# LAMPIRAN

**LAMPIRAN 1**

**KUESIONER**

1. **Identitas Peneliti**

Nama : Ali Akbar Rafsanjani

NPM 163114421

Program Studi : Manajemen

Fakultas : Ekonomi

Asal Perguruan Tinggi : Universitas Muslim Nusantara Al Washliyah Medan Judul Skripsi :“Pengaruh Promosi Jabatan terhadap Prestasi Kerja

Karyawan Pada PT. Medisafe Technologies Jl. Sultan Serdang Desa Buntu Bedimbar Tanjung Morawa Deli Serdang”

Dengan ini saya mohon Saudara/i untuk mengisi daftar kuesioner. Informasi yang Saudara/i berikan untuk melengkapi data penelitian dalam rangka penyusunan Skripsi ini. Besar harapan saya atas bantuan Saudara/i membantu saya untuk pengisian kuesioner ini.

Demikianlah hal ini saya sampaikan. Atas perhatian dan kerja samanya saya ucapkan terima kasih.

Medan, 2020

Ali Akbar Rafsanjani NPM. 163114421

No.

# Identitas Responden

* 1. Nama Responden :
  2. Jenis Kelamin :

Laki-laki

Perempuan

* 1. Umur : Tahun
  2. Pendidikan :

SMA/SMK

Diploma

S1 S2

# Petunjuk Pengisian Kuesioner

1. Bacalah setiap pernyataan dengan seksama
2. Berikan tanda *checklist* () pada salah satu jawaban yang paling sesuai dengan pendapat anda
3. Alternatif jawaban adalah sebagai berikut :

|  |  |  |
| --- | --- | --- |
| **No.** | **Keterangan** | **Nilai** |
| 1 | Sangat Setuju (SS) | 5 |
| 2 | Setuju (S) | 4 |
| 3 | Kurang Setuju (KS) | 3 |
| 4 | Tidak Setuju (TS) | 2 |
| 5 | Sangat Tidak Setuju (STS) | 1 |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **NO** | **PERTANYAAN** | **TANGGAPAN RESPONDEN** | | | | |
|  |  | **SS** | **S** | **KS** | **TS** | **STS** |
|  | **Kejujuran** | **5** | **4** | **3** | **2** | **1** |
| 1 | Promosi jabatan yang saya terima dikarenakan saya melakukan pekerjaan dengan penuh kejujuran |  |  |  |  |  |
| 2 | Saya dapat bersikap jujur saat terjadi kesalahan dalam pekerjaan dan memperbaiki kesalahan yang terjadi dengan tetap menyatakan pendapat dari  atasan |  |  |  |  |  |
|  | **Prestasi kerja** |  |  |  |  |  |
| 3 | Promosi jabatan yang saya terima dikarenakan saya berprestasi dalam bekerja |  |  |  |  |  |
|  | **Kerja sama** |  |  |  |  |  |
| 4 | Promosi jabatan yang saya terima dikarenakan saya dapat bekerja sama dengan rekan-rekan saya |  |  |  |  |  |
|  | **Loyalitas** |  |  |  |  |  |
| 5 | Promosi jabatan yang saya terima dikarenakan saya loyal terhadap pimpinan  saya |  |  |  |  |  |
|  | **Pendidikan** |  |  |  |  |  |
| 6 | Promosi jabatan yang saya terima dikarenakan saya mau terus belajar tentang pekerjaan saya |  |  |  |  |  |
| 7 | Dalam melakukan pekerjaan, saya terus untuk meningkatkan pengetahuan saya pada pekerjaan |  |  |  |  |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **NO** | **PERTANYAAN** | **TANGGAPAN RESPONDEN** | | | | |
|  |  | **SS** | **S** | **KS** | **TS** | **STS** |
|  | **Kualitas kerja** | **5** | **4** | **3** | **2** | **1** |
| 1 | Saya berprestasi kerja karena melakukan pekerjaan saya dengan berkualitas |  |  |  |  |  |
|  | **Disiplin kerja** |  |  |  |  |  |
| 2 | Saya berprestasi kerja karena melakukan pekerjaan saya dengan disiplin |  |  |  |  |  |
|  | **Inisiatif** |  |  |  |  |  |
| 3 | Saya berprestasi kerja karena saya selalu berinisiatif dalam melakukan pekerjaan saya |  |  |  |  |  |
|  | **Kerjasama** |  |  |  |  |  |
| 4 | Saya berprestasi kerja karena saya dapat bekerja sama dengan rekan-rekan saya |  |  |  |  |  |
|  | **Pengetahuan** |  |  |  |  |  |
| 5 | Saya berprestasi kerja karena saya selalu meningkatkan pengetahuan pekerjaan saya |  |  |  |  |  |
|  | **Kemampuan** |  |  |  |  |  |
| 6 | Saya berprestasi kerja karena saya mempunyai kemampuan dalam meningkatkan pekerjaan saya |  |  |  |  |  |
|  | **Tanggung jawab** |  |  |  |  |  |
| 7 | Saya berprestasi kerja karena saya bertanggung jawab dalam pekerjaan saya |  |  |  |  |  |

# Tabulasi Jawaban Angket Responden Variabel Promosi Jabatan (X)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Responden** | X.1 | X.2 | X.3 | X.4 | X.5 | X.6 | X.7 | X.8 | X.9 | X.10 | **Total** |
| 1 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 42 |
| 2 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 43 |
| 3 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 42 |
| 5 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 6 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 46 |
| 7 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 47 |
| 8 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 38 |
| 9 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 10 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 44 |
| 11 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 12 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 41 |
| 13 | 3 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 42 |
| 14 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 43 |
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 3 | 39 |
| 16 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 44 |
| 17 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 46 |
| 18 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 19 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 39 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 21 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 22 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 43 |
| 23 | 5 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 39 |
| 24 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 43 |
| 25 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 47 |
| 26 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 3 | 3 | 40 |
| 27 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 37 |
| 28 | 4 | 3 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 42 |
| 29 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 30 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 3 | 38 |
| 31 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 44 |
| 32 | 5 | 3 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 42 |
| 33 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 45 |
| 34 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 44 |
| 35 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 40 |
| 36 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 43 |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 37 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 3 | 41 |
| 38 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 39 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 45 |
| 40 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 3 | 3 | 4 | 40 |
| 41 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 42 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 43 |
| 43 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 5 | 4 | 4 | 39 |
| 44 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| 45 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 4 | 41 |
| 46 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 3 | 4 | 5 | 40 |
| 47 | 4 | 4 | 5 | 4 | 3 | 4 | 4 | 5 | 4 | 5 | 42 |
| 48 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 44 |
| 49 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| 50 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 37 |
| 51 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 44 |
| 52 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 43 |
| 53 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 4 | 41 |
| 54 | 5 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 38 |
| 55 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 42 |
| 56 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 41 |
| 57 | 5 | 4 | 4 | 5 | 4 | 3 | 4 | 3 | 4 | 5 | 41 |
| 58 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 44 |
| 59 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 43 |
| 60 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 61 | 4 | 4 | 4 | 4 | 3 | 5 | 3 | 4 | 3 | 5 | 39 |
| **Total** | 262 | 252 | 260 | 251 | 254 | 259 | 252 | 250 | 255 | 247 | 2542 |

**Tabulasi Jawaban Angket Responden Variabel Prestasi Kerja (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Responden** | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Y.9 | Y.10 | **Total** |
| 1 | 4 | 3 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 40 |
| 2 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 42 |
| 3 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 40 |
| 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 5 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 38 |
| 6 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 44 |
| 7 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| 8 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 36 |
| 9 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 39 |
| 10 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 11 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 41 |
| 12 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 42 |
| 13 | 4 | 4 | 5 | 3 | 3 | 4 | 4 | 5 | 4 | 3 | 39 |
| 14 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 42 |
| 15 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 36 |
| 16 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 3 | 42 |
| 17 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 43 |
| 18 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 5 | 40 |
| 19 | 5 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 3 | 39 |
| 20 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 37 |
| 21 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 3 | 5 | 4 | 40 |
| 22 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 41 |
| 23 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| 24 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 39 |
| 25 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 43 |
| 26 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 42 |
| 27 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 5 | 39 |
| 28 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 29 | 5 | 3 | 4 | 5 | 4 | 4 | 4 | 4 | 3 | 3 | 39 |
| 30 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 37 |
| 31 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 32 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 37 |
| 33 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 3 | 42 |
| 34 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 35 | 5 | 4 | 5 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 39 |
| 36 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 40 |
| 37 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 37 |
| 38 | 5 | 4 | 4 | 5 | 3 | 4 | 5 | 4 | 4 | 4 | 42 |
| 39 | 4 | 5 | 5 | 5 | 4 | 3 | 4 | 5 | 4 | 5 | 44 |
| 40 | 4 | 4 | 5 | 3 | 3 | 2 | 5 | 3 | 4 | 4 | 37 |
| 41 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 3 | 40 |
| 42 | 5 | 4 | 5 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 42 |
| 43 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 5 | 3 | 40 |
| 44 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 2 | 4 | 4 | 37 |
| 45 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 38 |
| 46 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 37 |
| 47 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 43 |
| 48 | 4 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 41 |
| 49 | 3 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 41 |
| 50 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 36 |
| 51 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 52 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 39 |
| 53 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 40 |
| 54 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 37 |
| 55 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 56 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 38 |
| 57 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 58 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 40 |
| 59 | 5 | 3 | 5 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 41 |
| 60 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 61 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 37 |
| **Total** | 250 | 244 | 255 | 246 | 237 | 237 | 246 | 238 | 237 | 237 | 2427 |

**Tabulasi Hasil Jawaban Angket Responden Terhadap Variabel X dan Y**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **No.** | **X** | **Y** | **X2** | **Y2** | **XY** |
| 1 | 42 | 40 | 1764 | 1600 | 1680 |
| 2 | 43 | 42 | 1849 | 1764 | 1806 |
| 3 | 41 | 40 | 1681 | 1600 | 1640 |
| 4 | 42 | 39 | 1764 | 1521 | 1638 |
| 5 | 39 | 38 | 1521 | 1444 | 1482 |
| 6 | 46 | 44 | 2116 | 1936 | 2024 |
| 7 | 47 | 42 | 2209 | 1764 | 1974 |
| 8 | 38 | 36 | 1444 | 1296 | 1368 |
| 9 | 42 | 39 | 1764 | 1521 | 1638 |
| 10 | 44 | 42 | 1936 | 1764 | 1848 |
| 11 | 42 | 41 | 1764 | 1681 | 1722 |
| 12 | 41 | 42 | 1681 | 1764 | 1722 |
| 13 | 42 | 39 | 1764 | 1521 | 1638 |
| 14 | 43 | 42 | 1849 | 1764 | 1806 |
| 15 | 39 | 36 | 1521 | 1296 | 1404 |
| 16 | 44 | 42 | 1936 | 1764 | 1848 |
| 17 | 46 | 43 | 2116 | 1849 | 1978 |
| 18 | 42 | 40 | 1764 | 1600 | 1680 |
| 19 | 39 | 39 | 1521 | 1521 | 1521 |
| 20 | 40 | 37 | 1600 | 1369 | 1480 |
| 21 | 42 | 40 | 1764 | 1600 | 1680 |
| 22 | 43 | 41 | 1849 | 1681 | 1763 |
| 23 | 39 | 38 | 1521 | 1444 | 1482 |
| 24 | 43 | 39 | 1849 | 1521 | 1677 |
| 25 | 47 | 43 | 2209 | 1849 | 2021 |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 26 | 40 | 42 | 1600 | 1764 | 1680 |
| 27 | 37 | 39 | 1369 | 1521 | 1443 |
| 28 | 42 | 40 | 1764 | 1600 | 1680 |
| 29 | 41 | 39 | 1681 | 1521 | 1599 |
| 30 | 38 | 37 | 1444 | 1369 | 1406 |
| 31 | 44 | 40 | 1936 | 1600 | 1760 |
| 32 | 42 | 37 | 1764 | 1369 | 1554 |
| 33 | 45 | 42 | 2025 | 1764 | 1890 |
| 34 | 44 | 40 | 1936 | 1600 | 1760 |
| 35 | 40 | 39 | 1600 | 1521 | 1560 |
| 36 | 43 | 40 | 1849 | 1600 | 1720 |
| 37 | 41 | 37 | 1681 | 1369 | 1517 |
| 38 | 40 | 42 | 1600 | 1764 | 1680 |
| 39 | 45 | 44 | 2025 | 1936 | 1980 |
| 40 | 40 | 37 | 1600 | 1369 | 1480 |
| 41 | 42 | 40 | 1764 | 1600 | 1680 |
| 42 | 43 | 42 | 1849 | 1764 | 1806 |
| 43 | 39 | 40 | 1521 | 1600 | 1560 |
| 44 | 38 | 37 | 1444 | 1369 | 1406 |
| 45 | 41 | 38 | 1681 | 1444 | 1558 |
| 46 | 40 | 37 | 1600 | 1369 | 1480 |
| 47 | 42 | 43 | 1764 | 1849 | 1806 |
| 48 | 44 | 41 | 1936 | 1681 | 1804 |
| 49 | 42 | 41 | 1764 | 1681 | 1722 |
| 50 | 37 | 36 | 1369 | 1296 | 1332 |
| 51 | 44 | 41 | 1936 | 1681 | 1804 |
| 52 | 43 | 39 | 1849 | 1521 | 1677 |
| 53 | 41 | 40 | 1681 | 1600 | 1640 |
| 54 | 38 | 37 | 1444 | 1369 | 1406 |
| 55 | 42 | 41 | 1764 | 1681 | 1722 |
| 56 | 41 | 38 | 1681 | 1444 | 1558 |
| 57 | 41 | 39 | 1681 | 1521 | 1599 |
| 58 | 44 | 40 | 1936 | 1600 | 1760 |
| 59 | 43 | 41 | 1849 | 1681 | 1763 |
| 60 | 40 | 40 | 1600 | 1600 | 1600 |
| 61 | 39 | 37 | 1521 | 1369 | 1443 |
| **Total** | **2.542** | **2.427** | **106.264** | **96.821** | **101.355** |

**Jabatan**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Responden | X.1 | X.2 | X.3 | X.4 | X.5 | X.6 | X.7 | X.8 | X.9 | X.10 | Total |
| 1 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 42 |
| 2 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 40 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 6 | 3 | 5 | 4 | 4 | 5 | 5 | 3 | 5 | 5 | 5 | 44 |
| 7 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 8 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 38 |
| 9 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 36 |
| 10 | 5 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 5 | 40 |
| 11 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 13 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 38 |
| 14 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 31 |
| 15 | 5 | 5 | 5 | 4 | 5 | 5 | 3 | 4 | 5 | 5 | 46 |
| 16 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 17 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 18 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 36 |
| 19 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 20 | 5 | 4 | 5 | 4 | 4 | 3 | 3 | 3 | 5 | 4 | 40 |
| 21 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 43 |
| 22 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 4 | 4 | 4 | 36 |
| 23 | 4 | 4 | 4 | 4 | 5 | 3 | 3 | 4 | 5 | 4 | 40 |
| 24 | 4 | 4 | 4 | 4 | 5 | 3 | 4 | 3 | 5 | 4 | 40 |
| 25 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 44 |
| 26 | 5 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 36 |
| 27 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 45 |
| 28 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 38 |
| 29 | 4 | 4 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 40 |
| 30 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 47 |
| Total | 124 | 120 | 119 | 121 | 124 | 114 | 109 | 113 | 129 | 125 | 1198 |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Responden | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Y.9 | Y.10 | Total |
| 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 2 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 45 |
| 3 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 43 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 45 |
| 6 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 42 |
| 7 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 44 |
| 8 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 43 |
| 9 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 10 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| 11 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 3 | 3 | 4 | 38 |
| 12 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 43 |
| 13 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 3 | 4 | 3 | 38 |
| 14 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 43 |
| 15 | 4 | 4 | 4 | 4 | 4 | 2 | 3 | 3 | 4 | 4 | 36 |
| 16 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 37 |
| 17 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 38 |
| 18 | 5 | 4 | 5 | 4 | 4 | 3 | 3 | 3 | 4 | 5 | 40 |
| 19 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 42 |
| 20 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 35 |
| 21 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 4 | 5 | 46 |
| 22 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 34 |
| 23 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 44 |
| 24 | 4 | 3 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 41 |
| 25 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 44 |
| 26 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 40 |
| 27 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 28 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 46 |
| 29 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 38 |
| 30 | 4 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 39 |
| Total | 126 | 127 | 121 | 125 | 124 | 121 | 123 | 115 | 117 | 127 | 1226 |

**Uji Validitas dan Uji Reliabilitas**

1. **Uji Validittas**
   1. **Uji Validitas Promosi Jabatan (X)**

**Correlations**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | X1 | X2 | X3 | X4 | X5 | X6 | X7 | X8 | X9 | X10 | TOTAL |
| Pearson | 1  30  ,280  ,134  30  ,415\*  ,023  30  ,115  ,546  30  ,185  ,327  30  ,231  ,219  30  ,284  ,128  30  -,116 | ,280  ,134  30  1  30  ,426\*  ,019  30  ,426\*  ,019  30  ,541\*  \*  ,002  30  ,530\*  \*  ,003  30  ,176  ,353  30  ,350 | ,415\*  ,023  30  ,426\*  ,019  30  1  30  ,007  ,972  30  ,409\*  ,025  30  ,351  ,057  30  ,079  ,678  30  ,127 | ,115  ,546  30  ,426\*  ,019  30  ,007  ,972  30  1  30  ,166  ,380  30  ,276  ,140  30  ,420\*  ,021  30  -,127 | ,185  ,327  30  ,541\*  \*  ,002  30  ,409\*  ,025  30  ,166  ,380  30  1  30  ,215  ,253  30  ,055  ,771  30  ,305 | ,231  ,219  30  ,530\*  \*  ,003  30  ,351  ,057  30  ,276  ,140  30  ,215  ,253  30  1  30  ,217  ,249  30  ,577\*  \* | ,284  ,128  30  ,176  ,353  30  ,079  ,678  30  ,420\*  ,021  30  ,055  ,771  30  ,217  ,249  30  1  30  ,044 | -,116  ,541  30  ,350  ,058  30  ,127  ,505  30  -,127  ,505  30  ,305  ,102  30  ,577\*  \*  ,001  30  ,044  ,816  30  1 | ,492\*  \*  ,006  30  ,659\*  \*  ,000  30  ,514\*  \*  ,004  30  ,265  ,157  30  ,713\*  \*  ,000  30  ,272  ,146  30  ,222  ,239  30  ,269 | ,515\*  \*  ,004  30  ,637\*  \*  ,000  30  ,392\*  ,032  30  -,030  ,874  30  ,574\*  \*  ,001  30  ,450\*  ,013  30  ,093  ,624  30  ,470\*  \* | ,571\*\*  ,001  30  ,803\*\*  ,000  30  ,581\*\*  ,001  30  ,407\*  ,026  30  ,634\*\*  ,000  30  ,688\*\*  ,000  30  ,459\*  ,011  30  ,469\*\* |
| Correlation |
| X1 |
| Sig. (2-tailed) |
| N |
| Pearson |
| Correlation |
| X2 |
| Sig. (2-tailed) |
| N |
| Pearson |
| Correlation |
| X3 |
| Sig. (2-tailed) |
| N |
| Pearson |
| Correlation |
| X4 |
| Sig. (2-tailed) |
| N |
| Pearson |
| Correlation |
| X5 |
| Sig. (2-tailed) |
| N |
| Pearson |
| Correlation |
| X6 |
| Sig. (2-tailed) |
| N |
| Pearson |
| Correlation |
| X7 |
| Sig. (2-tailed) |
| N |
| Pearson |
| X8 |
| Correlation |

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Sig. (2-tailed) | ,541  30  ,492\*\*  ,006  30  ,515\*\*  ,004  30  ,571\*\*  ,001  30 | ,058 | ,505 | ,505 | ,102 | ,001 | ,816 |  | ,151 | ,009 | ,009 |
|  | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
|  | Pearson  Correlation | ,659\*  \* | ,514\*  \* | ,265 | ,713\*  \* | ,272 | ,222 | ,269 | 1 | ,629\*  \* | ,795\*\* |
| X9 | Sig. (2-tailed) | ,000 | ,004 | ,157 | ,000 | ,146 | ,239 | ,151 |  | ,000 | ,000 |
|  | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
|  | Pearson  Correlation | ,637\*  \* | ,392\* | -,030 | ,574\*  \* | ,450\* | ,093 | ,470\*  \* | ,629\*  \* | 1 | ,758\*\* |
| X10 | Sig. (2-tailed) | ,000 | ,032 | ,874 | ,001 | ,013 | ,624 | ,009 | ,000 |  | ,000 |
|  | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| TOT | Pearson  Correlation | ,803\*  \* | ,581\*  \* | ,407\* | ,634\*  \* | ,688\*  \* | ,459\* | ,469\*  \* | ,795\*  \* | ,758\*  \* | 1 |
| AL | Sig. (2-tailed) | ,000 | ,001 | ,026 | ,000 | ,000 | ,011 | ,009 | ,000 | ,000 |  |
|  | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\*. Correlation is significant at the 0.01 level (2-tailed).

# Uji Validitas Prestasi Kerja (Y)

**Correlations**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Y1 | Y2 | Y3 | Y4 | Y5 | Y6 | Y7 | Y8 | Y9 | Y10 | TOTAL |
| Pearson | 1  30  ,259  ,168  30  ,386\*  ,035  30  ,382\*  ,037  30  ,416\* | ,259  ,168  30  1  30  ,084  ,660  30  ,290  ,120  30  ,289 | ,386\*  ,035  30  ,084  ,660  30  1  30  ,297  ,111  30  ,267 | ,382\*  ,037  30  ,290  ,120  30  ,297  ,111  30  1  30  ,179 | ,416\*  ,022  30  ,289  ,122  30  ,267  ,154  30  ,179  ,344  30  1 | ,281  ,133  30  ,140  ,460  30  -,003  ,989  30  ,216  ,252  30  ,401\* | ,290  ,120  30  ,303  ,104  30  ,084  ,658  30  ,220  ,243  30  ,312 | ,349  ,059  30  ,109  ,565  30  ,207  ,271  30  ,075  ,694  30  ,327 | ,296  ,112  30  -,060  ,754  30  ,427\*  ,019  30  ,286  ,125  30  ,364\* | ,179  ,343  30  ,285  ,127  30  ,217  ,249  30  -,135  ,478  30  ,326 | ,682\*\*  ,000  30  ,490\*\*  ,006  30  ,485\*\*  ,007  30  ,501\*\*  ,005  30  ,656\*\* |
| Correlation |
| Y1 |
| Sig. (2-tailed) |
| N |
| Pearson |
| Correlation |
| Y2 |
| Sig. (2-tailed) |
| N |
| Pearson |
| Correlation |
| Y3 |
| Sig. (2-tailed) |
| N |
| Pearson |
| Correlation |
| Y4 |
| Sig. (2-tailed) |
| N |
| Pearson |
| Y5 |
| Correlation |

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Sig. (2-tailed) | ,022  30  ,281  ,133  30  ,290  ,120  30  ,349  ,059  30  ,296  ,112  30  ,179  ,343  30  ,682\*\*  ,000  30 | ,122  30  ,140  ,460  30  ,303  ,104  30  ,109  ,565  30  -,060  ,754  30  ,285  ,127  30  ,490\*  \*  ,006  30 | ,154  30  -,003  ,989  30  ,084  ,658  30  ,207  ,271  30  ,427\*  ,019  30  ,217  ,249  30  ,485\*  \*  ,007  30 | ,344  30  ,216  ,252  30  ,220  ,243  30  ,075  ,694  30  ,286  ,125  30  -,135  ,478  30  ,501\*  \*  ,005  30 | 30  ,401\*  ,028  30  ,312  ,093  30  ,327  ,078  30  ,364\*  ,048  30  ,326  ,079  30  ,656\*  \*  ,000  30 | ,028  30  1  30  ,538\*  \*  ,002  30  ,290  ,120  30  ,015  ,938  30  ,069  ,719  30  ,591\*  \*  ,001  30 | ,093  30  ,538\*  \*  ,002  30  1  30  ,603\*  \*  ,000  30  ,051  ,788  30  ,238  ,206  30  ,704\*  \*  ,000  30 | ,078  30  ,290  ,120  30  ,603\*  \*  ,000  30  1  30  ,262  ,162  30  ,229  ,224  30  ,635\*  \*  ,000  30 | ,048  30  ,015  ,938  30  ,051  ,788  30  ,262  ,162  30  1  30  ,157  ,407  30  ,408\*  ,025  30 | ,079  30  ,069  ,719  30  ,238  ,206  30  ,229  ,224  30  ,157  ,407  30  1  30  ,424\*  ,019  30 | ,000  30  ,591\*\*  ,001  30  ,704\*\*  ,000  30  ,635\*\*  ,000  30  ,408\*  ,025  30  ,424\*  ,019  30  1  30 |
|  | N |
|  | Pearson |
|  | Correlation |
| Y6 |  |
|  | Sig. (2-tailed) |
|  | N |
|  | Pearson |
|  | Correlation |
| Y7 |  |
|  | Sig. (2-tailed) |
|  | N |
|  | Pearson |
|  | Correlation |
| Y8 |  |
|  | Sig. (2-tailed) |
|  | N |
|  | Pearson |
|  | Correlation |
| Y9 |  |
|  | Sig. (2-tailed) |
|  | N |
|  | Pearson |
|  | Correlation |
| Y10 |  |
|  | Sig. (2-tailed) |
|  | N |
|  | Pearson |
| TOT | Correlation |
| AL | Sig. (2-tailed) |
|  | N |

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\*. Correlation is significant at the 0.01 level (2-tailed).

# Uji Reliabilitas

* 1. **Uji Reliabilitas Promosi Jabatan (X)**

**Reliability Statistics**

|  |  |
| --- | --- |
| Cronbach's Alpha | N of Items |
| ,812 | 10 |

# Uji Reliabilitas Prestasi Kerja (Y)

**Reliability Statistics**

|  |  |
| --- | --- |
| Cronbach's Alpha | N of Items |
| ,752 | 10 |

# LAMPIRAN 4

**Perhitungan Manual**

**1. Korelasi Produk Moment**

X = 2.542

Y = 2.427

X2 = 106.264

Y2 = 96.821

XY = 101.355

𝑛 ∑ 𝑋𝑌 − ∑ 𝑋 ∑ 𝑌

𝑟𝑥𝑦 =

√{𝑛 ∑ 𝑋2 − (∑ 𝑋)2}{𝑛 ∑ 𝑌2 − (∑ 𝑌)2}

61 (101.355) − (2.542)(2.427)

𝑟 =

√{61 (106.264) − (2.542)2}{61 (96.821) − (2.427)2}

6.182.655 − 6.169.434

𝑟 =

√{6.482.104 − 6.461.764}{5.906.081 − 5.890.329}

13.221

𝑟 =

√{20.340}{15.752}

13.221

𝑟 =

√320.395.680

𝑟 =

13.221

178.996

𝑟 = 0,739

**2. Regresi Linear Sederhana**

Y = a + bX +e

(Y)(X2) − (X)(XY)

𝑎 =

𝑛 (X2

) − (X)2

𝑎 =

(2.427)(106.264) − (2.542)(101.355)

61 (106.264) − (2.542)2

𝑎 =

(257.902.728) − (257.644.410)

(6.482.104 − 6.461.764)

𝑎 =

258.318

20.340

𝑎 = 12,7

𝑛 (XY) − (X)(Y)

𝑏 =

𝑛 (X2

) − (X)2

𝑏 =

61 (101.355) − (2.542)(2.427)

61 (106.264) − (2.542)2

𝑏 =

𝑏 =

6.182.655 − 6.169.434

6.482.104 − 6.461.764

13.221

20.340

𝑏 = 0,650

1. **Uji Parsial**

𝑟 √𝑛 − 2

𝑡ℎ𝑖𝑡 =

√1 − (𝑟)2

0,739 √61 − 2

𝑡ℎ𝑖𝑡 =

√1 − (0,739)2

0,739 √59

𝑡ℎ𝑖𝑡 =

√1 − (0,546121

𝑡ℎ𝑖𝑡 =

5.676366708

0.673705425

𝑡ℎ𝑖 = 8.42559

# Uji Koefisien Determinasi (R2)

D = r2 x 100%

D = (0,7392) x 100%

D = (0,546121) 100%

D = 0,546121 menjadi 0,546 atau 54,6%

# LAMPIRAN 5

**Tabel Distribusi (t) dan tabel r**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Pr** | **0.25** | **0.10** | **0.05** | **0.025** | **0.01** | **0.005** | **0.001** |
| **df** | **0.50** | **0.20** | **0.10** | **0.050** | **0.02** | **0.010** | **0.002** |
| **1** | 1.00000 | 3.07768 | 6.31375 | 12.70620 | 31.82052 | 63.65674 | 318.30884 |
| **2** | 0.81650 | 1.88562 | 2.91999 | 4.30265 | 6.96456 | 9.92484 | 22.32712 |
| **3** | 0.76489 | 1.63774 | 2.35336 | 3.18245 | 4.54070 | 5.84091 | 10.21453 |
| **4** | 0.74070 | 1.53321 | 2.13185 | 2.77645 | 3.74695 | 4.60409 | 7.17318 |
| **5** | 0.72669 | 1.47588 | 2.01505 | 2.57058 | 3.36493 | 4.03214 | 5.89343 |
| **6** | 0.71756 | 1.43976 | 1.94318 | 2.44691 | 3.14267 | 3.70743 | 5.20763 |
| **7** | 0.71114 | 1.41492 | 1.89458 | 2.36462 | 2.99795 | 3.49948 | 4.78529 |
| **8** | 0.70639 | 1.39682 | 1.85955 | 2.30600 | 2.89646 | 3.35539 | 4.50079 |
| **9** | 0.70272 | 1.38303 | 1.83311 | 2.26216 | 2.82144 | 3.24984 | 4.29681 |
| **10** | 0.69981 | 1.37218 | 1.81246 | 2.22814 | 2.76377 | 3.16927 | 4.14370 |
| **11** | 0.69745 | 1.36343 | 1.79588 | 2.20099 | 2.71808 | 3.10581 | 4.02470 |
| **12** | 0.69548 | 1.35622 | 1.78229 | 2.17881 | 2.68100 | 3.05454 | 3.92963 |
| **13** | 0.69383 | 1.35017 | 1.77093 | 2.16037 | 2.65031 | 3.01228 | 3.85198 |
| **14** | 0.69242 | 1.34503 | 1.76131 | 2.14479 | 2.62449 | 2.97684 | 3.78739 |
| **15** | 0.69120 | 1.34061 | 1.75305 | 2.13145 | 2.60248 | 2.94671 | 3.73283 |
| **16** | 0.69013 | 1.33676 | 1.74588 | 2.11991 | 2.58349 | 2.92078 | 3.68615 |
| **17** | 0.68920 | 1.33338 | 1.73961 | 2.10982 | 2.56693 | 2.89823 | 3.64577 |
| **18** | 0.68836 | 1.33039 | 1.73406 | 2.10092 | 2.55238 | 2.87844 | 3.61048 |
| **19** | 0.68762 | 1.32773 | 1.72913 | 2.09302 | 2.53948 | 2.86093 | 3.57940 |
| **20** | 0.68695 | 1.32534 | 1.72472 | 2.08596 | 2.52798 | 2.84534 | 3.55181 |
| **21** | 0.68635 | 1.32319 | 1.72074 | 2.07961 | 2.51765 | 2.83136 | 3.52715 |
| **22** | 0.68581 | 1.32124 | 1.71714 | 2.07387 | 2.50832 | 2.81876 | 3.50499 |
| **23** | 0.68531 | 1.31946 | 1.71387 | 2.06866 | 2.49987 | 2.80734 | 3.48496 |
| **24** | 0.68485 | 1.31784 | 1.71088 | 2.06390 | 2.49216 | 2.79694 | 3.46678 |
| **25** | 0.68443 | 1.31635 | 1.70814 | 2.05954 | 2.48511 | 2.78744 | 3.45019 |
| **26** | 0.68404 | 1.31497 | 1.70562 | 2.05553 | 2.47863 | 2.77871 | 3.43500 |
| **27** | 0.68368 | 1.31370 | 1.70329 | 2.05183 | 2.47266 | 2.77068 | 3.42103 |
| **28** | 0.68335 | 1.31253 | 1.70113 | 2.04841 | 2.46714 | 2.76326 | 3.40816 |
| **29** | 0.68304 | 1.31143 | 1.69913 | 2.04523 | 2.46202 | 2.75639 | 3.39624 |
| **30** | 0.68276 | 1.31042 | 1.69726 | 2.04227 | 2.45726 | 2.75000 | 3.38518 |
| **31** | 0.68249 | 1.30946 | 1.69552 | 2.03951 | 2.45282 | 2.74404 | 3.37490 |
| **32** | 0.68223 | 1.30857 | 1.69389 | 2.03693 | 2.44868 | 2.73848 | 3.36531 |
| **33** | 0.68200 | 1.30774 | 1.69236 | 2.03452 | 2.44479 | 2.73328 | 3.35634 |
| **34** | 0.68177 | 1.30695 | 1.69092 | 2.03224 | 2.44115 | 2.72839 | 3.34793 |
| **35** | 0.68156 | 1.30621 | 1.68957 | 2.03011 | 2.43772 | 2.72381 | 3.34005 |
| **36** | 0.68137 | 1.30551 | 1.68830 | 2.02809 | 2.43449 | 2.71948 | 3.33262 |
| **37** | 0.68118 | 1.30485 | 1.68709 | 2.02619 | 2.43145 | 2.71541 | 3.32563 |
| **38** | 0.68100 | 1.30423 | 1.68595 | 2.02439 | 2.42857 | 2.71156 | 3.31903 |
| **39** | 0.68083 | 1.30364 | 1.68488 | 2.02269 | 2.42584 | 2.70791 | 3.31279 |
| **40** | 0.68067 | 1.30308 | 1.68385 | 2.02108 | 2.42326 | 2.70446 | 3.30688 |
| **41** | 0.68052 | 1.30254 | 1.68288 | 2.01954 | 2.42080 | 2.70118 | 3.30127 |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **42** | 0.68038 | 1.30204 | 1.68195 | 2.01808 | 2.41847 | 2.69807 | 3.29595 |
| **43** | 0.68024 | 1.30155 | 1.68107 | 2.01669 | 2.41625 | 2.69510 | 3.29089 |
| **44** | 0.68011 | 1.30109 | 1.68023 | 2.01537 | 2.41413 | 2.69228 | 3.28607 |
| **45** | 0.67998 | 1.30065 | 1.67943 | 2.01410 | 2.41212 | 2.68959 | 3.28148 |
| **46** | 0.67986 | 1.30023 | 1.67866 | 2.01290 | 2.41019 | 2.68701 | 3.27710 |
| **47** | 0.67975 | 1.29982 | 1.67793 | 2.01174 | 2.40835 | 2.68456 | 3.27291 |
| **48** | 0.67964 | 1.29944 | 1.67722 | 2.01063 | 2.40658 | 2.68220 | 3.26891 |
| **49** | 0.67953 | 1.29907 | 1.67655 | 2.00958 | 2.40489 | 2.67995 | 3.26508 |
| **50** | 0.67943 | 1.29871 | 1.67591 | 2.00856 | 2.40327 | 2.67779 | 3.26141 |
| **51** | 0.67933 | 1.29837 | 1.67528 | 2.00758 | 2.40172 | 2.67572 | 3.25789 |
| **52** | 0.67924 | 1.29805 | 1.67469 | 2.00665 | 2.40022 | 2.67373 | 3.25451 |
| **53** | 0.67915 | 1.29773 | 1.67412 | 2.00575 | 2.39879 | 2.67182 | 3.25127 |
| **54** | 0.67906 | 1.29743 | 1.67356 | 2.00488 | 2.39741 | 2.66998 | 3.24815 |
| **55** | 0.67898 | 1.29713 | 1.67303 | 2.00404 | 2.39608 | 2.66822 | 3.24515 |
| **56** | 0.67890 | 1.29685 | 1.67252 | 2.00324 | 2.39480 | 2.66651 | 3.24226 |
| **57** | 0.67882 | 1.29658 | 1.67203 | 2.00247 | 2.39357 | 2.66487 | 3.23948 |
| **58** | 0.67874 | 1.29632 | 1.67155 | 2.00172 | 2.39238 | 2.66329 | 3.23680 |
| **59** | 0.67867 | 1.29607 | 1.67109 | 2.00100 | 2.39123 | 2.66176 | 3.23421 |
| **60** | 0.67860 | 1.29582 | 1.67065 | 2.00030 | 2.39012 | 2.66028 | 3.23171 |
| **61** | 0.67853 | 1.29558 | 1.67022 | 1.99962 | 2.38905 | 2.65886 | 3.22930 |
| **62** | 0.67847 | 1.29536 | 1.66980 | 1.99897 | 2.38801 | 2.65748 | 3.22696 |
| **63** | 0.67840 | 1.29513 | 1.66940 | 1.99834 | 2.38701 | 2.65615 | 3.22471 |
| **64** | 0.67834 | 1.29492 | 1.66901 | 1.99773 | 2.38604 | 2.65485 | 3.22253 |
| **65** | 0.67828 | 1.29471 | 1.66864 | 1.99714 | 2.38510 | 2.65360 | 3.22041 |

**Tabel Distribusi r**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **df = (N-2)** | **Tingkat signifikansi untuk uji satu arah** | | | | |
| **0.05** | **0.025** | **0.01** | **0.005** | **0.0005** |
| **Tingkat signifikansi untuk uji dua arah** | | | | |
| **0.1** | **0.05** | **0.02** | **0.01** | **0.001** |
| **1** | 0.9877 | 0.9969 | 0.9995 | 0.9999 | 1.0000 |
| **2** | 0.9000 | 0.9500 | 0.9800 | 0.9900 | 0.9990 |
| **3** | 0.8054 | 0.8783 | 0.9343 | 0.9587 | 0.9911 |
| **4** | 0.7293 | 0.8114 | 0.8822 | 0.9172 | 0.9741 |
| **5** | 0.6694 | 0.7545 | 0.8329 | 0.8745 | 0.9509 |
| **6** | 0.6215 | 0.7067 | 0.7887 | 0.8343 | 0.9249 |
| **7** | 0.5822 | 0.6664 | 0.7498 | 0.7977 | 0.8983 |
| **8** | 0.5494 | 0.6319 | 0.7155 | 0.7646 | 0.8721 |
| **9** | 0.5214 | 0.6021 | 0.6851 | 0.7348 | 0.8470 |
| **10** | 0.4973 | 0.5760 | 0.6581 | 0.7079 | 0.8233 |
| **11** | 0.4762 | 0.5529 | 0.6339 | 0.6835 | 0.8010 |
| **12** | 0.4575 | 0.5324 | 0.6120 | 0.6614 | 0.7800 |
| **13** | 0.4409 | 0.5140 | 0.5923 | 0.6411 | 0.7604 |
| **14** | 0.4259 | 0.4973 | 0.5742 | 0.6226 | 0.7419 |
| **15** | 0.4124 | 0.4821 | 0.5577 | 0.6055 | 0.7247 |
| **16** | 0.4000 | 0.4683 | 0.5425 | 0.5897 | 0.7084 |
| **17** | 0.3887 | 0.4555 | 0.5285 | 0.5751 | 0.6932 |
| **18** | 0.3783 | 0.4438 | 0.5155 | 0.5614 | 0.6788 |
| **19** | 0.3687 | 0.4329 | 0.5034 | 0.5487 | 0.6652 |
| **20** | 0.3598 | 0.4227 | 0.4921 | 0.5368 | 0.6524 |
| **21** | 0.3515 | 0.4132 | 0.4815 | 0.5256 | 0.6402 |
| **22** | 0.3438 | 0.4044 | 0.4716 | 0.5151 | 0.6287 |
| **23** | 0.3365 | 0.3961 | 0.4622 | 0.5052 | 0.6178 |
| **24** | 0.3297 | 0.3882 | 0.4534 | 0.4958 | 0.6074 |
| **25** | 0.3233 | 0.3809 | 0.4451 | 0.4869 | 0.5974 |
| **26** | 0.3172 | 0.3739 | 0.4372 | 0.4785 | 0.5880 |
| **27** | 0.3115 | 0.3673 | 0.4297 | 0.4705 | 0.5790 |
| **28** | 0.3061 | 0.3610 | 0.4226 | 0.4629 | 0.5703 |
| **29** | 0.3009 | 0.3550 | 0.4158 | 0.4556 | 0.5620 |
| **30** | 0.2960 | 0.3494 | 0.4093 | 0.4487 | 0.5541 |
| **31** | 0.2913 | 0.3440 | 0.4032 | 0.4421 | 0.5465 |