | 1.89 | 1.87 | 1.84 |
| **59** | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.04 | 2.00 | 1.96 | 1.92 | 1.89 | 1.86 | 1.84 |
| **60** | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.25 | 2.17 | 2.10 | 2.04 | 1.99 | 1.95 | 1.92 | 1.89 | 1.86 | 1.84 |
| **61** | 4.00 | 3.15 | 2.76 | 2.52 | 2.37 | 2.25 | 2.16 | 2.09 | 2.04 | 1.99 | 1.95 | 1.91 | 1.88 | 1.86 | 1.83 |
| **62** | 4.00 | 3.15 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.99 | 1.95 | 1.91 | 1.88 | 1.85 | 1.83 |
| **63** | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| **64** | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.24 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| **65** | 3.99 | 3.14 | 2.75 | 2.51 | 2.36 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.85 | 1.82 |
| **66** | 3.99 | 3.14 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.84 | 1.82 |
| **67** | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.98 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| **68** | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| **69** | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.86 | 1.84 | 1.81 |
| **70** | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.14 | 2.07 | 2.02 | 1.97 | 1.93 | 1.89 | 1.86 | 1.84 | 1.81 |
| **71** | 3.98 | 3.13 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.97 | 1.93 | 1.89 | 1.86 | 1.83 | 1.81 |
| **72** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| **73** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| **74** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.22 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.85 | 1.83 | 1.80 |
| **75** | 3.97 | 3.12 | 2.73 | 2.49 | 2.34 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.83 | 1.80 |
| **76** | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| **77** | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| **78** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.80 |
| **79** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.79 |
| **80** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.21 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.84 | 1.82 | 1.79 |