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**Lampiran 01**

**KUESIONER PENELITIAN**

**PENGARUH BEBAN KERJA PSIKOLOGIS DAN LINGKUNGAN KERJA INTERNAL TERHADAP KINERJA PEGAWAI PT. POS INDONESIA PERSERO MEDAN BARAT KOTA MEDAN**

Responden yang terhormat,

Saya memohon kesediaan Bapak/Ibu/Saudara/i untuk mengisi kuesioner yang diberikan. Pernyataan yang ada dalam kesioner ini bertujuan untuk melengkapi data penelitian dalam rangka penyusunan skripsi. Saya mengharapkan kesediaan Bapak/Ibu/Saudara/i untuk memberikan informasi yang sejujurnya dan kerahasiaan jawaban Bapak/Ibu/Saudara/i tidak akan diketahui orang lain karena identitas Bapak/Ibu/Saudara/i tidak ditulis pada lembaran ini. Atas bantuannya saya ucapkan terima kasih.

1. Identitas responden

Jenis Kelamin :

Pendidikan :

Usia :

Pekerjaan :

1. Cara Pengisian Kuesioner

Berilah tanda *check list* (√) pada salah satu jawaban yang Bapak/Ibu/Saudara/i pilih.

Keterangan :

Sangat Setuju (SS) : 5

Setuju (S) : 4

Kurang Setuju (KS) : 3

Tidak Setuju (TS) : 2

Sangat Tidak Setuju (STS) : 1

**1. Variabel Beban Kerja Psikologis (X1)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS****(5)** | **S****(4)** | **KS****(3)** | **TS****(2)** | **STS****(1)** |
| 1 | Saya percaya kondisi pekerjaan diPT. Pos Indonesia Persero Medan Barat Kota Medan sudah sangat baik |  |  |  |  |  |
| 2 | Saya selalu teliti dalam melaksanakan pekerjaan hingga selesai. |  |  |  |  |  |
| 3 | Saya menyelesaikan suatu pekerjaan dengan sangat hati-hati agar mendapatkan hasil yang maksimal  |  |  |  |  |  |
| 4 | Saya menyelesaikan pekerjaan dengan tepat waktu.  |  |  |  |  |  |
| 5 | Saya sebagai pegawai selalu cepat tanggap dalam melakukan pekerjaan hingga selesai.  |  |  |  |  |  |
| 6 | Pegawai PT. Pos Indonesia Persero Medan Barat Kota Medan melakukan pekerjaan dengan sangat hati-hati agar mendapatkan hasil pekerjaan yang baik. |  |  |  |  |  |
| 7 | Saya selalu meningkatkat kualitas kerja agar mendapatkan hasil kerja yang baik |  |  |  |  |  |

**2. Variabel Lingkungan Kerja Internal (X2)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS****(5)** | **S****(4)** | **KS****(3)** | **TS****(2)** | **STS****(1)** |
| 1 | Saya sudah diberikan tempat kerja yang sangat baik oleh PT. Pos Indonesia Persero Medan Barat Kota Medan |  |  |  |  |  |
| 2 | Saya selalu memakai peralatan yang diberikan dalam melaksanakan pekerjaan |  |  |  |  |  |
| 3 | Saya selalu menggunakan fasilitas sarana dan dalam melaksanakan pekerjaan |  |  |  |  |  |
| 4 | Saya selalu memakai sarana angkutan yang tersedia untuk pegawai.  |  |  |  |  |  |
| 5 | Saat ini pegawai memiliki hubungan baik antar pegawai lainnya |  |  |  |  |  |
| 6 | Pimpinan selalu menjaga silaturrahmi dan hubungan baik kepada para pegawai |  |  |  |  |  |
| 7 | Saya selalu melakukan kerja sama untuk mempercepat proses pekerjaan |  |  |  |  |  |

**3. Variabel Kinerja Pegawai (Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS****(5)** | **S****(4)** | **KS****(3)** | **TS****(2)** | **STS****(1)** |
| 1 | Saya memiliki kemampuan yang baik pada saat bekerja. |  |  |  |  |  |
| 2 | keterampilan yang dimiliki oleh pegawai PT. Pos Indonesia Persero Medan Barat Kota Medan sejauh ini sudah sangat rapi. |  |  |  |  |  |
| 3 | Saya selalu menyelesaikan pekerjaan dengan tepat waktu |  |  |  |  |  |
| 4 | Saya selalu melakukan kerja sama untuk mempercepat pekerjaan |  |  |  |  |  |
| 5 | Saya yakin pegawai PT. Pos Indonesia Persero Medan Barat Kota Medan melakukan pekerjaan sesuai tanggung jawab |  |  |  |  |  |
| 6 | Saya selalu mencapai target yang diberikan pimpinan. |  |  |  |  |  |
| 7 | Saya sebagai pegawai PT. Pos Indonesia Persero Medan Barat Kota Medan memiliki kemauan yang tinggi dalam melaksanakan pekerjaan |  |  |  |  |  |
| 8 | Saya selalu menyelesaikan pekerjaan tanpa dibantu oleh orang lain |  |  |  |  |  |

**Lampiran 02**

**Tabulasi Data Uji Validitas Dan Reliabilitas**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **X1.1** | **X1.2** | **X1.3** | **X1.4** | **X1.5** | **X1.6** | **X1.7** | **X1.TTL** |
| 1 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 25 |
| 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 32 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 35 |
| 6 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 31 |
| 7 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 32 |
| 8 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 31 |
| 9 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 24 |
| 10 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 25 |
| 11 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 12 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 24 |
| 13 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 17 |
| 14 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 18 |
| 15 | 5 | 4 | 5 | 3 | 3 | 5 | 3 | 28 |
| 16 | 5 | 3 | 3 | 5 | 5 | 5 | 5 | 31 |
| 17 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 29 |
| 18 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 32 |
| 19 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 30 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 27 |
| 21 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 33 |
| 22 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 26 |
| 23 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 33 |
| 24 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 30 |
| 25 | 5 | 4 | 3 | 4 | 3 | 5 | 5 | 29 |
| 26 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 30 |
| 27 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 33 |
| 28 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 30 |
| 29 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 33 |
| 30 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 30 |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **X2.1** | **X2.2** | **X2.3** | **X2.4** | **X2.5** | **X2.6** | **X2.7** | **X2.TTL** |
| 1 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 27 |
| 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 35 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 35 |
| 6 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 7 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 35 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 9 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 21 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 11 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 12 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 21 |
| 13 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 14 |
| 14 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 21 |
| 15 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 35 |
| 16 | 5 | 4 | 5 | 4 | 3 | 5 | 4 | 30 |
| 17 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 31 |
| 18 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 33 |
| 19 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 30 |
| 20 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 32 |
| 21 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 31 |
| 22 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 31 |
| 23 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 31 |
| 24 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 30 |
| 25 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 24 |
| 26 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 25 |
| 27 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 28 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 29 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 32 |
| 30 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 35 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Y.1** | **Y.2** | **Y.3** | **Y.4** | **Y.5** | **Y.6** | **Y.7** | **Y.8** | **Y.TTL** |
| 1 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 30 |
| 2 | 3 | 5 | 5 | 3 | 4 | 5 | 5 | 3 | 33 |
| 3 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 35 |
| 4 | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 37 |
| 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 38 |
| 6 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 34 |
| 7 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 39 |
| 8 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 34 |
| 9 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 38 |
| 10 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 35 |
| 11 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 36 |
| 12 | 3 | 4 | 5 | 4 | 4 | 4 | 3 | 5 | 32 |
| 13 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 30 |
| 14 | 4 | 4 | 5 | 3 | 3 | 4 | 4 | 3 | 30 |
| 15 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 33 |
| 16 | 4 | 4 | 5 | 3 | 3 | 4 | 3 | 4 | 30 |
| 17 | 5 | 5 | 5 | 5 | 5 | 3 | 4 | 5 | 37 |
| 18 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 35 |
| 19 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 38 |
| 20 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 36 |
| 21 | 3 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 34 |
| 22 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 37 |
| 23 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 36 |
| 24 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 37 |
| 25 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 36 |
| 26 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 37 |
| 27 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 33 |
| 28 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 27 |
| 29 | 4 | 4 | 5 | 4 | 4 | 3 | 3 | 4 | 31 |
| 30 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 33 |

**Lampiran 03**

**Tabulasi Data**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **X1.1** | **X1.2** | **X1.3** | **X1.4** | **X1.5** | **X1.6** | **X1.7** | **X1.TTL** |
| 1 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 33 |
| 2 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 31 |
| 3 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 32 |
| 4 | 4 | 4 | 5 | 4 | 4 | 5 | 3 | 29 |
| 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 29 |
| 6 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 26 |
| 7 | 4 | 4 | 3 | 4 | 5 | 3 | 4 | 27 |
| 8 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 28 |
| 9 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 28 |
| 10 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 30 |
| 11 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 33 |
| 12 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 31 |
| 13 | 5 | 5 | 4 | 5 | 5 | 4 | 3 | 31 |
| 14 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 31 |
| 15 | 3 | 3 | 4 | 5 | 4 | 4 | 4 | 27 |
| 16 | 4 | 4 | 3 | 4 | 5 | 3 | 3 | 26 |
| 17 | 4 | 4 | 4 | 3 | 4 | 4 | 2 | 25 |
| 18 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 24 |
| 19 | 2 | 2 | 3 | 4 | 4 | 3 | 5 | 23 |
| 20 | 3 | 3 | 2 | 3 | 4 | 2 | 5 | 22 |
| 21 | 5 | 4 | 3 | 2 | 3 | 3 | 5 | 25 |
| 22 | 2 | 4 | 5 | 3 | 2 | 5 | 2 | 23 |
| 23 | 3 | 3 | 5 | 2 | 3 | 2 | 3 | 21 |
| 24 | 2 | 2 | 3 | 4 | 4 | 4 | 5 | 24 |
| 25 | 3 | 3 | 2 | 3 | 4 | 2 | 5 | 22 |
| 26 | 5 | 4 | 3 | 2 | 3 | 3 | 5 | 25 |
| 27 | 2 | 4 | 5 | 3 | 2 | 5 | 5 | 26 |
| 28 | 3 | 3 | 5 | 2 | 3 | 2 | 4 | 22 |
| 29 | 4 | 4 | 5 | 5 | 5 | 4 | 3 | 30 |
| 30 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 29 |
| 31 | 5 | 5 | 3 | 3 | 3 | 4 | 4 | 27 |
| 32 | 5 | 5 | 4 | 4 | 4 | 3 | 3 | 28 |
| 33 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 34 | 5 | 5 | 3 | 3 | 3 | 4 | 4 | 27 |
| 35 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 26 |
| 36 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 23 |
| 37 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 26 |
| 38 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 39 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 23 |
| 40 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 24 |
| 41 | 2 | 5 | 5 | 3 | 4 | 5 | 5 | 29 |
| 42 | 3 | 5 | 5 | 4 | 5 | 4 | 5 | 31 |
| 43 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 31 |
| 44 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 30 |
| 45 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 31 |
| 46 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 29 |
| 47 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 30 |
| 48 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 29 |
| 49 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 30 |
| 50 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 29 |
| 51 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 52 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 30 |
| 53 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 29 |
| 54 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 30 |
| 55 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 30 |
| 56 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 30 |
| 57 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 29 |
| 58 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 31 |
| 59 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 30 |
| 60 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 30 |
| 61 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 29 |
| 62 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 31 |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **X2.1** | **X2.2** | **X2.3** | **X2.4** | **X2.5** | **X2.6** | **X2.7** | **X2.TTL** |
| 1 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 32 |
| 2 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 31 |
| 3 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 33 |
| 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 31 |
| 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 32 |
| 6 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 31 |
| 7 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 30 |
| 8 | 3 | 3 | 4 | 4 | 4 | 5 | 4 | 27 |
| 9 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 26 |
| 10 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 26 |
| 11 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 27 |
| 12 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 30 |
| 13 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 32 |
| 14 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 32 |
| 15 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 33 |
| 16 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 31 |
| 17 | 3 | 3 | 4 | 5 | 5 | 4 | 4 | 28 |
| 18 | 4 | 4 | 3 | 4 | 4 | 5 | 3 | 27 |
| 19 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 26 |
| 20 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 25 |
| 21 | 2 | 2 | 3 | 4 | 4 | 4 | 3 | 22 |
| 22 | 3 | 3 | 2 | 3 | 3 | 4 | 2 | 20 |
| 23 | 5 | 4 | 3 | 2 | 2 | 3 | 3 | 22 |
| 24 | 2 | 4 | 5 | 3 | 3 | 2 | 5 | 24 |
| 25 | 3 | 3 | 5 | 2 | 5 | 3 | 2 | 23 |
| 26 | 2 | 2 | 3 | 4 | 5 | 2 | 4 | 22 |
| 27 | 3 | 3 | 2 | 3 | 3 | 4 | 2 | 20 |
| 28 | 5 | 4 | 3 | 2 | 2 | 3 | 3 | 22 |
| 29 | 2 | 4 | 5 | 3 | 3 | 2 | 5 | 24 |
| 30 | 3 | 3 | 5 | 2 | 5 | 3 | 2 | 23 |
| 31 | 4 | 4 | 5 | 5 | 5 | 2 | 4 | 29 |
| 32 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 31 |
| 33 | 5 | 5 | 3 | 3 | 4 | 4 | 4 | 28 |
| 34 | 5 | 5 | 4 | 4 | 3 | 3 | 3 | 27 |
| 35 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 36 | 5 | 5 | 3 | 3 | 4 | 4 | 4 | 28 |
| 37 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 25 |
| 38 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 24 |
| 39 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 25 |
| 40 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 41 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 24 |
| 42 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 24 |
| 43 | 2 | 5 | 5 | 3 | 4 | 4 | 5 | 28 |
| 44 | 3 | 5 | 5 | 4 | 5 | 3 | 4 | 29 |
| 45 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 31 |
| 46 | 4 | 5 | 5 | 3 | 4 | 4 | 4 | 29 |
| 47 | 5 | 4 | 4 | 5 | 5 | 3 | 4 | 30 |
| 48 | 5 | 5 | 5 | 3 | 4 | 5 | 4 | 31 |
| 49 | 4 | 4 | 5 | 5 | 5 | 3 | 3 | 29 |
| 50 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 32 |
| 51 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 29 |
| 52 | 5 | 5 | 3 | 5 | 4 | 5 | 4 | 31 |
| 53 | 4 | 5 | 4 | 5 | 3 | 5 | 5 | 31 |
| 54 | 4 | 3 | 5 | 5 | 4 | 5 | 4 | 30 |
| 55 | 3 | 4 | 4 | 5 | 5 | 5 | 5 | 31 |
| 56 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 30 |
| 57 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 30 |
| 58 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 30 |
| 59 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 31 |
| 60 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 29 |
| 61 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 30 |
| 62 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 29 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Y.1** | **Y.2** | **Y.3** | **Y.4** | **Y.5** | **Y.6** | **Y.7** | **Y.8** | **Y.TTL** |
| 1 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 37 |
| 2 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 35 |
| 3 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 3 | 33 |
| 4 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 32 |
| 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 36 |
| 6 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 34 |
| 7 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 5 | 33 |
| 8 | 5 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 33 |
| 9 | 5 | 5 | 4 | 3 | 4 | 3 | 4 | 5 | 33 |
| 10 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 31 |
| 11 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 35 |
| 12 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 3 | 33 |
| 13 | 3 | 3 | 5 | 5 | 4 | 5 | 4 | 4 | 33 |
| 14 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 36 |
| 15 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 34 |
| 16 | 3 | 3 | 4 | 5 | 4 | 5 | 3 | 5 | 32 |
| 17 | 2 | 2 | 3 | 4 | 5 | 4 | 4 | 5 | 29 |
| 18 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 28 |
| 19 | 5 | 5 | 4 | 4 | 3 | 4 | 3 | 5 | 33 |
| 20 | 2 | 2 | 3 | 4 | 4 | 4 | 2 | 4 | 25 |
| 21 | 4 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 25 |
| 22 | 2 | 2 | 3 | 2 | 3 | 2 | 4 | 4 | 22 |
| 23 | 3 | 3 | 4 | 3 | 2 | 3 | 4 | 4 | 26 |
| 24 | 5 | 5 | 4 | 5 | 3 | 2 | 3 | 3 | 30 |
| 25 | 2 | 2 | 3 | 5 | 2 | 4 | 2 | 2 | 22 |
| 26 | 4 | 5 | 2 | 3 | 4 | 3 | 3 | 3 | 27 |
| 27 | 5 | 4 | 3 | 2 | 3 | 2 | 5 | 5 | 29 |
| 28 | 4 | 3 | 4 | 3 | 2 | 3 | 4 | 2 | 25 |
| 29 | 3 | 4 | 4 | 5 | 3 | 2 | 3 | 3 | 27 |
| 30 | 4 | 4 | 3 | 5 | 2 | 5 | 4 | 2 | 29 |
| 31 | 4 | 3 | 4 | 5 | 5 | 4 | 4 | 3 | 32 |
| 32 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 5 | 30 |
| 33 | 4 | 5 | 5 | 3 | 3 | 4 | 4 | 2 | 30 |
| 34 | 3 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 34 |
| 35 | 4 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 32 |
| 36 | 4 | 3 | 5 | 3 | 3 | 4 | 3 | 3 | 28 |
| 37 | 3 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 31 |
| 38 | 5 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 30 |
| 39 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 40 | 5 | 4 | 4 | 4 | 4 | 3 | 5 | 5 | 34 |
| 41 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 29 |
| 42 | 4 | 5 | 4 | 4 | 4 | 3 | 5 | 5 | 34 |
| 43 | 4 | 5 | 5 | 5 | 3 | 4 | 4 | 5 | 35 |
| 44 | 3 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 35 |
| 45 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 30 |
| 46 | 4 | 3 | 5 | 5 | 3 | 5 | 5 | 3 | 33 |
| 47 | 4 | 4 | 4 | 4 | 5 | 3 | 5 | 4 | 33 |
| 48 | 5 | 5 | 5 | 5 | 3 | 5 | 3 | 5 | 36 |
| 49 | 4 | 3 | 4 | 5 | 5 | 4 | 4 | 4 | 33 |
| 50 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 35 |
| 51 | 4 | 3 | 4 | 4 | 5 | 5 | 4 | 4 | 33 |
| 52 | 5 | 3 | 5 | 3 | 5 | 5 | 5 | 5 | 36 |
| 53 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 37 |
| 54 | 5 | 3 | 3 | 5 | 5 | 5 | 4 | 4 | 34 |
| 55 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 33 |
| 56 | 5 | 3 | 4 | 4 | 4 | 5 | 5 | 4 | 34 |
| 57 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 4 | 32 |
| 58 | 5 | 3 | 4 | 4 | 4 | 5 | 4 | 4 | 33 |
| 59 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 5 | 33 |
| 60 | 4 | 3 | 4 | 4 | 4 | 5 | 5 | 4 | 33 |
| 61 | 5 | 3 | 4 | 4 | 5 | 4 | 4 | 5 | 34 |
| 62 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 4 | 32 |

**Lampiran 04**

**Statistik Deskriptif Responden**

|  |
| --- |
| **Beban Kerja Psikologis** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 5 | 8.1 | 8.1 | 8.1 |
| Kurang Setuju | 11 | 17.7 | 17.7 | 25.8 |
| Setuju | 28 | 45.2 | 45.2 | 71.0 |
| Sangat Setuju | 18 | 29.0 | 29.0 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |

|  |
| --- |
| **Beban Kerja Psikologis** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 2 | 3.2 | 3.2 | 3.2 |
| Kurang Setuju | 9 | 14.5 | 14.5 | 17.7 |
| Setuju | 36 | 58.1 | 58.1 | 75.8 |
| Sangat Setuju | 15 | 24.2 | 24.2 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |

|  |
| --- |
| **Beban Kerja Psikologis** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 2 | 3.2 | 3.2 | 3.2 |
| Kurang Setuju | 10 | 16.1 | 16.1 | 19.4 |
| Setuju | 38 | 61.3 | 61.3 | 80.6 |
| Sangat Setuju | 12 | 19.4 | 19.4 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |

|  |
| --- |
| **Beban Kerja Psikologis** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 4 | 6.5 | 6.5 | 6.5 |
| Kurang Setuju | 11 | 17.7 | 17.7 | 24.2 |
| Setuju | 34 | 54.8 | 54.8 | 79.0 |
| Sangat Setuju | 13 | 21.0 | 21.0 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |

|  |
| --- |
| **Beban Kerja Psikologis** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 2 | 3.2 | 3.2 | 3.2 |
| Kurang Setuju | 11 | 17.7 | 17.7 | 21.0 |
| Setuju | 40 | 64.5 | 64.5 | 85.5 |
| Sangat Setuju | 9 | 14.5 | 14.5 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |

|  |
| --- |
| **Beban Kerja Psikologis** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 4 | 6.5 | 6.5 | 6.5 |
| Kurang Setuju | 9 | 14.5 | 14.5 | 21.0 |
| Setuju | 31 | 50.0 | 50.0 | 71.0 |
| Sangat Setuju | 18 | 29.0 | 29.0 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |

|  |
| --- |
| **Beban Kerja Psikologis** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 2 | 3.2 | 3.2 | 3.2 |
| Kurang Setuju | 10 | 16.1 | 16.1 | 19.4 |
| Setuju | 29 | 46.8 | 46.8 | 66.1 |
| Sangat Setuju | 21 | 33.9 | 33.9 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |

|  |
| --- |
| **Lingkungan Kerja Internal** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 5 | 8.1 | 8.1 | 8.1 |
| Kurang Setuju | 12 | 19.4 | 19.4 | 27.4 |
| Setuju | 26 | 41.9 | 41.9 | 69.4 |
| Sangat Setuju | 19 | 30.6 | 30.6 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |

|  |
| --- |
| **Lingkungan Kerja Internal** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 2 | 3.2 | 3.2 | 3.2 |
| Kurang Setuju | 10 | 16.1 | 16.1 | 19.4 |
| Setuju | 34 | 54.8 | 54.8 | 74.2 |
| Sangat Setuju | 16 | 25.8 | 25.8 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |

|  |
| --- |
| **Lingkungan Kerja Internal** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 2 | 3.2 | 3.2 | 3.2 |
| Kurang Setuju | 11 | 17.7 | 17.7 | 21.0 |
| Setuju | 32 | 51.6 | 51.6 | 72.6 |
| Sangat Setuju | 17 | 27.4 | 27.4 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |
| **Lingkungan Kerja Internal** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 4 | 6.5 | 6.5 | 6.5 |
| Kurang Setuju | 13 | 21.0 | 21.0 | 27.4 |
| Setuju | 27 | 43.5 | 43.5 | 71.0 |
| Sangat Setuju | 18 | 29.0 | 29.0 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |

|  |
| --- |
| **Lingkungan Kerja Internal** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 2 | 3.2 | 3.2 | 3.2 |
| Kurang Setuju | 11 | 17.7 | 17.7 | 21.0 |
| Setuju | 31 | 50.0 | 50.0 | 71.0 |
| Sangat Setuju | 18 | 29.0 | 29.0 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |

|  |
| --- |
| **Lingkungan Kerja Internal** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 4 | 6.5 | 6.5 | 6.5 |
| Kurang Setuju | 13 | 21.0 | 21.0 | 27.4 |
| Setuju | 26 | 41.9 | 41.9 | 69.4 |
| Sangat Setuju | 19 | 30.6 | 30.6 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |

|  |
| --- |
| **Lingkungan Kerja Internal** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 4 | 6.5 | 6.5 | 6.5 |
| Kurang Setuju | 10 | 16.1 | 16.1 | 22.6 |
| Setuju | 32 | 51.6 | 51.6 | 74.2 |
| Sangat Setuju | 16 | 25.8 | 25.8 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |
| **Kinerja Pegawai** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 4 | 6.5 | 6.5 | 6.5 |
| Kurang Setuju | 10 | 16.1 | 16.1 | 22.6 |
| Setuju | 32 | 51.6 | 51.6 | 74.2 |
| Sangat Setuju | 16 | 25.8 | 25.8 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |

|  |
| --- |
| **Kinerja Pegawai** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 4 | 6.5 | 6.5 | 6.5 |
| Kurang Setuju | 22 | 35.5 | 35.5 | 41.9 |
| Setuju | 22 | 35.5 | 35.5 | 77.4 |
| Sangat Setuju | 14 | 22.6 | 22.6 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |

|  |
| --- |
| **Kinerja Pegawai** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 2 | 3.2 | 3.2 | 3.2 |
| Kurang Setuju | 10 | 16.1 | 16.1 | 19.4 |
| Setuju | 34 | 54.8 | 54.8 | 74.2 |
| Sangat Setuju | 16 | 25.8 | 25.8 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |

|  |
| --- |
| **Kinerja Pegawai** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 2 | 3.2 | 3.2 | 3.2 |
| Kurang Setuju | 11 | 17.7 | 17.7 | 21.0 |
| Setuju | 32 | 51.6 | 51.6 | 72.6 |
| Sangat Setuju | 17 | 27.4 | 27.4 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |
| **Kinerja Pegawai** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 4 | 6.5 | 6.5 | 6.5 |
| Kurang Setuju | 13 | 21.0 | 21.0 | 27.4 |
| Setuju | 27 | 43.5 | 43.5 | 71.0 |
| Sangat Setuju | 18 | 29.0 | 29.0 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |

|  |
| --- |
| **Kinerja Pegawai** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 4 | 6.5 | 6.5 | 6.5 |
| Kurang Setuju | 13 | 21.0 | 21.0 | 27.4 |
| Setuju | 27 | 43.5 | 43.5 | 71.0 |
| Sangat Setuju | 18 | 29.0 | 29.0 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |

|  |
| --- |
| **Kinerja Pegawai** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 2 | 3.2 | 3.2 | 3.2 |
| Kurang Setuju | 10 | 16.1 | 16.1 | 19.4 |
| Setuju | 33 | 53.2 | 53.2 | 72.6 |
| Sangat Setuju | 17 | 27.4 | 27.4 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |

|  |
| --- |
| **Kinerja Pegawai** |
|  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 4 | 6.5 | 6.5 | 6.5 |
| Kurang Setuju | 9 | 14.5 | 14.5 | 21.0 |
| Setuju | 32 | 51.6 | 51.6 | 72.6 |
| Sangat Setuju | 17 | 27.4 | 27.4 | 100.0 |
| Total | 62 | 100.0 | 100.0 |  |

**Lampiran 05**

**Hasil Uji Asumsi Klasik & Regresi Linear Berganda**

|  |
| --- |
| **Model Summaryb** |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | .800a | .640 | .628 | 2.101 |
| a. Predictors: (Constant), Lingkungan Kerja Internal, Beban Kerja Psikologis |
| b. Dependent Variable: Kinerja Pegawai |

|  |
| --- |
| **ANOVAa** |
| Model | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 463.919 | 2 | 231.960 | 52.552 | .000b |
| Residual | 260.419 | 59 | 4.414 |  |  |
| Total | 724.339 | 61 |  |  |  |
| a. Dependent Variable: Kinerja Pegawai |
| b. Predictors: (Constant), Lingkungan Kerja Internal, Beban Kerja Psikologis |
| **Coefficientsa** |
| Model | Unstandardized Coefficients | Standardized Coefficients | t | Sig. | Collinearity Statistics |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | 5.215 | 2.665 |  | 1.957 | .055 |  |  |
| Beban Kerja Psikologis | .406 | .110 | .356 | 3.706 | .000 | .661 | 1.513 |
| Lingkungan Kerja Internal | .543 | .097 | .539 | 5.613 | .000 | .661 | 1.513 |
| a. Dependent Variable: Kinerja Pegawai |







|  |
| --- |
| **One-Sample Kolmogorov-Smirnov Test** |
|  | Unstandardized Residual |
| N | 62 |
| Normal Parametersa,b | Mean | .0000000 |
| Std. Deviation | 2.06619636 |
| Most Extreme Differences | Absolute | .058 |
| Positive | .046 |
| Negative | -.058 |
| Test Statistic | .058 |
| Asymp. Sig. (2-tailed) | .200c,d |
| a. Test distribution is Normal. |
| b. Calculated from data. |
| c. Lilliefors Significance Correction. |
| d. This is a lower bound of the true significance. |

|  |
| --- |
| **Coefficientsa** |
| Model | Unstandardized Coefficients | Standardized Coefficients | t | Sig. | Collinearity Statistics |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | 4.803 | 1.517 |  | 3.166 | .002 |  |  |
| Beban Kerja Psikologis | -.073 | .062 | -.182 | -1.178 | .244 | .661 | 1.513 |
| Lingkungan Kerja Internal | -.039 | .055 | -.110 | -.713 | .478 | .661 | 1.513 |
| a. Dependent Variable: abs\_res |

**Lampiran 06**

**Data Sampel**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No | Nama | Alamat | Jenis Kelamin | Pendidikan | Usia |
| 1 | Welly zek Nst | Jl. Merak Jingga, Gg. Sado | Laki-laki | SMA | 20-26 Tahun |
| 2 | Abdullah Nst | Jl. Guru Patimpus | Laki-laki | SMA | 20-26 Tahun |
| 3 | Zulfan Efendi . | Jl. Sidodadi perumahan Bukit Mas | Laki-laki | SMA | 20-26 Tahun |
| 4 | Ihza Unia Lubis | Jl. Selamat Pulau No. 77 | Laki-laki | SMA | 20-26 Tahun |
| 5 | Siang Min | Jl. Bukit Mas No. 354 | Laki-laki | SMA | 20-26 Tahun |
| 6 | Fikri Ahmad Zailani | Jl. Sei Belutu no. 25 | Laki-laki | SMA | 20-26 Tahun |
| 7 | Dirham Tanjung | JL. SETO GG. EDI BUSONO NO. 18-D MEDAN KOTA | Laki-laki | SMA | 20-26 Tahun |
| 8 | Samsul bahri | TASBI I BLOK TT NO. 65 MEDAN SELAYANG | Laki-laki | SMA | 20-26 Tahun |
| 9 | Hendri Ginting | JL. KARYA TANI GG SENTOSA MEDAN JOHOR | Laki-laki | SMA | 20-26 Tahun |
| 10 | Mukti Sinaga | JL. BUSI NO. 66 MEDAN MEDAN KOTA | Laki-laki | SMA | 20-26 Tahun |
| 11 | Alamsyah  | JL. GAPERTA UJUNG NO.120 MEDAN HELVETIA | Laki-laki | SMA | 20-26 Tahun |
| 12 | Agustian  | JL. ALUMUNIUM IV LK. 23 NO. 82 MEDAN DELI | Laki-laki | SMA | 20-26 Tahun |
| 13 | Rafli  | GG. TERATAI NO. 9 LK II MEDAN JOHOR | Laki-laki | D3 | 20-26 Tahun |
| 14 | Muhana ali | JL. SETO GG. EDI BUSONO NO. 18-D MEDAN KOTA | Laki-laki | D3 | 20-26 Tahun |
| 15 | Ilham  | TASBI I BLOK TT NO. 65 MEDAN SELAYANG | Laki-laki | D3 | 20-26 Tahun |
| 16 | Suharto  | JL. KARYA TANI GG SENTOSA MEDAN JOHOR | Laki-laki | D3 | 20-26 Tahun |
| 17 | Faisal Sirait | JL. BUSI NO. 66 MEDAN MEDAN KOTA | Laki-laki | D3 | 20-26 Tahun |
| 18 | Mirza  | JL. GAPERTA UJUNG NO.120 MEDAN HELVETIA | Laki-laki | D3 | 27-33Tahun |
| 19 | Irvan | JL. ALUMUNIUM IV LK. 23 NO. 82 MEDAN DELI | Laki-laki | D3 | 27-33Tahun |
| 20 | Sutan | JL.SETIA BUDI PSR.I GG.PRIBADI IV/2 MEDAN SELAYANG | Laki-laki | D3 | 27-33Tahun |
| 21 | Andri | JL.BAJAK V Gg.ABADI UJUNG NO.3 | Laki-laki | D3 | 27-33Tahun |
| 22 | Eri | JL. AIR BERSIH NO. 156-A | Laki-laki | D3 | 27-33Tahun |
| 23 | Ramadhan  | JL. SAKTI LUBIS GG. BALI | Laki-laki | D3 | 27-33Tahun |
| 24 | Agung  | JL TERATAI LK. V NO. 08 MEDAN POLONIA | Laki-laki | D3 | 27-33Tahun |
| 25 | Frasetya  | JL.B.KATAMSO GG. KENANGAN NO. 149 MEDAN MAIMUN | Laki-laki | D3 | 27-33Tahun |
| 26 | Idris  | JL.SETIA JADI NO. 36 MEDAN PERJUANGAN | Laki-laki | S1 | 27-33Tahun |
| 27 | Arifki  | JL. UTAMA GG. JALINUS NO. 59-B MEDAN AREA | Laki-laki | S1 | 27-33Tahun |
| 28 | Rozy  | JL.SETIA BUDI INDAH BLOK OO NO.45D MEDAN SUNGGAL | Laki-laki | S1 | 27-33Tahun |
| 29 | Siswo | KOMP.TASBI BLOK RR NO. 63 MEDAN SUNGGAL | Laki-laki | S1 | 27-33Tahun |
| 30 | Edy | JL. BUNGA ASOKA GG. SUGI LK.III NO. 01 MEDAN SELAYANG | Laki-laki | S1 | 27-33Tahun |
| 31 | Masrial  | JL.B. KATAMSO GG.KENANGA NO.17 MEDAN MAIMUN | Laki-laki | S1 | 27-33Tahun |
| 32 | Randa  | JL. PERJUANGAN GG. RASMI NO. 05 MEDAN SUNGGAL | Laki-laki | S1 | 27-33Tahun |
| 33 | Dasmail  | JL. PLAMBOYAN GG. MUSYAWARAH NO.02 | Laki-laki | S1 | 34-40 Tahun |
| 34 | Dinda deanty | JL. PANGLIMA DENAI GG. SAUDARA MEDAN AMPLAS | Perempuan | S1 | 34-40 Tahun |
| 35 | Ica fadillah | JL. KARYA BARU I NO. 20 MEDAN HELVETIA | Perempuan | S1 | 34-40 Tahun |
| 36 | Latifah ningrum | JL. KARYA JAYA GG. KARYA MUDA NO. 10 F MEDAN JOHOR | Perempuan | S1 | 34-40 Tahun |
| 37 | Sulastri | JL. LETDA SUDJONO NO.153 LK.V MEDAN TEMBUNG | Perempuan | S1 | 34-40 Tahun |
| 38 | Indah  | JL. SIDODAME KOMP. PEMDA NO. 09 MEDAN TIMUR | Perempuan | S1 | 34-40 Tahun |
| 39 | Suryani | JL. KAWAT VII NO.15 MEDAN DELI | Perempuan | S1 | 34-40 Tahun |
| 40 | Maria  | Jl. Brigjend Hamid | Perempuan | S1 | 34-40 Tahun |
| 41 | Hetty | Jl. Karya Jaya gg. Cipta karya | Perempuan | S1 | > 40 Tahun |
| 42 | clara hasibuan | Jl. Delitua gg. Tanjung | Perempuan | S1 | > 40 Tahun |
| 43 | Claudia  | Jl. Garu 2 gg. Bahagia | Perempuan | S1 | > 40 Tahun |
| 44 | Putri sayyidina | Jl. Bajak II | Perempuan | S1 | > 40 Tahun |
| 45 | Indah Suryani Ningsih | KOMPL. TASBI BLOK E NO. 46 MEDAN SELAYANG | Perempuan | S1 | > 40 Tahun |
| 46 | Yenny Dewati | JL. AMAL LUHUR NO. 91 MEDAN HELVETIA | Perempuan | S1 | > 40 Tahun |
| 47 | Kumala Sari | JL. RAWA NO. 215 D MEDAN DENAI | Perempuan | S1 | > 40 Tahun |
| 48 | Febriyani | JL. P. BANTING IV GG. OBOR NO. 17 MEDAN TEMBUNG | Perempuan | S1 | > 40 Tahun |
| 49 | Ailsha nurin | Jl. Jermal 15 Ujung | Perempuan | S1 | > 40 Tahun |
| 50 | Apprilia zahra | JL. SETIA BUDI NO.119 MEDAN SELAYANG | Perempuan | S1 | > 40 Tahun |
| 51 | Hilda cry | JL.SETIA BUDI PSR.I GG.PRIBADI IV/2 MEDAN SELAYANG | Perempuan | S1 | > 40 Tahun |
| 52 | Masitah  | JL.BAJAK V Gg.ABADI UJUNG NO.3 | Perempuan | S1 | > 40 Tahun |
| 53 | Ninda syahputri | JL. AIR BERSIH NO. 156-A | Perempuan | S1 | > 40 Tahun |
| 54 | Sari ramadhani | JL. SAKTI LUBIS GG. BALI | Perempuan | S1 | > 40 Tahun |
| 55 | Yulia | JL TERATAI LK. V NO. 08 MEDAN POLONIA | Perempuan | S1 | > 40 Tahun |
| 56 | Aulia Permata | JL. PENDIDIKAN MEDAN TEMBUNG | Perempuan | S1 | > 40 Tahun |
| 57 | Anggun | JL.GARU I GG.BUAH NO.16-E MEDAN AMPLAS | Perempuan | S1 | > 40 Tahun |
| 58 | Fitriyani | JL. PERTIWI BARU NO. 49 MEDAN TEMBUNG | Perempuan | S1 | > 40 Tahun |
| 59 | Eca Amelia | JL. PERJUANGAN NO. 09 MEDAN KOTA | Perempuan | S1 | > 40 Tahun |
| 60 | Panduwinata | JL PELAJAR TIMUR NO 219 MEDAN DENAI | Perempuan | S1 | > 40 Tahun |
| 61 | Cantika Au | KOMP TASBI BLOK N NO.36 MEDAN SELAYANG | Perempuan | S1 | > 40 Tahun |
| 62 | Silvi anatasya | JL JERMAL XI GG SUBUR III MEDAN DENAI | Perempuan | S1 | > 40 Tahun |