# Lampiran 1

**KUESIONER**

Kepada Yth Bapak/Ibu Responden Di

Medan

Puji syukur kita panjatkan kehadirat Allah SWT karena atas limpahan rahmat, hidayah dan taufik-Nya lah sehingga angket penelitian ini yang berjudul “Pengaruh Konflik Kerja Dan Stres Kerja Terhadap Kualitas Kerja Karyawan PT. Astra International Tbk - ISUZU Medan” Sehubungan dengan hal tersebut, maka mohon kesediaan Ibu untuk mengisi angket ini walaupun disadari bahwa kesibukan selalu menyertai aktivitas, tugas dan pekerjaan Ibu. Dalam mengisi angket ini, mohon kesediannya untuk menjawab secara jujur dan objektif, serta tidak merasa ragu karena angket ini hanya untuk kebutuhan penelitian, yang tidak sama sekali dimaksudkan untuk memberi penilaian yang dapat merugikan akademik Ibu.

Atas kesediaan dan kerjasama yang baik ini diucapkan banyak terima kasih, semoga Allah SWT meridhoi kita semua, Amin.

Medan, 10 Oktober 2020 Peneliti

Putri Aprilla Zayani

# IDENTITAS RESPONDEN

Nama (boleh tidak asli) : .........................................................................

Jenis Kelamin : .........................................................................

Umur : .........................................................................

Pendidikan : ……………………………………………………..

# PETUNJUK PENGISIAN

* 1. Bacalah baik-baik setiap pernyataan dalam angket ini sebelum menjawabnya.
  2. Berilah jawaban dengan memberi tanda (√) pada kolom yang tersedia. SS = Sangat Setuju

S = Setuju

KS = Kurang Setuju TS = Tidak Setuju

STS = Sangat Tidak Setuju

* 1. Bila ada sesuatu yang kurang jelas. mohon ditanyakan pada peneliti.

# Konflik Kerja (X1)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS** | **S** | **KS** | **KS** | **STS** |
| **Kesalahan Komunikasi** | | | | | | |
| 1 | Kesalahan komunikasi dalam melakukan pekerjaan sudah biasa dialami oleh  karyawan |  |  |  |  |  |
| 2 | Kesalahan komunikasi dapat menyebabkan  perdebatan dan ketegangan diantara karyawan |  |  |  |  |  |
| **Perbedaan Tujuan** | | | | | | |
| 3 | Setiap karyawan memiliki visi yang berbeda dalam melaksanakan pekerjaan |  |  |  |  |  |
| 4 | Karyawan saling menerima perbedaan  pendapat demi mencapai tujuan |  |  |  |  |  |
| **Perbedaan dalam Penilaian atau Persepsi** | | | | | | |
| 5 | Penilaian yang berbeda dari pimpinan |  |  |  |  |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | tidak merubah semangat karyawan untuk bekerja lebih baik. |  |  |  |  |  |
| 6 | Karyawan memiliki perbedaan persepsi dalam menentukan solusi atas  permasalahan pekerjaan |  |  |  |  |  |
| **Interdependensi Aktivitas Kerja** | | | | | | |
| 7 | Seluruh karyawan wajib semangat dalam bekerja sekalipun ada teman kerja tidak  dapat masuk kerja |  |  |  |  |  |
| 8 | Ketergantungan tugas dengan unit kerja  yang lain dapat menghambat aktivitas kerja |  |  |  |  |  |
| **Kesalahan dalam afeksi** | | | | | | |
| 9 | Penerapan metode kerja baru dalam  menyelesaikan pekerjaan tidak mudah dijalankan oleh semua karyawan |  |  |  |  |  |
| 10 | Target pekerjaan yang sangat tinggi dapat menyebabkan karyawan merasa lelah  secara mental dan fisik |  |  |  |  |  |

**Stres Kerja (X2)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS** | **S** | **KS** | **KS** | **STS** |
| **Beban kerja** | | | | | | |
| 1 | Target penjualan perusahaan dan tuntutan tugas yang terlalu tinggi menjadi beban  kerja tersendiri bagi karyawan |  |  |  |  |  |
| 2 | Perusahaan memberikan beban kerja yang  adil kepada semua karyawan |  |  |  |  |  |
| **Sikap Pemimpin** | | | | | | |
| 3 | Sikap pimpinan yang dapat berbuat adil  kepada karyawan akan menghilangkan stress kerja |  |  |  |  |  |
| 4 | Sikap pimpinan yang tidak memperhatikan karyawannya menjadikan iklim dalam  perusahaan relatif tidak kondusif. |  |  |  |  |  |
| **Waktu Kerja** | | | | | | |
| 5 | Waktu kerja karyawan yang terlalu banyak  dapat menyebabkan stres kerja |  |  |  |  |  |
| 6 | Perusahaan mengatur waktu kerja karyawan dengan sangat profesional agar  karyawan tidak stres dalam bekerja |  |  |  |  |  |
| **Konflik** | | | | | | |
| 7 | Konflik yang dihadapi karyawan dapat  berdampak pada stres kerja |  |  |  |  |  |
| 8 | Karyawan yang bekerja memiliki konflik |  |  |  |  |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | yang berbeda-beda |  |  |  |  |  |
| **Komunikasi** | | | | | | |
| 9 | Komunikasi yang buruk dalam lingkungan  kerja menambah beban bagi karyawan |  |  |  |  |  |
| **Otoritas Kerja** | | | | | | |
| 10 | Tingginya tuntutan pekerjaan yang  diberikan perusahaan dapat menyebabkan stres kerja karyawan |  |  |  |  |  |

# Kualitas Kerja (Y)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS** | **S** | **KS** | **KS** | **STS** |
| **Hasil Pekerjaan (*Result of Work*)** | | | | | | |
| 1 | Karyawan dapat menyelesaikan pekerjaan sesuai dengan standar dan ketentuan  perusahaan |  |  |  |  |  |
| 2 | Hasil kerja karyawan memenuhi berbagai  persyaratan, spesifikasi dan harapan perusahaan |  |  |  |  |  |
| **Kecepatan/Ketepatan (*Promptness*)** | | | | | | |
| 3 | Karyawan mampu bekerja dengan cepat  sesuai dengan arahan perusahaan |  |  |  |  |  |
| 4 | Karyawan memiliki kecepatan dan  ketepatan dalam menyelesaikan pekerjaan |  |  |  |  |  |
| **Inisiatif (*initiative*)** | | | | | | |
| 5 | Seluruh karyawan berinisiatif melakukan  pekerjaan tanpa menuggu perintah dari atasan |  |  |  |  |  |
| 6 | Karyawan mampu menunjukkan inisiatif kerja dengan berusaha mencari dan  menemukan solusi atas masalah pekerjaan |  |  |  |  |  |
| **Kemampuan (*Capability*)** | | | | | | |
| 7 | Seluruh karyawan memiliki kemampuan dalam menyelesaikan pekerjaannya dengan  efesien dan efektif |  |  |  |  |  |
| 8 | Karyawan memiliki kemampuan untuk  menghasilkan hasil pekerjaan dalam jumlah besar |  |  |  |  |  |
| **Komunikasi (*Comunication*)** | | | | | | |
| 9 | Seluruh karyawan memiliki komunikasi yang baik dengan rekan kerja yang lain |  |  |  |  |  |
| 10 | Komunikasi yang baik dalam perusahaan  menentukan hasil kerja karyawan |  |  |  |  |  |

**Lampiran 2**

# TABULASI DATA

**VALIDITAS DAN RELIABILITAS VARIABEL KONFLIK KERJA (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Item Pernyataan** | | | | | | | | | | **Total** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 43 |
| 2 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 42 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 39 |
| 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 39 |
| 6 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 46 |
| 7 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 46 |
| 8 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| 9 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 10 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 38 |
| 11 | 4 | 4 | 4 | 5 | 3 | 5 | 4 | 4 | 4 | 4 | 41 |
| 12 | 4 | 4 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 41 |
| 13 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 5 | 5 | 42 |
| 14 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 43 |
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 39 |
| 16 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 17 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 18 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 4 | 4 | 34 |
| 19 | 4 | 4 | 4 | 5 | 4 | 5 | 3 | 4 | 4 | 4 | 41 |
| 20 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 2 | 4 | 4 | 40 |
| 21 | 4 | 4 | 4 | 5 | 3 | 3 | 4 | 4 | 4 | 4 | 39 |
| 22 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 37 |
| 23 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 39 |
| 24 | 4 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 4 | 4 | 33 |
| 25 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 43 |
| 26 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 42 |
| 27 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 47 |
| 28 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 29 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 26 |
| 30 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 32 |
| **∑X** | **119** | **124** | **122** | **131** | **120** | **129** | **118** | **115** | **127** | **124** |  |
| **∑Y** |  |  |  |  |  |  |  |  |  |  | **1229** |
| **(∑X2)** | **14161** | **15376** | **14884** | **17161** | **14400** | **16641** | **13924** | **13225** | **16129** | **15376** |  |
| **(∑Y2)** |  |  |  |  |  |  |  |  |  |  | **1510441** |
| **∑X.Y** | **4963** | **5159** | **5097** | **5469** | **5019** | **5383** | **4925** | **4818** | **5271** | **5147** |  |
| **∑X2** | **485** | **522** | **512** | **589** | **498** | **571** | **480** | **463** | **545** | **520** |  |
| **∑Y2** |  |  |  |  |  |  |  |  |  |  | **51251** |

# VALIDITAS DAN RELIABILITAS VARIABEL STRES KERJA (X2)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Item Pernyataan** | | | | | | | | | | **Total** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 47 |
| 2 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 48 |
| 3 | 3 | 4 | 2 | 3 | 1 | 5 | 4 | 3 | 3 | 3 | 31 |
| 4 | 2 | 2 | 3 | 2 | 2 | 4 | 3 | 2 | 3 | 3 | 26 |
| 5 | 2 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 30 |
| 6 | 3 | 2 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 34 |
| 7 | 3 | 3 | 4 | 2 | 2 | 4 | 3 | 3 | 3 | 4 | 31 |
| 8 | 5 | 4 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 29 |
| 9 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 47 |
| 10 | 4 | 3 | 4 | 5 | 4 | 4 | 3 | 3 | 5 | 4 | 39 |
| 11 | 5 | 3 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 46 |
| 12 | 5 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 37 |
| 13 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 49 |
| 14 | 3 | 3 | 3 | 2 | 4 | 4 | 2 | 5 | 5 | 2 | 33 |
| 15 | 4 | 5 | 5 | 3 | 5 | 5 | 3 | 4 | 5 | 5 | 44 |
| 16 | 4 | 3 | 5 | 3 | 4 | 3 | 3 | 5 | 4 | 3 | 37 |
| 17 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 3 | 45 |
| 18 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 19 | 5 | 4 | 3 | 5 | 4 | 3 | 4 | 3 | 5 | 3 | 39 |
| 20 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 33 |
| 21 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 31 |
| 22 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 47 |
| 23 | 3 | 4 | 3 | 3 | 5 | 5 | 3 | 3 | 3 | 4 | 36 |
| 24 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 33 |
| 25 | 2 | 3 | 4 | 4 | 4 | 3 | 2 | 2 | 3 | 3 | 30 |
| 26 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 44 |
| 27 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 46 |
| 28 | 3 | 3 | 4 | 4 | 3 | 5 | 4 | 5 | 5 | 5 | 41 |
| 29 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| 30 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| **∑X** | **113** | **113** | **118** | **113** | **115** | **129** | **114** | **114** | **123** | **117** |  |
| **∑Y** |  |  |  |  |  |  |  |  |  |  | **1169** |
| **(∑X2)** | **12769** | **12769** | **13924** | **12769** | **13225** | **16641** | **12996** | **12996** | **15129** | **13689** |  |
| **(∑Y2)** |  |  |  |  |  |  |  |  |  |  | **1366561** |
| **∑X.Y** | **4550** | **4563** | **4736** | **4580** | **4639** | **5149** | **4606** | **4618** | **4943** | **4703** |  |
| **∑X2** | **455** | **455** | **486** | **459** | **473** | **573** | **462** | **466** | **527** | **483** |  |
| **∑Y2** |  |  |  |  |  |  |  |  |  |  | **47087** |

**VALIDITAS DAN RELIABILITAS VARIABEL KUALITAS KERJA (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Item Pernyataan** | | | | | | | | | | **Total** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 33 |
| 2 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 48 |
| 3 | 4 | 3 | 2 | 3 | 4 | 2 | 2 | 3 | 2 | 2 | 27 |
| 4 | 3 | 4 | 3 | 4 | 3 | 3 | 2 | 4 | 3 | 3 | 32 |
| 5 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 35 |
| 6 | 3 | 3 | 3 | 3 | 3 | 5 | 4 | 3 | 2 | 2 | 31 |
| 7 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| 8 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 9 | 3 | 2 | 4 | 4 | 3 | 2 | 4 | 4 | 3 | 3 | 32 |
| 10 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 41 |
| 11 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 44 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 3 | 3 | 39 |
| 13 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 14 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 15 | 2 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 33 |
| 16 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 44 |
| 17 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 43 |
| 18 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 35 |
| 19 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 21 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 35 |
| 22 | 5 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 5 | 36 |
| 23 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 33 |
| 24 | 4 | 4 | 2 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 39 |
| 25 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 45 |
| 26 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 45 |
| 27 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 39 |
| 28 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 35 |
| 29 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 34 |
| 30 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 27 |
| **∑X** | **117** | **116** | **114** | **118** | **118** | **109** | **111** | **122** | **108** | **113** |  |
| **∑Y** |  |  |  |  |  |  |  |  |  |  | **1146** |
| **(∑X2)** | **13689** | **13456** | **12996** | **13924** | **13924** | **11881** | **12321** | **14884** | **11664** | **12769** |  |
| **(∑Y2)** |  |  |  |  |  |  |  |  |  |  | **1313316** |
| **∑X.Y** | **4591** | **4557** | **4468** | **4600** | **4608** | **4270** | **4336** | **4755** | **4255** | **4450** |  |
| **∑X2** | **481** | **470** | **454** | **476** | **480** | **415** | **427** | **510** | **408** | **451** |  |
| **∑Y2** |  |  |  |  |  |  |  |  |  |  | **44890** |

# TABULASI DATA VARIABEL KONFLIK KERJA (X1)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Item Pernyataan** | | | | | | | | | | **Total** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 27 |
| 2 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 3 | 5 | 5 | 4 | 5 | 4 | 3 | 4 | 4 | 2 | 4 | 40 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 3 | 4 | 37 |
| 5 | 5 | 5 | 3 | 5 | 2 | 5 | 5 | 5 | 5 | 5 | 45 |
| 6 | 3 | 4 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 5 | 33 |
| 7 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| 8 | 2 | 5 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 39 |
| 9 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 37 |
| 10 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 28 |
| 11 | 4 | 4 | 5 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 39 |
| 12 | 5 | 5 | 3 | 4 | 5 | 4 | 4 | 2 | 4 | 5 | 41 |
| 13 | 3 | 5 | 3 | 4 | 2 | 4 | 4 | 4 | 4 | 3 | 36 |
| 14 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 2 | 36 |
| 15 | 4 | 5 | 5 | 2 | 5 | 5 | 4 | 4 | 2 | 5 | 41 |
| 16 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 42 |
| 17 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 45 |
| 18 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 44 |
| 19 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 34 |
| 20 | 5 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 4 | 5 | 35 |
| 21 | 3 | 2 | 3 | 1 | 3 | 3 | 2 | 2 | 3 | 3 | 25 |
| 22 | 3 | 3 | 3 | 1 | 2 | 3 | 1 | 5 | 4 | 3 | 28 |
| 23 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 4 | 3 | 2 | 26 |
| 24 | 3 | 4 | 2 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 30 |
| 25 | 4 | 3 | 3 | 2 | 4 | 4 | 3 | 4 | 4 | 3 | 34 |
| 26 | 3 | 4 | 3 | 3 | 4 | 2 | 2 | 4 | 3 | 3 | 31 |
| 27 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 3 | 2 | 2 | 29 |
| 28 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 48 |
| 29 | 5 | 4 | 4 | 3 | 4 | 5 | 4 | 3 | 3 | 5 | 40 |
| 30 | 5 | 5 | 5 | 3 | 5 | 5 | 3 | 5 | 5 | 1 | 42 |
| 31 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 1 | 4 | 5 | 35 |
| 32 | 5 | 5 | 5 | 5 | 5 | 1 | 5 | 5 | 5 | 3 | 44 |
| 33 | 5 | 2 | 2 | 3 | 3 | 2 | 4 | 2 | 2 | 3 | 28 |
| 34 | 5 | 5 | 1 | 3 | 5 | 3 | 5 | 5 | 3 | 5 | 40 |
| 35 | 4 | 3 | 3 | 3 | 5 | 3 | 5 | 3 | 3 | 3 | 35 |
| 36 | 1 | 3 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 42 |
| 37 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 47 |
| 38 | 3 | 3 | 4 | 4 | 3 | 5 | 4 | 3 | 4 | 3 | 36 |
| 39 | 5 | 1 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 4 | 43 |
| 40 | 3 | 4 | 2 | 1 | 3 | 3 | 3 | 3 | 3 | 3 | 28 |
| 41 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 42 | 4 | 5 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 38 |
| 43 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 44 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 1 | 5 | 5 | 46 |
| 45 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 46 | 2 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 1 | 37 |
| 47 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 2 | 5 | 42 |
| 48 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 38 |
| 49 | 5 | 5 | 3 | 2 | 5 | 5 | 4 | 4 | 3 | 5 | 41 |
| 50 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 51 | 4 | 5 | 2 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 42 |
| 52 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 3 | 43 |
| 53 | 4 | 2 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 35 |
| 54 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 46 |
| 55 | 2 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 42 |
| 56 | 5 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 39 |
| 57 | 3 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 44 |
| 58 | 3 | 4 | 3 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 35 |
| 59 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 27 |
| 60 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 48 |
| 61 | 4 | 5 | 5 | 5 | 3 | 5 | 2 | 5 | 4 | 5 | 43 |
| 62 | 4 | 4 | 4 | 4 | 2 | 4 | 2 | 4 | 4 | 4 | 36 |
| 63 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 26 |
| 64 | 5 | 4 | 5 | 2 | 5 | 4 | 5 | 4 | 5 | 5 | 44 |
| 65 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 45 |
| 66 | 3 | 3 | 1 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 26 |
| 67 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 47 |
| **Total** | **178** | **174** | **165** | **159** | **173** | **157** | **169** | **166** | **169** | **169** | **1679** |

**TABULASI DATA VARIABEL STRES KERJA (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Item Pernyataan** | | | | | | | | | | **Total** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1 | 5 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 30 |
| 3 | 5 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 43 |
| 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 6 | 5 | 3 | 4 | 3 | 3 | 3 | 3 | 5 | 3 | 4 | 36 |
| 7 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 8 | 5 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 43 |
| 9 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 38 |
| 10 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 30 |
| 11 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 12 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 44 |
| 13 | 2 | 4 | 2 | 4 | 4 | 4 | 4 | 3 | 3 | 5 | 35 |
| 14 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 2 | 3 | 4 | 35 |
| 15 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 48 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 42 |
| 17 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 45 |
| 18 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 43 |
| 19 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 36 |
| 20 | 3 | 3 | 4 | 2 | 3 | 3 | 4 | 5 | 5 | 3 | 35 |
| 21 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 27 |
| 22 | 4 | 3 | 2 | 3 | 1 | 5 | 4 | 3 | 3 | 3 | 31 |
| 23 | 3 | 2 | 3 | 2 | 2 | 4 | 3 | 2 | 3 | 3 | 27 |
| 24 | 4 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 32 |
| 25 | 4 | 2 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 35 |
| 26 | 4 | 3 | 4 | 2 | 2 | 4 | 3 | 3 | 3 | 4 | 32 |
| 27 | 2 | 4 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 27 |
| 28 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 29 | 5 | 3 | 4 | 5 | 4 | 3 | 3 | 5 | 5 | 4 | 41 |
| 30 | 5 | 3 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 46 |
| 31 | 3 | 3 | 3 | 4 | 4 | 5 | 4 | 5 | 4 | 3 | 38 |
| 32 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 47 |
| 33 | 2 | 3 | 3 | 2 | 4 | 2 | 2 | 3 | 5 | 2 | 28 |
| 34 | 5 | 3 | 5 | 3 | 5 | 5 | 3 | 5 | 5 | 5 | 44 |
| 35 | 4 | 3 | 5 | 3 | 5 | 3 | 3 | 3 | 4 | 3 | 36 |
| 36 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 3 | 44 |
| 37 | 3 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 45 |
| 38 | 2 | 4 | 3 | 5 | 4 | 3 | 4 | 3 | 3 | 3 | 34 |
| 39 | 4 | 5 | 5 | 3 | 5 | 5 | 5 | 4 | 5 | 5 | 46 |
| 40 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 31 |
| 41 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 40 |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 42 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 42 |
| 43 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 44 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 45 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 46 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 45 |
| 47 | 3 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 43 |
| 48 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 49 | 2 | 5 | 5 | 5 | 4 | 4 | 3 | 5 | 5 | 5 | 43 |
| 50 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 51 | 3 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 43 |
| 52 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 3 | 5 | 4 | 43 |
| 53 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 38 |
| 54 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 47 |
| 55 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| 56 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 43 |
| 57 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 3 | 3 | 42 |
| 58 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 39 |
| 59 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 5 | 5 | 5 | 40 |
| 60 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 43 |
| 61 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 48 |
| 62 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 63 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 2 | 25 |
| 64 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 45 |
| 65 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 44 |
| 66 | 2 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 27 |
| 67 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 46 |
| **Total** | **176** | **169** | **179** | **167** | **174** | **179** | **176** | **175** | **187** | **181** | **1763** |

# TABULASI DATA VARIABEL KUALITAS KERJA (X2)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Item Pernyataan** | | | | | | | | | | **Total** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 46 |
| 2 | 5 | 2 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 40 |
| 3 | 5 | 4 | 4 | 2 | 4 | 5 | 5 | 4 | 5 | 4 | 42 |
| 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| 5 | 4 | 5 | 5 | 5 | 5 | 2 | 5 | 3 | 5 | 5 | 44 |
| 6 | 4 | 3 | 3 | 3 | 5 | 3 | 4 | 5 | 3 | 4 | 37 |
| 7 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 2 | 4 | 4 | 40 |
| 8 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 2 | 42 |
| 9 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 2 | 4 | 38 |
| 10 | 4 | 5 | 5 | 5 | 5 | 5 | 2 | 3 | 5 | 5 | 44 |
| 11 | 5 | 4 | 4 | 4 | 2 | 4 | 4 | 5 | 4 | 4 | 40 |
| 12 | 5 | 4 | 2 | 4 | 5 | 5 | 5 | 3 | 4 | 5 | 42 |
| 13 | 3 | 4 | 4 | 4 | 3 | 3 | 5 | 3 | 4 | 2 | 35 |
| 14 | 2 | 4 | 4 | 4 | 2 | 3 | 4 | 4 | 3 | 4 | 34 |
| 15 | 3 | 2 | 4 | 3 | 5 | 4 | 5 | 5 | 2 | 5 | 38 |
| 16 | 3 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 41 |
| 17 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 46 |
| 18 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 45 |
| 19 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 33 |
| 20 | 3 | 3 | 3 | 4 | 5 | 5 | 3 | 3 | 3 | 4 | 36 |
| 21 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 1 | 3 | 24 |
| 22 | 1 | 1 | 5 | 4 | 3 | 3 | 3 | 3 | 1 | 2 | 26 |
| 23 | 2 | 2 | 4 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 26 |
| 24 | 2 | 3 | 3 | 4 | 3 | 3 | 4 | 2 | 2 | 3 | 29 |
| 25 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 2 | 4 | 33 |
| 26 | 2 | 2 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 31 |
| 27 | 5 | 3 | 3 | 2 | 2 | 3 | 3 | 4 | 4 | 3 | 32 |
| 28 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 49 |
| 29 | 4 | 4 | 3 | 3 | 5 | 5 | 4 | 4 | 3 | 4 | 39 |
| 30 | 4 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 45 |
| 31 | 4 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 3 | 3 | 39 |
| 32 | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 47 |
| 33 | 2 | 4 | 2 | 2 | 3 | 5 | 2 | 2 | 3 | 3 | 28 |
| 34 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 4 | 3 | 5 | 45 |
| 35 | 4 | 5 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 5 | 36 |
| 36 | 5 | 5 | 5 | 5 | 4 | 4 | 3 | 5 | 5 | 4 | 45 |
| 37 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 47 |
| 38 | 5 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 36 |
| 39 | 3 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 47 |
| 40 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 30 |
| 41 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 43 |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 42 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 42 |
| 43 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 44 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 49 |
| 45 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 46 | 3 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 43 |
| 47 | 3 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 43 |
| 48 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 49 | 3 | 4 | 4 | 3 | 5 | 5 | 5 | 3 | 5 | 5 | 42 |
| 50 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 51 | 3 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 43 |
| 52 | 5 | 4 | 5 | 5 | 3 | 5 | 4 | 5 | 4 | 4 | 44 |
| 53 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 39 |
| 54 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 45 |
| 55 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 43 |
| 56 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 42 |
| 57 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 48 |
| 58 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 39 |
| 59 | 4 | 3 | 4 | 3 | 4 | 5 | 5 | 4 | 4 | 4 | 40 |
| 60 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 41 |
| 61 | 5 | 3 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 3 | 45 |
| 62 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 63 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 25 |
| 64 | 4 | 3 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 44 |
| 65 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 47 |
| 66 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 29 |
| 67 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| **Total** | **174** | **171** | **178** | **174** | **174** | **185** | **179** | **173** | **162** | **179** | **1749** |

**Lampiran 3**

# TABEL R (KOEFISIEN KORELASI SEDERHANA)

**Tabel r untuk df = 1 – 50**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **df = (N-2)** | **Tingkat signifikansi untuk uji satu arah** | | | | |
| **0.05** | **0.025** | **0.01** | **0.005** | **0.0005** |
| **Tingkat signifikansi untuk uji dua**  **arah** | | | | |
| **0.1** | **0.05** | **0.02** | **0.01** | **0.001** |
| **1** | 0.9877 | 0.9969 | 0.9995 | 0.9999 | 1.0000 |
| **2** | 0.9000 | 0.9500 | 0.9800 | 0.9900 | 0.9990 |
| **3** | 0.8054 | 0.8783 | 0.9343 | 0.9587 | 0.9911 |
| **4** | 0.7293 | 0.8114 | 0.8822 | 0.9172 | 0.9741 |
| **5** | 0.6694 | 0.7545 | 0.8329 | 0.8745 | 0.9509 |
| **6** | 0.6215 | 0.7067 | 0.7887 | 0.8343 | 0.9249 |
| **7** | 0.5822 | 0.6664 | 0.7498 | 0.7977 | 0.8983 |
| **8** | 0.5494 | 0.6319 | 0.7155 | 0.7646 | 0.8721 |
| **9** | 0.5214 | 0.6021 | 0.6851 | 0.7348 | 0.8470 |
| **10** | 0.4973 | 0.5760 | 0.6581 | 0.7079 | 0.8233 |
| **11** | 0.4762 | 0.5529 | 0.6339 | 0.6835 | 0.8010 |
| **12** | 0.4575 | 0.5324 | 0.6120 | 0.6614 | 0.7800 |
| **13** | 0.4409 | 0.5140 | 0.5923 | 0.6411 | 0.7604 |
| **14** | 0.4259 | 0.4973 | 0.5742 | 0.6226 | 0.7419 |
| **15** | 0.4124 | 0.4821 | 0.5577 | 0.6055 | 0.7247 |
| **16** | 0.4000 | 0.4683 | 0.5425 | 0.5897 | 0.7084 |
| **17** | 0.3887 | 0.4555 | 0.5285 | 0.5751 | 0.6932 |
| **18** | 0.3783 | 0.4438 | 0.5155 | 0.5614 | 0.6788 |
| **19** | 0.3687 | 0.4329 | 0.5034 | 0.5487 | 0.6652 |
| **20** | 0.3598 | 0.4227 | 0.4921 | 0.5368 | 0.6524 |
| **21** | 0.3515 | 0.4132 | 0.4815 | 0.5256 | 0.6402 |
| **22** | 0.3438 | 0.4044 | 0.4716 | 0.5151 | 0.6287 |
| **23** | 0.3365 | 0.3961 | 0.4622 | 0.5052 | 0.6178 |
| **24** | 0.3297 | 0.3882 | 0.4534 | 0.4958 | 0.6074 |
| **25** | 0.3233 | 0.3809 | 0.4451 | 0.4869 | 0.5974 |
| **26** | 0.3172 | 0.3739 | 0.4372 | 0.4785 | 0.5880 |
| **27** | 0.3115 | **0.3673** | 0.4297 | 0.4705 | 0.5790 |
| **28** | 0.3061 | 0.3610 | 0.4226 | 0.4629 | 0.5703 |
| **29** | 0.3009 | 0.3550 | 0.4158 | 0.4556 | 0.5620 |
| **30** | 0.2960 | 0.3494 | 0.4093 | 0.4487 | 0.5541 |
| **31** | 0.2913 | 0.3440 | 0.4032 | 0.4421 | 0.5465 |
| **32** | 0.2869 | 0.3388 | 0.3972 | 0.4357 | 0.5392 |

# Lampiran 4

**Titik Presentase Distribusi t Tabel**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Pr** | **0.25** | **0.10** | **0.05** | **0.025** | **0.01** | **0.005** | **0.001** |
| **df** | **0.50** | **0.20** | **0.10** | **0.050** | **0.02** | **0.010** | **0.002** |
| **1** | 1.00000 | 3.07768 | 6.31375 | 12.70620 | 31.82052 | 63.65674 | 318.30884 |
| **2** | 0.81650 | 1.88562 | 2.91999 | 4.30265 | 6.96456 | 9.92484 | 22.32712 |
| **3** | 0.76489 | 1.63774 | 2.35336 | 3.18245 | 4.54070 | 5.84091 | 10.21453 |
| **4** | 0.74070 | 1.53321 | 2.13185 | 2.77645 | 3.74695 | 4.60409 | 7.17318 |
| **5** | 0.72669 | 1.47588 | 2.01505 | 2.57058 | 3.36493 | 4.03214 | 5.89343 |
| **6** | 0.71756 | 1.43976 | 1.94318 | 2.44691 | 3.14267 | 3.70743 | 5.20763 |
| **7** | 0.71114 | 1.41492 | 1.89458 | 2.36462 | 2.99795 | 3.49948 | 4.78529 |
| **8** | 0.70639 | 1.39682 | 1.85955 | 2.30600 | 2.89646 | 3.35539 | 4.50079 |
| **9** | 0.70272 | 1.38303 | 1.83311 | 2.26216 | 2.82144 | 3.24984 | 4.29681 |
| **10** | 0.69981 | 1.37218 | 1.81246 | 2.22814 | 2.76377 | 3.16927 | 4.14370 |
| **11** | 0.69745 | 1.36343 | 1.79588 | 2.20099 | 2.71808 | 3.10581 | 4.02470 |
| **12** | 0.69548 | 1.35622 | 1.78229 | 2.17881 | 2.68100 | 3.05454 | 3.92963 |
| **13** | 0.69383 | 1.35017 | 1.77093 | 2.16037 | 2.65031 | 3.01228 | 3.85198 |
| **14** | 0.69242 | 1.34503 | 1.76131 | 2.14479 | 2.62449 | 2.97684 | 3.78739 |
| **15** | 0.69120 | 1.34061 | 1.75305 | 2.13145 | 2.60248 | 2.94671 | 3.73283 |
| **16** | 0.69013 | 1.33676 | 1.74588 | 2.11991 | 2.58349 | 2.92078 | 3.68615 |
| **17** | 0.68920 | 1.33338 | 1.73961 | 2.10982 | 2.56693 | 2.89823 | 3.64577 |
| **18** | 0.68836 | 1.33039 | 1.73406 | 2.10092 | 2.55238 | 2.87844 | 3.61048 |
| **19** | 0.68762 | 1.32773 | 1.72913 | 2.09302 | 2.53948 | 2.86093 | 3.57940 |
| **20** | 0.68695 | 1.32534 | 1.72472 | 2.08596 | 2.52798 | 2.84534 | 3.55181 |
| **21** | 0.68635 | 1.32319 | 1.72074 | 2.07961 | 2.51765 | 2.83136 | 3.52715 |
| **22** | 0.68581 | 1.32124 | 1.71714 | 2.07387 | 2.50832 | 2.81876 | 3.50499 |
| **23** | 0.68531 | 1.31946 | 1.71387 | 2.06866 | 2.49987 | 2.80734 | 3.48496 |
| **24** | 0.68485 | 1.31784 | 1.71088 | 2.06390 | 2.49216 | 2.79694 | 3.46678 |
| **25** | 0.68443 | 1.31635 | 1.70814 | 2.05954 | 2.48511 | 2.78744 | 3.45019 |
| **26** | 0.68404 | 1.31497 | 1.70562 | 2.05553 | 2.47863 | 2.77871 | 3.43500 |
| **27** | 0.68368 | 1.31370 | 1.70329 | 2.05183 | 2.47266 | 2.77068 | 3.42103 |
| **28** | 0.68335 | 1.31253 | 1.70113 | 2.04841 | 2.46714 | 2.76326 | 3.40816 |
| **29** | 0.68304 | 1.31143 | 1.69913 | 2.04523 | 2.46202 | 2.75639 | 3.39624 |
| **30** | 0.68276 | 1.31042 | 1.69726 | 2.04227 | 2.45726 | 2.75000 | 3.38518 |
| **31** | 0.68249 | 1.30946 | 1.69552 | 2.03951 | 2.45282 | 2.74404 | 3.37490 |
| **32** | 0.68223 | 1.30857 | 1.69389 | 2.03693 | 2.44868 | 2.73848 | 3.36531 |
| **33** | 0.68200 | 1.30774 | 1.69236 | 2.03452 | 2.44479 | 2.73328 | 3.35634 |
| **34** | 0.68177 | 1.30695 | 1.69092 | 2.03224 | 2.44115 | 2.72839 | 3.34793 |
| **35** | 0.68156 | 1.30621 | 1.68957 | 2.03011 | 2.43772 | 2.72381 | 3.34005 |
| **36** | 0.68137 | 1.30551 | 1.68830 | 2.02809 | 2.43449 | 2.71948 | 3.33262 |
| **37** | 0.68118 | 1.30485 | 1.68709 | 2.02619 | 2.43145 | 2.71541 | 3.32563 |
| **38** | 0.68100 | 1.30423 | 1.68595 | 2.02439 | 2.42857 | 2.71156 | 3.31903 |
| **39** | 0.68083 | 1.30364 | 1.68488 | 2.02269 | 2.42584 | 2.70791 | 3.31279 |
| **40** | 0.68067 | 1.30308 | 1.68385 | 2.02108 | 2.42326 | 2.70446 | 3.30688 |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Pr** | **0.25** | **0.10** | **0.05** | **0.025** | **0.01** | **0.005** | **0.001** |
| **df** | **0.50** | **0.20** | **0.10** | **0.050** | **0.02** | **0.010** | **0.002** |
| **41** | 0.68052 | 1.30254 | 1.68288 | 2.01954 | 2.42080 | 2.70118 | 3.30127 |
| **42** | 0.68038 | 1.30204 | 1.68195 | 2.01808 | 2.41847 | 2.69807 | 3.29595 |
| **43** | 0.68024 | 1.30155 | 1.68107 | 2.01669 | 2.41625 | 2.69510 | 3.29089 |
| **44** | 0.68011 | 1.30109 | 1.68023 | 2.01537 | 2.41413 | 2.69228 | 3.28607 |
| **45** | 0.67998 | 1.30065 | 1.67943 | 2.01410 | 2.41212 | 2.68959 | 3.28148 |
| **46** | 0.67986 | 1.30023 | 1.67866 | 2.01290 | 2.41019 | 2.68701 | 3.27710 |
| **47** | 0.67975 | 1.29982 | 1.67793 | 2.01174 | 2.40835 | 2.68456 | 3.27291 |
| **48** | 0.67964 | 1.29944 | 1.67722 | 2.01063 | 2.40658 | 2.68220 | 3.26891 |
| **49** | 0.67953 | 1.29907 | 1.67655 | 2.00958 | 2.40489 | 2.67995 | 3.26508 |
| **50** | 0.67943 | 1.29871 | 1.67591 | 2.00856 | 2.40327 | 2.67779 | 3.26141 |
| **51** | 0.67933 | 1.29837 | 1.67528 | 2.00758 | 2.40172 | 2.67572 | 3.25789 |
| **52** | 0.67924 | 1.29805 | 1.67469 | 2.00665 | 2.40022 | 2.67373 | 3.25451 |
| **53** | 0.67915 | 1.29773 | 1.67412 | 2.00575 | 2.39879 | 2.67182 | 3.25127 |
| **54** | 0.67906 | 1.29743 | 1.67356 | 2.00488 | 2.39741 | 2.66998 | 3.24815 |
| **55** | 0.67898 | 1.29713 | 1.67303 | 2.00404 | 2.39608 | 2.66822 | 3.24515 |
| **56** | 0.67890 | 1.29685 | 1.67252 | 2.00324 | 2.39480 | 2.66651 | 3.24226 |
| **57** | 0.67882 | 1.29658 | 1.67203 | 2.00247 | 2.39357 | 2.66487 | 3.23948 |
| **58** | 0.67874 | 1.29632 | 1.67155 | 2.00172 | 2.39238 | 2.66329 | 3.23680 |
| **59** | 0.67867 | 1.29607 | 1.67109 | 2.00100 | 2.39123 | 2.66176 | 3.23421 |
| **60** | 0.67860 | 1.29582 | 1.67065 | 2.00030 | 2.39012 | 2.66028 | 3.23171 |
| **61** | 0.67853 | 1.29558 | 1.67022 | 1.99962 | 2.38905 | 2.65886 | 3.22930 |
| **62** | 0.67847 | 1.29536 | 1.66980 | 1.99897 | 2.38801 | 2.65748 | 3.22696 |
| **63** | 0.67840 | 1.29513 | 1.66940 | 1.99834 | 2.38701 | 2.65615 | 3.22471 |
| **64** | 0.67834 | 1.29492 | **1.66901** | 1.99773 | 2.38604 | 2.65485 | 3.22253 |
| **65** | 0.67828 | 1.29471 | 1.66864 | 1.99714 | 2.38510 | 2.65360 | 3.22041 |
| **66** | 0.67823 | 1.29451 | 1.66827 | 1.99656 | 2.38419 | 2.65239 | 3.21837 |
| **67** | 0.67817 | 1.29432 | 1.66792 | 1.99601 | 2.38330 | 2.65122 | 3.21639 |
| **68** | 0.67811 | 1.29413 | 1.66757 | 1.99547 | 2.38245 | 2.65008 | 3.21446 |
| **69** | 0.67806 | 1.29394 | 1.66724 | 1.99495 | 2.38161 | 2.64898 | 3.21260 |
| **70** | 0.67801 | 1.29376 | 1.66691 | 1.99444 | 2.38081 | 2.64790 | 3.21079 |
| **71** | 0.67796 | 1.29359 | 1.66660 | 1.99394 | 2.38002 | 2.64686 | 3.20903 |
| **72** | 0.67791 | 1.29342 | 1.66629 | 1.99346 | 2.37926 | 2.64585 | 3.20733 |
| **73** | 0.67787 | 1.29326 | 1.66600 | 1.99300 | 2.37852 | 2.64487 | 3.20567 |
| **74** | 0.67782 | 1.29310 | 1.66571 | 1.99254 | 2.37780 | 2.64391 | 3.20406 |
| **75** | 0.67778 | 1.29294 | 1.66543 | 1.99210 | 2.37710 | 2.64298 | 3.20249 |
| **76** | 0.67773 | 1.29279 | 1.66515 | 1.99167 | 2.37642 | 2.64208 | 3.20096 |
| **77** | 0.67769 | 1.29264 | 1.66488 | 1.99125 | 2.37576 | 2.64120 | 3.19948 |
| **78** | 0.67765 | 1.29250 | 1.66462 | 1.99085 | 2.37511 | 2.64034 | 3.19804 |
| **79** | 0.67761 | 1.29236 | 1.66437 | 1.99045 | 2.37448 | 2.63950 | 3.19663 |
| **80** | 0.67757 | 1.29222 | 1.66412 | 1.99006 | 2.37387 | 2.63869 | 3.19526 |

# Lampiran 5

**Titik Persentase Distribusi F untuk α = 0,05**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **df untuk penyebut** | **df untuk pembilang (N1)** | | | | | | | | | | | | | | |
| **(N2)** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **13** | **14** | **15** |
| **1** | 161 | 199 | 216 | 225 | 230 | 234 | 237 | 239 | 241 | 242 | 243 | 244 | 245 | 245 | 246 |
| **2** | 18.51 | 19.00 | 19.16 | 19.25 | 19.30 | 19.33 | 19.35 | 19.37 | 19.38 | 19.40 | 19.40 | 19.41 | 19.42 | 19.42 | 19.43 |
| **3** | 10.13 | 9.55 | 9.28 | 9.12 | 9.01 | 8.94 | 8.89 | 8.85 | 8.81 | 8.79 | 8.76 | 8.74 | 8.73 | 8.71 | 8.70 |
| **4** | 7.71 | 6.94 | 6.59 | 6.39 | 6.26 | 6.16 | 6.09 | 6.04 | 6.00 | 5.96 | 5.94 | 5.91 | 5.89 | 5.87 | 5.86 |
| **5** | 6.61 | 5.79 | 5.41 | 5.19 | 5.05 | 4.95 | 4.88 | 4.82 | 4.77 | 4.74 | 4.70 | 4.68 | 4.66 | 4.64 | 4.62 |
| **6** | 5.99 | 5.14 | 4.76 | 4.53 | 4.39 | 4.28 | 4.21 | 4.15 | 4.10 | 4.06 | 4.03 | 4.00 | 3.98 | 3.96 | 3.94 |
| **7** | 5.59 | 4.74 | 4.35 | 4.12 | 3.97 | 3.87 | 3.79 | 3.73 | 3.68 | 3.64 | 3.60 | 3.57 | 3.55 | 3.53 | 3.51 |
| **8** | 5.32 | 4.46 | 4.07 | 3.84 | 3.69 | 3.58 | 3.50 | 3.44 | 3.39 | 3.35 | 3.31 | 3.28 | 3.26 | 3.24 | 3.22 |
| **9** | 5.12 | 4.26 | 3.86 | 3.63 | 3.48 | 3.37 | 3.29 | 3.23 | 3.18 | 3.14 | 3.10 | 3.07 | 3.05 | 3.03 | 3.01 |
| **10** | 4.96 | 4.10 | 3.71 | 3.48 | 3.33 | 3.22 | 3.14 | 3.07 | 3.02 | 2.98 | 2.94 | 2.91 | 2.89 | 2.86 | 2.85 |
| **11** | 4.84 | 3.98 | 3.59 | 3.36 | 3.20 | 3.09 | 3.01 | 2.95 | 2.90 | 2.85 | 2.82 | 2.79 | 2.76 | 2.74 | 2.72 |
| **12** | 4.75 | 3.89 | 3.49 | 3.26 | 3.11 | 3.00 | 2.91 | 2.85 | 2.80 | 2.75 | 2.72 | 2.69 | 2.66 | 2.64 | 2.62 |
| **13** | 4.67 | 3.81 | 3.41 | 3.18 | 3.03 | 2.92 | 2.83 | 2.77 | 2.71 | 2.67 | 2.63 | 2.60 | 2.58 | 2.55 | 2.53 |
| **14** | 4.60 | 3.74 | 3.34 | 3.11 | 2.96 | 2.85 | 2.76 | 2.70 | 2.65 | 2.60 | 2.57 | 2.53 | 2.51 | 2.48 | 2.46 |
| **15** | 4.54 | 3.68 | 3.29 | 3.06 | 2.90 | 2.79 | 2.71 | 2.64 | 2.59 | 2.54 | 2.51 | 2.48 | 2.45 | 2.42 | 2.40 |
| **16** | 4.49 | 3.63 | 3.24 | 3.01 | 2.85 | 2.74 | 2.66 | 2.59 | 2.54 | 2.49 | 2.46 | 2.42 | 2.40 | 2.37 | 2.35 |
| **17** | 4.45 | 3.59 | 3.20 | 2.96 | 2.81 | 2.70 | 2.61 | 2.55 | 2.49 | 2.45 | 2.41 | 2.38 | 2.35 | 2.33 | 2.31 |
| **18** | 4.41 | 3.55 | 3.16 | 2.93 | 2.77 | 2.66 | 2.58 | 2.51 | 2.46 | 2.41 | 2.37 | 2.34 | 2.31 | 2.29 | 2.27 |
| **19** | 4.38 | 3.52 | 3.13 | 2.90 | 2.74 | 2.63 | 2.54 | 2.48 | 2.42 | 2.38 | 2.34 | 2.31 | 2.28 | 2.26 | 2.23 |
| **20** | 4.35 | 3.49 | 3.10 | 2.87 | 2.71 | 2.60 | 2.51 | 2.45 | 2.39 | 2.35 | 2.31 | 2.28 | 2.25 | 2.22 | 2.20 |
| **21** | 4.32 | 3.47 | 3.07 | 2.84 | 2.68 | 2.57 | 2.49 | 2.42 | 2.37 | 2.32 | 2.28 | 2.25 | 2.22 | 2.20 | 2.18 |
| **22** | 4.30 | 3.44 | 3.05 | 2.82 | 2.66 | 2.55 | 2.46 | 2.40 | 2.34 | 2.30 | 2.26 | 2.23 | 2.20 | 2.17 | 2.15 |
| **23** | 4.28 | 3.42 | 3.03 | 2.80 | 2.64 | 2.53 | 2.44 | 2.37 | 2.32 | 2.27 | 2.24 | 2.20 | 2.18 | 2.15 | 2.13 |
| **24** | 4.26 | 3.40 | 3.01 | 2.78 | 2.62 | 2.51 | 2.42 | 2.36 | 2.30 | 2.25 | 2.22 | 2.18 | 2.15 | 2.13 | 2.11 |
| **25** | 4.24 | 3.39 | 2.99 | 2.76 | 2.60 | 2.49 | 2.40 | 2.34 | 2.28 | 2.24 | 2.20 | 2.16 | 2.14 | 2.11 | 2.09 |
| **26** | 4.23 | 3.37 | 2.98 | 2.74 | 2.59 | 2.47 | 2.39 | 2.32 | 2.27 | 2.22 | 2.18 | 2.15 | 2.12 | 2.09 | 2.07 |
| **27** | 4.21 | 3.35 | 2.96 | 2.73 | 2.57 | 2.46 | 2.37 | 2.31 | 2.25 | 2.20 | 2.17 | 2.13 | 2.10 | 2.08 | 2.06 |
| **28** | 4.20 | 3.34 | 2.95 | 2.71 | 2.56 | 2.45 | 2.36 | 2.29 | 2.24 | 2.19 | 2.15 | 2.12 | 2.09 | 2.06 | 2.04 |
| **29** | 4.18 | 3.33 | 2.93 | 2.70 | 2.55 | 2.43 | 2.35 | 2.28 | 2.22 | 2.18 | 2.14 | 2.10 | 2.08 | 2.05 | 2.03 |
| **30** | 4.17 | 3.32 | 2.92 | 2.69 | 2.53 | 2.42 | 2.33 | 2.27 | 2.21 | 2.16 | 2.13 | 2.09 | 2.06 | 2.04 | 2.01 |
| **31** | 4.16 | 3.30 | 2.91 | 2.68 | 2.52 | 2.41 | 2.32 | 2.25 | 2.20 | 2.15 | 2.11 | 2.08 | 2.05 | 2.03 | 2.00 |
| **32** | 4.15 | 3.29 | 2.90 | 2.67 | 2.51 | 2.40 | 2.31 | 2.24 | 2.19 | 2.14 | 2.10 | 2.07 | 2.04 | 2.01 | 1.99 |
| **33** | 4.14 | 3.28 | 2.89 | 2.66 | 2.50 | 2.39 | 2.30 | 2.23 | 2.18 | 2.13 | 2.09 | 2.06 | 2.03 | 2.00 | 1.98 |
| **34** | 4.13 | 3.28 | 2.88 | 2.65 | 2.49 | 2.38 | 2.29 | 2.23 | 2.17 | 2.12 | 2.08 | 2.05 | 2.02 | 1.99 | 1.97 |
| **35** | 4.12 | 3.27 | 2.87 | 2.64 | 2.49 | 2.37 | 2.29 | 2.22 | 2.16 | 2.11 | 2.07 | 2.04 | 2.01 | 1.99 | 1.96 |
| **36** | 4.11 | 3.26 | 2.87 | 2.63 | 2.48 | 2.36 | 2.28 | 2.21 | 2.15 | 2.11 | 2.07 | 2.03 | 2.00 | 1.98 | 1.95 |
| **37** | 4.11 | 3.25 | 2.86 | 2.63 | 2.47 | 2.36 | 2.27 | 2.20 | 2.14 | 2.10 | 2.06 | 2.02 | 2.00 | 1.97 | 1.95 |
| **38** | 4.10 | 3.24 | 2.85 | 2.62 | 2.46 | 2.35 | 2.26 | 2.19 | 2.14 | 2.09 | 2.05 | 2.02 | 1.99 | 1.96 | 1.94 |
| **39** | 4.09 | 3.24 | 2.85 | 2.61 | 2.46 | 2.34 | 2.26 | 2.19 | 2.13 | 2.08 | 2.04 | 2.01 | 1.98 | 1.95 | 1.93 |
| **40** | 4.08 | 3.23 | 2.84 | 2.61 | 2.45 | 2.34 | 2.25 | 2.18 | 2.12 | 2.08 | 2.04 | 2.00 | 1.97 | 1.95 | 1.92 |
| **41** | 4.08 | 3.23 | 2.83 | 2.60 | 2.44 | 2.33 | 2.24 | 2.17 | 2.12 | 2.07 | 2.03 | 2.00 | 1.97 | 1.94 | 1.92 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **42** | 4.07 | 3.22 | 2.83 | 2.59 | 2.44 | 2.32 | 2.24 | 2.17 | 2.11 | 2.06 | 2.03 | 1.99 | 1.96 | 1.94 | 1.91 |
| **43** | 4.07 | 3.21 | 2.82 | 2.59 | 2.43 | 2.32 | 2.23 | 2.16 | 2.11 | 2.06 | 2.02 | 1.99 | 1.96 | 1.93 | 1.91 |
| **44** | 4.06 | 3.21 | 2.82 | 2.58 | 2.43 | 2.31 | 2.23 | 2.16 | 2.10 | 2.05 | 2.01 | 1.98 | 1.95 | 1.92 | 1.90 |
| **45** | 4.06 | 3.20 | 2.81 | 2.58 | 2.42 | 2.31 | 2.22 | 2.15 | 2.10 | 2.05 | 2.01 | 1.97 | 1.94 | 1.92 | 1.89 |
| **46** | 4.05 | 3.20 | 2.81 | 2.57 | 2.42 | 2.30 | 2.22 | 2.15 | 2.09 | 2.04 | 2.00 | 1.97 | 1.94 | 1.91 | 1.89 |
| **47** | 4.05 | 3.20 | 2.80 | 2.57 | 2.41 | 2.30 | 2.21 | 2.14 | 2.09 | 2.04 | 2.00 | 1.96 | 1.93 | 1.91 | 1.88 |
| **48** | 4.04 | 3.19 | 2.80 | 2.57 | 2.41 | 2.29 | 2.21 | 2.14 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| **49** | 4.04 | 3.19 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| **50** | 4.03 | 3.18 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.07 | 2.03 | 1.99 | 1.95 | 1.92 | 1.89 | 1.87 |
| **51** | 4.03 | 3.18 | 2.79 | 2.55 | 2.40 | 2.28 | 2.20 | 2.13 | 2.07 | 2.02 | 1.98 | 1.95 | 1.92 | 1.89 | 1.87 |
| **52** | 4.03 | 3.18 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.07 | 2.02 | 1.98 | 1.94 | 1.91 | 1.89 | 1.86 |
| **53** | 4.02 | 3.17 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| **54** | 4.02 | 3.17 | 2.78 | 2.54 | 2.39 | 2.27 | 2.18 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| **55** | 4.02 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.06 | 2.01 | 1.97 | 1.93 | 1.90 | 1.88 | 1.85 |
| **56** | 4.01 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| **57** | 4.01 | 3.16 | 2.77 | 2.53 | 2.38 | 2.26 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| **58** | 4.01 | 3.16 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.05 | 2.00 | 1.96 | 1.92 | 1.89 | 1.87 | 1.84 |
| **59** | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.04 | 2.00 | 1.96 | 1.92 | 1.89 | 1.86 | 1.84 |
| **60** | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.25 | 2.17 | 2.10 | 2.04 | 1.99 | 1.95 | 1.92 | 1.89 | 1.86 | 1.84 |
| **61** | 4.00 | 3.15 | 2.76 | 2.52 | 2.37 | 2.25 | 2.16 | 2.09 | 2.04 | 1.99 | 1.95 | 1.91 | 1.88 | 1.86 | 1.83 |
| **62** | 4.00 | 3.15 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.99 | 1.95 | 1.91 | 1.88 | 1.85 | 1.83 |
| **63** | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| **64** | 3.99 | 3.14 | **2.75** | 2.52 | 2.36 | 2.24 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| **65** | 3.99 | 3.14 | 2.75 | 2.51 | 2.36 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.85 | 1.82 |
| **66** | 3.99 | 3.14 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.84 | 1.82 |
| **67** | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.98 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| **68** | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| **69** | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.86 | 1.84 | 1.81 |
| **70** | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.14 | 2.07 | 2.02 | 1.97 | 1.93 | 1.89 | 1.86 | 1.84 | 1.81 |
| **71** | 3.98 | 3.13 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.97 | 1.93 | 1.89 | 1.86 | 1.83 | 1.81 |
| **72** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| **73** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| **74** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.22 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.85 | 1.83 | 1.80 |
| **75** | 3.97 | 3.12 | 2.73 | 2.49 | 2.34 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.83 | 1.80 |
| **76** | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| **77** | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| **78** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.80 |
| **79** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.79 |
| **80** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.21 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.84 | 1.82 | 1.79 |

# Lampiran 4

**OUTPUT SPSS**

**Correlations\_X1**

|  |  |  |
| --- | --- | --- |
|  | | Total\_Item |
|  | Pearson Correlation | .813\*\* |
| Pernyataan\_1 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .856\*\* |
| Pernyataan\_2 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .828 |
| Pernyataan\_3 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .827\*\* |
| Pernyataan\_4 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .808\*\* |
| Pernyataan\_5 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .810\*\* |
| Pernyataan\_6 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .760\* |
| Pernyataan\_7 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .755\*\* |
| Pernyataan\_8 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .837\*\* |
| Pernyataan\_9 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .818\*\* |
| Pernyataan\_10 | Sig. (2-tailed) | .000 |
|  | N  Pearson Correlation | 30  1\*\* |
| Total\_Item | Sig. (2-tailed) |  |
|  | N | 30 |

**Reliability Statistics\_X1**

|  |  |
| --- | --- |
| Cronbach's Alpha | N of Items |
| .936 | 10 |

**Item-Total Statistics\_X1**

**Correlations\_X2**

|  |  |  |
| --- | --- | --- |
|  | | Total\_Item |
|  | Pearson Correlation | .691\* |
| Pernyataan\_1 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .753\* |
| Pernyataan\_2 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .753 |
| Pernyataan\_3 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .781\*\* |
| Pernyataan\_4 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .710\*\* |
| Pernyataan\_5 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .730\* |
| Pernyataan\_6 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .779\* |
| Pernyataan\_7 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .783\*\* |
| Pernyataan\_8 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .804\*\* |
| Pernyataan\_9 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .711\*\* |
| Pernyataan\_10 | Sig. (2-tailed) | .000 |
|  | N  Pearson Correlation | 30  1\*\* |
| Total\_Item | Sig. (2-tailed) |  |
|  | N | 30 |

**Reliability Statistics\_X2**

|  |  |
| --- | --- |
| Cronbach's  Alpha | N of Items |
| .912 | 10 |

**Item-Total Statistics\_X2**

**Correlations\_Y**

|  |  |  |
| --- | --- | --- |
|  | | Total\_Item |
|  | Pearson Correlation | .733\* |
| Pernyataan\_1 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .814\*\* |
| Pernyataan\_2 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .744 |
| Pernyataan\_3 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .804\*\* |
| Pernyataan\_4 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .756\*\* |
| Pernyataan\_5 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .731\*\* |
| Pernyataan\_6 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .711\*\* |
| Pernyataan\_7 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .762\* |
| Pernyataan\_8 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .885\*\* |
| Pernyataan\_9 | Sig. (2-tailed) | .000 |
|  | N | 30 |
|  | Pearson Correlation | .794\* |
| Pernyataan\_10 | Sig. (2-tailed) | .000 |
|  | N  Pearson Correlation | 30  1\*\* |
| Total\_Item | Sig. (2-tailed) |  |
|  | N | 30 |

**Reliability Statistics\_Y**

|  |  |
| --- | --- |
| Cronbach's  Alpha | N of Items |
| .923 | 10 |

**Item-Total Statistics\_Y**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Cronbach's Alpha if Item  Deleted |
| Pernyataan\_1 | 34.30 | 30.838 | .652 | .919 |
| Pernyataan\_2 | 34.33 | 30.437 | .758 | .912 |
| Pernyataan\_3 | 34.40 | 31.283 | .673 | .917 |
| Pernyataan\_4 | 34.27 | 32.409 | .763 | .914 |
| Pernyataan\_5 | 34.27 | 31.995 | .697 | .916 |
| Pernyataan\_6 | 34.57 | 31.702 | .661 | .918 |
| Pernyataan\_7 | 34.50 | 32.328 | .643 | .918 |
| Pernyataan\_8 | 34.13 | 32.326 | .708 | .916 |
| Pernyataan\_9 | 34.60 | 30.110 | .851 | .907 |
| Pernyataan\_10 | 34.43 | 30.047 | .727 | .915 |