**DATA RESPONDEN PENELITIAN**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| NO | NAMA | JENIS  KELAMIN | PANGKAT | NRP | JABATAN |
| 1 | ABRI MANDAY, SH | L | KOMPOL | 66080104 | KANIT - I |
| 2 | INDAH HANDAYANI, SH, MH | P | IPTU | 74030611 | PANIT |
| 3 | GUNAWAN EFFENDI, SH | L | IPTU | 82080087 | PANIT |
| 4 | HUSNI SYAHRIDAN, SH | L | AIPTU | 77080419 | P. PEMBANTU |
| 5 | ANDRI USMIN GADING HASIBUAN, SH | L | AIPDA | 84010043 | P. PEMBANTU |
| 6 | DONI IRAWAN, SH | L | BRIPKA | 86030721 | P. PEMBANTU |
| 7 | EPERNANDO P. BARUS | L | BRIPKA | 85031795 | P. PEMBANTU |
| 8 | DAFNISAL TAMPUBOLON | L | BRIPKA | 86020726 | P. PEMBANTU |
| 9 | FOREMAN SILAEN, SH | L | BRIGADIR | 92020047 | P. PEMBANTU |
| 10 | MALTO S. DATUAN, SH, MH | L | KOMPOL | 76101133 | KANIT II |
| 11 | PRIYONO | L | IPDA | 68060256 | PANIT |
| 12 | AMRI P. SAMOSIR, SH | L | IPDA | 77060805 | PANIT |
| 13 | JANUARTO PANGGABEAN, SE | L | AIPTU | 75010594 | P. PEMBANTU |
| 14 | ANDI WIGUNA ABDULLAH | L | BRIPKA | 82080219 | P. PEMBANTU |
| 15 | CHARLES ALFONSO SIHITE, SH | L | BRIPKA | 86040240 | P. PEMBANTU |
| 16 | HERMIA TEDY | L | BRIPKA | 86121422 | P. PEMBANTU |
| 17 | SYAPFRIZAL A. SIMARMATA, SH | L | BRIGADIR | 87090570 | P. PEMBANTU |
| 18 | ERY JUANDA SITUMORANG | L | BRIGADIR | 89090427 | P. PEMBANTU |
| 19 | SOFWAN FANSAURI HASIBUAN | L | BRIPTU | 92090775 | P. PEMBANTU |
| 20 | SITI NOVIA SARI BR SITEPU | P | BRIPTU | 96110187 | P. PEMBANTU |
| 21 | WAIMAN | L | KOMPOL | 64070262 | KANIT III |
| 22 | MULIADI ANWAR, SH | L | AKP | 70120237 | PANIT |
| 23 | BAMBANG PRIYATNO, S.Sos | L | AKP | 74120144 | PANIT |
| 24 | ABDUL HAMID | L | AIPTU | 64120902 | P. PEMBANTU |
| 25 | MP. SIMANJUNTAK | L | AIPTU | 69110072 | P. PEMBANTU |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| NO | NAMA | JENIS  KELAMIN | PANGKAT | NRP | JABATAN |
| 26 | KOLPAR JONSON PANJAITAN | L | AIPDA | 78100562 | P. PEMBANTU |
| 27 | TRI NOVA EKA PUTRI. S, SH | P | BRIPKA | 85110644 | P. PEMBANTU |
| 28 | YOPI JUANDA RANGKUTI, SH | L | BRIPKA | 86061460 | P. PEMBANTU |
| 29 | MUHAMMAD AGENG PRATAMA, SE | L | BRIPTU | 93030456 | P. PEMBANTU |
| 30 | HARDIKA PRAWIRA P. GIRSANG, SH | L | BRIPTU | 95050040 | P. PEMBANTU |
| 31 | OLMA FRIDOKI, SH, SIK | L | AKP | 83101429 | KANIT IV |
| 32 | PARLUHUTMAN SIALAGAN, SH | L | AKP | 72110303 | PANIT |
| 33 | AZHAR HELMI LUBIS | L | IPDA | 70080288 | PANIT |
| 34 | MAHMUNADOR | L | AIPTU | 69090534 | P. PEMBANTU |
| 35 | P. TAMBA, SH | L | AIPTU | 73080245 | P. PEMBANTU |
| 36 | BENNI RINALDI KARO-KARO, SH | L | AIPDA | 83030376 | P. PEMBANTU |
| 37 | HANS. F. TARIGAN, SH | L | BRIPKA | 83060165 | P. PEMBANTU |
| 38 | MHD ISKANDAR MARPAUNG | L | BRIPKA | 84100760 | P. PEMBANTU |

**Lampiran 1**

Kepada Yth :

Bapak/Ibu Polisi di Subdit I Indag Ditreskrimsus Polda Sumut

Dengan Hormat

Demi tercapainya penelitian ini, maka penyusun mohon kesediaan dari Bapak/Ibu untuk membantu mengisi angket atau daftar pertanyaan/ pernyataan yang telah disediakan (terlampir berikut ini). Penyusunan skripsi dibuat dalam rangka memenuhi syarat untuk dapat menyelesaikan pendidikan (S1)pada Fakultas Ekonomi Program Studi Manajemen, diperlukan data-data informasi-informasi yang mendukung kelancaran penelitian ini.

Untuk itu diharapkan kepada Bapak/Ibu dapat memberikan jawaban yang sebenar-benarnya demi membantu penelitian ini. Atas kesediannya saya ucapkan terima kasih, semoga penelitian ini bermanfaat bagi kita semua.

Peneliti,

**Fachryani Putri**

**NPM : 163114089**

A. Data Diri Responden

1. Nama :

2. Usia :

3. Jenis Kelamin : 1) Laki-laki

2) Perempuan

4. Lama Bekerja : 1) < 1 tahun

2) >1 s.d 5 tahun

3) >5 s.d 10 tahun

4) >10 tahun

B. Petunjuk Pengisian

Untuk pertanyaan / pernyataan di bawah ini pilihlah salah satu jawaban yang menurut Bapak/Ibu paling tepat dengan cara menyilang (X) huruf pilihan yang tersedia, isilah jawaban sesuai dengan keadaan yang sebenarnya.

Keterangan :

1. STS : Sangat Tidak Setuju

2. TS : Tidak Setuju

3. KS : Kurang Setuju

4. S : Setuju

5. SS : Sangat Setuju

**Variabel Gaya Kepemimpinan Transformasional (X1)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **5** | **4** | **3** | **2** | **1** |
| 1 | Saya menjadi pribadi yang lebih baik karena pemimpin yang karismatik mampu mengayomi bawahannya |  |  |  |  |  |
| 2 | Saya memiliki pemikiran yang cemerlang karena pemimpin yang selalu menjadi panutan |  |  |  |  |  |
| 3 | Saya sering berkonsultasi dengan pemimpin karena pemimpin bersedia mendengarkan kesulitan dan keluhan yang dialami Polisi. |  |  |  |  |  |
| 4 | Saya selalu berusaha untuk bekerja lebih baik karena pemimpin memberikan motivasi kepada Polisi |  |  |  |  |  |

**Variabel Motivasi Instrinsik (X2)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **5** | **4** | **3** | **2** | **1** |
| 1 | Saya memiliki hasrat dan keinginan untuk berhasil dalam bekarja |  |  |  |  |  |
| 2 | Saya memiliki dorongan dan kebutuhan dalam bekerja agar kemampuan saya lebih efektif |  |  |  |  |  |
| 3 | Saya berusaha semaksimal mungkin dengan harapan dan cita-cita masa depan dapat tercapai |  |  |  |  |  |
| 4 | Saya selalu bersemangat bekerja karna adanya penghargaan |  |  |  |  |  |
| 5 | Keinginan saya selalu bertambah disebabkan adanya kegiatan yang menarik dalam pekerjaan |  |  |  |  |  |
| 6 | Bekerja terasa nyaman karena adanya lingkungan yang kondusif. |  |  |  |  |  |

**Variabel Kinerja karyawan (Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **5** | **4** | **3** | **2** | **1** |
| 1 | Saya menyelesaikan pekerjaan yang dibebankan sesuai dengan standar kualitas yang telah ada |  |  |  |  |  |
| 2 | Saya dapat meminimalisir kesalahan yang dilakukan dalam bekerja |  |  |  |  |  |
| 3 | Saya dapat menyelesaikan pekerjaan saya dengan teliti |  |  |  |  |  |
| 4 | Saya berusaha bekerja untuk memenuhi target penjualan yang ditetapkan perusahaan. |  |  |  |  |  |
| 5 | Saya memulai pekerjaan, istirahat (break), dan pulang (selesai) pada waktu (jadwal) yang telah ditentukan oleh perusahaan |  |  |  |  |  |

**Lapiran 2**

**Skor Data Penelitian**

1. **Variabel (X-1) Kepemimpinan Transformasional**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No | Item Soal | | | | Skor |
| 1 | 2 | 3 | 4 |
| 1 | 5 | 5 | 5 | 5 | 20 |
| 2 | 4 | 4 | 5 | 5 | 18 |
| 3 | 5 | 5 | 5 | 5 | 20 |
| 4 | 5 | 5 | 5 | 5 | 20 |
| 5 | 4 | 4 | 5 | 5 | 18 |
| 6 | 5 | 5 | 4 | 4 | 18 |
| 7 | 5 | 5 | 5 | 5 | 20 |
| 8 | 5 | 5 | 5 | 5 | 20 |
| 9 | 5 | 5 | 5 | 5 | 20 |
| 10 | 5 | 5 | 4 | 4 | 18 |
| 11 | 5 | 5 | 4 | 4 | 18 |
| 12 | 5 | 5 | 5 | 5 | 20 |
| 13 | 5 | 5 | 5 | 5 | 20 |
| 14 | 5 | 5 | 5 | 5 | 20 |
| 15 | 5 | 5 | 5 | 5 | 20 |
| 16 | 5 | 5 | 5 | 5 | 20 |
| 17 | 5 | 5 | 5 | 5 | 20 |
| 18 | 5 | 5 | 5 | 5 | 20 |
| 19 | 3 | 3 | 5 | 5 | 16 |
| 20 | 3 | 3 | 3 | 3 | 12 |
| 21 | 5 | 5 | 5 | 5 | 20 |
| 22 | 5 | 5 | 4 | 4 | 18 |
| 23 | 5 | 5 | 4 | 4 | 18 |
| 24 | 5 | 5 | 5 | 5 | 20 |
| 25 | 3 | 3 | 4 | 4 | 14 |
| 26 | 5 | 5 | 5 | 5 | 20 |
| 27 | 5 | 5 | 5 | 5 | 20 |
| 28 | 4 | 4 | 4 | 4 | 16 |
| 29 | 5 | 5 | 5 | 5 | 20 |
| 30 | 5 | 5 | 5 | 5 | 20 |
| 31 | 4 | 4 | 5 | 5 | 18 |
| 32 | 5 | 5 | 5 | 5 | 20 |
| 33 | 5 | 5 | 5 | 5 | 20 |
| 34 | 5 | 5 | 4 | 4 | 18 |
| 35 | 5 | 5 | 5 | 5 | 20 |
| 36 | 5 | 5 | 5 | 5 | 20 |
| 37 | 4 | 4 | 3 | 3 | 14 |
| 38 | 5 | 5 | 3 | 3 | 16 |

1. **Variabel (X-2) Motivasi Intrinsik**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No | Item Soal | | | | | | Skor |
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1 | 3 | 3 | 3 | 3 | 3 | 3 | 18 |
| 2 | 3 | 3 | 3 | 5 | 5 | 5 | 24 |
| 3 | 3 | 3 | 3 | 3 | 4 | 5 | 21 |
| 4 | 5 | 5 | 5 | 3 | 5 | 4 | 27 |
| 5 | 4 | 4 | 4 | 5 | 3 | 3 | 23 |
| 6 | 4 | 4 | 4 | 5 | 5 | 5 | 27 |
| 7 | 4 | 3 | 3 | 3 | 3 | 3 | 19 |
| 8 | 4 | 5 | 5 | 4 | 5 | 5 | 28 |
| 9 | 3 | 4 | 4 | 5 | 3 | 3 | 22 |
| 10 | 4 | 4 | 4 | 5 | 5 | 5 | 27 |
| 11 | 5 | 5 | 5 | 3 | 3 | 3 | 24 |
| 12 | 4 | 4 | 4 | 5 | 5 | 5 | 27 |
| 13 | 5 | 5 | 4 | 5 | 4 | 4 | 27 |
| 14 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 15 | 4 | 4 | 4 | 5 | 5 | 5 | 27 |
| 16 | 5 | 5 | 5 | 3 | 3 | 3 | 24 |
| 17 | 4 | 4 | 4 | 5 | 3 | 3 | 23 |
| 18 | 4 | 4 | 4 | 4 | 5 | 5 | 26 |
| 19 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 20 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 21 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 22 | 5 | 5 | 5 | 5 | 3 | 3 | 26 |
| 23 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 24 | 5 | 5 | 5 | 3 | 3 | 3 | 24 |
| 25 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 26 | 5 | 4 | 4 | 5 | 5 | 5 | 28 |
| 27 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 28 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 29 | 5 | 5 | 5 | 4 | 4 | 4 | 27 |
| 30 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 31 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 32 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 33 | 5 | 5 | 5 | 5 | 4 | 4 | 28 |
| 34 | 4 | 5 | 5 | 4 | 5 | 5 | 28 |
| 35 | 5 | 5 | 5 | 4 | 5 | 5 | 29 |
| 36 | 5 | 5 | 5 | 4 | 5 | 5 | 29 |
| 37 | 4 | 4 | 4 | 5 | 5 | 5 | 27 |
| 38 | 5 | 5 | 5 | 4 | 4 | 4 | 27 |

1. **Kinerja Polisi (Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No | Item Soal | | | | | Skor |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 5 | 5 | 5 | 5 | 5 | 25 |
| 2 | 4 | 4 | 4 | 4 | 5 | 21 |
| 3 | 5 | 5 | 4 | 4 | 4 | 22 |
| 4 | 5 | 5 | 5 | 5 | 5 | 25 |
| 5 | 5 | 5 | 5 | 5 | 5 | 25 |
| 6 | 5 | 5 | 5 | 5 | 5 | 25 |
| 7 | 4 | 5 | 5 | 5 | 4 | 23 |
| 8 | 4 | 4 | 5 | 5 | 5 | 23 |
| 9 | 5 | 5 | 5 | 5 | 5 | 25 |
| 10 | 5 | 5 | 5 | 5 | 5 | 25 |
| 11 | 4 | 5 | 5 | 5 | 5 | 24 |
| 12 | 5 | 5 | 4 | 4 | 5 | 23 |
| 13 | 5 | 5 | 5 | 5 | 5 | 25 |
| 14 | 5 | 5 | 5 | 5 | 5 | 25 |
| 15 | 5 | 5 | 5 | 5 | 5 | 25 |
| 16 | 5 | 5 | 5 | 5 | 5 | 25 |
| 17 | 5 | 5 | 5 | 5 | 5 | 25 |
| 18 | 4 | 4 | 4 | 4 | 4 | 20 |
| 19 | 4 | 4 | 5 | 5 | 5 | 23 |
| 20 | 5 | 5 | 5 | 5 | 5 | 25 |
| 21 | 5 | 5 | 5 | 5 | 5 | 25 |
| 22 | 5 | 5 | 5 | 5 | 4 | 24 |
| 23 | 5 | 5 | 4 | 4 | 4 | 22 |
| 24 | 5 | 4 | 5 | 5 | 5 | 24 |
| 25 | 5 | 5 | 5 | 5 | 5 | 25 |
| 26 | 5 | 5 | 5 | 5 | 5 | 25 |
| 27 | 5 | 5 | 5 | 4 | 4 | 23 |
| 28 | 5 | 5 | 5 | 5 | 5 | 25 |
| 29 | 5 | 5 | 5 | 5 | 5 | 25 |
| 30 | 4 | 4 | 3 | 3 | 3 | 17 |
| 31 | 5 | 5 | 5 | 5 | 5 | 25 |
| 32 | 5 | 5 | 4 | 4 | 4 | 22 |
| 33 | 5 | 4 | 5 | 5 | 5 | 24 |
| 34 | 3 | 3 | 5 | 5 | 5 | 21 |
| 35 | 5 | 5 | 5 | 4 | 5 | 24 |
| 36 | 4 | 4 | 4 | 3 | 3 | 18 |
| 37 | 5 | 5 | 5 | 5 | 5 | 25 |
| 38 | 5 | 5 | 5 | 5 | 5 | 25 |

**Lampiran 4**

Uji Validitas dan Reliabiitas Hasil Kuesioner (Kepemimpinan Transformasional)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | |
|  | | Item\_1 | Item\_2 | Item\_3 | Item\_4 | Skor\_Total |
| Item\_1 | Pearson Correlation | 1 | 1.000\*\* | .303 | .345\* | .813\*\* |
| Sig. (2-tailed) |  | .000 | .064 | .034 | .000 |
| N | 38 | 38 | 38 | 38 | 38 |
| Item\_2 | Pearson Correlation | 1.000\*\* | 1 | .303 | .345\* | .813\*\* |
| Sig. (2-tailed) | .000 |  | .064 | .034 | .000 |
| N | 38 | 38 | 38 | 38 | 38 |
| Item\_3 | Pearson Correlation | .303 | .303 | 1 | .972\*\* | .785\*\* |
| Sig. (2-tailed) | .064 | .064 |  | .000 | .000 |
| N | 38 | 38 | 38 | 38 | 38 |
| Item\_4 | Pearson Correlation | .345\* | .345\* | .972\*\* | 1 | .827\*\* |
| Sig. (2-tailed) | .034 | .034 | .000 |  | .000 |
| N | 38 | 38 | 38 | 38 | 38 |
| Skor\_Total | Pearson Correlation | .813\*\* | .813\*\* | .785\*\* | .827\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 |  |
| N | 38 | 38 | 38 | 38 | 38 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Tests of Normality** | | | | | | |
|  | Kolmogorov-Smirnova | | | Shapiro-Wilk | | |
| Statistic | df | Sig. | Statistic | df | Sig. |
| Item\_1 | .472 | 38 | .000 | .525 | 38 | .000 |
| Item\_2 | .472 | 38 | .000 | .525 | 38 | .000 |
| Item\_3 | .430 | 38 | .000 | .614 | 38 | .000 |
| Item\_4 | .430 | 38 | .000 | .616 | 38 | .000 |
| a. Lilliefors Significance Correction | | | | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .826 | 4 |

**Lampiran 5**

**Uji Validitas dan Reliabiitas Hasil Kuesioner Motivasi Intrinsik**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | |
|  | | Item\_1 | Item\_2 | Item\_3 | Item\_4 | Item\_5 | Item\_6 | Skor\_Total |
| Item\_1 | Pearson Correlation | 1 | .858\*\* | .828\*\* | .096 | .202 | .109 | .686\*\* |
| Sig. (2-tailed) |  | .000 | .000 | .565 | .225 | .513 | .000 |
| N | 38 | 38 | 38 | 38 | 38 | 38 | 38 |
| Item\_2 | Pearson Correlation | .858\*\* | 1 | .972\*\* | .124 | .231 | .138 | .739\*\* |
| Sig. (2-tailed) | .000 |  | .000 | .460 | .163 | .407 | .000 |
| N | 38 | 38 | 38 | 38 | 38 | 38 | 38 |
| Item\_3 | Pearson Correlation | .828\*\* | .972\*\* | 1 | .096 | .248 | .156 | .735\*\* |
| Sig. (2-tailed) | .000 | .000 |  | .565 | .133 | .351 | .000 |
| N | 38 | 38 | 38 | 38 | 38 | 38 | 38 |
| Item\_4 | Pearson Correlation | .096 | .124 | .096 | 1 | .428\*\* | .428\*\* | .546\*\* |
| Sig. (2-tailed) | .565 | .460 | .565 |  | .007 | .007 | .000 |
| N | 38 | 38 | 38 | 38 | 38 | 38 | 38 |
| Item\_5 | Pearson Correlation | .202 | .231 | .248 | .428\*\* | 1 | .963\*\* | .777\*\* |
| Sig. (2-tailed) | .225 | .163 | .133 | .007 |  | .000 | .000 |
| N | 38 | 38 | 38 | 38 | 38 | 38 | 38 |
| Item\_6 | Pearson Correlation | .109 | .138 | .156 | .428\*\* | .963\*\* | 1 | .717\*\* |
| Sig. (2-tailed) | .513 | .407 | .351 | .007 | .000 |  | .000 |
| N | 38 | 38 | 38 | 38 | 38 | 38 | 38 |
| Skor\_Total | Pearson Correlation | .686\*\* | .739\*\* | .735\*\* | .546\*\* | .777\*\* | .717\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 |  |
| N | 38 | 38 | 38 | 38 | 38 | 38 | 38 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Tests of Normality** | | | | | | |
|  | Kolmogorov-Smirnova | | | Shapiro-Wilk | | |
| Statistic | df | Sig. | Statistic | df | Sig. |
| Item\_1 | .357 | 38 | .000 | .717 | 38 | .000 |
| Item\_2 | .372 | 38 | .000 | .701 | 38 | .000 |
| Item\_3 | .357 | 38 | .000 | .717 | 38 | .000 |
| Item\_4 | .388 | 38 | .000 | .673 | 38 | .000 |
| Item\_5 | .376 | 38 | .000 | .682 | 38 | .000 |
| Item\_6 | .376 | 38 | .000 | .682 | 38 | .000 |
| a. Lilliefors Significance Correction | | | | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .788 | 6 |

**Lampiran 6**

**Uji Validitas dan Reliabiitas Hasil Kuesioner Kinerja Polisi**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | |
|  | | Item\_1 | Item\_2 | Item\_3 | Item\_4 | Item\_5 | Skor\_Total |
| Item\_1 | Pearson Correlation | 1 | .787\*\* | .289 | .266 | .295 | .673\*\* |
| Sig. (2-tailed) |  | .000 | .079 | .107 | .072 | .000 |
| N | 38 | 38 | 38 | 38 | 38 | 38 |
| Item\_2 | Pearson Correlation | .787\*\* | 1 | .289 | .266 | .200 | .647\*\* |
| Sig. (2-tailed) | .000 |  | .079 | .107 | .228 | .000 |
| N | 38 | 38 | 38 | 38 | 38 | 38 |
| Item\_3 | Pearson Correlation | .289 | .289 | 1 | .880\*\* | .722\*\* | .839\*\* |
| Sig. (2-tailed) | .079 | .079 |  | .000 | .000 | .000 |
| N | 38 | 38 | 38 | 38 | 38 | 38 |
| Item\_4 | Pearson Correlation | .266 | .266 | .880\*\* | 1 | .793\*\* | .852\*\* |
| Sig. (2-tailed) | .107 | .107 | .000 |  | .000 | .000 |
| N | 38 | 38 | 38 | 38 | 38 | 38 |
| Item\_5 | Pearson Correlation | .295 | .200 | .722\*\* | .793\*\* | 1 | .804\*\* |
| Sig. (2-tailed) | .072 | .228 | .000 | .000 |  | .000 |
| N | 38 | 38 | 38 | 38 | 38 | 38 |
| Skor\_Total | Pearson Correlation | .673\*\* | .647\*\* | .839\*\* | .852\*\* | .804\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 |  |
| N | 38 | 38 | 38 | 38 | 38 | 38 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Tests of Normality** | | | | | | |
|  | Kolmogorov-Smirnova | | | Shapiro-Wilk | | |
| Statistic | df | Sig. | Statistic | df | Sig. |
| Item\_1 | .463 | 38 | .000 | .560 | 38 | .000 |
| Item\_2 | .463 | 38 | .000 | .560 | 38 | .000 |
| Item\_3 | .475 | 38 | .000 | .529 | 38 | .000 |
| Item\_4 | .446 | 38 | .000 | .590 | 38 | .000 |
| Item\_5 | .459 | 38 | .000 | .561 | 38 | .000 |
| a. Lilliefors Significance Correction | | | | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .822 | 5 |

**Lampiran 7**

**Statistik Deskriptif**

**Explore**

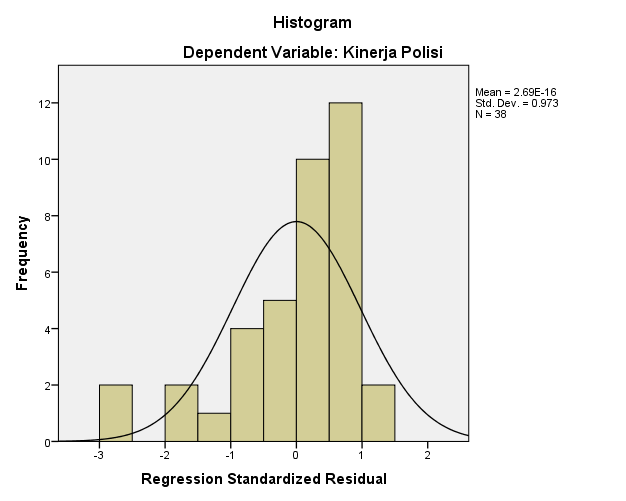
**Descriptive**

|  |  |  |
| --- | --- | --- |
|  | Statistic | Std.Error |
| Kepemimpinan Transformasional Mean  Median  Variance  Std. Deviaton  Minimum  Maksimum  Range  Interquartile Range  Skewness  Kurtosis | 18,68  20,0000  4,168  2,042  12  20  8  18,00  -17,719  2,570 | ,3,31  ,383  750 |
| Motivasi Intrinsik Mean  Median  Variance  Std. Deviaton  Minimum  Maksimum  Range  Interquartile Range  Skewness  Kurtosis | 26,63  30,0000  10,185  3,191  18  30  12  24,00  -,983  ,516 | ,518  ,383  750 |
| Kinerja Polisi Mean  Median  Variance  Std. Deviaton  Minimum  Maksimum  Range  Interquartile Range  Skewness  Kurtosis | 26,63  25,0000  4,077  2,019  17  25  8  22,00  -1,793  3,056 | ,328  ,383  750 |

**Lampiran 8**

**Uji Normalitas Data**

|  |  |  |
| --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | |
|  | | Unstandardized |
| N | | 38 |
| Normal Parametersa,b | Mean | 23.63 |
| Std. Deviation | 2.019 |
| Most Extreme Differences | Absolute | .277 |
| Positive | .249 |
| Negative | -.277 |
| Test Statistic | | .277 |
| Asymp. Sig. (2-tailed) | | .357 |
| a. Test distribution is Normal. | | |
| b. Calculated from data. | | |
| c. Lilliefors Significance Correction. | | |
|  | | |

****

**Lampiran 9**

**Uji Multikolinieritas**

|  |  |  |  |
| --- | --- | --- | --- |
| **Variables Entered/Removeda** | | | |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Motivasi Intrinsik (X-2), Kepemimpinan Transformasional (X-1)b | . | Enter |
| a. Dependent Variable: Kinerja Polisi (Y) | | | |
| b. All requested variables entered. | | | |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Model Summary** | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | .818a | .669 | .650 | 1.569 |
| a. Predictors: (Constant), Motivasi Intrinsik (X-2), Kepemimpinan Transformasional (X-1) | | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 173.691 | 2 | 86.845 | 35.293 | .000b |
| Residual | 86.125 | 35 | 2.461 |  |  |
| Total | 259.816 | 37 |  |  |  |
| a. Dependent Variable: Kinerja Polisi (Y) | | | | | | |
| b. Predictors: (Constant), Motivasi Intrinsik (X-2), Kepemimpinan Transforrmasional (X-1) | | | | | | |
|  | | | | | | |

**Lampiran 10**

**Uji Heteroskedastisitas**

**Reression**

|  |  |  |  |
| --- | --- | --- | --- |
| **Variables Entered/Removeda** | | | |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Motivasi Intrinsik, Kepemimpinan Transformasionalb | . | Enter |
| a. Dependent Variable: Abs\_RES | | | |
| b. All requested variables entered. | | | |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | .391a | .153 | .105 | 1.19553 |
| a. Predictors: (Constant), Motivasi Intrinsik, Kepemimpinan Transformasional | | | | |
| b. Dependent Variable: Abs\_RES | | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 9.032 | 2 | 4.516 | 3.160 | .055b |
| Residual | 50.025 | 35 | 1.429 |  |  |
| Total | 59.057 | 37 |  |  |  |
| a. Dependent Variable: Abs\_RES | | | | | | |
| b. Predictors: (Constant), Motivasi Intrinsik, Kepemimpinan Transformasional | | | | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | -5.144 | 4.153 |  | -1.239 | .224 |
| Kepemimpinan Transformasional | 1.215 | .255 | .581 | 4.764 | .000 |
| Motivasi Intrinsik | .196 | .074 | .323 | 2.642 | .012 |
| a. Dependent Variable: Abs\_RES | | | | | | |

**Lampiran 11**

**Uji Hipotesis (Analisis Regresi Ganda)**

**Regression**

|  |  |  |  |
| --- | --- | --- | --- |
| **Variables Entered/Removeda** | | | |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Motivasi Intrinsik (X-2), Kepemimpinan Transformasional (X-1)b | . | Enter |
| a. Dependent Variable: Kinerja Polisi (Y) | | | |
| b. All requested variables entered. | | | |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Model Summary** | | | | | | | | |
| Model | | R | R Square | | Adjusted R Square | | Std. Error of the Estimate | |
| 1 | | .818a | .669 | | .650 | | 1.569 | |
| a. Predictors: (Constant), Motivasi Intrinsik (X-2), Kepemimpinan Transformasional (X-1) | | | | | | | | |
| a. Predictors: (Constant), Motivasi Intrinsik (X-2), Kepemimpinan Transformasional (X-1) | | | | | | | | | | | |
|  | | | | | | | | | | | |
| ANOVAa | | | | | | | | | | | |
| Model | | | | Sum of Squares | | df | | Mean Square | | F | Sig. | |
| 1 | Regression | | | 173.691 | | 2 | | 86.845 | | 35.293 | .000b | |
| Residual | | | 86.125 | | 35 | | 2.461 | |  |  | |
| Total | | | 259.816 | | 37 | |  | |  |  | |
| a. Dependent Variable: Kinerja\_Polisi | | | | | | | | | | | | |
| b. Predictors: (Constant), Motivas\_intrinsik, Kepemimpinan\_transformational | | | | | | | | | | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | -5.144 | 4.153 |  | -1.239 | .224 |
| Kepemimpinan Transformasional (X-1) | 1.215 | .255 | .581 | 4.764 | .000 |
| Motivasi Intrinsik (X-2) | .196 | .074 | .323 | 2.642 | .012 |
| a. Dependent Variable: Kinerja Polisi (Y) | | | | | | |

**Tabel Nilai-nilai r Product Moment**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **N** | **Taraf Signifikan** | | **N** | **Taraf Signifikan** | |
| **5%** | **1%** | **5%** | **1%** |
| 3 | 0.997 | 0.999 | 38 | 0.320 | 0.413 |
| 4 | 0.950 | 0.990 | 39 | 0.316 | 0.408 |
| 5 | 0.878 | 0.959 | 40 | 0.312 | 0.403 |
| 6 | 0.811 | 0.917 | 41 | 0.308 | 0.398 |
| 7 | 0.754 | 0.874 | 42 | 0.304 | 0.393 |
| 8 | 0.707 | 0.834 | 43 | 0.301 | 0.389 |
| 9 | 0.666 | 0.798 | 44 | 0.297 | 0.384 |
| 10 | 0.632 | 0.765 | 45 | 0.294 | 0.380 |
| 11 | 0.602 | 0.735 | 46 | 0.291 | 0.376 |
| 12 | 0.576 | 0.708 | 47 | 0.288 | 0.372 |
| 13 | 0.553 | 0.684 | 48 | 0.284 | 0.368 |
| 14 | 0.532 | 0.661 | 49 | 0.281 | 0.364 |
| 15 | 0.514 | 0.641 | 50 | 0.279 | 0.361 |
| 16 | 0.497 | 0.623 | 55 | 0.266 | 0.345 |
| 17 | 0.482 | 0.606 | 60 | 0.254 | 0.330 |
| 18 | 0.468 | 0.590 | 65 | 0.244 | 0.317 |
| 19 | 0.456 | 0.575 | 70 | 0.235 | 0.306 |
| 20 | 0.444 | 0.561 | 75 | 0.227 | 0.296 |
| 21 | 0.433 | 0.549 | 80 | 0.220 | 0.286 |
| 22 | 0.432 | 0.537 | 85 | 0.213 | 0.278 |
| 23 | 0.413 | 0.526 | 90 | 0.207 | 0.267 |
| 24 | 0.404 | 0.515 | 95 | 0.202 | 0.263 |
| 25 | 0.396 | 0.505 | 100 | 0.195 | 0.256 |
| 26 | 0.388 | 0.496 | 125 | 0.176 | 0.230 |
| 27 | 0.381 | 0.487 | 150 | 0.159 | 0.210 |
| 28 | 0.374 | 0.478 | 175 | 0.148 | 0.194 |
| 29 | 0.367 | 0.470 | 200 | 0.138 | 0.181 |
| 30 | 0.361 | 0.463 | 300 | 0.113 | 0.148 |
| 31 | 0.355 | 0.456 | 400 | 0.098 | 0.128 |
| 32 | 0.349 | 0.449 | 500 | 0.088 | 0.115 |
| 33 | 0.344 | 0.442 | 600 | 0.080 | 0.105 |
| 34 | 0.339 | 0.436 | 700 | 0.074 | 0.097 |
| 35 | 0.334 | 0.430 | 800 | 0.070 | 0.091 |
| 36 | 0.329 | 0.424 | 900 | 0.065 | 0.086 |
| 37 | 0.325 | 0.418 | 1000 | 0.062 | 0.081 |

**Titik T (Titik Persentase Distribusi t (dk = 1 – 40)**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Pr  df | 0.25 | 0.10 | 0.05 | 0.025 | 0.01 | 0.005 | 0.001 |
| 0.50 | 0.20 | 0.10 | 0.050 | 0.02 | 0.010 | 0.002 |
| 1 | 1.00000 | 3.07768 | 6.31375 | 12.70620 | 31.82052 | 63.65674 | 318.30884 |
| 2 | 0.81650 | 1.88562 | 2.91999 | 4.30265 | 6.96456 | 9.92484 | 22.32712 |
| 3 | 0.76489 | 1.63774 | 2.35336 | 3.18245 | 4.54070 | 5.84091 | 10.21453 |
| 4 | 0.74070 | 1.53321 | 2.13185 | 2.77645 | 3.74695 | 4.60409 | 7.17318 |
| 5 | 0.72669 | 1.47588 | 2.01505 | 2.57058 | 3.36493 | 4.03214 | 5.89343 |
| 6 | 0.71756 | 1.43976 | 1.94318 | 2.44691 | 3.14267 | 3.70743 | 5.20763 |
| 7 | 0.71114 | 1.41492 | 1.89458 | 2.36462 | 2.99795 | 3.49948 | 4.78529 |
| 8 | 0.70639 | 1.39682 | 1.85955 | 2.30600 | 2.89646 | 3.35539 | 4.50079 |
| 9 | 0.70272 | 1.38303 | 1.83311 | 2.26216 | 2.82144 | 3.24984 | 4.29681 |
| 10 | 0.69981 | 1.37218 | 1.81246 | 2.22814 | 2.76377 | 3.16927 | 4.14370 |
| 11 | 0.69745 | 1.36343 | 1.79588 | 2.20099 | 2.71808 | 3.10581 | 4.02470 |
| 12 | 0.69548 | 1.35622 | 1.78229 | 2.17881 | 2.68100 | 3.05454 | 3.92963 |
| 13 | 0.69383 | 1.35017 | 1.77093 | 2.16037 | 2.65031 | 3.01228 | 3.85198 |
| 14 | 0.69242 | 1.34503 | 1.76131 | 2.14479 | 2.62449 | 2.97684 | 3.78739 |
| 15 | 0.69120 | 1.34061 | 1.75305 | 2.13145 | 2.60248 | 2.94671 | 3.73283 |
| 16 | 0.69013 | 1.33676 | 1.74588 | 2.11991 | 2.58349 | 2.92078 | 3.68615 |
| 17 | 0.68920 | 1.33338 | 1.73961 | 2.10982 | 2.56693 | 2.89823 | 3.64577 |
| 18 | 0.68836 | 1.33039 | 1.73406 | 2.10092 | 2.55238 | 2.87844 | 3.61048 |
| 19 | 0.68762 | 1.32773 | 1.72913 | 2.09302 | 2.53948 | 2.86093 | 3.57940 |
| 20 | 0.68695 | 1.32534 | 1.72472 | 2.08596 | 2.52798 | 2.84534 | 3.55181 |
| 21 | 0.68635 | 1.32319 | 1.72074 | 2.07961 | 2.51765 | 2.83136 | 3.52715 |
| 22 | 0.68581 | 1.32124 | 1.71714 | 2.07387 | 2.50832 | 2.81876 | 3.50499 |
| 23 | 0.68531 | 1.31946 | 1.71387 | 2.06866 | 2.49987 | 2.80734 | 3.48496 |
| 24 | 0.68485 | 1.31784 | 1.71088 | 2.06390 | 2.49216 | 2.79694 | 3.46678 |
| 25 | 0.68443 | 1.31635 | 1.70814 | 2.05954 | 2.48511 | 2.78744 | 3.45019 |
| 26 | 0.68404 | 1.31497 | 1.70562 | 2.05553 | 2.47863 | 2.77871 | 3.43500 |
| 27 | 0.68368 | 1.31370 | 1.70329 | 2.05183 | 2.47266 | 2.77068 | 3.42103 |
| 28 | 0.68335 | 1.31253 | 1.70113 | 2.04841 | 2.46714 | 2.76326 | 3.40816 |
| 29 | 0.68304 | 1.31143 | 1.69913 | 2.04523 | 2.46202 | 2.75639 | 3.39624 |
| 30 | 0.68276 | 1.31042 | 1.69726 | 2.04227 | 2.45726 | 2.75000 | 3.38518 |
| 31 | 0.68249 | 1.30946 | 1.69552 | 2.03951 | 2.45282 | 2.74404 | 3.37490 |
| 32 | 0.68249 | 1.30857 | 1.69389 | 2.03693 | 2.44868 | 2.73848 | 3.36531 |
| 33 | 0.68200 | 1.30774 | 1.69236 | 2.03452 | 2.44479 | 2.73328 | 3.35634 |
| 34 | 0.68177 | 1.30695 | 1.69092 | 2.03224 | 2.44115 | 2.72839 | 3.34793 |
| 35 | 0.68156 | 1.30621 | 1.68957 | 2.03011 | 2.43772 | 2.72381 | 3.34005 |
| 36 | 0.68137 | 1.30551 | 1.68830 | 2.02809 | 2.43449 | 2.71948 | 3.33262 |
| 37 | 0.68118 | 1.30485 | 1.68709 | 2.02619 | 2.43145 | 2.71541 | 3.32563 |
| 38 | 0.68100 | 1.30423 | 1.68595 | 2.02439 | 2.42857 | 2.71156 | 3.31903 |
| 39 | 0.68083 | 1.30364 | 1.68488 | 2.02269 | 2.42584 | 2.70791 | 3.31279 |
| 40 | 0.68067 | 1.30308 | 1.68385 | 2.02108 | 2.42326 | 2.70446 | 3.30688 |

**Tabel F (Titik Persentase Distribusi F Untuk Probabilitas = 0,05)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **df untuk penyebut (N2)** | **df Untuk Pembilang (N1)** | | | | | | | |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | 161.446 | 199.499 | 215.707 | 224.583 | 230.160 | 233.988 | 236.767 | 238.884 |
| 2 | 18.513 | 19.000 | 19.164 | 19.247 | 19.296 | 19.329 | 19.353 | 19.371 |
| 3 | 10.128 | 9.552 | 9.277 | 9.117 | 8.013 | 8.941 | 8.887 | 8.845 |
| 4 | 7.709 | 6.944 | 6.591 | 6.388 | 6.256 | 6.163 | 6.094 | 6.041 |
| 5 | 6.608 | 5.786 | 5.409 | 5.192 | 4.050 | 4.950 | 4.876 | 4.818 |
| 6 | 5.987 | 5.143 | 4.757 | 4.534 | 4.387 | 4.284 | 4.207 | 4.147 |
| 7 | 5.591 | 4.737 | 4.347 | 4.120 | 3.972 | 3.866 | 3.787 | 3.726 |
| 8 | 5.318 | 4.459 | 4.066 | 3.838 | 3.688 | 3.581 | 3.500 | 3.438 |
| 9 | 5.117 | 4.256 | 3.863 | 3.633 | 3.482 | 3.374 | 3.293 | 3.430 |
| 10 | 4.965 | 4.103 | 3.708 | 3.478 | 3.326 | 3.217 | 3.135 | 3.072 |
| 11 | 4.844 | 3.982 | 3.587 | 3.357 | 3.204 | 3.095 | 3.012 | 2.948 |
| 12 | 4.747 | 3.885 | 3.490 | 3.259 | 2.106 | 2.996 | 2.913 | 2.849 |
| 13 | 4.667 | 3.806 | 3.411 | 3.179 | 2.025 | 2.915 | 2.832 | 2.767 |
| 14 | 4.600 | 3.739 | 3.344 | 3.112 | 2.958 | 2.848 | 2.764 | 2.699 |
| 15 | 4.543 | 3.682 | 3.287 | 3.056 | 2.901 | 2.790 | 2.707 | 2.641 |
| 16 | 4.494 | 3.634 | 3.239 | 3.007 | 2.852 | 2.741 | 2.637 | 2.591 |
| 17 | 4.451 | 3.592 | 3.197 | 2.965 | 2.810 | 2.699 | 2.614 | 2.548 |
| 18 | 4.414 | 3.555 | 3.160 | 2.928 | 2.773 | 2.661 | 2.577 | 2.510 |
| 19 | 4.381 | 3.522 | 3.127 | 2.895 | 2.740 | 2.628 | 2.544 | 2.477 |
| 20 | 4.351 | 3.493 | 3.098 | 2.866 | 2.711 | 2.599 | 2.514 | 2.447 |
| 21 | 4.325 | 3.467 | 3.082 | 2.840 | 2.685 | 2.573 | 2.488 | 2.420 |
| 22 | 4.301 | 3.443 | 3.049 | 2.817 | 2.661 | 2.549 | 2.464 | 2.397 |
| 23 | 4.279 | 3.422 | 3.028 | 2.796 | 2.640 | 2.528 | 2.442 | 2.357 |
| 24 | 4.260 | 3.403 | 3.009 | 2.776 | 2.621 | 2.508 | 2.423 | 2.355 |
| 25 | 4.242 | 3.385 | 2.991 | 2.759 | 2.603 | 2.490 | 2.405 | 2.337 |
| 26 | 4.225 | 3.369 | 2.975 | 2.743 | 2.587 | 2.474 | 2.388 | 2.321 |
| 27 | 4.210 | 3.354 | 2.960 | 2.728 | 2.572 | 2.459 | 2.373 | 2.305 |
| 28 | 4.196 | 3.340 | 2.917 | 2.714 | 2.558 | 2.445 | 2.359 | 2.291 |
| 29 | 4.183 | 3.328 | 2.934 | 2.701 | 2.545 | 2.432 | 2.346 | 2.278 |
| 30 | 4.171 | 3.316 | 2.922 | 2.690 | 2.534 | 2.421 | 2.334 | 2.266 |
| 31 | 4.160 | 3.305 | 2.911 | 2.679 | 2.523 | 2.409 | 2.323 | 2.255 |
| 32 | 4.149 | 3.295 | 2.901 | 2.668 | 2.512 | 2.399 | 2.313 | 2.244 |
| 33 | 4.139 | 3.285 | 2.892 | 2.659 | 2.503 | 2.389 | 2.303 | 2.235 |
| 34 | 4.130 | 3.276 | 2.883 | 2.650 | 2.494 | 2.380 | 2.294 | 2.225 |
| 35 | 4.121 | 3.268 | 2.874 | 2.641 | 2.485 | 2.372 | 2.285 | 2.217 |
| 36 | 4.113 | 3.259 | 2.866 | 2.634 | 2.477 | 2.364 | 2277 | 2.209 |
| 37 | 4.105 | 3.252 | 2.859 | 2.626 | 2.470 | 2.356 | 2.270 | 2.201 |
| 38 | 4.098 | 3.245 | 2.852 | 2.619 | 2.463 | 2.349 | 2.262 | 2.194 |
| 39 | 4.091 | 3.238 | 2.845 | 2.612 | 2.456 | 2.342 | 2.255 | 2.187 |
| 40 | 4.085 | 3.232 | 2.839 | 2.606 | 2.449 | 2.336 | 2.249 | 2.180 |
| 41 | 4.079 | 3.226 | 2.833 | 2.600 | 2.443 | 2.330 | 2.243 | 2.174 |
| 42 | 4.073 | 3.220 | 2.827 | 2.594 | 2.436 | 2.324 | 2.237 | 2.168 |
| 43 | 4.067 | 3.214 | 2.822 | 2.589 | 2.432 | 2.319 | 2.323 | 2.163 |
| 44 | 4.062 | 3.209 | 2.816 | 2.584 | 2.427 | 2.313 | 2.226 | 2.157 |
| 45 | 4.057 | 3.204 | 2.812 | 2.579 | 2.422 | 2.308 | 2.221 | 2.152 |
| 46 | 4.052 | 3.200 | 2.807 | 2.574 | 2.417 | 2.304 | 2.216 | 2.147 |
| 47 | 4.047 | 3.195 | 2.802 | 2.570 | 2.413 | 2.299 | 2.212 | 2.143 |
| 48 | 4.043 | 3.191 | 2.798 | 2.565 | 2.409 | 2.295 | 2.207 | 2.138 |
| 49 | 4.038 | 3.187 | 2.794 | 2.561 | 2.404 | 2.290 | 2.203 | 2.134 |
| 50 | 4.034 | 3.183 | 2.790 | 2.557 | 2.400 | 2.286 | 2.199 | 2.130 |
| 51 | 4.030 | 3.179 | 2.786 | 2.553 | 2.397 | 2.283 | 2.195 | 2.126 |
| 52 | 4.027 | 3.175 | 2.783 | 2.550 | 2.393 | 2.279 | 2.192 | 2.122 |
| 53 | 4.023 | 3.172 | 2.779 | 2.546 | 2.389 | 2.275 | 2.188 | 2.119 |
| 54 | 4.020 | 3.168 | 2.776 | 2.543 | 2.386 | 2.272 | 2.185 | 2.115 |
| 55 | 4.016 | 3.165 | 2.773 | 2.540 | 2.383 | 2.269 | 2.181 | 2.112 |
| 56 | 4.013 | 3.162 | 2.769 | 2.537 | 2.380 | 2.266 | 2.178 | 2.109 |
| 57 | 4.010 | 3.159 | 2.766 | 2.534 | 2.377 | 2.263 | 2.175 | 2.106 |
| 58 | 4.007 | 3.156 | 2.764 | 2.531 | 2.374 | 2.260 | 2.172 | 2.103 |
| 59 | 4.004 | 3.153 | 2.761 | 2.528 | 2.371 | 2.257 | 2.169 | 2.100 |
| 60 | 4.001 | 3.150 | 2.758 | 2.525 | 2.368 | 2.254 | 2.167 | 2.097 |
| 61 | 3.998 | 3.148 | 2.755 | 2.523 | 2.366 | 2.251 | 2.164 | 2.094 |
| 62 | 3.996 | 3.145 | 2.753 | 2.520 | 2.363 | 2.249 | 2.161 | 2.092 |
| 63 | 3.993 | 3.143 | 2.751 | 2.518 | 2.361 | 2.246 | 2.159 | 2.089 |
| 64 | 3.991 | 3.140 | 2.748 | 2.515 | 2.358 | 2.244 | 2.156 | 2.087 |
| 65 | 3.989 | 3.138 | 2.746 | 2.513 | 2.356 | 2.242 | 2.154 | 2.084 |
| 66 | 3.986 | 3.136 | 2.744 | 2.511 | 2.354 | 2.239 | 2.152 | 2.082 |
| 67 | 3.984 | 3.134 | 2.742 | 2.509 | 2.352 | 2.237 | 2.150 | 2.080 |
| 68 | 3.982 | 3.132 | 2.739 | 2.507 | 2.350 | 2.235 | 2.148 | 2.078 |
| 69 | 3.980 | 3.130 | 2.737 | 2.505 | 2.348 | 2.233 | 2.145 | 2.076 |
| 70 | 3.978 | 3.128 | 2.736 | 2.503 | 2.346 | 2.231 | 2.143 | 2.074 |
| 71 | 3.976 | 3.126 | 2.734 | 2.501 | 2.344 | 2.229 | 2.142 | 2.072 |
| 72 | 3.974 | 3.124 | 2.732 | 2.499 | 2.342 | 2.227 | 2.140 | 2.070 |
| 73 | 3.972 | 3.122 | 2.730 | 2.497 | 2.340 | 2.226 | 2.138 | 2.068 |
| 74 | 3.970 | 3.120 | 2.728 | 2.495 | 2.338 | 2.224 | 2.136 | 2.066 |
| 75 | 3.968 | 3.119 | 2.727 | 2.494 | 2.337 | 2.222 | 2.134 | 2.064 |
| 76 | 3.967 | 3.117 | 2.725 | 2.492 | 2.335 | 2.220 | 2.133 | 2.063 |
| 77 | 3.965 | 3.115 | 2.723 | 2.490 | 2.333 | 2.219 | 2.131 | 2.061 |
| 78 | 3.963 | 3.114 | 2.722 | 2.489 | 2.332 | 2.217 | 2.129 | 2.059 |
| 79 | 3.962 | 3.112 | 2.720 | 2.487 | 2.330 | 2.216 | 2.128 | 2.058 |
| 80 | 3.960 | 3.111 | 2.719 | 2.486 | 2.329 | 2.214 | 2.126 | 2.056 |
| 81 | 3.959 | 3.109 | 2.717 | 2.484 | 2.327 | 2.213 | 2.125 | 2.055 |
| 82 | 3.957 | 3.108 | 2.716 | 2.483 | 2.326 | 2.211 | 2.123 | 2.053 |
| 83 | 3.956 | 3.107 | 2.715 | 2.482 | 2.324 | 2.210 | 2.122 | 2.052 |
| 84 | 3.955 | 3.105 | 2.713 | 2.480 | 2.323 | 2.209 | 2.121 | 2.051 |
| 85 | 3.953 | 3.101 | 2.712 | 2.470 | 2.322 | 2.207 | 2.119 | 2.049 |

**Tabel Format Exel**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No | X1 | X2 | Y | X12 | X22 | Y2 | X1.Y | X2 .Y |
| 1 | 20 | 18 | 25 | 400 | 324 | 625 | 500 | 450 |
| 2 | 18 | 24 | 21 | 324 | 576 | 441 | 378 | 504 |
| 3 | 20 | 21 | 22 | 400 | 441 | 484 | 440 | 462 |
| 4 | 20 | 27 | 25 | 400 | 729 | 625 | 500 | 675 |
| 5 | 18 | 23 | 25 | 324 | 529 | 625 | 450 | 575 |
| 6 | 18 | 27 | 25 | 324 | 729 | 625 | 450 | 675 |
| 7 | 20 | 19 | 23 | 400 | 361 | 529 | 460 | 437 |
| 8 | 20 | 28 | 23 | 400 | 784 | 529 | 460 | 644 |
| 9 | 20 | 22 | 25 | 400 | 484 | 625 | 500 | 550 |
| 10 | 18 | 27 | 25 | 324 | 729 | 625 | 450 | 675 |
| 11 | 18 | 24 | 24 | 324 | 576 | 576 | 432 | 576 |
| 12 | 20 | 27 | 23 | 400 | 729 | 529 | 460 | 621 |
| 13 | 20 | 27 | 25 | 400 | 729 | 625 | 500 | 675 |
| 14 | 20 | 30 | 25 | 400 | 900 | 625 | 500 | 750 |
| 15 | 20 | 27 | 25 | 400 | 729 | 625 | 500 | 675 |
| 16 | 20 | 24 | 25 | 400 | 576 | 625 | 500 | 600 |
| 17 | 20 | 23 | 25 | 400 | 529 | 625 | 500 | 575 |
| 18 | 20 | 26 | 20 | 400 | 676 | 400 | 400 | 520 |
| 19 | 16 | 25 | 23 | 256 | 625 | 529 | 368 | 575 |
| 20 | 12 | 30 | 25 | 144 | 900 | 625 | 300 | 750 |
| 21 | 20 | 30 | 25 | 400 | 900 | 625 | 500 | 750 |
| 22 | 18 | 26 | 24 | 324 | 676 | 576 | 432 | 624 |
| 23 | 18 | 30 | 22 | 324 | 900 | 484 | 396 | 660 |
| 24 | 20 | 24 | 24 | 400 | 576 | 576 | 480 | 576 |
| 25 | 14 | 30 | 25 | 196 | 900 | 625 | 350 | 750 |
| 26 | 20 | 28 | 25 | 400 | 784 | 625 | 500 | 700 |
| 27 | 20 | 30 | 23 | 400 | 900 | 529 | 460 | 690 |
| 28 | 16 | 30 | 25 | 256 | 900 | 625 | 400 | 750 |
| 29 | 20 | 27 | 25 | 400 | 729 | 625 | 500 | 675 |
| 30 | 20 | 30 | 17 | 400 | 900 | 289 | 340 | 510 |
| 31 | 18 | 30 | 25 | 324 | 900 | 625 | 450 | 750 |
| 32 | 20 | 30 | 22 | 400 | 900 | 484 | 440 | 660 |
| 33 | 20 | 28 | 24 | 400 | 784 | 576 | 480 | 672 |
| 34 | 18 | 28 | 21 | 324 | 784 | 441 | 378 | 588 |
| 35 | 20 | 29 | 24 | 400 | 841 | 576 | 480 | 696 |
| 36 | 20 | 29 | 18 | 400 | 841 | 324 | 360 | 522 |
| 37 | 14 | 27 | 25 | 196 | 729 | 625 | 350 | 675 |
| 38 | 16 | 27 | 25 | 256 | 729 | 625 | 400 | 675 |
| Jumlah | 710 | 1012 | 898 | 13420 | 27328 | 21372 | 16744 | 23887 |