# Lampiran 1

**KUESIONER**

**PENGARUH DISIPLIN PREVENTIF DAN KOMUNIKASI**

**INTERNAL TERHADAP PRESTASI KERJA KARYAWAN**

**PT PERKEBUNAN NUSANTARA IV**

**ADOLINA PERBAUNGAN.**

Nama saya Ayu Julia Anggraini, Npm : 173114033, Jurusan Manajemen, Fakultas Ekonomi Universitas Muslim Nusantara Al-Washliyah Medan. Dengan ini saya mohon kesediaan Bapak/Ibu untuk mengisi daftar kuesioner yang saya berikan. Informasi yang Bapak/Ibu berikan sangat membantu dalam menyelesaikan penelitian skripsi saya yang berjudul ”Pengaruh Disiplin Preventif Dan Komunikasi Internal Terhadap Prestasi Kerja Karyawan PTPN IV Adolina Perbaungan” Atas bantuan dan perhatian Bapak/Ibu menjawab kuesioner saya ini saya ucapkan terima kasih.

1. Karakteristik Responden

1. Nama Responden :

2. Jenis Kelamin : 1. Laki-laki 2. Perempuan

3. Pendidikan Terakhir : 1. SD 4. DIPLOMA

2. SMP 5. S1

3. SMA/SEDERAJAT

4. Usia : 1. 17-23 Tahun 4. 38-44 Tahun 2. 24-30 Tahun 5. 45-51 Tahun 3. 31-37 Tahun

II. Petunjuk pengisian dan penilaian jawaban :

Di bawah ini terdapat beberapa kelompok pertanyaan yang semuanya berkaitan dengan Pengaruh Disiplin Preventif dan Komunikasi Internal terhadap Prestasi Kerja Karyawan Pada PT Perkebunan Nusantara IV Adolina.

Oleh karena itu kepada responden saya mohon :

* 1. Bapak/Ibu dapat menjawab pertanyaan sejujur-jujurnya. Perlu diketahui jawaban dari kuesioner ini tidak berhubungan dengan benar atau salah.
  2. Pilihlah jawaban dengan memberi checklist (√) pada salah satu jawaban yang paling benar menurut Bapak/Ibu.

Adapun makna tanda dalam kolom jawaban adalah :

SS = Sangat Setuju

S = Setuju

KS = Kurang Setuju

TS = Tidak Setuju

STS = Sangat Tidak Setuju

* + 1. **Variabel Disiplin Preventif**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **STS** | **TS** | **KS** | **S** | **SS** |
| **1** | Saya selalu mentaati peraturan yang diterapkan perusahaan |  |  |  |  |  |
| **2** | Saya pernah melanggar peraturan yang diterapkan perusahaan |  |  |  |  |  |
| **3** | Saya tidak lupa mengevaluasi hasil pekerjaan saya sendiri sebelum diserahkan kepada pimpinan |  |  |  |  |  |
| **4** | Saya mengerjakan tugas yang diberikan tanpa menundanya dan di kerjakan dengan tepat waktu |  |  |  |  |  |
| **5** | Selama bekerja, saya menggunakan peralatan kantor dengan baik |  |  |  |  |  |
| **6** | Saya selalu merapikan peralatan kerja setelah selesai dipakai |  |  |  |  |  |
| **7** | Sanksi hukuman yang diberikan sesuai tingkat kesalahan yang dilanggar |  |  |  |  |  |
| **8** | Sanksi hukuman yang diterapkan ikut  mempengaruhi baik dan buruknya kedisiplinan |  |  |  |  |  |
| **9** | Saya selalu datang tepat waktu dan Pulang dengan tepat waktu |  |  |  |  |  |
| **10** | Saya tidak pernah absen dari pekerjaan saya tanpa alasan |  |  |  |  |  |

* + 1. **Variabel Komunikasi Internal**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **STS** | **TS** | **KS** | **S** | **SS** |
| **1** | Saya dapat menerima masukan dari orang lain baik pimpinan maupun teman kerja |  |  |  |  |  |
| **2** | Saya bersikap terbuka terhadap orang lain baik pimpinan maupun teman kerja |  |  |  |  |  |
| **3** | Saya berempati atas apa yang dirasakan oleh orang lain |  |  |  |  |  |
| **4** | Saya menghargai pendapat orang lain baik pimpinan maupun teman kerja |  |  |  |  |  |
| **5** | Saya berkomitmen melaksanakan pekerjaan secara team |  |  |  |  |  |
| **6** | Bersikap saling mendukung dalam hal pekerjaan |  |  |  |  |  |
| **7** | Saya menunjukkan sikap yang positif saat berkomunikasi dengan orang lain |  |  |  |  |  |
| **8** | Bersikap saling membantu dalam hal pekerjaan |  |  |  |  |  |
| **9** | Saya tidak melihat rendah orang lain |  |  |  |  |  |
| **10** | Dalam berkomunikasi saya tidak memaksakan kehendak terhadap orang lain |  |  |  |  |  |

* + 1. **Variabel Prestasi Kerja**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **STS** | **TS** | **KS** | **S** | **SS** |
| **1** | Penilaian Kinerja saya mencerminkan kualitas pekerjaan saya |  |  |  |  |  |
| **2** | Saya memiliki pemahaman dan  keterampilan yang baik dalam melaksanakan pekerjaan |  |  |  |  |  |
| **3** | Penilaian Kinerja saya mencerminkan kuantitas pekerjaan saya |  |  |  |  |  |
| **4** | Saya melakukan pekerjaan selalu mencapai target yang telah ditentukan |  |  |  |  |  |
| **5** | Saya mampu bekerjasama dengan tim menurut bidang tugas yang telah ditentukan |  |  |  |  |  |
| **6** | Saya dapat membangun *team work* yang baik |  |  |  |  |  |
| **7** | Saya bersungguh-sungguh dalam bekerja |  |  |  |  |  |
| **8** | Saya mampu melaksanakan tugas tambahan dengan baik |  |  |  |  |  |
| **9** | Saya akan memberikan banyak kontribusi dalam perusahaan ini |  |  |  |  |  |
| **10** | Saya merasa tidak enak hati, jika pekerjaan belum selesai |  |  |  |  |  |

# Lampiran 2

**DATA TABULASI JAWABAN 80 RESPONDEN**

1. Variabel Bebas (X1) : Disiplin Preventif

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Jawaban Responden Variabel Disiplin Preventif (X1) | | | | | | | | | | | |
| No. Responden | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 | Total X1 |
| 1 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 45 |
| 2 | 1 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 22 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 42 |
| 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 45 |
| 5 | 3 | 3 | 2 | 3 | 2 | 3 | 4 | 4 | 5 | 5 | 34 |
| 6 | 4 | 4 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 29 |
| 7 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 28 |
| 8 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 26 |
| 9 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 36 |
| 10 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 22 |
| 11 | 4 | 4 | 2 | 3 | 4 | 4 | 3 | 4 | 5 | 5 | 38 |
| 12 | 3 | 2 | 3 | 4 | 4 | 4 | 3 | 4 | 5 | 5 | 37 |
| 13 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 44 |
| 14 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 45 |
| 15 | 1 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 22 |
| 16 | 5 | 5 | 3 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 45 |
| 17 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 45 |
| 18 | 2 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 35 |
| 19 | 4 | 4 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 29 |
| 20 | 2 | 2 | 2 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 30 |
| 21 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 26 |
| 22 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 5 | 5 | 38 |
| 23 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 22 |
| 24 | 4 | 4 | 4 | 3 | 4 | 2 | 5 | 5 | 5 | 4 | 40 |
| 25 | 2 | 2 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 39 |
| 26 | 3 | 3 | 4 | 3 | 5 | 5 | 4 | 4 | 3 | 5 | 39 |
| 27 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 5 | 5 | 38 |
| 28 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 5 | 5 | 5 | 39 |
| 29 | 4 | 4 | 4 | 3 | 3 | 3 | 5 | 5 | 3 | 4 | 38 |
| 30 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 36 |
| 31 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 38 |
| 32 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 34 |
| 33 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 2 | 31 |
| 34 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 36 |
| 35 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 5 | 5 | 40 |
| 36 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 2 | 33 |
| 37 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 37 |
| 38 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 35 |
| 39 | 3 | 4 | 4 | 2 | 4 | 3 | 2 | 2 | 3 | 4 | 31 |
| 40 | 3 | 3 | 4 | 2 | 3 | 3 | 2 | 2 | 3 | 4 | 29 |
| 41 | 3 | 4 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 4 | 29 |
| 42 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 4 | 27 |
| 43 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 4 | 29 |
| 44 | 4 | 2 | 4 | 3 | 3 | 3 | 2 | 2 | 3 | 4 | 30 |
| 45 | 4 | 2 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 44 |
| 46 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 35 |
| 47 | 3 | 2 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 33 |
| 48 | 4 | 3 | 4 | 4 | 5 | 5 | 4 | 3 | 4 | 4 | 40 |
| 49 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 36 |
| 50 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 34 |
| 51 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 26 |
| 52 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 34 |
| 53 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 34 |
| 54 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 35 |
| 55 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 35 |
| 56 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 4 | 3 | 4 | 28 |
| 57 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 34 |
| 58 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 34 |
| 59 | 3 | 2 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 34 |
| 60 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 35 |
| 61 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 43 |
| 62 | 5 | 4 | 4 | 3 | 5 | 4 | 5 | 5 | 5 | 4 | 44 |
| 63 | 4 | 5 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 41 |
| 64 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 34 |
| 65 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 25 |
| 66 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 45 |
| 67 | 1 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 22 |
| 68 | 2 | 2 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 5 | 32 |
| 69 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 28 |
| 70 | 2 | 3 | 2 | 1 | 2 | 2 | 4 | 4 | 5 | 4 | 29 |
| 71 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 26 |
| 72 | 5 | 5 | 5 | 3 | 4 | 4 | 3 | 4 | 5 | 5 | 43 |
| 73 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 45 |
| 74 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 27 |
| 75 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 25 |
| 76 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 48 |
| 77 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 45 |
| 78 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 45 |
| 79 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 34 |
| 80 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 45 |
| Σ | 262 | 260 | 284 | 273 | 286 | 270 | 274 | 279 | 292 | 310 | 2790 |

*Sumber : Data Diolah Peneliti 2021*

**DATA TABULASI JAWABAN 80 RESPONDEN**

1. Variabel Bebas (X2) : Komunikasi Internal

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Jawaban Responden Variabel Komunikasi Internal | | | | | | | | | | | |
| No. Responden | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | Total X2 |
| 1 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 46 |
| 2 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 24 |
| 3 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 44 |
| 4 | 4 | 3 | 3 | 3 | 3 | 3 | 5 | 5 | 4 | 4 | 37 |
| 5 | 2 | 2 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 30 |
| 6 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 30 |
| 7 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 25 |
| 8 | 2 | 2 | 2 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 29 |
| 9 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 35 |
| 10 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 23 |
| 11 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 34 |
| 12 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 36 |
| 13 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 37 |
| 14 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 46 |
| 15 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 24 |
| 16 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 44 |
| 17 | 4 | 3 | 3 | 3 | 3 | 3 | 5 | 5 | 4 | 4 | 37 |
| 18 | 2 | 2 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 30 |
| 19 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 30 |
| 20 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 25 |
| 21 | 2 | 2 | 2 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 29 |
| 22 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 35 |
| 23 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 23 |
| 24 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 36 |
| 25 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 26 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 27 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 28 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| 29 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| 30 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| 31 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 32 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 33 | 3 | 3 | 3 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 34 |
| 34 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 36 |
| 35 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| 36 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| 37 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| 38 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 39 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 40 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 41 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 42 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 43 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 44 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 45 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 47 |
| 46 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 36 |
| 47 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 48 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 49 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 50 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 51 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 28 |
| 52 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 34 |
| 53 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 35 |
| 54 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 34 |
| 55 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 34 |
| 56 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 25 |
| 57 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 58 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 59 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 60 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 61 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 44 |
| 62 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 45 |
| 63 | 4 | 3 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 41 |
| 64 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 34 |
| 65 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 24 |
| 66 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 46 |
| 67 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 24 |
| 68 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 32 |
| 69 | 2 | 3 | 3 | 2 | 3 | 3 | 5 | 5 | 4 | 5 | 35 |
| 70 | 2 | 2 | 3 | 3 | 5 | 4 | 4 | 2 | 3 | 3 | 31 |
| 71 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 24 |
| 72 | 4 | 4 | 4 | 4 | 5 | 3 | 3 | 3 | 4 | 4 | 38 |
| 73 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 46 |
| 74 | 3 | 3 | 3 | 4 | 2 | 2 | 4 | 4 | 2 | 2 | 29 |
| 75 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 3 | 26 |
| 76 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 47 |
| 77 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 46 |
| 78 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 44 |
| 79 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 26 |
| 80 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 47 |
| Σ | 285 | 246 | 290 | 292 | 291 | 295 | 296 | 287 | 292 | 295 | 2869 |

*Sumber : Data Diolah Peneliti 2021*

**DATA TABULASI JAWABAN 80 RESPONDEN**

1. Variabel Terikat (Y) : Prestasi Kerja

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. Responden | Y1 | Y2 | Y3 | Y4 | Y5 | Y6 | Y7 | Y8 | Y9 | Y10 | Total Y |
| 1 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 47 |
| 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 25 |
| 3 | 4 | 5 | 5 | 4 | 5 | 2 | 5 | 5 | 5 | 5 | 45 |
| 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 45 |
| 5 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 35 |
| 6 | 3 | 4 | 4 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 30 |
| 7 | 5 | 5 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 30 |
| 8 | 2 | 2 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 28 |
| 9 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 39 |
| 10 | 2 | 2 | 1 | 1 | 5 | 2 | 3 | 3 | 3 | 2 | 24 |
| 11 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 12 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 13 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 44 |
| 14 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 47 |
| 15 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 25 |
| 16 | 4 | 5 | 5 | 4 | 5 | 2 | 5 | 5 | 5 | 5 | 45 |
| 17 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 45 |
| 18 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 35 |
| 19 | 3 | 4 | 4 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 30 |
| 20 | 5 | 5 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 30 |
| 21 | 2 | 2 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 28 |
| 22 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 39 |
| 23 | 2 | 2 | 1 | 1 | 5 | 2 | 3 | 3 | 3 | 2 | 24 |
| 24 | 4 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 40 |
| 25 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 26 | 4 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 40 |
| 27 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 28 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 29 | 4 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 40 |
| 30 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 31 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 32 | 4 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 40 |
| 33 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 34 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 35 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 43 |
| 36 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 37 | 4 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 40 |
| 38 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 39 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 40 | 4 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 40 |
| 41 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 42 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 43 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 44 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 44 |
| 45 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 46 | 4 | 4 | 4 | 2 | 3 | 5 | 5 | 4 | 4 | 4 | 39 |
| 47 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 48 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 42 |
| 49 | 3 | 3 | 3 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 38 |
| 50 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 51 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 28 |
| 52 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 35 |
| 53 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 35 |
| 54 | 3 | 4 | 4 | 3 | 3 | 3 | 5 | 4 | 3 | 3 | 35 |
| 55 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 34 |
| 56 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 57 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 58 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 59 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 60 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 39 |
| 61 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 45 |
| 62 | 5 | 5 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 43 |
| 63 | 5 | 4 | 3 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 41 |
| 64 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 36 |
| 65 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 25 |
| 66 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 47 |
| 67 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 25 |
| 68 | 4 | 4 | 4 | 4 | 2 | 2 | 3 | 3 | 3 | 3 | 32 |
| 69 | 4 | 4 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 30 |
| 70 | 4 | 4 | 5 | 5 | 3 | 3 | 2 | 2 | 3 | 3 | 34 |
| 71 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 27 |
| 72 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 44 |
| 73 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 47 |
| 74 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 29 |
| 75 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 28 |
| 76 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 48 |
| 77 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 47 |
| 78 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 47 |
| 79 | 2 | 2 | 2 | 3 | 2 | 4 | 4 | 5 | 5 | 5 | 34 |
| 80 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| Σ | 280 | 277 | 266 | 296 | 340 | 294 | 337 | 302 | 309 | 306 | 3007 |

*Sumber : Data Diolah Peneliti 2021*

# Lampiran 3

**Tabel Uji Validitas Variabel Disiplin Preventif Menggunakan Spss Versi 21**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 | Total\_X1 |
| X1.1 | Pearson Correlation | 1 | .221 | .407\* | .542\*\* | .129 | .224 | .341 | .299 | -.078 | .570\*\* | .566\*\* |
| Sig. (2-tailed) |  | .240 | .026 | .002 | .499 | .234 | .065 | .109 | .682 | .001 | .001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.2 | Pearson Correlation | .221 | 1 | .146 | .173 | .040 | .081 | .115 | .057 | .203 | .448\* | .406\* |
| Sig. (2-tailed) | .240 |  | .440 | .362 | .834 | .670 | .545 | .765 | .282 | .013 | .026 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.3 | Pearson Correlation | .407\* | .146 | 1 | .508\*\* | .219 | .178 | .386\* | .207 | -.055 | .524\*\* | .551\*\* |
| Sig. (2-tailed) | .026 | .440 |  | .004 | .244 | .348 | .035 | .273 | .771 | .003 | .002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.4 | Pearson Correlation | .542\*\* | .173 | .508\*\* | 1 | .387\* | .258 | .472\*\* | .454\* | .154 | .510\*\* | .710\*\* |
| Sig. (2-tailed) | .002 | .362 | .004 |  | .034 | .168 | .008 | .012 | .416 | .004 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.5 | Pearson Correlation | .129 | .040 | .219 | .387\* | 1 | .598\*\* | .334 | .517\*\* | .537\*\* | .591\*\* | .664\*\* |
| Sig. (2-tailed) | .499 | .834 | .244 | .034 |  | .000 | .071 | .003 | .002 | .001 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.6 | Pearson Correlation | .224 | .081 | .178 | .258 | .598\*\* | 1 | .433\* | .570\*\* | .542\*\* | .600\*\* | .700\*\* |
| Sig. (2-tailed) | .234 | .670 | .348 | .168 | .000 |  | .017 | .001 | .002 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.7 | Pearson Correlation | .341 | .115 | .386\* | .472\*\* | .334 | .433\* | 1 | .856\*\* | -.075 | .461\* | .700\*\* |
| Sig. (2-tailed) | .065 | .545 | .035 | .008 | .071 | .017 |  | .000 | .692 | .010 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.8 | Pearson Correlation | .299 | .057 | .207 | .454\* | .517\*\* | .570\*\* | .856\*\* | 1 | .233 | .498\*\* | .755\*\* |
| Sig. (2-tailed) | .109 | .765 | .273 | .012 | .003 | .001 | .000 |  | .215 | .005 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.9 | Pearson Correlation | -.078 | .203 | -.055 | .154 | .537\*\* | .542\*\* | -.075 | .233 | 1 | .271 | .437\* |
| Sig. (2-tailed) | .682 | .282 | .771 | .416 | .002 | .002 | .692 | .215 |  | .148 | .016 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.10 | Pearson Correlation | .570\*\* | .448\* | .524\*\* | .510\*\* | .591\*\* | .600\*\* | .461\* | .498\*\* | .271 | 1 | .836\*\* |
| Sig. (2-tailed) | .001 | .013 | .003 | .004 | .001 | .000 | .010 | .005 | .148 |  | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Total\_X1 | Pearson Correlation | .566\*\* | .406\* | .551\*\* | .710\*\* | .664\*\* | .700\*\* | .700\*\* | .755\*\* | .437\* | .836\*\* | 1 |
| Sig. (2-tailed) | .001 | .026 | .002 | .000 | .000 | .000 | .000 | .000 | .016 | .000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |

*Sumber : Hasil Pengolahan Data SPSS Versi 21 (2021)*

**Tabel Uji Validitas Variabel Komunikasi Internal Menggunakan Spss Versi 21**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | Total\_X2 |
| X2.1 | Pearson Correlation | 1 | .443\* | .063 | .233 | .412\* | .445\* | .140 | -.178 | .553\*\* | .684\*\* | .594\*\* |
| Sig. (2-tailed) |  | .014 | .740 | .216 | .024 | .014 | .461 | .347 | .002 | .000 | .001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.2 | Pearson Correlation | .443\* | 1 | .351 | .364\* | .342 | .048 | .071 | .067 | .533\*\* | .602\*\* | .544\*\* |
| Sig. (2-tailed) | .014 |  | .057 | .048 | .064 | .800 | .711 | .723 | .002 | .000 | .002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.3 | Pearson Correlation | .063 | .351 | 1 | .766\*\* | .509\*\* | .068 | .562\*\* | .662\*\* | .410\* | .432\* | .687\*\* |
| Sig. (2-tailed) | .740 | .057 |  | .000 | .004 | .723 | .001 | .000 | .024 | .017 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.4 | Pearson Correlation | .233 | .364\* | .766\*\* | 1 | .715\*\* | .241 | .518\*\* | .539\*\* | .419\* | .448\* | .761\*\* |
| Sig. (2-tailed) | .216 | .048 | .000 |  | .000 | .200 | .003 | .002 | .021 | .013 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.5 | Pearson Correlation | .412\* | .342 | .509\*\* | .715\*\* | 1 | .427\* | .292 | .239 | .405\* | .422\* | .709\*\* |
| Sig. (2-tailed) | .024 | .064 | .004 | .000 |  | .019 | .117 | .203 | .026 | .020 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.6 | Pearson Correlation | .445\* | .048 | .068 | .241 | .427\* | 1 | .649\*\* | .200 | .404\* | .593\*\* | .635\*\* |
| Sig. (2-tailed) | .014 | .800 | .723 | .200 | .019 |  | .000 | .289 | .027 | .001 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.7 | Pearson Correlation | .140 | .071 | .562\*\* | .518\*\* | .292 | .649\*\* | 1 | .629\*\* | .250 | .522\*\* | .700\*\* |
| Sig. (2-tailed) | .461 | .711 | .001 | .003 | .117 | .000 |  | .000 | .183 | .003 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.8 | Pearson Correlation | -.178 | .067 | .662\*\* | .539\*\* | .239 | .200 | .629\*\* | 1 | .339 | .332 | .530\*\* |
| Sig. (2-tailed) | .347 | .723 | .000 | .002 | .203 | .289 | .000 |  | .067 | .073 | .003 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.9 | Pearson Correlation | .553\*\* | .533\*\* | .410\* | .419\* | .405\* | .404\* | .250 | .339 | 1 | .891\*\* | .742\*\* |
| Sig. (2-tailed) | .002 | .002 | .024 | .021 | .026 | .027 | .183 | .067 |  | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.10 | Pearson Correlation | .684\*\* | .602\*\* | .432\* | .448\* | .422\* | .593\*\* | .522\*\* | .332 | .891\*\* | 1 | .870\*\* |
| Sig. (2-tailed) | .000 | .000 | .017 | .013 | .020 | .001 | .003 | .073 | .000 |  | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Total\_X2 | Pearson Correlation | .594\*\* | .544\*\* | .687\*\* | .761\*\* | .709\*\* | .635\*\* | .700\*\* | .530\*\* | .742\*\* | .870\*\* | 1 |
| Sig. (2-tailed) | .001 | .002 | .000 | .000 | .000 | .000 | .000 | .003 | .000 | .000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |

*Sumber : Hasil Pengolahan Data SPSS Versi 21 (2021)*

**Tabel Uji Validitas Variabel Komunikasi Internal Menggunakan Spss Versi 21**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | Y1 | Y2 | Y3 | Y4 | Y5 | Y6 | Y7 | Y8 | Y9 | Y10 | Total\_Y |
| Y1 | Pearson Correlation | 1 | .952\*\* | .952\*\* | .719\*\* | -.121 | .554\*\* | -.160 | .719\*\* | .719\*\* | .719\*\* | .750\*\* |
| Sig. (2-tailed) |  | .000 | .000 | .000 | .526 | .002 | .398 | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y2 | Pearson Correlation | .952\*\* | 1 | 1.000\*\* | .876\*\* | -.060 | .506\*\* | -.084 | .876\*\* | .876\*\* | .876\*\* | .832\*\* |
| Sig. (2-tailed) | .000 |  | .000 | .000 | .752 | .004 | .661 | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y3 | Pearson Correlation | .952\*\* | 1.000\*\* | 1 | .876\*\* | -.060 | .506\*\* | -.084 | .876\*\* | .876\*\* | .876\*\* | .832\*\* |
| Sig. (2-tailed) | .000 | .000 |  | .000 | .752 | .004 | .661 | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y4 | Pearson Correlation | .719\*\* | .876\*\* | .876\*\* | 1 | .193 | .289 | .238 | 1.000\*\* | 1.000\*\* | 1.000\*\* | .879\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 |  | .306 | .122 | .205 | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y5 | Pearson Correlation | -.121 | -.060 | -.060 | .193 | 1 | .447\* | .977\*\* | .193 | .193 | .193 | .503\*\* |
| Sig. (2-tailed) | .526 | .752 | .752 | .306 |  | .013 | .000 | .306 | .306 | .306 | .005 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y6 | Pearson Correlation | .554\*\* | .506\*\* | .506\*\* | .289 | .447\* | 1 | .275 | .289 | .289 | .289 | .660\*\* |
| Sig. (2-tailed) | .002 | .004 | .004 | .122 | .013 |  | .141 | .122 | .122 | .122 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y7 | Pearson Correlation | -.160 | -.084 | -.084 | .238 | .977\*\* | .275 | 1 | .238 | .238 | .238 | .478\*\* |
| Sig. (2-tailed) | .398 | .661 | .661 | .205 | .000 | .141 |  | .205 | .205 | .205 | .008 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y8 | Pearson Correlation | .719\*\* | .876\*\* | .876\*\* | 1.000\*\* | .193 | .289 | .238 | 1 | 1.000\*\* | 1.000\*\* | .879\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .306 | .122 | .205 |  | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y9 | Pearson Correlation | .719\*\* | .876\*\* | .876\*\* | 1.000\*\* | .193 | .289 | .238 | 1.000\*\* | 1 | 1.000\*\* | .879\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .306 | .122 | .205 | .000 |  | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y10 | Pearson Correlation | .719\*\* | .876\*\* | .876\*\* | 1.000\*\* | .193 | .289 | .238 | 1.000\*\* | 1.000\*\* | 1 | .879\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .306 | .122 | .205 | .000 | .000 |  | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Total\_Y | Pearson Correlation | .750\*\* | .832\*\* | .832\*\* | .879\*\* | .503\*\* | .660\*\* | .478\*\* | .879\*\* | .879\*\* | .879\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .005 | .000 | .008 | .000 | .000 | .000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

*Sumber : Hasil Pengolahan Data SPSS Versi 21 (2021)*

**Tabel Uji Reabilitas Variabel Disiplin Preventif Menggunakan Spss Versi 21**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 30 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .808 | 10 |

**Tabel Uji Reabilitas Variabel Komunikasi Internal Menggunakan Spss Versi 21**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 30 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .854 | 10 |

**Tabel Uji Reabilitas Variabel Prestasi Kerja Menggunakan Spss Versi 21**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 30 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .868 | 10 |

# Lampiran 4

**Distribusi Nilai r-tabel**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **df = (N-2)** | **Tingkat signifikansi untuk uji satu arah** | | | | |
| **0.05** | **0.025** | **0.01** | **0.005** | **0.0005** |
| **Tingkat signifikansi untuk uji dua arah** | | | | |
| **0.1** | **0.05** | **0.02** | **0.01** | **0.001** |
| **1** | 0.9877 | 0.9969 | 0.9995 | 0.9999 | 1.0000 |
| **2** | 0.9000 | 0.9500 | 0.9800 | 0.9900 | 0.9990 |
| **3** | 0.8054 | 0.8783 | 0.9343 | 0.9587 | 0.9911 |
| **4** | 0.7293 | 0.8114 | 0.8822 | 0.9172 | 0.9741 |
| **5** | 0.6694 | 0.7545 | 0.8329 | 0.8745 | 0.9509 |
| **6** | 0.6215 | 0.7067 | 0.7887 | 0.8343 | 0.9249 |
| **7** | 0.5822 | 0.6664 | 0.7498 | 0.7977 | 0.8983 |
| **8** | 0.5494 | 0.6319 | 0.7155 | 0.7646 | 0.8721 |
| **9** | 0.5214 | 0.6021 | 0.6851 | 0.7348 | 0.8470 |
| **10** | 0.4973 | 0.5760 | 0.6581 | 0.7079 | 0.8233 |
| **11** | 0.4762 | 0.5529 | 0.6339 | 0.6835 | 0.8010 |
| **12** | 0.4575 | 0.5324 | 0.6120 | 0.6614 | 0.7800 |
| **13** | 0.4409 | 0.5140 | 0.5923 | 0.6411 | 0.7604 |
| **14** | 0.4259 | 0.4973 | 0.5742 | 0.6226 | 0.7419 |
| **15** | 0.4124 | 0.4821 | 0.5577 | 0.6055 | 0.7247 |
| **16** | 0.4000 | 0.4683 | 0.5425 | 0.5897 | 0.7084 |
| **17** | 0.3887 | 0.4555 | 0.5285 | 0.5751 | 0.6932 |
| **18** | 0.3783 | 0.4438 | 0.5155 | 0.5614 | 0.6788 |
| **19** | 0.3687 | 0.4329 | 0.5034 | 0.5487 | 0.6652 |
| **20** | 0.3598 | 0.4227 | 0.4921 | 0.5368 | 0.6524 |
| **21** | 0.3515 | 0.4132 | 0.4815 | 0.5256 | 0.6402 |
| **22** | 0.3438 | 0.4044 | 0.4716 | 0.5151 | 0.6287 |
| **23** | 0.3365 | 0.3961 | 0.4622 | 0.5052 | 0.6178 |
| **24** | 0.3297 | 0.3882 | 0.4534 | 0.4958 | 0.6074 |
| **25** | 0.3233 | 0.3809 | 0.4451 | 0.4869 | 0.5974 |
| **26** | 0.3172 | 0.3739 | 0.4372 | 0.4785 | 0.5880 |
| **27** | 0.3115 | **0.3673** | 0.4297 | 0.4705 | 0.5790 |
| **28** | 0.3061 | 0.3610 | 0.4226 | 0.4629 | 0.5703 |
| **29** | 0.3009 | 0.3550 | 0.4158 | 0.4556 | 0.5620 |
| **30** | 0.2960 | 0.3494 | 0.4093 | 0.4487 | 0.5541 |
| **31** | 0.2913 | 0.3440 | 0.4032 | 0.4421 | 0.5465 |
| **32** | 0.2869 | 0.3388 | 0.3972 | 0.4357 | 0.5392 |
| **33** | 0.2826 | 0.3338 | 0.3916 | 0.4296 | 0.5322 |
| **34** | 0.2785 | 0.3291 | 0.3862 | 0.4238 | 0.5254 |
| **35** | 0.2746 | 0.3246 | 0.3810 | 0.4182 | 0.5189 |
| **36** | 0.2709 | 0.3202 | 0.3760 | 0.4128 | 0.5126 |
| **37** | 0.2673 | 0.3160 | 0.3712 | 0.4076 | 0.5066 |
| **38** | 0.2638 | 0.3120 | 0.3665 | 0.4026 | 0.5007 |
| **39** | 0.2605 | 0.3081 | 0.3621 | 0.3978 | 0.4950 |
| **40** | 0.2573 | 0.3044 | 0.3578 | 0.3932 | 0.4896 |
| **41** | 0.2542 | 0.3008 | 0.3536 | 0.3887 | 0.4843 |
| **42** | 0.2512 | 0.2973 | 0.3496 | 0.3843 | 0.4791 |
| **43** | 0.2483 | 0.2940 | 0.3457 | 0.3801 | 0.4742 |
| **44** | 0.2455 | 0.2907 | 0.3420 | 0.3761 | 0.4694 |
| **45** | 0.2429 | 0.2876 | 0.3384 | 0.3721 | 0.4647 |
| **46** | 0.2403 | 0.2845 | 0.3348 | 0.3683 | 0.4601 |
| **47** | 0.2377 | 0.2816 | 0.3314 | 0.3646 | 0.4557 |
| **48** | 0.2353 | 0.2787 | 0.3281 | 0.3610 | 0.4514 |
| **49** | 0.2329 | 0.2759 | 0.3249 | 0.3575 | 0.4473 |
| **50** | 0.2306 | 0.2732 | 0.3218 | 0.3542 | 0.4432 |
| **51** | 0.2284 | 0.2706 | 0.3188 | 0.3509 | 0.4393 |
| **52** | 0.2262 | 0.2681 | 0.3158 | 0.3477 | 0.4354 |
| **53** | 0.2241 | 0.2656 | 0.3129 | 0.3445 | 0.4317 |
| **54** | 0.2221 | 0.2632 | 0.3102 | 0.3415 | 0.4280 |
| **55** | 0.2201 | 0.2609 | 0.3074 | 0.3385 | 0.4244 |
| **56** | 0.2181 | 0.2586 | 0.3048 | 0.3357 | 0.4210 |
| **57** | 0.2162 | 0.2564 | 0.3022 | 0.3328 | 0.4176 |
| **58** | 0.2144 | 0.2542 | 0.2997 | 0.3301 | 0.4143 |
| **59** | 0.2126 | 0.2521 | 0.2972 | 0.3274 | 0.4110 |
| **60** | 0.2108 | 0.2500 | 0.2948 | 0.3248 | 0.4079 |
| **61** | 0.2091 | 0.2480 | 0.2925 | 0.3223 | 0.4048 |
| **62** | 0.2075 | 0.2461 | 0.2902 | 0.3198 | 0.4018 |
| **63** | 0.2058 | 0.2441 | 0.2880 | 0.3173 | 0.3988 |
| **64** | 0.2042 | 0.2423 | 0.2858 | 0.3150 | 0.3959 |
| **65** | 0.2027 | 0.2404 | 0.2837 | 0.3126 | 0.3931 |
| **66** | 0.2012 | 0.2387 | 0.2816 | 0.3104 | 0.3903 |
| **67** | 0.1997 | 0.2369 | 0.2796 | 0.3081 | 0.3876 |
| **68** | 0.1982 | 0.2352 | 0.2776 | 0.3060 | 0.3850 |
| **69** | 0.1968 | 0.2335 | 0.2756 | 0.3038 | 0.3823 |
| **70** | 0.1954 | 0.2319 | 0.2737 | 0.3017 | 0.3798 |
| **71** | 0.1940 | 0.2303 | 0.2718 | 0.2997 | 0.3773 |
| **72** | 0.1927 | 0.2287 | 0.2700 | 0.2977 | 0.3748 |
| **73** | 0.1914 | 0.2272 | 0.2682 | 0.2957 | 0.3724 |
| **74** | 0.1901 | 0.2257 | 0.2664 | 0.2938 | 0.3701 |
| **75** | 0.1888 | 0.2242 | 0.2647 | 0.2919 | 0.3678 |
| **76** | 0.1876 | 0.2227 | 0.2630 | 0.2900 | 0.3655 |
| **77** | 0.1864 | 0.2213 | 0.2613 | 0.2882 | 0.3633 |
| **78** | 0.1852 | 0.2199 | 0.2597 | 0.2864 | 0.3611 |
| **79** | 0.1841 | 0.2185 | 0.2581 | 0.2847 | 0.3589 |
| **80** | 0.1829 | 0.2172 | 0.2565 | 0.2830 | 0.3568 |
| **81** | 0.1818 | 0.2159 | 0.2550 | 0.2813 | 0.3547 |
| **82** | 0.1807 | 0.2146 | 0.2535 | 0.2796 | 0.3527 |
| **83** | 0.1796 | 0.2133 | 0.2520 | 0.2780 | 0.3507 |
| **84** | 0.1786 | 0.2120 | 0.2505 | 0.2764 | 0.3487 |
| **85** | 0.1775 | 0.2108 | 0.2491 | 0.2748 | 0.3468 |
| **86** | 0.1765 | 0.2096 | 0.2477 | 0.2732 | 0.3449 |
| **87** | 0.1755 | 0.2084 | 0.2463 | 0.2717 | 0.3430 |
| **88** | 0.1745 | 0.2072 | 0.2449 | 0.2702 | 0.3412 |
| **89** | 0.1735 | 0.2061 | 0.2435 | 0.2687 | 0.3393 |
| **91** | 0.1716 | 0.2039 | 0.2409 | 0.2659 | 0.3358 |
| **92** | 0.1707 | 0.2028 | 0.2396 | 0.2645 | 0.3341 |
| **93** | 0.1698 | 0.2017 | 0.2384 | 0.2631 | 0.3323 |
| **94** | 0.1689 | 0.2006 | 0.2371 | 0.2617 | 0.3307 |
| **95** | 0.1680 | 0.1996 | 0.2359 | 0.2604 | 0.3290 |
| **96** | 0.1671 | 0.1986 | 0.2347 | 0.2591 | 0.3274 |
| **97** | 0.1663 | 0.1975 | 0.2335 | 0.2578 | 0.3258 |
| **98** | 0.1654 | 0.1966 | 0.2324 | 0.2565 | 0.3242 |
| **99** | 0.1646 | 0.1956 | 0.2312 | 0.2552 | 0.3226 |
| **100** | 0.1638 | 0.1946 | 0.2301 | 0.2540 | 0.3211 |

# Lampiran 5

**Distribusi ttabel**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Pr** | **0.25** | **0.10** | **0.05** | **0.025** | **0.01** | **0.005** | **0.001** |
| **df** | **0.50** | **0.20** | **0.10** | **0.050** | **0.02** | **0.010** | **0.002** |
| **1** | 1.00000 | 3.07768 | 6.31375 | 12.70620 | 31.82052 | 63.65674 | 318.30884 |
| **2** | 0.81650 | 1.88562 | 2.91999 | 4.30265 | 6.96456 | 9.92484 | 22.32712 |
| **3** | 0.76489 | 1.63774 | 2.35336 | 3.18245 | 4.54070 | 5.84091 | 10.21453 |
| **4** | 0.74070 | 1.53321 | 2.13185 | 2.77645 | 3.74695 | 4.60409 | 7.17318 |
| **5** | 0.72669 | 1.47588 | 2.01505 | 2.57058 | 3.36493 | 4.03214 | 5.89343 |
| **6** | 0.71756 | 1.43976 | 1.94318 | 2.44691 | 3.14267 | 3.70743 | 5.20763 |
| **7** | 0.71114 | 1.41492 | 1.89458 | 2.36462 | 2.99795 | 3.49948 | 4.78529 |
| **8** | 0.70639 | 1.39682 | 1.85955 | 2.30600 | 2.89646 | 3.35539 | 4.50079 |
| **9** | 0.70272 | 1.38303 | 1.83311 | 2.26216 | 2.82144 | 3.24984 | 4.29681 |
| **10** | 0.69981 | 1.37218 | 1.81246 | 2.22814 | 2.76377 | 3.16927 | 4.14370 |
| **11** | 0.69745 | 1.36343 | 1.79588 | 2.20099 | 2.71808 | 3.10581 | 4.02470 |
| **12** | 0.69548 | 1.35622 | 1.78229 | 2.17881 | 2.68100 | 3.05454 | 3.92963 |
| **13** | 0.69383 | 1.35017 | 1.77093 | 2.16037 | 2.65031 | 3.01228 | 3.85198 |
| **14** | 0.69242 | 1.34503 | 1.76131 | 2.14479 | 2.62449 | 2.97684 | 3.78739 |
| **15** | 0.69120 | 1.34061 | 1.75305 | 2.13145 | 2.60248 | 2.94671 | 3.73283 |
| **16** | 0.69013 | 1.33676 | 1.74588 | 2.11991 | 2.58349 | 2.92078 | 3.68615 |
| **17** | 0.68920 | 1.33338 | 1.73961 | 2.10982 | 2.56693 | 2.89823 | 3.64577 |
| **18** | 0.68836 | 1.33039 | 1.73406 | 2.10092 | 2.55238 | 2.87844 | 3.61048 |
| **19** | 0.68762 | 1.32773 | 1.72913 | 2.09302 | 2.53948 | 2.86093 | 3.57940 |
| **20** | 0.68695 | 1.32534 | 1.72472 | 2.08596 | 2.52798 | 2.84534 | 3.55181 |
| **21** | 0.68635 | 1.32319 | 1.72074 | 2.07961 | 2.51765 | 2.83136 | 3.52715 |
| **22** | 0.68581 | 1.32124 | 1.71714 | 2.07387 | 2.50832 | 2.81876 | 3.50499 |
| **23** | 0.68531 | 1.31946 | 1.71387 | 2.06866 | 2.49987 | 2.80734 | 3.48496 |
| **24** | 0.68485 | 1.31784 | 1.71088 | 2.06390 | 2.49216 | 2.79694 | 3.46678 |
| **25** | 0.68443 | 1.31635 | 1.70814 | 2.05954 | 2.48511 | 2.78744 | 3.45019 |
| **26** | 0.68404 | 1.31497 | 1.70562 | 2.05553 | 2.47863 | 2.77871 | 3.43500 |
| **27** | 0.68368 | 1.31370 | 1.70329 | 2.05183 | 2.47266 | 2.77068 | 3.42103 |
| **28** | 0.68335 | 1.31253 | 1.70113 | 2.04841 | 2.46714 | 2.76326 | 3.40816 |
| **29** | 0.68304 | 1.31143 | 1.69913 | 2.04523 | 2.46202 | 2.75639 | 3.39624 |
| **30** | 0.68276 | 1.31042 | 1.69726 | 2.04227 | 2.45726 | 2.75000 | 3.38518 |
| **31** | 0.68249 | 1.30946 | 1.69552 | 2.03951 | 2.45282 | 2.74404 | 3.37490 |
| **32** | 0.68223 | 1.30857 | 1.69389 | 2.03693 | 2.44868 | 2.73848 | 3.36531 |
| **33** | 0.68200 | 1.30774 | 1.69236 | 2.03452 | 2.44479 | 2.73328 | 3.35634 |
| **34** | 0.68177 | 1.30695 | 1.69092 | 2.03224 | 2.44115 | 2.72839 | 3.34793 |
| **35** | 0.68156 | 1.30621 | 1.68957 | 2.03011 | 2.43772 | 2.72381 | 3.34005 |
| **36** | 0.68137 | 1.30551 | 1.68830 | 2.02809 | 2.43449 | 2.71948 | 3.33262 |
| **37** | 0.68118 | 1.30485 | 1.68709 | 2.02619 | 2.43145 | 2.71541 | 3.32563 |
| **38** | 0.68100 | 1.30423 | 1.68595 | 2.02439 | 2.42857 | 2.71156 | 3.31903 |
| **39** | 0.68083 | 1.30364 | 1.68488 | 2.02269 | 2.42584 | 2.70791 | 3.31279 |
| **40** | 0.68067 | 1.30308 | 1.68385 | 2.02108 | 2.42326 | 2.70446 | 3.30688 |
| **41** | 0.68052 | 1.30254 | 1.68288 | 2.01954 | 2.42080 | 2.70118 | 3.30127 |
| **42** | 0.68038 | 1.30204 | 1.68195 | 2.01808 | 2.41847 | 2.69807 | 3.29595 |
| **43** | 0.68024 | 1.30155 | 1.68107 | 2.01669 | 2.41625 | 2.69510 | 3.29089 |
| **44** | 0.68011 | 1.30109 | 1.68023 | 2.01537 | 2.41413 | 2.69228 | 3.28607 |
| **45** | 0.67998 | 1.30065 | 1.67943 | 2.01410 | 2.41212 | 2.68959 | 3.28148 |
| **46** | 0.67986 | 1.30023 | 1.67866 | 2.01290 | 2.41019 | 2.68701 | 3.27710 |
| **47** | 0.67975 | 1.29982 | 1.67793 | 2.01174 | 2.40835 | 2.68456 | 3.27291 |
| **48** | 0.67964 | 1.29944 | 1.67722 | 2.01063 | 2.40658 | 2.68220 | 3.26891 |
| **49** | 0.67953 | 1.29907 | 1.67655 | 2.00958 | 2.40489 | 2.67995 | 3.26508 |
| **50** | 0.67943 | 1.29871 | 1.67591 | 2.00856 | 2.40327 | 2.67779 | 3.26141 |
| **51** | 0.67933 | 1.29837 | 1.67528 | 2.00758 | 2.40172 | 2.67572 | 3.25789 |
| **52** | 0.67924 | 1.29805 | 1.67469 | 2.00665 | 2.40022 | 2.67373 | 3.25451 |
| **53** | 0.67915 | 1.29773 | 1.67412 | 2.00575 | 2.39879 | 2.67182 | 3.25127 |
| **54** | 0.67906 | 1.29743 | 1.67356 | 2.00488 | 2.39741 | 2.66998 | 3.24815 |
| **55** | 0.67898 | 1.29713 | 1.67303 | 2.00404 | 2.39608 | 2.66822 | 3.24515 |
| **56** | 0.67890 | 1.29685 | 1.67252 | 2.00324 | 2.39480 | 2.66651 | 3.24226 |
| **57** | 0.67882 | 1.29658 | 1.67203 | 2.00247 | 2.39357 | 2.66487 | 3.23948 |
| **58** | 0.67874 | 1.29632 | 1.67155 | 2.00172 | 2.39238 | 2.66329 | 3.23680 |
| **59** | 0.67867 | 1.29607 | 1.67109 | 2.00100 | 2.39123 | 2.66176 | 3.23421 |
| **60** | 0.67860 | 1.29582 | 1.67065 | 2.00030 | 2.39012 | 2.66028 | 3.23171 |
| **61** | 0.67853 | 1.29558 | 1.67022 | 1.99962 | 2.38905 | 2.65886 | 3.22930 |
| **62** | 0.67847 | 1.29536 | 1.66980 | 1.99897 | 2.38801 | 2.65748 | 3.22696 |
| **63** | 0.67840 | 1.29513 | 1.66940 | 1.99834 | 2.38701 | 2.65615 | 3.22471 |
| **64** | 0.67834 | 1.29492 | 1.66901 | 1.99773 | 2.38604 | 2.65485 | 3.22253 |
| **65** | 0.67828 | 1.29471 | 1.66864 | 1.99714 | 2.38510 | 2.65360 | 3.22041 |
| **66** | 0.67823 | 1.29451 | 1.66827 | 1.99656 | 2.38419 | 2.65239 | 3.21837 |
| **67** | 0.67817 | 1.29432 | 1.66792 | 1.99601 | 2.38330 | 2.65122 | 3.21639 |
| **68** | 0.67811 | 1.29413 | 1.66757 | 1.99547 | 2.38245 | 2.65008 | 3.21446 |
| **69** | 0.67806 | 1.29394 | 1.66724 | 1.99495 | 2.38161 | 2.64898 | 3.21260 |
| **70** | 0.67801 | 1.29376 | 1.66691 | 1.99444 | 2.38081 | 2.64790 | 3.21079 |
| **71** | 0.67796 | 1.29359 | 1.66660 | 1.99394 | 2.38002 | 2.64686 | 3.20903 |
| **72** | 0.67791 | 1.29342 | 1.66629 | 1.99346 | 2.37926 | 2.64585 | 3.20733 |
| **73** | 0.67787 | 1.29326 | 1.66600 | 1.99300 | 2.37852 | 2.64487 | 3.20567 |
| **74** | 0.67782 | 1.29310 | 1.66571 | 1.99254 | 2.37780 | 2.64391 | 3.20406 |
| **75** | 0.67778 | 1.29294 | 1.66543 | 1.99210 | 2.37710 | 2.64298 | 3.20249 |
| **76** | 0.67773 | 1.29279 | 1.66515 | 1.99167 | 2.37642 | 2.64208 | 3.20096 |
| **77** | 0.67769 | 1.29264 | 1.66488 | 1.99125 | 2.37576 | 2.64120 | 3.19948 |
| **78** | 0.67765 | 1.29250 | 1.66462 | 1.99085 | 2.37511 | 2.64034 | 3.19804 |
| **79** | 0.67761 | 1.29236 | 1.66437 | 1.99045 | 2.37448 | 2.63950 | 3.19663 |
| **80** | 0.67757 | 1.29222 | 1.66412 | 1.99006 | 2.37387 | 2.63869 | 3.19526 |
| **81** | 0.67753 | 1.29209 | 1.66388 | 1.98969 | 2.37327 | 2.63790 | 3.19392 |
| **82** | 0.67749 | 1.29196 | 1.66365 | 1.98932 | 2.37269 | 2.63712 | 3.19262 |
| **83** | 0.67746 | 1.29183 | 1.66342 | 1.98896 | 2.37212 | 2.63637 | 3.19135 |
| **84** | 0.67742 | 1.29171 | 1.66320 | 1.98861 | 2.37156 | 2.63563 | 3.19011 |
| **85** | 0.67739 | 1.29159 | 1.66298 | 1.98827 | 2.37102 | 2.63491 | 3.18890 |
| **86** | 0.67735 | 1.29147 | 1.66277 | 1.98793 | 2.37049 | 2.63421 | 3.18772 |
| **87** | 0.67732 | 1.29136 | 1.66256 | 1.98761 | 2.36998 | 2.63353 | 3.18657 |
| **88** | 0.67729 | 1.29125 | 1.66235 | 1.98729 | 2.36947 | 2.63286 | 3.18544 |
| **89** | 0.67726 | 1.29114 | 1.66216 | 1.98698 | 2.36898 | 2.63220 | 3.18434 |
| **90** | 0.67723 | 1.29103 | 1.66196 | 1.98667 | 2.36850 | 2.63157 | 3.18327 |
| **91** | 0.67720 | 1.29092 | 1.66177 | 1.98638 | 2.36803 | 2.63094 | 3.18222 |
| **92** | 0.67717 | 1.29082 | 1.66159 | 1.98609 | 2.36757 | 2.63033 | 3.18119 |
| **93** | 0.67714 | 1.29072 | 1.66140 | 1.98580 | 2.36712 | 2.62973 | 3.18019 |
| **94** | 0.67711 | 1.29062 | 1.66123 | 1.98552 | 2.36667 | 2.62915 | 3.17921 |
| **95** | 0.67708 | 1.29053 | 1.66105 | 1.98525 | 2.36624 | 2.62858 | 3.17825 |
| **96** | 0.67705 | 1.29043 | 1.66088 | 1.98498 | 2.36582 | 2.62802 | 3.17731 |
| **97** | 0.67703 | 1.29034 | 1.66071 | 1.98472 | 2.36541 | 2.62747 | 3.17639 |
| **98** | 0.67700 | 1.29025 | 1.66055 | 1.98447 | 2.36500 | 2.62693 | 3.17549 |
| **99** | 0.67698 | 1.29016 | 1.66039 | 1.98422 | 2.36461 | 2.62641 | 3.17460 |
| **100** | 0.67695 | 1.29007 | 1.66023 | 1.98397 | 2.36422 | 2.62589 | 3.17374 |

# Lampiran 6

**F tabel**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Titik Persentase Distribusi F untuk Probabilita = 0,05** | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | |
| **df untuk**  **penyebut (N2)** | **df untuk pembilang (N1)** | | | | | | | | | | | | | | |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **13** | **14** | **15** |
| **1** | 161 | 199 | 216 | 225 | 230 | 234 | 237 | 239 | 241 | 242 | 243 | 244 | 245 | 245 | 246 |
| **2** | 18.51 | 19.00 | 19.16 | 19.25 | 19.30 | 19.33 | 19.35 | 19.37 | 19.38 | 19.40 | 19.40 | 19.41 | 19.42 | 19.42 | 19.43 |
| **3** | 10.13 | 9.55 | 9.28 | 9.12 | 9.01 | 8.94 | 8.89 | 8.85 | 8.81 | 8.79 | 8.76 | 8.74 | 8.73 | 8.71 | 8.70 |
| **4** | 7.71 | 6.94 | 6.59 | 6.39 | 6.26 | 6.16 | 6.09 | 6.04 | 6.00 | 5.96 | 5.94 | 5.91 | 5.89 | 5.87 | 5.86 |
| **5** | 6.61 | 5.79 | 5.41 | 5.19 | 5.05 | 4.95 | 4.88 | 4.82 | 4.77 | 4.74 | 4.70 | 4.68 | 4.66 | 4.64 | 4.62 |
| **6** | 5.99 | 5.14 | 4.76 | 4.53 | 4.39 | 4.28 | 4.21 | 4.15 | 4.10 | 4.06 | 4.03 | 4.00 | 3.98 | 3.96 | 3.94 |
| **7** | 5.59 | 4.74 | 4.35 | 4.12 | 3.97 | 3.87 | 3.79 | 3.73 | 3.68 | 3.64 | 3.60 | 3.57 | 3.55 | 3.53 | 3.51 |
| **8** | 5.32 | 4.46 | 4.07 | 3.84 | 3.69 | 3.58 | 3.50 | 3.44 | 3.39 | 3.35 | 3.31 | 3.28 | 3.26 | 3.24 | 3.22 |
| **9** | 5.12 | 4.26 | 3.86 | 3.63 | 3.48 | 3.37 | 3.29 | 3.23 | 3.18 | 3.14 | 3.10 | 3.07 | 3.05 | 3.03 | 3.01 |
| **10** | 4.96 | 4.10 | 3.71 | 3.48 | 3.33 | 3.22 | 3.14 | 3.07 | 3.02 | 2.98 | 2.94 | 2.91 | 2.89 | 2.86 | 2.85 |
| **11** | 4.84 | 3.98 | 3.59 | 3.36 | 3.20 | 3.09 | 3.01 | 2.95 | 2.90 | 2.85 | 2.82 | 2.79 | 2.76 | 2.74 | 2.72 |
| **12** | 4.75 | 3.89 | 3.49 | 3.26 | 3.11 | 3.00 | 2.91 | 2.85 | 2.80 | 2.75 | 2.72 | 2.69 | 2.66 | 2.64 | 2.62 |
| **13** | 4.67 | 3.81 | 3.41 | 3.18 | 3.03 | 2.92 | 2.83 | 2.77 | 2.71 | 2.67 | 2.63 | 2.60 | 2.58 | 2.55 | 2.53 |
| **14** | 4.60 | 3.74 | 3.34 | 3.11 | 2.96 | 2.85 | 2.76 | 2.70 | 2.65 | 2.60 | 2.57 | 2.53 | 2.51 | 2.48 | 2.46 |
| **15** | 4.54 | 3.68 | 3.29 | 3.06 | 2.90 | 2.79 | 2.71 | 2.64 | 2.59 | 2.54 | 2.51 | 2.48 | 2.45 | 2.42 | 2.40 |
| **16** | 4.49 | 3.63 | 3.24 | 3.01 | 2.85 | 2.74 | 2.66 | 2.59 | 2.54 | 2.49 | 2.46 | 2.42 | 2.40 | 2.37 | 2.35 |
| **17** | 4.45 | 3.59 | 3.20 | 2.96 | 2.81 | 2.70 | 2.61 | 2.55 | 2.49 | 2.45 | 2.41 | 2.38 | 2.35 | 2.33 | 2.31 |
| **18** | 4.41 | 3.55 | 3.16 | 2.93 | 2.77 | 2.66 | 2.58 | 2.51 | 2.46 | 2.41 | 2.37 | 2.34 | 2.31 | 2.29 | 2.27 |
| **19** | 4.38 | 3.52 | 3.13 | 2.90 | 2.74 | 2.63 | 2.54 | 2.48 | 2.42 | 2.38 | 2.34 | 2.31 | 2.28 | 2.26 | 2.23 |
| **20** | 4.35 | 3.49 | 3.10 | 2.87 | 2.71 | 2.60 | 2.51 | 2.45 | 2.39 | 2.35 | 2.31 | 2.28 | 2.25 | 2.22 | 2.20 |
| **21** | 4.32 | 3.47 | 3.07 | 2.84 | 2.68 | 2.57 | 2.49 | 2.42 | 2.37 | 2.32 | 2.28 | 2.25 | 2.22 | 2.20 | 2.18 |
| **22** | 4.30 | 3.44 | 3.05 | 2.82 | 2.66 | 2.55 | 2.46 | 2.40 | 2.34 | 2.30 | 2.26 | 2.23 | 2.20 | 2.17 | 2.15 |
| **23** | 4.28 | 3.42 | 3.03 | 2.80 | 2.64 | 2.53 | 2.44 | 2.37 | 2.32 | 2.27 | 2.24 | 2.20 | 2.18 | 2.15 | 2.13 |
| **24** | 4.26 | 3.40 | 3.01 | 2.78 | 2.62 | 2.51 | 2.42 | 2.36 | 2.30 | 2.25 | 2.22 | 2.18 | 2.15 | 2.13 | 2.11 |
| **25** | 4.24 | 3.39 | 2.99 | 2.76 | 2.60 | 2.49 | 2.40 | 2.34 | 2.28 | 2.24 | 2.20 | 2.16 | 2.14 | 2.11 | 2.09 |
| **26** | 4.23 | 3.37 | 2.98 | 2.74 | 2.59 | 2.47 | 2.39 | 2.32 | 2.27 | 2.22 | 2.18 | 2.15 | 2.12 | 2.09 | 2.07 |
| **27** | 4.21 | 3.35 | 2.96 | 2.73 | 2.57 | 2.46 | 2.37 | 2.31 | 2.25 | 2.20 | 2.17 | 2.13 | 2.10 | 2.08 | 2.06 |
| **28** | 4.20 | 3.34 | 2.95 | 2.71 | 2.56 | 2.45 | 2.36 | 2.29 | 2.24 | 2.19 | 2.15 | 2.12 | 2.09 | 2.06 | 2.04 |
| **29** | 4.18 | 3.33 | 2.93 | 2.70 | 2.55 | 2.43 | 2.35 | 2.28 | 2.22 | 2.18 | 2.14 | 2.10 | 2.08 | 2.05 | 2.03 |
| **30** | 4.17 | 3.32 | 2.92 | 2.69 | 2.53 | 2.42 | 2.33 | 2.27 | 2.21 | 2.16 | 2.13 | 2.09 | 2.06 | 2.04 | 2.01 |
| **31** | 4.16 | 3.30 | 2.91 | 2.68 | 2.52 | 2.41 | 2.32 | 2.25 | 2.20 | 2.15 | 2.11 | 2.08 | 2.05 | 2.03 | 2.00 |
| **32** | 4.15 | 3.29 | 2.90 | 2.67 | 2.51 | 2.40 | 2.31 | 2.24 | 2.19 | 2.14 | 2.10 | 2.07 | 2.04 | 2.01 | 1.99 |
| **33** | 4.14 | 3.28 | 2.89 | 2.66 | 2.50 | 2.39 | 2.30 | 2.23 | 2.18 | 2.13 | 2.09 | 2.06 | 2.03 | 2.00 | 1.98 |
| **34** | 4.13 | 3.28 | 2.88 | 2.65 | 2.49 | 2.38 | 2.29 | 2.23 | 2.17 | 2.12 | 2.08 | 2.05 | 2.02 | 1.99 | 1.97 |
| **35** | 4.12 | 3.27 | 2.87 | 2.64 | 2.49 | 2.37 | 2.29 | 2.22 | 2.16 | 2.11 | 2.07 | 2.04 | 2.01 | 1.99 | 1.96 |
| **36** | 4.11 | 3.26 | 2.87 | 2.63 | 2.48 | 2.36 | 2.28 | 2.21 | 2.15 | 2.11 | 2.07 | 2.03 | 2.00 | 1.98 | 1.95 |
| **37** | 4.11 | 3.25 | 2.86 | 2.63 | 2.47 | 2.36 | 2.27 | 2.20 | 2.14 | 2.10 | 2.06 | 2.02 | 2.00 | 1.97 | 1.95 |
| **38** | 4.10 | 3.24 | 2.85 | 2.62 | 2.46 | 2.35 | 2.26 | 2.19 | 2.14 | 2.09 | 2.05 | 2.02 | 1.99 | 1.96 | 1.94 |
| **39** | 4.09 | 3.24 | 2.85 | 2.61 | 2.46 | 2.34 | 2.26 | 2.19 | 2.13 | 2.08 | 2.04 | 2.01 | 1.98 | 1.95 | 1.93 |
| **40** | 4.08 | 3.23 | 2.84 | 2.61 | 2.45 | 2.34 | 2.25 | 2.18 | 2.12 | 2.08 | 2.04 | 2.00 | 1.97 | 1.95 | 1.92 |
| **41** | 4.08 | 3.23 | 2.83 | 2.60 | 2.44 | 2.33 | 2.24 | 2.17 | 2.12 | 2.07 | 2.03 | 2.00 | 1.97 | 1.94 | 1.92 |
| **42** | 4.07 | 3.22 | 2.83 | 2.59 | 2.44 | 2.32 | 2.24 | 2.17 | 2.11 | 2.06 | 2.03 | 1.99 | 1.96 | 1.94 | 1.91 |
| **43** | 4.07 | 3.21 | 2.82 | 2.59 | 2.43 | 2.32 | 2.23 | 2.16 | 2.11 | 2.06 | 2.02 | 1.99 | 1.96 | 1.93 | 1.91 |
| **44** | 4.06 | 3.21 | 2.82 | 2.58 | 2.43 | 2.31 | 2.23 | 2.16 | 2.10 | 2.05 | 2.01 | 1.98 | 1.95 | 1.92 | 1.90 |
| **45** | 4.06 | 3.20 | 2.81 | 2.58 | 2.42 | 2.31 | 2.22 | 2.15 | 2.10 | 2.05 | 2.01 | 1.97 | 1.94 | 1.92 | 1.89 |
| **46** | 4.05 | 3.20 | 2.81 | 2.57 | 2.42 | 2.30 | 2.22 | 2.15 | 2.09 | 2.04 | 2.00 | 1.97 | 1.94 | 1.91 | 1.89 |
| **47** | 4.05 | 3.20 | 2.80 | 2.57 | 2.41 | 2.30 | 2.21 | 2.14 | 2.09 | 2.04 | 2.00 | 1.96 | 1.93 | 1.91 | 1.88 |
| **48** | 4.04 | 3.19 | 2.80 | 2.57 | 2.41 | 2.29 | 2.21 | 2.14 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| **49** | 4.04 | 3.19 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| **50** | 4.03 | 3.18 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.07 | 2.03 | 1.99 | 1.95 | 1.92 | 1.89 | 1.87 |
| **51** | 4.03 | 3.18 | 2.79 | 2.55 | 2.40 | 2.28 | 2.20 | 2.13 | 2.07 | 2.02 | 1.98 | 1.95 | 1.92 | 1.89 | 1.87 |
| **52** | 4.03 | 3.18 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.07 | 2.02 | 1.98 | 1.94 | 1.91 | 1.89 | 1.86 |
| **53** | 4.02 | 3.17 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| **54** | 4.02 | 3.17 | 2.78 | 2.54 | 2.39 | 2.27 | 2.18 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| **55** | 4.02 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.06 | 2.01 | 1.97 | 1.93 | 1.90 | 1.88 | 1.85 |
| **56** | 4.01 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| **57** | 4.01 | 3.16 | 2.77 | 2.53 | 2.38 | 2.26 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| **58** | 4.01 | 3.16 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.05 | 2.00 | 1.96 | 1.92 | 1.89 | 1.87 | 1.84 |
| **59** | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.04 | 2.00 | 1.96 | 1.92 | 1.89 | 1.86 | 1.84 |
| **60** | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.25 | 2.17 | 2.10 | 2.04 | 1.99 | 1.95 | 1.92 | 1.89 | 1.86 | 1.84 |
| **61** | 4.00 | 3.15 | 2.76 | 2.52 | 2.37 | 2.25 | 2.16 | 2.09 | 2.04 | 1.99 | 1.95 | 1.91 | 1.88 | 1.86 | 1.83 |
| **62** | 4.00 | 3.15 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.99 | 1.95 | 1.91 | 1.88 | 1.85 | 1.83 |
| **63** | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| **64** | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.24 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| **65** | 3.99 | 3.14 | 2.75 | 2.51 | 2.36 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.85 | 1.82 |
| **66** | 3.99 | 3.14 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.84 | 1.82 |
| **67** | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.98 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| **68** | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| **69** | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.86 | 1.84 | 1.81 |
| **70** | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.14 | 2.07 | 2.02 | 1.97 | 1.93 | 1.89 | 1.86 | 1.84 | 1.81 |
| **71** | 3.98 | 3.13 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.97 | 1.93 | 1.89 | 1.86 | 1.83 | 1.81 |
| **72** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| **73** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| **74** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.22 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.85 | 1.83 | 1.80 |
| **75** | 3.97 | 3.12 | 2.73 | 2.49 | 2.34 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.83 | 1.80 |
| **76** | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| **77** | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| **78** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.80 |
| **79** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.79 |
| **80** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.21 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.84 | 1.82 | 1.79 |
| **81** | 3.96 | 3.11 | 2.72 | 2.48 | 2.33 | 2.21 | 2.12 | 2.05 | 2.00 | 1.95 | 1.91 | 1.87 | 1.84 | 1.82 | 1.79 |
| **82** | 3.96 | 3.11 | 2.72 | 2.48 | 2.33 | 2.21 | 2.12 | 2.05 | 2.00 | 1.95 | 1.91 | 1.87 | 1.84 | 1.81 | 1.79 |
| **83** | 3.96 | 3.11 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.95 | 1.91 | 1.87 | 1.84 | 1.81 | 1.79 |
| **84** | 3.95 | 3.11 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.95 | 1.90 | 1.87 | 1.84 | 1.81 | 1.79 |
| **85** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.84 | 1.81 | 1.79 |
| **86** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.84 | 1.81 | 1.78 |
| **87** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.20 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.83 | 1.81 | 1.78 |
| **88** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.20 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.81 | 1.78 |
| **89** | 3.95 | 3.10 | 2.71 | 2.47 | 2.32 | 2.20 | 2.11 | 2.04 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.80 | 1.78 |
| **90** | 3.95 | 3.10 | 2.71 | 2.47 | 2.32 | 2.20 | 2.11 | 2.04 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.80 | 1.78 |

**BIODATA**

1. **Identitas Diri**

Nama : Ayu Julia Anggraini

NPM : 173114033

Tempat/Tanggal Lahir : Batang Terap, 31 Juli 1999

Jenis Kelamin : Perempuan

Agama : Islam

Status : Belum Menikah

Pekerjaan : Mahasiswa

Anak Ke : 1 (Satu) Dari 3 (Tiga) Bersaudara

Alamat : Desa Celawan Dsn IX Kec. Pantai Cermin

No. Hp : 0895-1421-3787

1. **Pendidikan**

SD : SD Negri 101936 Batang Terap

SMP : SMP Negri 1 Perbaungan

SMA : SMK Swasta Pembangunan Bagan Batu

Perguruan Tinggi : Universitas Muslim Nusantara Al-Washliyah Medan

Fakultas : Ekonomi

Jurusan/Prodi : Manajemen

Judul Skripsi : **Pengaruh Disiplin Preventif Dan Komunikasi Internal Terhadap Prestasi Kerja Karyawan**

**PT. Perkebunan Nusantara IV Adolina**

**Perbaungan**

1. **Orang tua**

Nama Ayah : Agus Sofyan

Pekerjaan : Wiraswata

Nama Ibu : Syahriani

Pekerjaan : Ibu Rumah Tangga

Alamat : Jl.Nuri Sukarukun Bagan Batu Kota

Medan, 21 Juli 2021

Hormat Saya,

**Ayu Julia Anggraini**

**NPM. 173114033**