**LAMPIRAN 1**

**KUESIONER**

**I . Identitas Penulis**

Nama :Bella Maisarah

NPM :173114143

Fakultas / Jurusan :Ekonomi / Manajemen

Asal Perguruan Tinggi :Universitas Muslim Nusantara Al –Washliyah Medan

Judul Penelitian :Pengaruh Konflik Dan Lingkungan Kerja Terhadap Produktivitas Kerja Karyawan Pada PT. Sagami Indonesia KIM Star Tanjung Morawa

Mohon kiranya Bapak/Ibu/Saudara/i/Abang/Kakak untuk mengisi data kuesioner penelitian yang sedang saya jalankan, oleh karena itu partisipasi Informasi yang Bapak/Ibu/Saudara/i/Abang/Kakak dalam menjawab kuesioner ini merupakan hal yang sangat saya hargai.

Akhir kata saya ucapkan terima kasih kepada responden yang telah bersedia meluangkan waktunya untuk mengisi kuesioner ini.

Medan , April 2021

Peneliti,

Bella Maisarah

NPM:173114143

**II . Identitas Responden**

Nama :

Umur : Tahun

Jenis Kelamin : Laki-Laki / Perempuan

Pendidikan : SMA Diploma/D3 Sarjana/S1

Jabatan / Unit :

**Kriteria untuk seluruh pertanyaan adalah sebagai berikut :**

|  |  |
| --- | --- |
| **Keterangan** | **Nilai** |
| Sangat Setuju (SS) | 5 |
| Setuju (S) | 4 |
| Kurang Setuju (KS) | 3 |
| Tidak Setuju (TS) | 2 |
| Sangat Tidak Setuju (STS) | 1 |

**III . Petunjuk Pengisian**

1. Berikan tanda checklist ( √ ) pada tempat yang tersedia pada jawaban yang bapak/Ibu anggap paling sesuai.
2. Setiap pertanyaan hanya membutuhkan satu jawaban saja.
3. Mohon Bapak/Ibu memberikan jawaban yang sebenar-benarnya.

**IV . DaftarPernyataan**

1. **Konflik (X1)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **Jawaban** | | | | |
| **SS** | **S** | **KS** | **TS** | **STS** |
| **5** | **4** | **3** | **2** | **1** |
|  | **Kesalahan komunikasi** | | | | | |
| 1 | Saya merasa komunikasi yang terjalin antara karyawan baik |  |  |  |  |  |
| 2 | Saya sering tidak tegur sapa dengan pegawai lain |  |  |  |  |  |
|  | **Perbedaan tujuan** | | | | | |
| 3 | Saya menerima perbedaan pendapat demi tercapainya tujuan |  |  |  |  |  |
|  | **Perbedaan dalam penilaian atau persepsi** | | | | | |
| 4 | Saya merasakan adanya ketidaksesuaian penilaian kinerja karyawan dengan kenyataan |  |  |  |  |  |
| 5 | Saya dapat menyelesaikan perdebatan perbedaan pendapat dengan pegawai lain dengan baik |  |  |  |  |  |
|  | **Interdependensi aktivitas kerja** | | | | | |
| 6 | Ada ketergantungan tugas dengan unit kerja yang lain |  |  |  |  |  |
|  | **Kesalahan dalam afeksi** | | | | | |
| 7 | ketika rekan kerja berkata dengan nada yang sedikit tinggi kepada anda, anda merasa sudah biasa |  |  |  |  |  |
| 8 | Saya merasa keterampilan dan kemampuan saya tidak digunakan dengan baik |  |  |  |  |  |

1. **Lingkungan Kerja ( X2 )**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **Jawaban** | | | | |
| **SS** | **S** | **KS** | **TS** | **STS** |
| **5** | **4** | **3** | **2** | **1** |
|  | **Suasana kerja** | | | | | |
| 1 | Suhu udara yang sejuk diruang kerja membuat saya nyaman dalam bekerja |  |  |  |  |  |
| 2 | Saya merasa nyaman dengan suasana kerja yang ada diperusahaan |  |  |  |  |  |
|  | **Hubungan dengan rekan kerja** | | | | | |
| 3 | Saya bekerjasama dengan karyawan lain ketika saya mengalami  Kesulitan |  |  |  |  |  |
| 4 | Saya menjalin hubungan baik dengan karyawan lain |  |  |  |  |  |
| 5 | Para karyawan menadapat perlakuan secara adil |  |  |  |  |  |
|  | **Tersedianya fasilitas kerja** | | | | | |
| 6 | Area parkir luas |  |  |  |  |  |
| 7 | Ketersediaan peralatan kerja mendukung saya dalam bekerja |  |  |  |  |  |
| 8 | Sistem keamanan diarea parkir terjaga |  |  |  |  |  |

1. **Produktivitas Kerja (Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **Jawaban** | | | | |
| **SS** | **S** | **KS** | **TS** | **STS** |
| **5** | **4** | **3** | **2** | **1** |
|  | **Pemahaman substansi dasar tentang bekerja** | | | | | |
| 1 | Saya dapat memahami instruksi kerja diperusahaan |  |  |  |  |  |
| 2 | Saya memiliki pengetahuan atas pekerjaan yang saya lakukan |  |  |  |  |  |
|  | **Sikap terhadap sesama karyawan** | | | | | |
| 3 | Dalam bekerja saya berusaha bekerjasama dengan baik antar sesama karyawan rekan kerja agar tercapainya target kerja. |  |  |  |  |  |
| 4 | Saya selalu memperbaiki kesalahan yang pernah saya lakukan dalam melaksanakan pekerjaan yang terjadi antar sesama karyawan |  |  |  |  |  |
|  | **Perilaku ketika bekerja** | | | | | |
| 5 | Saya bekerja dengan ketelitian penuh demi meminimalis kesalahan kerja |  |  |  |  |  |
| 6 | Saya dapat menyelesaikan pekerjaan lebih dari yang ditargetkan |  |  |  |  |  |
|  | **Etos Kerja** |  |  |  |  |  |
| 7 | Jika ada kesalahan terhadap pekerjaan yang saya lakukan, saya siap bertanggung jawab |  |  |  |  |  |
|  | **Sikap terhadap waktu** |  |  |  |  |  |
| 8 | Saya selalu datang tepat waktu saat jam masuk kerja |  |  |  |  |  |

**LAMPIRAN 2**

**Tabulasi Data Variabel Konflik Kerja (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No. Responden** | **Nomor Item Pernyataan** | | | | | | | | | **Total X1** | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |  | |
| 1 | 4 | 1 | 4 | 4 | 4 | 3 | 2 | 1 | 23 | |
| 2 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 3 | 3 | 4 | 4 | 5 | 4 | 4 | 3 | 5 | 32 | |
| 4 | 3 | 4 | 4 | 5 | 4 | 4 | 3 | 5 | 32 | |
| 5 | 3 | 4 | 4 | 5 | 4 | 4 | 3 | 5 | 32 | |
| 6 | 3 | 4 | 4 | 5 | 4 | 4 | 3 | 5 | 32 | |
| 7 | 5 | 2 | 4 | 3 | 4 | 4 | 4 | 3 | 29 | |
| 8 | 3 | 4 | 4 | 5 | 4 | 4 | 3 | 5 | 32 | |
| 9 | 5 | 2 | 4 | 3 | 4 | 4 | 4 | 3 | 29 | |
| 10 | 5 | 2 | 4 | 2 | 4 | 2 | 4 | 2 | 25 | |
| 11 | 5 | 3 | 4 | 2 | 3 | 4 | 4 | 3 | 28 | |
| 12 | 5 | 1 | 4 | 5 | 4 | 1 | 2 | 1 | 23 | |
| 13 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 29 | |
| 14 | 4 | 3 | 5 | 3 | 5 | 5 | 5 | 3 | 33 | |
| 15 | 4 | 1 | 4 | 4 | 4 | 4 | 3 | 5 | 29 | |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 30 | |
| 17 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 28 | |
| 18 | 5 | 1 | 5 | 5 | 5 | 5 | 5 | 1 | 32 | |
| 19 | 4 | 1 | 4 | 2 | 4 | 4 | 4 | 2 | 25 | |
| 20 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 2 | 26 | |
| 21 | 5 | 1 | 5 | 4 | 5 | 4 | 4 | 1 | 29 | |
| 22 | 4 | 4 | 4 | 4 | 3 | 5 | 5 | 3 | 32 | |
| 23 | 5 | 2 | 2 | 2 | 5 | 2 | 2 | 2 | 22 | |
| 24 | 5 | 2 | 4 | 3 | 4 | 4 | 4 | 3 | 29 | |
| 25 | 5 | 2 | 4 | 3 | 4 | 4 | 4 | 3 | 29 | |
| 26 | 5 | 2 | 2 | 3 | 4 | 4 | 4 | 2 | 26 | |
| 27 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 28 | 5 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 30 | |
| 29 | 4 | 4 | 4 | 4 | 3 | 5 | 5 | 3 | 32 | |
| 30 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 31 | 4 | 1 | 5 | 5 | 4 | 5 | 4 | 3 | 31 | |
| 32 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 33 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 34 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 35 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 36 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 37 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 38 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 39 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 40 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 41 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 42 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 43 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 44 | 4 | 1 | 4 | 4 | 4 | 3 | 2 | 1 | 23 | |
| 45 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 46 | 3 | 4 | 4 | 5 | 3 | 4 | 3 | 5 | 31 | |
| 47 | 3 | 4 | 4 | 5 | 3 | 4 | 3 | 5 | 31 | |
| 48 | 3 | 4 | 4 | 5 | 3 | 4 | 3 | 5 | 31 | |
| 49 | 3 | 4 | 4 | 5 | 3 | 4 | 3 | 5 | 31 | |
| 50 | 5 | 2 | 4 | 3 | 5 | 4 | 4 | 3 | 30 | |
| 51 | 3 | 4 | 4 | 5 | 3 | 4 | 3 | 5 | 31 | |
| 52 | 5 | 2 | 4 | 3 | 5 | 4 | 4 | 3 | 30 | |
| 53 | 5 | 2 | 4 | 2 | 5 | 2 | 4 | 2 | 26 | |
| 54 | 5 | 3 | 4 | 2 | 5 | 4 | 4 | 3 | 30 | |
| 55 | 5 | 1 | 4 | 5 | 5 | 1 | 2 | 1 | 24 | |
| 56 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 28 | |
| 57 | 4 | 3 | 5 | 3 | 4 | 5 | 5 | 3 | 32 | |
| 58 | 4 | 1 | 4 | 4 | 4 | 4 | 3 | 5 | 29 | |
| 59 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 30 | |
| 60 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 28 | |
| 61 | 5 | 1 | 5 | 5 | 5 | 5 | 5 | 1 | 32 | |
| 62 | 4 | 1 | 4 | 2 | 4 | 4 | 4 | 2 | 25 | |
| 63 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 2 | 26 | |
| 64 | 5 | 1 | 5 | 4 | 5 | 4 | 4 | 1 | 29 | |
| 65 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 3 | 33 | |
| 66 | 5 | 2 | 2 | 2 | 5 | 2 | 2 | 2 | 22 | |
| 67 | 5 | 2 | 4 | 3 | 5 | 4 | 4 | 3 | 30 | |
| 68 | 5 | 2 | 4 | 3 | 5 | 4 | 4 | 3 | 30 | |
| 69 | 5 | 2 | 2 | 3 | 5 | 4 | 4 | 2 | 27 | |
| 70 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 71 | 5 | 1 | 5 | 3 | 5 | 5 | 4 | 3 | 31 | |
| 72 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 3 | 33 | |
| 73 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 74 | 4 | 1 | 5 | 5 | 4 | 5 | 4 | 3 | 31 | |
| 75 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 76 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 77 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 78 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 79 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 80 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 81 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 82 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 83 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 84 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 85 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 86 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 87 | 4 | 1 | 4 | 4 | 4 | 3 | 2 | 1 | 23 | |
| 88 | 4 | 1 | 5 | 3 | 4 | 5 | 4 | 3 | 29 | |
| 89 | 3 | 4 | 4 | 5 | 3 | 4 | 3 | 5 | 31 | |
| 90 | 3 | 4 | 4 | 5 | 3 | 4 | 3 | 5 | 31 | |
| 91 | 3 | 4 | 4 | 5 | 3 | 4 | 3 | 5 | 31 | |
| 92 | 3 | 4 | 4 | 5 | 3 | 4 | 3 | 5 | 31 | |
| 93 | 5 | 2 | 4 | 3 | 5 | 4 | 4 | 3 | 30 | |
| 94 | 3 | 4 | 4 | 5 | 3 | 4 | 3 | 5 | 31 | |
| 95 | 5 | 2 | 4 | 3 | 5 | 4 | 4 | 3 | 30 | |
|  |  |  | **∑X1** |  |  |  |  |  | **2760** | |

**Tabulasi Data Variabel Lingkungan Kerja (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No. Responden** | **Nomor Item Pernyataan** | | | | | | | | |  | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | **Total X2** | |
| 1 | 4 | 4 | 2 | 4 | 5 | 5 | 5 | 5 | 34 | |
| 2 | 5 | 4 | 5 | 5 | 3 | 4 | 4 | 4 | 34 | |
| 3 | 3 | 4 | 4 | 4 | 2 | 2 | 3 | 4 | 26 | |
| 4 | 3 | 4 | 4 | 4 | 2 | 2 | 3 | 4 | 26 | |
| 5 | 3 | 4 | 4 | 4 | 2 | 2 | 3 | 5 | 27 | |
| 6 | 3 | 4 | 4 | 4 | 2 | 2 | 3 | 5 | 27 | |
| 7 | 4 | 4 | 3 | 4 | 3 | 2 | 4 | 3 | 27 | |
| 8 | 3 | 4 | 4 | 4 | 2 | 2 | 3 | 4 | 26 | |
| 9 | 4 | 4 | 3 | 4 | 3 | 2 | 4 | 3 | 27 | |
| 10 | 2 | 4 | 5 | 5 | 5 | 3 | 4 | 4 | 32 | |
| 11 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 31 | |
| 12 | 1 | 5 | 5 | 5 | 4 | 4 | 2 | 4 | 30 | |
| 13 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 31 | |
| 14 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 38 | |
| 15 | 4 | 4 | 5 | 5 | 3 | 4 | 4 | 3 | 32 | |
| 16 | 5 | 4 | 5 | 4 | 3 | 5 | 5 | 5 | 36 | |
| 17 | 5 | 4 | 5 | 4 | 3 | 5 | 4 | 4 | 34 | |
| 18 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 38 | |
| 19 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 35 | |
| 20 | 2 | 2 | 3 | 4 | 4 | 4 | 4 | 4 | 27 | |
| 21 | 1 | 4 | 4 | 5 | 3 | 2 | 3 | 4 | 26 | |
| 22 | 3 | 2 | 3 | 4 | 4 | 3 | 4 | 3 | 26 | |
| 23 | 2 | 2 | 5 | 5 | 2 | 2 | 5 | 5 | 28 | |
| 24 | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 26 | |
| 25 | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 26 | |
| 26 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 30 | |
| 27 | 5 | 4 | 5 | 5 | 3 | 3 | 3 | 2 | 30 | |
| 28 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 29 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 27 | |
| 30 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 31 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 32 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 33 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 34 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 35 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 36 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 30 | |
| 37 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 38 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 39 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 40 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 41 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 42 | 4 | 5 | 5 | 5 | 5 | 3 | 3 | 5 | 35 | |
| 43 | 4 | 5 | 5 | 5 | 5 | 3 | 3 | 5 | 35 | |
| 44 | 4 | 4 | 2 | 4 | 5 | 5 | 5 | 5 | 34 | |
| 45 | 5 | 4 | 5 | 5 | 3 | 4 | 4 | 4 | 34 | |
| 46 | 3 | 4 | 4 | 4 | 2 | 2 | 3 | 4 | 26 | |
| 47 | 3 | 4 | 4 | 4 | 2 | 2 | 3 | 4 | 26 | |
| 48 | 3 | 4 | 4 | 4 | 2 | 2 | 3 | 5 | 27 | |
| 49 | 3 | 4 | 4 | 4 | 2 | 2 | 3 | 5 | 27 | |
| 50 | 4 | 4 | 3 | 4 | 3 | 2 | 4 | 3 | 27 | |
| 51 | 3 | 4 | 4 | 4 | 2 | 2 | 3 | 4 | 26 | |
| 52 | 4 | 4 | 3 | 4 | 3 | 2 | 4 | 3 | 27 | |
| 53 | 2 | 4 | 5 | 5 | 5 | 3 | 4 | 4 | 32 | |
| 54 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 31 | |
| 55 | 1 | 5 | 5 | 5 | 4 | 4 | 2 | 4 | 30 | |
| 56 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 31 | |
| 57 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 38 | |
| 58 | 4 | 4 | 5 | 5 | 3 | 4 | 4 | 3 | 32 | |
| 59 | 5 | 4 | 5 | 4 | 3 | 5 | 5 | 5 | 36 | |
| 60 | 5 | 4 | 5 | 4 | 3 | 5 | 4 | 4 | 34 | |
| 61 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 38 | |
| 62 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 35 | |
| 63 | 2 | 2 | 3 | 4 | 4 | 4 | 4 | 4 | 27 | |
| 64 | 1 | 4 | 4 | 5 | 3 | 2 | 3 | 4 | 26 | |
| 65 | 3 | 2 | 3 | 4 | 4 | 3 | 4 | 3 | 26 | |
| 66 | 2 | 2 | 5 | 5 | 2 | 2 | 5 | 5 | 28 | |
| 67 | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 26 | |
| 68 | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 26 | |
| 69 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 30 | |
| 70 | 5 | 4 | 5 | 5 | 3 | 3 | 3 | 2 | 30 | |
| 71 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 72 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 27 | |
| 73 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 74 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 75 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 76 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 77 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 78 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 79 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 30 | |
| 80 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 81 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 82 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 83 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 84 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 85 | 4 | 5 | 5 | 5 | 5 | 3 | 3 | 5 | 35 | |
| 86 | 4 | 5 | 5 | 5 | 5 | 3 | 3 | 5 | 35 | |
| 87 | 4 | 4 | 2 | 4 | 5 | 5 | 5 | 5 | 34 | |
| 88 | 5 | 4 | 5 | 5 | 3 | 4 | 4 | 4 | 34 | |
| 89 | 3 | 4 | 4 | 4 | 2 | 2 | 3 | 4 | 26 | |
| 90 | 3 | 4 | 4 | 4 | 2 | 2 | 3 | 4 | 26 | |
| 91 | 3 | 4 | 4 | 4 | 2 | 2 | 3 | 5 | 27 | |
| 92 | 3 | 4 | 4 | 4 | 2 | 2 | 3 | 5 | 27 | |
| 93 | 4 | 4 | 3 | 4 | 3 | 2 | 4 | 3 | 27 | |
| 94 | 3 | 4 | 4 | 4 | 2 | 2 | 3 | 4 | 26 | |
| 95 | 4 | 4 | 3 | 4 | 3 | 2 | 4 | 3 | 27 | |
|  |  |  | **∑X2** |  |  |  |  |  | **3016** | |

**Tabulasi Data Variabel Produktivitas Kerja (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No. Responden** | **Nomor Item Pernyataan** | | | | | | | | | **Total Y** | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |  | |
| 1 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 34 | |
| 2 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 3 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 34 | |
| 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 34 | |
| 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 34 | |
| 6 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 34 | |
| 7 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 34 | |
| 8 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 34 | |
| 9 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 34 | |
| 10 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 33 | |
| 11 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 32 | |
| 12 | 5 | 5 | 4 | 5 | 5 | 3 | 5 | 5 | 37 | |
| 13 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | |
| 14 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 39 | |
| 15 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 37 | |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 31 | |
| 17 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | |
| 18 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 | |
| 19 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 38 | |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 30 | |
| 21 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 | |
| 22 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 33 | |
| 23 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 | |
| 24 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 34 | |
| 25 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 34 | |
| 26 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 34 | |
| 27 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 | |
| 28 | 4 | 5 | 5 | 5 | 5 | 4 | 3 | 5 | 36 | |
| 29 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 35 | |
| 30 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 31 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 32 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 33 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 34 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 35 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 36 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 35 | |
| 37 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 38 | 4 | 5 | 5 | 5 | 5 | 4 | 3 | 5 | 36 | |
| 39 | 4 | 5 | 5 | 5 | 5 | 4 | 3 | 5 | 36 | |
| 40 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 41 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 42 | 4 | 5 | 5 | 5 | 5 | 4 | 3 | 5 | 36 | |
| 43 | 4 | 5 | 5 | 5 | 5 | 4 | 3 | 5 | 36 | |
| 44 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 34 | |
| 45 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 46 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 34 | |
| 47 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 34 | |
| 48 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 34 | |
| 49 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 34 | |
| 50 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 34 | |
| 51 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 34 | |
| 52 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 34 | |
| 53 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 33 | |
| 54 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 32 | |
| 55 | 5 | 5 | 4 | 5 | 5 | 3 | 5 | 5 | 37 | |
| 56 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | |
| 57 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 39 | |
| 58 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 37 | |
| 59 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 31 | |
| 60 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | |
| 61 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 | |
| 62 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 38 | |
| 63 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 30 | |
| 64 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 | |
| 65 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 33 | |
| 66 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 | |
| 67 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 34 | |
| 68 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 34 | |
| 69 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 34 | |
| 70 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 | |
| 71 | 4 | 5 | 5 | 5 | 5 | 4 | 3 | 5 | 36 | |
| 72 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 35 | |
| 73 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 74 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 75 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 76 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 77 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 78 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 79 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 35 | |
| 80 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 81 | 4 | 5 | 5 | 5 | 5 | 4 | 3 | 5 | 36 | |
| 82 | 4 | 5 | 5 | 5 | 5 | 4 | 3 | 5 | 36 | |
| 83 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 84 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 85 | 4 | 5 | 5 | 5 | 5 | 4 | 3 | 5 | 36 | |
| 86 | 4 | 5 | 5 | 5 | 5 | 4 | 3 | 5 | 36 | |
| 87 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 34 | |
| 88 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 37 | |
| 89 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 34 | |
| 90 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 34 | |
| 91 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 34 | |
| 92 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 34 | |
| 93 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 34 | |
| 94 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 34 | |
| 95 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 34 | |
|  |  |  | **∑Y** |  |  |  |  |  | **3365** | |

**LAMPIRAN 3**

* + - 1. **Uji Validitas dan Reliabilitas Variabel Konflik Kerja (X1)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| X1.1 | 28.13 | 16.963 | .121 | .808 |
| X1.2 | 28.03 | 14.456 | .490 | .761 |
| X1.3 | 27.92 | 14.227 | .487 | .761 |
| X1.4 | 27.68 | 15.069 | .717 | .746 |
| X1.5 | 28.47 | 11.252 | .725 | .713 |
| X1.6 | 28.82 | 12.446 | .623 | .736 |
| X1.7 | 28.39 | 15.666 | .363 | .779 |
| X1.8 | 27.96 | 14.317 | .492 | .760 |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .784 | 8 |

* + - 1. **Uji Validitas dan Reliabilitas Variabel Lingkungan Kerja (X2)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| X2.1 | 28.13 | 16.963 | .365 | .808 |
| X2.2 | 27.58 | 16.480 | .528 | .784 |
| X2.3 | 27.46 | 16.379 | .500 | .787 |
| X2.4 | 27.23 | 17.605 | .649 | .782 |
| X2.5 | 28.02 | 13.659 | .666 | .760 |
| X2.6 | 28.37 | 14.214 | .673 | .758 |
| X2.7 | 27.94 | 17.847 | .391 | .801 |
| X2.8 | 27.51 | 16.487 | .504 | .787 |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .806 | 8 |

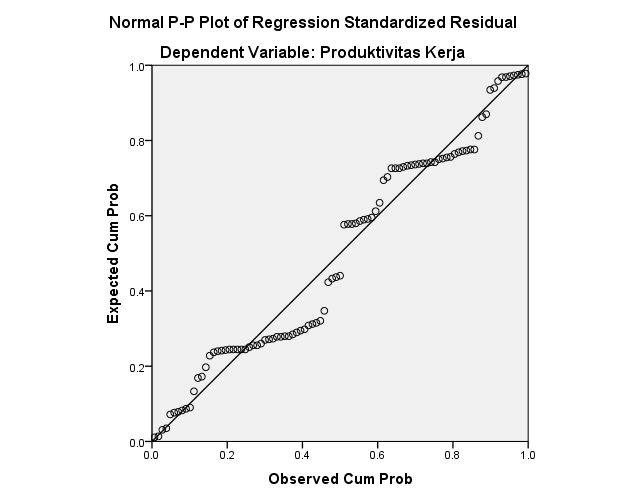
* + - 1. **Uji Validitas dan Reliabilitas Variabel Produktivitas Kerja (Y)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| Y1 | 31.21 | 4.785 | .353 | .722 |
| Y2 | 30.95 | 4.114 | .599 | .673 |
| Y3 | 30.79 | 4.338 | .502 | .694 |
| Y4 | 30.89 | 3.925 | .709 | .649 |
| Y5 | 30.73 | 4.286 | .567 | .683 |
| Y6 | 31.36 | 4.977 | .274 | .734 |
| Y7 | 31.32 | 4.878 | .164 | .764 |
| Y8 | 30.71 | 4.210 | .361 | .730 |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .735 | 8 |

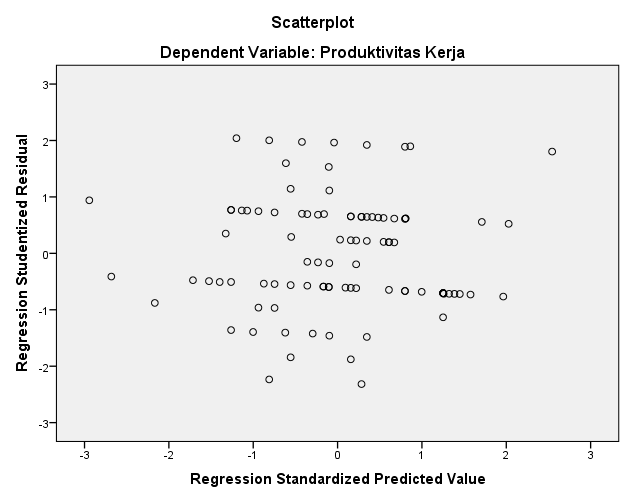
**LAMPIRAN 4. Uji Normalitas, Heterokedastisitas dan Multikolinieritas**

1. **Uji Normalitas**



|  |  |  |
| --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | |
|  | | Unstandardized Residual |
| N | | 95 |
| Normal Parametersa,b | Mean | 0E-7 |
| Std. Deviation | 2.35668687 |
| Most Extreme Differences | Absolute | .134 |
| Positive | .134 |
| Negative | -.097 |
| Kolmogorov-Smirnov Z | | 1.305 |
| Asymp. Sig. (2-tailed) | | .066 |
| a. Test distribution is Normal. | | |
| b. Calculated from data. | | |

1. **Uji Heterokedastisitas**



1. **Uji Multikolineritas**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | T | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | 29.006 | 3.289 |  | 8.819 | .000 |  |  |
| Konflik | -.015 | .093 | -.016 | -.165 | .870 | .985 | 1.015 |
| Lingkungan Kerja | .216 | .050 | .415 | 4.343 | .000 | .985 | 1.015 |
| a. Dependent Variable: Produktivitas Kerja | | | | | | | | |

**LAMPIRAN 5. Hasil Uji Regresi**

1. **Hasil Uji Regresi Linier Berganda dan Uji Parsial (Uji t)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | T | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | 29.006 | 3.289 |  | 8.819 | .000 |  |  |
| Konflik | -.015 | .093 | -.016 | -.165 | .870 | .985 | 1.015 |
| Lingkungan Kerja | .216 | .050 | .415 | 4.343 | .000 | .985 | 1.015 |
| a. Dependent Variable: Produktivitas Kerja | | | | | | | | |

1. **Hasil Uji Simultan (Uji F)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 91.292 | 2 | 45.646 | 9.679 | .000b |
| Residual | 433.866 | 92 | 4.716 |  |  |
| Total | 525.158 | 94 |  |  |  |
| a. Dependent Variable: Produktivitas Kerja | | | | | | |
| b. Predictors: (Constant), Lingkungan Kerja, Konflik | | | | | | |

1. **Uji Koefisien Determinasi**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | .417a | .174 | .156 | 2.172 |
| a. Predictors: (Constant), Lingkungan Kerja, Konflik | | | | |
| b. Dependent Variable: Produktivitas Kerja | | | | |

**LAMPIRAN 6**

Distribusi Nilai ttabel

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| d.f | t0.10 | t0.05 | t0.025 | t0.01 | t0.005 |  | d.f | t0.10 | t0.05 | t0.025 | t0.01 | t0.005 |
| 1 | 3.078 | 6.314 | 12.71 | 31.82 | 63.66 |  | 61 | 1.296 | 1.671 | 2.000 | 2.390 | 2.659 |
| 2 | 1.886 | 2.920 | 4.303 | 6.965 | 9.925 |  | 62 | 1.296 | 1.671 | 1.999 | 2.389 | 2.659 |
| 3 | 1.638 | 2.353 | 3.182 | 4.541 | 5.841 |  | 63 | 1.296 | 1.670 | 1.999 | 2.389 | 2.658 |
| 4 | 1.533 | 2.132 | 2.776 | 3.747 | 4.604 |  | 64 | 1.296 | 1.670 | 1.999 | 2.388 | 2.657 |
| 5 | 1.476 | 2.015 | 2.571 | 3.365 | 4.032 |  | 65 | 1.296 | 1.670 | 1.998 | 2.388 | 2.657 |
| 6 | 1.440 | 1.943 | 2.447 | 3.143 | 3.707 |  | 66 | 1.295 | 1.670 | 1.998 | 2.387 | 2.656 |
| 7 | 1.415 | 1.895 | 2.365 | 2.998 | 3.499 |  | 67 | 1.295 | 1.670 | 1.998 | 2.387 | 2.655 |
| 8 | 1.397 | 1.860 | 2.306 | 2.896 | 3.355 |  | 68 | 1.295 | 1.670 | 1.997 | 2.386 | 2.655 |
| 9 | 1.383 | 1.833 | 2.262 | 2.821 | 3.250 |  | 69 | 1.295 | 1.669 | 1.997 | 2.386 | 2.654 |
| 10 | 1.372 | 1.812 | 2.228 | 2.764 | 3.169 |  | 70 | 1.295 | 1.669 | 1.997 | 2.385 | 2.653 |
| 11 | 1.363 | 1.796 | 2.201 | 2.718 | 3.106 |  | 71 | 1.295 | 1.669 | 1.996 | 2.385 | 2.653 |
| 12 | 1.356 | 1.782 | 2.179 | 2.681 | 3.055 |  | 72 | 1.295 | 1.669 | 1.996 | 2.384 | 2.652 |
| 13 | 1.350 | 1.771 | 2.160 | 2.650 | 3.012 |  | 73 | 1.295 | 1.669 | 1.996 | 2.384 | 2.651 |
| 14 | 1.345 | 1.761 | 2.145 | 2.624 | 2.977 |  | 74 | 1.295 | 1.668 | 1.995 | 2.383 | 2.651 |
| 15 | 1.341 | 1.753 | 2.131 | 2.602 | 2.947 |  | 75 | 1.295 | 1.668 | 1.995 | 2.383 | 2.650 |
| 16 | 1.337 | 1.746 | 2.120 | 2.583 | 2.921 |  | 76 | 1.294 | 1.668 | 1.995 | 2.382 | 2.649 |
| 17 | 1.333 | 1.740 | 2.110 | 2.567 | 2.898 |  | 77 | 1.294 | 1.668 | 1.994 | 2.382 | 2.649 |
| 18 | 1.330 | 1.734 | 2.101 | 2.552 | 2.878 |  | 78 | 1.294 | 1.668 | 1.994 | 2.381 | 2.648 |
| 19 | 1.328 | 1.729 | 2.093 | 2.539 | 2.861 |  | 79 | 1.294 | 1.668 | 1.994 | 2.381 | 2.647 |
| 20 | 1.325 | 1.725 | 2.086 | 2.528 | 2.845 |  | 80 | 1.294 | 1.667 | 1.993 | 2.380 | 2.647 |
| 21 | 1.323 | 1.721 | 2.080 | 2.518 | 2.831 |  | 81 | 1.294 | 1.667 | 1.993 | 2.380 | 2.646 |
| 22 | 1.321 | 1.717 | 2.074 | 2.508 | 2.819 |  | 82 | 1.294 | 1.667 | 1.993 | 2.379 | 2.645 |
| 23 | 1.319 | 1.714 | 2.069 | 2.500 | 2.807 |  | 83 | 1.294 | 1.667 | 1.992 | 2.379 | 2.645 |
| 24 | 1.318 | 1.711 | 2.064 | 2.492 | 2.797 |  | 84 | 1.294 | 1.667 | 1.992 | 2.378 | 2.644 |
| 25 | 1.316 | 1.708 | 2.060 | 2.485 | 2.787 |  | 85 | 1.294 | 1.666 | 1.992 | 2.378 | 2.643 |
| 26 | 1.315 | 1.706 | 2.056 | 2.479 | 2.779 |  | 86 | 1.293 | 1.666 | 1.991 | 2.377 | 2.643 |
| 27 | 1.314 | 1.703 | 2.052 | 2.473 | 2.771 |  | 87 | 1.293 | 1.666 | 1.991 | 2.377 | 2.642 |
| 28 | 1.313 | 1.701 | 2.048 | 2.467 | 2.763 |  | 88 | 1.293 | 1.666 | 1.991 | 2.376 | 2.641 |
| 29 | 1.311 | 1.699 | 2.045 | 2.462 | 2.756 |  | 89 | 1.293 | 1.666 | 1.990 | 2.376 | 2.641 |
| 30 | 1.310 | 1.697 | 2.042 | 2.457 | 2.750 |  | 90 | 1.293 | 1.666 | 1.990 | 2.375 | 2.640 |
| 31 | 1.309 | 1.696 | 2.040 | 2.453 | 2.744 |  | 91 | 1.293 | 1.665 | 1.990 | 2.374 | 2.639 |
| 32 | 1.309 | 1.694 | 2.037 | 2.449 | 2.738 |  | 92 | 1.293 | 1.665 | 1.989 | 2.374 | 2.639 |
| 33 | 1.308 | 1.692 | 2.035 | 2.445 | 2.733 |  | 93 | 1.293 | 1.665 | 1.989 | 2.373 | 2.638 |
| 34 | 1.307 | 1.691 | 2.032 | 2.441 | 2.728 |  | 94 | 1.293 | 1.665 | 1.989 | 2.373 | 2.637 |
| 35 | 1.306 | 1.690 | 2.030 | 2.438 | 2.724 |  | 95 | 1.293 | 1.665 | 1.988 | 2.372 | 2.637 |
| 36 | 1.306 | 1.688 | 2.028 | 2.434 | 2.719 |  | 96 | 1.292 | 1.664 | 1.988 | 2.372 | 2.636 |
| 37 | 1.305 | 1.687 | 2.026 | 2.431 | 2.715 |  | 97 | 1.292 | 1.664 | 1.988 | 2.371 | 2.635 |
| 38 | 1.304 | 1.686 | 2.024 | 2.429 | 2.712 |  | 98 | 1.292 | 1.664 | 1.987 | 2.371 | 2.635 |
| 39 | 1.304 | 1.685 | 2.023 | 2.426 | 2.708 |  | 99 | 1.292 | 1.664 | 1.987 | 2.370 | 2.634 |
| 40 | 1.303 | 1.684 | 2.021 | 2.423 | 2.704 |  | 100 | 1.292 | 1.664 | 1.987 | 2.370 | 2.633 |
| 41 | 1.303 | 1.683 | 2.020 | 2.421 | 2.701 |  | 101 | 1.292 | 1.663 | 1.986 | 2.369 | 2.633 |
| 42 | 1.302 | 1.682 | 2.018 | 2.418 | 2.698 |  | 102 | 1.292 | 1.663 | 1.986 | 2.369 | 2.632 |
| 43 | 1.302 | 1.681 | 2.017 | 2.416 | 2.695 |  | 103 | 1.292 | 1.663 | 1.986 | 2.368 | 2.631 |
| 44 | 1.301 | 1.680 | 2.015 | 2.414 | 2.692 |  | 104 | 1.292 | 1.663 | 1.985 | 2.368 | 2.631 |
| 45 | 1.301 | 1.679 | 2.014 | 2.412 | 2.690 |  | 105 | 1.292 | 1.663 | 1.985 | 2.367 | 2.630 |
| 46 | 1.300 | 1.679 | 2.013 | 2.410 | 2.687 |  | 106 | 1.291 | 1.663 | 1.985 | 2.367 | 2.629 |
| 47 | 1.300 | 1.678 | 2.012 | 2.408 | 2.685 |  | 107 | 1.291 | 1.662 | 1.984 | 2.366 | 2.629 |
| 48 | 1.299 | 1.677 | 2.011 | 2.407 | 2.682 |  | 108 | 1.291 | 1.662 | 1.984 | 2.366 | 2.628 |
| 49 | 1.299 | 1.677 | 2.010 | 2.405 | 2.680 |  | 109 | 1.291 | 1.662 | 1.984 | 2.365 | 2.627 |
| 50 | 1.299 | 1.676 | 2.009 | 2.403 | 2.678 |  | 110 | 1.291 | 1.662 | 1.983 | 2.365 | 2.627 |
| 51 | 1.298 | 1.675 | 2.008 | 2.402 | 2.676 |  | 111 | 1.291 | 1.662 | 1.983 | 2.364 | 2.626 |
| 52 | 1.298 | 1.675 | 2.007 | 2.400 | 2.674 |  | 112 | 1.291 | 1.661 | 1.983 | 2.364 | 2.625 |
| 53 | 1.298 | 1.674 | 2.006 | 2.399 | 2.672 |  | 113 | 1.291 | 1.661 | 1.982 | 2.363 | 2.625 |
| 54 | 1.297 | 1.674 | 2.005 | 2.397 | 2.670 |  | 114 | 1.291 | 1.661 | 1.982 | 2.363 | 2.624 |
| 55 | 1.297 | 1.673 | 2.004 | 2.396 | 2.668 |  | 115 | 1.291 | 1.661 | 1.982 | 2.362 | 2.623 |
| 56 | 1.297 | 1.673 | 2.003 | 2.395 | 2.667 |  | 116 | 1.290 | 1.661 | 1.981 | 2.362 | 2.623 |
| 57 | 1.297 | 1.672 | 2.002 | 2.394 | 2.665 |  | 117 | 1.290 | 1.661 | 1.981 | 2.361 | 2.622 |
| 58 | 1.296 | 1.672 | 2.002 | 2.392 | 2.663 |  | 118 | 1.290 | 1.660 | 1.981 | 2.361 | 2.621 |
| 59 | 1.296 | 1.671 | 2.001 | 2.391 | 2.662 |  | 119 | 1.290 | 1.660 | 1.980 | 2.360 | 2.621 |
| 60 | 1.296 | 1.671 | 2.000 | 2.390 | 2.660 |  | 120 | 1.290 | 1.660 | 1.980 | 2.360 | 2.620 |

Dari "Table of Percentage Points of the t-Distribution." Biometrika, Vol. 32. (1941), p. 300. Reproduced by permission of the Biometrika Trustess.

**Distribution Nilai Tabel F0,05**

# Lampiran 7

**Tabel Nilai Kritis F0,05**

**Degrees of freedom for Nominator**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Degrees of freedom for Denominator** |  | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **12** | **15** | **20** | **24** | **30** | **40** | **60** | **120** | **∞** |
| **1** | 161 | 200 | 216 | 225 | 230 | 234 | 237 | 239 | 241 | 242 | 244 | 246 | 248 | 249 | 250 | 251 | 252 | 253 | 254 |
| **2** | 18,5 | 19,0 | 19,2 | 19,2 | 19,3 | 19,3 | 19,4 | 19,4 | 19,4 | 19,4 | 19,4 | 19,4 | 19,4 | 19,5 | 19,5 | 19,5 | 19,5 | 19,5 | 19,5 |
| **3** | 10,1 | 9,55 | 9,28 | 9,12 | 9,01 | 8,94 | 8,89 | 8,85 | 8,81 | 8,79 | 8,74 | 8,70 | 8,66 | 8,64 | 8,62 | 8,59 | 8,57 | 8,55 | 8,53 |
| **4** | 7,71 | 6,94 | 6,59 | 6,39 | 6,26 | 6,16 | 6,09 | 6,04 | 6,00 | 5,96 | 5,91 | 5,86 | 5,80 | 5,77 | 5,75 | 5,72 | 5,69 | 5,66 | 5,63 |
| **5** | 6,61 | 5,79 | 5,41 | 5,19 | 5,05 | 4,95 | 4,88 | 4,82 | 4,77 | 4,74 | 4,68 | 4,62 | 4,56 | 4,53 | 4,50 | 4,46 | 4,43 | 4,40 | 4,37 |
| **6** | 5,99 | 5,14 | 4,76 | 4,53 | 4,39 | 4,28 | 4,21 | 4,15 | 4,10 | 4,06 | 4,00 | 3,94 | 3,87 | 3,84 | 3,81 | 3,77 | 3,74 | 3,70 | 3,67 |
| **7** | 5,59 | 4,74 | 4,35 | 4,12 | 3,97 | 3,87 | 3,79 | 3,73 | 3,68 | 3,64 | 3,57 | 3,51 | 3,44 | 3,41 | 3,38 | 3,34 | 3,30 | 3,27 | 3,23 |
| **8** | 5,32 | 4,46 | 4,07 | 3,84 | 4,69 | 3,58 | 3,50 | 3,44 | 3,39 | 3,35 | 3,28 | 3,22 | 3,15 | 3,12 | 3,08 | 3,04 | 3,01 | 2,97 | 2,93 |
| **9** | 5,12 | 4,26 | 3,86 | 3,63 | 3,48 | 3,37 | 3,29 | 3,23 | 3,18 | 3,14 | 3,07 | 3,01 | 2,94 | 2,90 | 2,86 | 2,83 | 2,79 | 2,75 | 2,71 |
| **10** | 4,96 | 4,10 | 3,71 | 3,48 | 3,33 | 3,22 | 3,14 | 3,07 | 3,02 | 2,98 | 2,91 | 2,85 | 2,77 | 2,74 | 2,70 | 2,66 | 2,62 | 2,58 | 2,54 |
| **11** | 4,84 | 3,98 | 3,59 | 3,36 | 3,20 | 3,09 | 3,01 | 2,95 | 2,90 | 2,85 | 2,79 | 2,72 | 2,65 | 2,61 | 2,57 | 2,53 | 2,49 | 2,45 | 2,40 |
| **12** | 4,75 | 3,89 | 3,49 | 3,26 | 3,11 | 3,00 | 2,91 | 2,85 | 2,80 | 2,75 | 2,69 | 2,62 | 2,54 | 2,51 | 2,47 | 2,43 | 2,38 | 2,34 | 2,30 |
| **13** | 4,67 | 3,81 | 3,41 | 3,13 | 3,03 | 2,92 | 2,83 | 2,77 | 2,71 | 2,67 | 2,60 | 2,53 | 2,46 | 2,42 | 2,38 | 2,34 | 2,30 | 2,25 | 2,21 |
| **14** | 4,60 | 3,74 | 3,34 | 3,11 | 2,96 | 2,85 | 2,76 | 2,70 | 2,65 | 2,60 | 2,53 | 2,46 | 2,39 | 2,35 | 2,31 | 2,27 | 2,22 | 2,18 | 2,13 |
| **15** | 4,54 | 3,68 | 3,29 | 3,06 | 2,90 | 2,79 | 2,71 | 2,64 | 6,59 | 2,54 | 2,48 | 2,40 | 2,33 | 2,29 | 2,25 | 2,20 | 2,16 | 2,11 | 2,07 |
| **16** | 4,49 | 3,63 | 3,24 | 3,01 | 2,85 | 2,74 | 2,66 | 2,59 | 2,54 | 2,49 | 2,42 | 2,35 | 2,28 | 2,24 | 2,19 | 2,15 | 2,11 | 2,06 | 2,01 |
| **17** | 4,45 | 3,59 | 3,20 | 2,96 | 2,81 | 2,70 | 2,61 | 2,55 | 2,49 | 2,45 | 2,38 | 2,31 | 2,23 | 2,19 | 2,15 | 2,10 | 2,06 | 2,01 | 1,96 |
| **18** | 4,41 | 3,55 | 3,16 | 2,93 | 2,77 | 2,66 | 2,58 | 2,51 | 2,46 | 2,41 | 2,34 | 2,27 | 2,19 | 2,15 | 2,11 | 2,06 | 2,02 | 1,97 | 1,92 |
| **19** | 4,38 | 3,52 | 3,13 | 2,90 | 2,74 | 2,63 | 2,54 | 2,48 | 2,42 | 2,38 | 2,31 | 2,23 | 2,16 | 2,11 | 2,07 | 2,03 | 1,98 | 1,93 | 1,88 |
| **20** | 4,35 | 3,49 | 3,10 | 2,87 | 2,71 | 2,60 | 2,51 | 2,45 | 2,39 | 2,35 | 2,28 | 2,20 | 2,12 | 2,08 | 2,04 | 1,99 | 1,95 | 1,90 | 1,84 |
| **21** | 4,32 | 3,47 | 3,07 | 2,84 | 2,68 | 2,57 | 2,49 | 2,42 | 2,37 | 2,32 | 2,25 | 2,18 | 2,10 | 2,05 | 2,01 | 1,96 | 1,92 | 1,87 | 1,81 |
| **22** | 4,30 | 3,44 | 3,05 | 2,82 | 2,66 | 2,55 | 2,46 | 2,40 | 2,34 | 2,30 | 2,23 | 2,15 | 2,07 | 2,03 | 1,98 | 1,94 | 1,89 | 1,84 | 1,78 |
| **23** | 4,28 | 3,42 | 3,03 | 2,80 | 2,64 | 2,53 | 2,44 | 2,37 | 2,32 | 2,27 | 2,20 | 2,13 | 2,05 | 2,01 | 1,96 | 1,91 | 1,86 | 1,81 | 1,76 |
| **24** | 4,26 | 3,40 | 3,01 | 2,78 | 2,62 | 2,51 | 2,42 | 2,36 | 2,30 | 2,25 | 2,18 | 2,11 | 2,03 | 1,98 | 1,94 | 1,89 | 1,84 | 1,79 | 1,73 |
| **25** | 4,24 | 3,39 | 2,99 | 2,76 | 2,60 | 2,49 | 2,40 | 2,34 | 2,28 | 2,24 | 2,16 | 2,09 | 2,01 | 1,96 | 1,92 | 1,87 | 1,82 | 1,77 | 1,71 |
| **30** | 4,17 | 3,32 | 2,92 | 2,69 | 2,53 | 2,42 | 2,33 | 2,27 | 2,21 | 2,16 | 2,09 | 2,01 | 1,93 | 1,89 | 1,84 | 1,79 | 1,74 | 1,68 | 1,62 |
| **40** | 4,08 | 3,23 | 2,84 | 2,61 | 2,45 | 2,34 | 2,25 | 2,18 | 2,12 | 2,08 | 2,00 | 1,92 | 1,84 | 1,79 | 1,74 | 1,69 | 1,64 | 1,58 | 1,51 |
| **50** | 4,08 | 3,18 | 2,79 | 2,56 | 2,40 | 2,29 | 2,20 | 2,13 | 2,07 | 2,02 | 1,95 | 1,87 | 1,78 | 1,74 | 1,69 | 1.63 | 1,56 | 1,50 | 1,41 |
| **60** | 4,00 | 3,15 | 2,76 | 2,53 | 2,37 | 2,25 | 2,17 | 2,10 | 2,04 | 1,99 | 1,92 | 1,84 | 1,75 | 1,70 | 1,65 | 1,59 | 1,53 | 1,47 | 1,39 |
| **100** | 3,94 | 3,09 | 2,70 | 2,46 | 2,30 | 2,19 | 2,10 | 2,03 | 1,97 | 1,92 | 1,85 | 1,80 | 1,68 | 1,63 | 1,57 | 1,51 | 1,46 | 1,40 | 1,28 |
| **120** | 3,92 | 3,07 | 2,68 | 2,45 | 2,29 | 2,18 | 2,09 | 2,02 | 1,96 | 1,91 | 1,83 | 1,75 | 1,66 | 1,61 | 1,55 | 1,50 | 1,43 | 1,35 | 1,22 |

**Distribusi Nilai rtabel**

**Signifikansi 5% dan 1%**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| N | The Level of Significance | | N | The Level of Significance | |
| 5% | 1% | 5% | 1% |
| 3 | 0.997 | 0.999 | 38 | 0.320 | 0.413 |
| 4 | 0.950 | 0.990 | 39 | 0.316 | 0.408 |
| 5 | 0.878 | 0.959 | 40 | 0.312 | 0.403 |
| 6 | 0.811 | 0.917 | 41 | 0.308 | 0.398 |
| 7 | 0.754 | 0.874 | 42 | 0.304 | 0.393 |
| 8 | 0.707 | 0.834 | 43 | 0.301 | 0.389 |
| 9 | 0.666 | 0.798 | 44 | 0.297 | 0.384 |
| 10 | 0.632 | 0.765 | 45 | 0.294 | 0.380 |
| 11 | 0.602 | 0.735 | 46 | 0.291 | 0.376 |
| 12 | 0.576 | 0.708 | 47 | 0.288 | 0.372 |
| 13 | 0.553 | 0.684 | 48 | 0.284 | 0.368 |
| 14 | 0.532 | 0.661 | 49 | 0.281 | 0.364 |
| 15 | 0.514 | 0.641 | 50 | 0.279 | 0.361 |
| 16 | 0.497 | 0.623 | 55 | 0.266 | 0.345 |
| 17 | 0.482 | 0.606 | 60 | 0.254 | 0.330 |
| 18 | 0.468 | 0.590 | 65 | 0.244 | 0.317 |
| 19 | 0.456 | 0.575 | 70 | 0.235 | 0.306 |
| 20 | 0.444 | 0.561 | 75 | 0.227 | 0.296 |
| 21 | 0.433 | 0.549 | 80 | 0.220 | 0.286 |
| 22 | 0.432 | 0.537 | 85 | 0.213 | 0.278 |
| 23 | 0.413 | 0.526 | 90 | 0.207 | 0.267 |
| 24 | 0.404 | 0.515 | 95 | 0.202 | 0.263 |
| 25 | 0.396 | 0.505 | 100 | 0.195 | 0.256 |
| 26 | 0.388 | 0.496 | 125 | 0.176 | 0.230 |
| 27 | 0.381 | 0.487 | 150 | 0.159 | 0.210 |
| 28 | 0.374 | 0.478 | 175 | 0.148 | 0.194 |
| 29 | 0.367 | 0.470 | 200 | 0.138 | 0.181 |
| 30 | 0.361 | 0.463 | 300 | 0.113 | 0.148 |
| 31 | 0.355 | 0.456 | 400 | 0.098 | 0.128 |
| 32 | 0.349 | 0.449 | 500 | 0.088 | 0.115 |
| 33 | 0.344 | 0.442 | 600 | 0.080 | 0.105 |
| 34 | 0.339 | 0.436 | 700 | 0.074 | 0.097 |
| 35 | 0.334 | 0.430 | 800 | 0.070 | 0.091 |
| 36 | 0.329 | 0.424 | 900 | 0.065 | 0.086 |
| 37 | 0.325 | 0.418 | 1000 | 0.062 | 0.081 |