**LAMPIRAN 01**

* + - * 1. **KUESIONER PENELITIAN**

Kepada Bapak/Ibu/Sdr Responden yang terhormat,

Sebagai syarat menyelesaikan studi di Fakultas Ekonomi Jurusan Manajemen Universitas Muslim Nusantara Al-wasliyah medan, saya melakukan penelitian tentang “PENGARUH SISTEM INFORMASI MANAJEMEN DAN MOTIVASI KERJA TERHADAP KINERJA PEGAWAI SEKRETARIAT DAERAH PADA KANTOR BUPATI DELI SERDANG”. Mohon kesediaan dari Bapak/Ibu/Sdr untuk meluangkan waktu sejenak guna mengisi kuesioner dibawah ini.

Saya berharap Bapak/Ibu/Sdr menjawab dengan leluasa, sesuai dengan apa yang Bapak/Ibu/Sdr rasakan, dilakukan dan dialami di tempat kerja. Bapak/Ibu/Sdr diharapkan menjawab dengan jujur dan terbuka, sebab tidak ada jawaban yang benar atau salah. Sesuai dengan kode etik penelitian, saya menjamin kerahasiaan semua data. Kesediaan Bapak/Ibu/Sdr mengisi angket ini adalah bantuan tak ternilai bagi saya.

Akhirnya, peneliti mengucapkan terima kasih yang sebesar-besarnya atas kesediaan Bapak/Ibu yang telah meluangkan waktu utuk mengisi angket ini, dan peneliti mohon maaf apabila ada pernyataan yang ntidak berkenan di hati Bapak/Ibu/Sdr.

Medan, Mei 2022

Hormat,

Penulis

Astuti

NPM. 183114153

* + - * 1. **IDENTITAS RESPONDEN**

NAMA (boleh tidak diisi) :

USIA :

JENIS KELAMIN :

PENDIDIKAN TERAKHIR :

* + - * 1. **PETUNJUK PENGISIAN**
  1. Mohon membaca dengan cermat daftar pertanyaan/pernyataan di bawah ini terlebih dahulu sebelummenjawab.
  2. Mohon memberi tanda (X atau √) pada jawaban yang Bapak/Ibu/Saudara anggap paling sesuai dan mohon mengisi dengan keadaan yangsebenarnya.

1. Keterangan Alternatif Jawaban dan Skor
   * 1. STS = Sangat Tidak Setuju (1)
     2. TS = Tidak Setuju (2)
     3. KS= Kurang Setuju (3)
     4. S = Setuju (4)
     5. SS = Sangat Setuju (5)

**1. SISTEM INFORMASI MANAJEMEN *“FINGERPRINT”* (X1)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **Pilihan Jawaban** | | | | |
| **SS** | **S** | **KS** | **TS** | **STS** |
| 1. | Absensi dengan fingerprint lebih mudah. |  |  |  |  |  |
| 2. | Penerapan absensi melalui fingerprint lebih praktis. |  |  |  |  |  |
| 3. | Fingerprint memiliki akurasi yang tinggi dalam merekam data. |  |  |  |  |  |
| 4. | Database selalu update sehingga tercipta data yang akurat. |  |  |  |  |  |
| 5. | Informasi Database Dan Informasi Umum Lainnya Tersedia Didalam System Informasi Manjamen Kantor Sekertariat Daerah |  |  |  |  |  |
| 6. | Informasi terkait data umum dan mudah diakses oleh para pemangku kepentingan public |  |  |  |  |  |
| 7. | Sistem inromasi yang diberikan oleh kantor sekertariat Daerah Deli Serdang akurat dan flexible |  |  |  |  |  |
| 8. | Sistem Informasi Manajemen Di Kantor Sekertariat Dapat Digunakan Untuk Semua Pemangku Kepentingan Yang Memerlukan Pembaruan Data |  |  |  |  |  |
| 9. | Sistem Infromasi Manajemen Yang Ada Di Kantor Sekertariat Daerah Deli Serdang Dibuat Sesuai Aturan Peraturan Daerah |  |  |  |  |  |
| 10. | Sistem Informasi Manajemen di Kantor Sekertariat tidak dapat diubah tanpa ada peraturan dan kepentingan yang bersifat penting |  |  |  |  |  |

**2. MOTIVASI KERJA (X2)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No.** | **Pernyataan** | **Pilihan Jawaban** | | | | |
| **SS** | **S** | **KS** | **TS** | **STS** |
| 1. | Pimpinan selalu memberikan kesempatan untuk saya melakukan pertumbuhan dan perkembangan diri |  |  |  |  |  |
| 2. | pekerjaan yang saya kerjakan sudah sesuai dengan job desribsi yang diberikan |  |  |  |  |  |
| 3. | Jika kinerja saya baik maka saya akan mendapat promosi jawabatan |  |  |  |  |  |
| 4. | Saya mendapatkan insentif jika saya mengerjakan tugas tambahan dari atasan saya |  |  |  |  |  |
| 5. | Saya mengerjakan semua pekerjaan yang diberikan dengan penuh tanggung jawab |  |  |  |  |  |
| 6. | Pimpinan selalu memberikan apresiasi terhadap pegawai yang berprestasi. |  |  |  |  |  |
| 7. | Saya memiliki kemampuan bekerja yang baik dan ingin mendapatkan penghasilan yang baik |  |  |  |  |  |
| 8. | Saya merasa tenang dalam bekerja karena fasilitas dan jaminan yang diberikan. |  |  |  |  |  |
| 9. | Saya merasa aman saat bekerja sehingga pekerjaan saya dapat diseleisaikan dengan baik |  |  |  |  |  |
| 10. | Saya merasa nyaman karena semua kebutuhan dan fasilitas saya terpenuhi dalam bekerja |  |  |  |  |  |

**3. KINERJA PEGAWAI (Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No.** | **Pernyataan** | **Pilihan Jawaban** | | | | |
| **SS** | **S** | **KS** | **TS** | **STS** |
| 1. | Saya dapat menyelesaikan pekerjaan tepat waktu. |  |  |  |  |  |
| 2. | Saya menggunakan kemampuan yang saya miliki untuk menyelesaikan pekerjaan saya. |  |  |  |  |  |
| 3. | Saya dapat terus mengembangkan kemampuan saya untuk mebantu organisasi dalam mencapai tujuan |  |  |  |  |  |
| 4. | Saya dan rekan kerja saling membantu apabila ada pekerjaan yang belum selesai dikerjakan |  |  |  |  |  |
| 5. | Saya tidak pernah terlambat dan selalu disiplin dalam bekerja |  |  |  |  |  |
| 6. | Saya memiliki inisiatif untuk membuat keputusan yang berhubungan dengan penyelesaian tugas saya. |  |  |  |  |  |
| 7. | Saya selalu mencapai target dalam bekerja |  |  |  |  |  |
| 8. | Saya selalu menyelesaikan setiap pekerjaan yang telah diberikan oleh pimpinan |  |  |  |  |  |
| 9. | Saya menyelesaikan pekerjaan saya dengan baik karena saya sangat menginginkan posisi pekerjaan ini |  |  |  |  |  |
| 10. | Saya mengerjakan laporan anggaran dengan tepat waktu |  |  |  |  |  |

**LAMPIRAN 02**

**Hasil Uji Validitas dan Reliabilitas Variabel Sistem Informasi Manajemen**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| X1. P1 | 35.10 | 20.507 | .707 | .894 |
| X1. P2 | 35.13 | 20.602 | .721 | .893 |
| X1. P3 | 35.10 | 20.507 | .767 | .890 |
| X1. P4 | 35.03 | 20.447 | .782 | .889 |
| X1. P5 | 35.43 | 21.633 | .610 | .900 |
| X1. P6 | 35.07 | 20.340 | .661 | .898 |
| X1. P7 | 35.40 | 22.179 | .524 | .905 |
| X1. P8 | 35.13 | 21.982 | .600 | .901 |
| X1. P9 | 35.40 | 21.903 | .638 | .899 |
| X1.P10 | 35.10 | 21.197 | .647 | .898 |

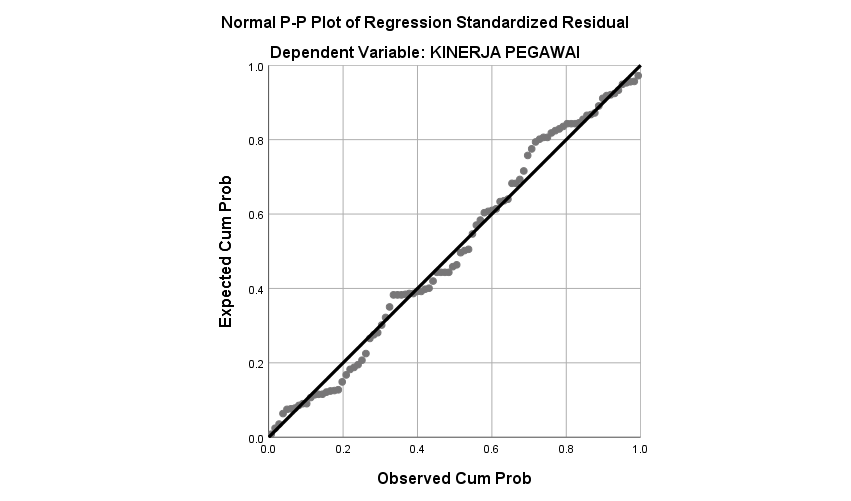
**Hasil Uji Validitas dan Reliabilitas Variabel Motivasi Kerja**

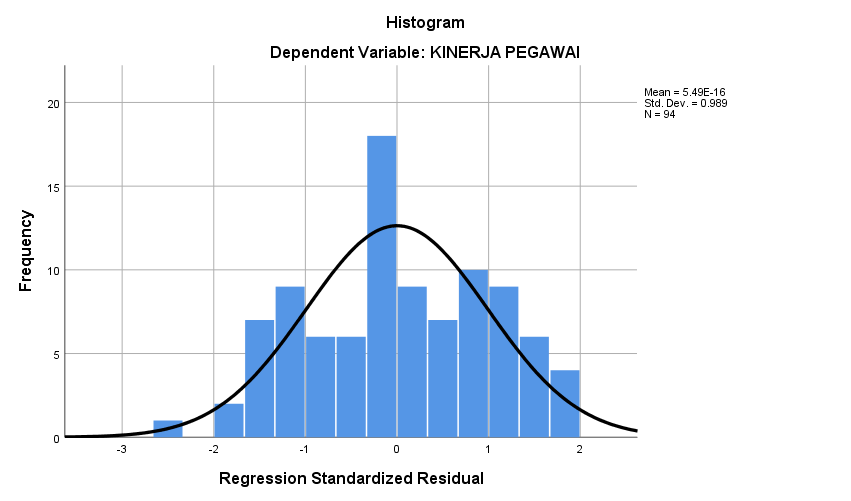
|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| X2. P1 | 32.80 | 34.372 | .673 | .905 |
| X2. P2 | 33.00 | 36.414 | .621 | .908 |
| X2. P3 | 33.07 | 33.375 | .714 | .902 |
| X2. P4 | 32.57 | 34.737 | .691 | .904 |
| X2. P5 | 32.60 | 35.490 | .524 | .914 |
| X2. P6 | 32.67 | 34.713 | .644 | .907 |
| X2. P7 | 33.03 | 35.757 | .651 | .906 |
| X2. P8 | 32.97 | 32.930 | .727 | .902 |
| X2. P9 | 33.03 | 33.344 | .753 | .900 |
| X2.P10 | 33.07 | 32.202 | .837 | .894 |

**Hasil Uji Validitas dan Reliabilitas Variabel Kinerja Pegawai**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| Y. P1 | 33.17 | 32.144 | .657 | .917 |
| Y. P2 | 33.50 | 30.190 | .790 | .910 |
| Y. P3 | 33.67 | 30.161 | .656 | .918 |
| Y. P4 | 33.63 | 31.206 | .691 | .915 |
| Y. P5 | 33.77 | 30.392 | .752 | .912 |
| Y. P6 | 33.53 | 28.671 | .832 | .907 |
| Y. P7 | 33.40 | 32.593 | .612 | .919 |
| Y. P8 | 33.47 | 31.223 | .775 | .911 |
| Y. P9 | 33.13 | 31.430 | .674 | .916 |
| Y.P10 | 33.23 | 30.806 | .647 | .918 |

**Hasil Uji Normalitas**





|  |  |  |
| --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | |
|  | | Unstandardized Residual |
| N | | 94 |
| Normal Parametersa,b | Mean | .0000000 |
| Std. Deviation | 1.86148679 |
| Most Extreme Differences | Absolute | .084 |
| Positive | .066 |
| Negative | -.084 |
| Test Statistic | | .084 |
| Asymp. Sig. (2-tailed) | | .107c |
| a. Test distribution is Normal. | | |
| b. Calculated from data. | | |
| c. Lilliefors Significance Correction. | | |

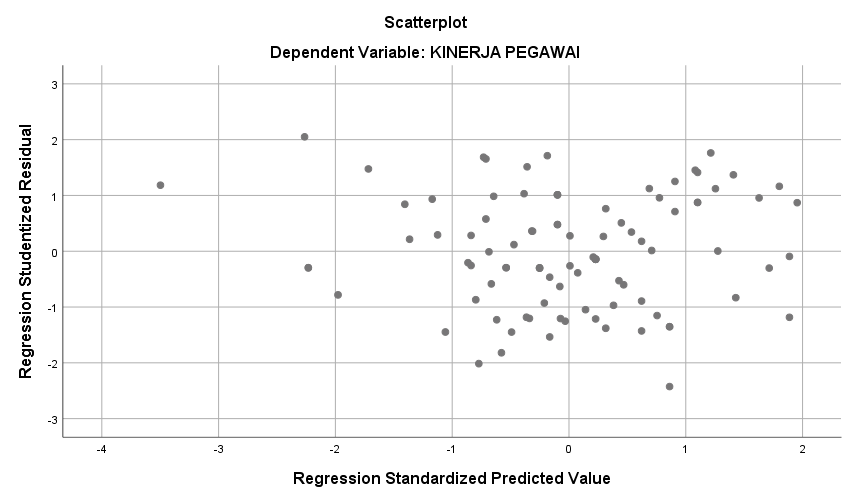
**Hasil Uji Multikolinearitas**

**Coefficientsa**

|  |  |  |  |
| --- | --- | --- | --- |
| Model | | Collinearity Statistics | |
| Tolerance | VIF |
| 1 | (Constant) |  |  |
| Sistem Informasi Manajemen | .582 | 1.719 |
| Motivasi Kerja | .582 | 1.719 |

a. Dependent Variable: Kinerja Pegawai

**Hasil Uji Heteroskedastisitas**



**Hasil Uji Heteroskedastisitas Metode Glejser**

**Coefficientsa**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | T | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | 1.269 | 1.024 |  | 1.238 | .219 |
| Sistem Informasi Manajemen | -.002 | .032 | -.009 | -.063 | .950 |
| Motivasi Kerja | .009 | .030 | .042 | .303 | .762 |

a. Dependent Variable: Abs\_Res

**Hasil Uji Regresi Linier Berganda**

**Coefficientsa**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | T | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | 6.124 | 1.873 |  | 3.270 | .002 |
| Sistem Informasi Manajemen | .309 | .059 | .333 | 5.231 | .000 |
| Motivasi Kerja | .545 | .055 | .633 | 9.935 | .000 |

a. Dependent Variable: Kinerja Pegawai

**Hasil Uji Parsial (Uji t)**

**Coefficientsa**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | T | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | 6.124 | 1.873 |  | 3.270 | .002 |
| Sistem Informasi Manajemen | .309 | .059 | .333 | 5.231 | .000 |
| Motivasi Kerja | .545 | .055 | .633 | 9.935 | .000 |

a. Dependent Variable: Kinerja Pegawai

**Hasil Uji Signifikan Simulatif (Uji F)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | Df | Mean Square | F | Sig. |
| 1 | Regression | 1177.072 | 2 | 588.536 | 166.193 | .000b |
| Residual | 322.257 | 91 | 3.541 |  |  |
| Total | 1499.330 | 93 |  |  |  |
| A. Dependent Variable: Kinerja Pegawai | | | | | | |
| B. Predictors: (Constant), Motivasi Kerja, Sistem Informasi Manajemen | | | | | | |

**Hasil Uji Koefisien Determinasi (R2)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | .886a | .785 | .780 | 1.882 |
| A. Predictors: (Constant), Motivasi Kerja, Sistem Informasi Manajemen | | | | |
| B. Dependent Variable: Kinerja Pegawai | | | | |

**Tabulasi Uji Validitas dan Reliabilitas Variabel Sistem Manajemen Informasi (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No.** | Sistem Informasi Manajemen (X1) | | | | | | | | | | |
| P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 | TOTAL |
| 1. | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 5 | 36 |
| 2. | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 35 |
| 3. | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 45 |
| 4. | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 36 |
| 5. | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 35 |
| 6. | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 33 |
| 7. | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 37 |
| 8. | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 9. | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 42 |
| 10. | 3 | 3 | 3 | 3 | 3 | 5 | 3 | 5 | 4 | 3 | 35 |
| 11. | 5 | 3 | 3 | 5 | 3 | 3 | 4 | 4 | 4 | 4 | 38 |
| 12. | 5 | 4 | 4 | 5 | 3 | 5 | 5 | 4 | 4 | 4 | 43 |
| 13. | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 32 |
| 14. | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| 15. | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 4 | 5 | 47 |
| 16. | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 44 |
| 17. | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 43 |
| 18. | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 39 |
| 19. | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 49 |
| 20. | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 45 |
| 21. | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 36 |
| 22. | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 32 |
| 23. | 4 | 4 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 40 |
| 24. | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 30 |
| 25. | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 26. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 27. | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 37 |
| 28. | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 29. | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 5 | 35 |
| 30. | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 39 |

**Tabulasi Uji Validitas dan Reliabilitas Variabel Motivasi Kerja (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No.** | Motivasi Kerja (X2) | | | | | | | | | | |
| P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 | TOTAL |
| 1. | 2 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 32 |
| 2. | 4 | 4 | 3 | 4 | 5 | 4 | 3 | 4 | 3 | 4 | 38 |
| 3. | 5 | 3 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 44 |
| 4. | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| 5. | 5 | 4 | 3 | 4 | 3 | 5 | 3 | 4 | 4 | 3 | 38 |
| 6. | 4 | 3 | 2 | 3 | 3 | 4 | 3 | 2 | 2 | 2 | 28 |
| 7. | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 32 |
| 8. | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 46 |
| 9. | 4 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 41 |
| 10. | 4 | 5 | 4 | 3 | 3 | 5 | 4 | 5 | 3 | 4 | 40 |
| 11. | 3 | 3 | 3 | 5 | 4 | 4 | 3 | 3 | 4 | 4 | 36 |
| 12. | 4 | 3 | 3 | 5 | 4 | 3 | 4 | 4 | 3 | 3 | 36 |
| 13. | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 2 | 4 | 3 | 30 |
| 14. | 4 | 4 | 2 | 4 | 5 | 4 | 4 | 2 | 2 | 2 | 33 |
| 15. | 4 | 3 | 3 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 41 |
| 16. | 4 | 5 | 4 | 4 | 5 | 4 | 3 | 5 | 5 | 4 | 43 |
| 17. | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 44 |
| 18. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 19. | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 44 |
| 20. | 4 | 4 | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 5 | 43 |
| 21. | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 33 |
| 22. | 1 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 14 |
| 23. | 5 | 4 | 5 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 40 |
| 24. | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 31 |
| 25. | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 37 |
| 26. | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 36 |
| 27. | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 2 | 3 | 2 | 31 |
| 28. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 29. | 3 | 3 | 3 | 3 | 5 | 3 | 2 | 3 | 3 | 3 | 31 |
| 30. | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 36 |

**Tabulasi Uji Validitas dan Reliabilitas Variabel Kinerja Pegawai (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No.** | Kinerja Pegawai (Y) | | | | | | | | | | |
| P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 | TOTAL |
| 1. | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 31 |
| 2. | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| 3. | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 46 |
| 4. | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 37 |
| 5. | 5 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 38 |
| 6. | 4 | 3 | 2 | 2 | 2 | 3 | 4 | 3 | 3 | 3 | 29 |
| 7. | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 35 |
| 8. | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 47 |
| 9. | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 40 |
| 10. | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 5 | 3 | 3 | 41 |
| 11. | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 5 | 3 | 35 |
| 12. | 4 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 5 | 4 | 34 |
| 13. | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 30 |
| 14. | 4 | 4 | 2 | 2 | 2 | 4 | 4 | 4 | 4 | 5 | 35 |
| 15. | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 48 |
| 16. | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 44 |
| 17. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 41 |
| 18. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 19. | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 45 |
| 20. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 42 |
| 21. | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 36 |
| 22. | 3 | 1 | 3 | 3 | 1 | 1 | 3 | 2 | 2 | 1 | 20 |
| 23. | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 37 |
| 24. | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 30 |
| 25. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 26. | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 39 |
| 27. | 4 | 4 | 2 | 3 | 2 | 2 | 4 | 4 | 4 | 4 | 33 |
| 28. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 29. | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 30 |
| 30. | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 34 |

**Tabulasi Variabel Sistem Manajemen Informasi (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No.** | Sistem Informasi Manajemen (X1) | | | | | | | | | | |
| P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 | TOTAL |
| 1. | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 43 |
| 2. | 5 | 3 | 3 | 4 | 4 | 3 | 4 | 5 | 3 | 3 | 37 |
| 3. | 3 | 2 | 2 | 5 | 2 | 2 | 2 | 2 | 2 | 2 | 24 |
| 4. | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 5 | 41 |
| 5. | 3 | 5 | 5 | 3 | 5 | 3 | 3 | 3 | 5 | 3 | 38 |
| 6. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 7. | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 38 |
| 8. | 3 | 2 | 2 | 4 | 4 | 3 | 5 | 2 | 4 | 5 | 34 |
| 9. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 10. | 5 | 3 | 3 | 5 | 3 | 5 | 2 | 2 | 4 | 5 | 37 |
| 11. | 3 | 5 | 4 | 3 | 5 | 3 | 3 | 5 | 4 | 4 | 39 |
| 12. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 41 |
| 13. | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 3 | 4 | 5 | 42 |
| 14. | 3 | 5 | 5 | 5 | 3 | 3 | 3 | 5 | 3 | 3 | 38 |
| 15. | 5 | 3 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 2 | 42 |
| 16. | 3 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 3 | 40 |
| 17. | 4 | 5 | 5 | 3 | 4 | 3 | 5 | 4 | 4 | 4 | 41 |
| 18. | 4 | 4 | 3 | 4 | 3 | 5 | 3 | 4 | 3 | 5 | 38 |
| 19. | 4 | 3 | 5 | 3 | 5 | 4 | 5 | 5 | 4 | 3 | 41 |
| 20. | 2 | 2 | 4 | 4 | 4 | 5 | 4 | 4 | 2 | 2 | 33 |
| 21. | 3 | 5 | 4 | 4 | 3 | 3 | 3 | 5 | 3 | 5 | 38 |
| 22. | 5 | 4 | 5 | 5 | 5 | 4 | 3 | 4 | 5 | 4 | 44 |
| 23. | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 39 |
| 24. | 5 | 5 | 4 | 4 | 3 | 5 | 4 | 3 | 4 | 4 | 41 |
| 25. | 3 | 4 | 4 | 4 | 5 | 3 | 3 | 5 | 3 | 5 | 39 |
| 26. | 5 | 5 | 3 | 5 | 2 | 5 | 2 | 2 | 5 | 3 | 37 |
| 27. | 3 | 5 | 4 | 3 | 4 | 3 | 3 | 4 | 5 | 2 | 36 |
| 28. | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 5 | 5 | 40 |
| 29. | 4 | 3 | 5 | 3 | 4 | 3 | 5 | 4 | 4 | 4 | 39 |
| 30. | 4 | 4 | 3 | 4 | 3 | 5 | 3 | 4 | 3 | 5 | 38 |
| 31. | 4 | 3 | 5 | 3 | 5 | 4 | 5 | 3 | 4 | 3 | 39 |
| 32. | 2 | 2 | 4 | 4 | 4 | 5 | 4 | 4 | 2 | 2 | 33 |
| 33. | 3 | 5 | 4 | 4 | 5 | 3 | 5 | 5 | 3 | 3 | 40 |
| 34. | 5 | 4 | 5 | 5 | 3 | 4 | 3 | 4 | 5 | 4 | 42 |
| 35. | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 41 |
| 36. | 5 | 3 | 4 | 4 | 3 | 5 | 4 | 3 | 4 | 4 | 39 |
| 37. | 3 | 4 | 4 | 4 | 5 | 3 | 3 | 5 | 3 | 3 | 37 |
| 38. | 5 | 3 | 3 | 3 | 2 | 5 | 2 | 2 | 5 | 5 | 35 |
| 39. | 3 | 5 | 4 | 5 | 3 | 3 | 2 | 5 | 5 | 2 | 37 |
| 40. | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 32 |
| 41. | 5 | 4 | 5 | 4 | 3 | 3 | 4 | 5 | 4 | 3 | 40 |
| 42. | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 43 |
| 43. | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 3 | 4 | 4 | 42 |
| 44. | 3 | 5 | 4 | 4 | 3 | 3 | 3 | 5 | 3 | 5 | 38 |
| 45. | 5 | 3 | 3 | 5 | 3 | 3 | 3 | 5 | 3 | 2 | 35 |
| 46. | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 3 | 38 |
| 47. | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 45 |
| 48. | 4 | 4 | 4 | 3 | 3 | 5 | 5 | 3 | 3 | 3 | 37 |
| 49. | 4 | 3 | 4 | 5 | 4 | 3 | 3 | 5 | 4 | 5 | 40 |
| 50. | 2 | 2 | 5 | 2 | 2 | 5 | 4 | 4 | 2 | 2 | 30 |
| 51. | 3 | 3 | 3 | 4 | 4 | 3 | 5 | 4 | 3 | 3 | 35 |
| 52. | 5 | 5 | 5 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 43 |
| 53. | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 42 |
| 54. | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 3 | 4 | 4 | 42 |
| 55. | 3 | 4 | 3 | 4 | 3 | 3 | 5 | 5 | 3 | 5 | 38 |
| 56. | 5 | 3 | 2 | 2 | 5 | 2 | 2 | 2 | 5 | 5 | 33 |
| 57. | 5 | 5 | 3 | 5 | 3 | 2 | 2 | 2 | 5 | 2 | 34 |
| 58. | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 32 |
| 59. | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 3 | 4 | 3 | 43 |
| 60. | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 45 |
| 61. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 41 |
| 62. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 63. | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 39 |
| 64. | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 43 |
| 65. | 3 | 5 | 3 | 4 | 4 | 5 | 4 | 3 | 3 | 3 | 37 |
| 66. | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 20 |
| 67. | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 5 | 39 |
| 68. | 3 | 3 | 3 | 5 | 5 | 5 | 3 | 3 | 5 | 3 | 38 |
| 69. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 70. | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 38 |
| 71. | 3 | 2 | 2 | 4 | 4 | 3 | 5 | 2 | 4 | 5 | 34 |
| 72. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 73. | 5 | 3 | 3 | 5 | 5 | 5 | 2 | 2 | 4 | 2 | 36 |
| 74. | 3 | 5 | 4 | 5 | 3 | 5 | 5 | 3 | 4 | 4 | 41 |
| 75. | 5 | 5 | 3 | 3 | 5 | 5 | 3 | 5 | 3 | 2 | 39 |
| 76. | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 3 | 40 |
| 77. | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 45 |
| 78. | 4 | 4 | 4 | 3 | 3 | 5 | 5 | 3 | 5 | 5 | 41 |
| 79. | 4 | 3 | 4 | 5 | 4 | 3 | 3 | 5 | 4 | 3 | 38 |
| 80. | 2 | 2 | 5 | 4 | 3 | 5 | 4 | 4 | 2 | 2 | 33 |
| 81. | 3 | 5 | 3 | 4 | 4 | 3 | 3 | 4 | 5 | 5 | 39 |
| 82. | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 44 |
| 83. | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 40 |
| 84. | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 3 | 4 | 4 | 42 |
| 85. | 3 | 4 | 3 | 4 | 3 | 5 | 3 | 5 | 5 | 3 | 38 |
| 86. | 5 | 3 | 2 | 5 | 5 | 3 | 2 | 2 | 5 | 5 | 37 |
| 87. | 3 | 5 | 3 | 3 | 5 | 5 | 2 | 5 | 3 | 2 | 36 |
| 88. | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 32 |
| 89. | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 3 | 4 | 3 | 43 |
| 90. | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 45 |
| 91. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 41 |
| 92. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 93. | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 39 |
| 94. | 3 | 2 | 2 | 5 | 2 | 2 | 2 | 2 | 2 | 2 | 24 |

**TabulasiVariabel Motivasi Kerja (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No.** | Motivasi Kerja (X2) | | | | | | | | | | |
| P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 | TOTAL |
| 1. | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 44 |
| 2. | 4 | 4 | 4 | 3 | 4 | 3 | 5 | 4 | 3 | 4 | 38 |
| 3. | 3 | 2 | 5 | 5 | 2 | 4 | 3 | 3 | 4 | 2 | 33 |
| 4. | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 42 |
| 5. | 3 | 3 | 3 | 5 | 3 | 3 | 3 | 3 | 3 | 3 | 32 |
| 6. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 7. | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 8. | 4 | 4 | 4 | 2 | 2 | 2 | 4 | 4 | 3 | 4 | 33 |
| 9. | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 10. | 2 | 4 | 5 | 5 | 2 | 2 | 2 | 2 | 2 | 3 | 29 |
| 11. | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 12. | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 43 |
| 13. | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 36 |
| 14. | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 15. | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 5 | 4 | 35 |
| 16. | 4 | 4 | 5 | 5 | 3 | 4 | 2 | 4 | 3 | 4 | 38 |
| 17. | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 45 |
| 18. | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 35 |
| 19. | 5 | 3 | 5 | 4 | 4 | 3 | 4 | 3 | 5 | 4 | 40 |
| 20. | 4 | 3 | 4 | 5 | 2 | 4 | 5 | 4 | 3 | 3 | 37 |
| 21. | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 5 | 4 | 38 |
| 22. | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 23. | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 3 | 4 | 42 |
| 24. | 5 | 3 | 3 | 4 | 3 | 5 | 3 | 5 | 4 | 3 | 38 |
| 25. | 4 | 3 | 5 | 4 | 5 | 3 | 4 | 4 | 4 | 5 | 41 |
| 26. | 4 | 4 | 2 | 3 | 3 | 5 | 5 | 4 | 4 | 5 | 39 |
| 27. | 4 | 4 | 3 | 4 | 5 | 3 | 3 | 3 | 5 | 2 | 36 |
| 28. | 4 | 4 | 5 | 3 | 3 | 4 | 2 | 4 | 3 | 4 | 36 |
| 29. | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 45 |
| 30. | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 3 | 5 | 3 | 39 |
| 31. | 4 | 3 | 5 | 4 | 4 | 3 | 4 | 3 | 3 | 5 | 38 |
| 32. | 3 | 3 | 4 | 3 | 2 | 4 | 5 | 4 | 5 | 4 | 37 |
| 33. | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 35 |
| 34. | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 48 |
| 35. | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 3 | 4 | 42 |
| 36. | 3 | 3 | 3 | 4 | 3 | 5 | 3 | 5 | 4 | 4 | 37 |
| 37. | 5 | 3 | 5 | 4 | 5 | 3 | 4 | 4 | 4 | 3 | 40 |
| 38. | 5 | 4 | 2 | 3 | 3 | 5 | 5 | 4 | 4 | 4 | 39 |
| 39. | 3 | 3 | 3 | 4 | 5 | 3 | 4 | 4 | 3 | 3 | 35 |
| 40. | 4 | 5 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 39 |
| 41. | 5 | 5 | 3 | 4 | 5 | 5 | 3 | 5 | 4 | 4 | 43 |
| 42. | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 44 |
| 43. | 5 | 3 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 3 | 43 |
| 44. | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 5 | 4 | 38 |
| 45. | 2 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 5 | 2 | 34 |
| 46. | 3 | 4 | 4 | 3 | 2 | 3 | 3 | 4 | 5 | 4 | 35 |
| 47. | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 48 |
| 48. | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 36 |
| 49. | 5 | 4 | 2 | 3 | 4 | 3 | 4 | 5 | 5 | 5 | 40 |
| 50. | 2 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 35 |
| 51. | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 5 | 3 | 37 |
| 52. | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 46 |
| 53. | 5 | 4 | 3 | 5 | 5 | 5 | 4 | 4 | 3 | 4 | 42 |
| 54. | 4 | 3 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 43 |
| 55. | 3 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 38 |
| 56. | 5 | 5 | 2 | 3 | 5 | 5 | 5 | 4 | 4 | 4 | 42 |
| 57. | 2 | 2 | 5 | 4 | 3 | 3 | 4 | 4 | 5 | 3 | 35 |
| 58. | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| 59. | 3 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 45 |
| 60. | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 44 |
| 61. | 4 | 5 | 4 | 2 | 5 | 5 | 4 | 4 | 4 | 5 | 42 |
| 62. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 63. | 4 | 5 | 4 | 3 | 5 | 5 | 5 | 5 | 5 | 4 | 45 |
| 64. | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 44 |
| 65. | 2 | 4 | 4 | 3 | 4 | 3 | 5 | 4 | 5 | 3 | 37 |
| 66. | 2 | 2 | 2 | 5 | 2 | 2 | 3 | 3 | 4 | 2 | 27 |
| 67. | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 44 |
| 68. | 3 | 3 | 3 | 5 | 3 | 3 | 3 | 3 | 5 | 3 | 34 |
| 69. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 70. | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 71. | 3 | 4 | 4 | 2 | 2 | 2 | 4 | 2 | 2 | 4 | 29 |
| 72. | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 73. | 3 | 3 | 2 | 5 | 2 | 2 | 2 | 2 | 2 | 3 | 26 |
| 74. | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 75. | 3 | 4 | 3 | 4 | 4 | 3 | 5 | 3 | 5 | 4 | 38 |
| 76. | 4 | 4 | 4 | 3 | 2 | 4 | 3 | 4 | 3 | 4 | 35 |
| 77. | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 48 |
| 78. | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 38 |
| 79. | 5 | 3 | 5 | 3 | 4 | 3 | 4 | 5 | 3 | 4 | 39 |
| 80. | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 5 | 3 | 38 |
| 81. | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 36 |
| 82. | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 48 |
| 83. | 4 | 5 | 3 | 5 | 5 | 5 | 4 | 4 | 3 | 4 | 42 |
| 84. | 5 | 3 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 3 | 43 |
| 85. | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 5 | 39 |
| 86. | 4 | 4 | 3 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 43 |
| 87. | 4 | 3 | 5 | 5 | 3 | 3 | 4 | 4 | 3 | 3 | 37 |
| 88. | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 89. | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 48 |
| 90. | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 45 |
| 91. | 4 | 4 | 4 | 2 | 5 | 5 | 4 | 4 | 4 | 5 | 41 |
| 92. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 93. | 5 | 5 | 4 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 47 |
| 94. | 3 | 2 | 5 | 5 | 2 | 4 | 3 | 3 | 4 | 2 | 33 |

**Tabulasi Variabel Kinerja Pegawai (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No.** | Kinerja Pegawai (Y) | | | | | | | | | | |
| P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 | TOTAL |
| 1. | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 46 |
| 2. | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 36 |
| 3. | 4 | 2 | 2 | 2 | 2 | 3 | 4 | 5 | 2 | 5 | 31 |
| 4. | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 40 |
| 5. | 3 | 3 | 3 | 3 | 4 | 3 | 5 | 5 | 5 | 3 | 37 |
| 6. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 7. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 8. | 3 | 4 | 4 | 2 | 2 | 4 | 3 | 5 | 4 | 4 | 35 |
| 9. | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 39 |
| 10. | 3 | 3 | 4 | 5 | 5 | 2 | 2 | 5 | 5 | 2 | 36 |
| 11. | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 38 |
| 12. | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 44 |
| 13. | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 37 |
| 14. | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 40 |
| 15. | 4 | 4 | 4 | 5 | 4 | 3 | 3 | 2 | 4 | 3 | 36 |
| 16. | 3 | 4 | 4 | 3 | 4 | 4 | 5 | 3 | 4 | 4 | 38 |
| 17. | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 46 |
| 18. | 5 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 3 | 40 |
| 19. | 5 | 4 | 3 | 4 | 3 | 5 | 5 | 4 | 4 | 5 | 42 |
| 20. | 2 | 3 | 3 | 3 | 5 | 4 | 3 | 5 | 5 | 4 | 37 |
| 21. | 3 | 4 | 4 | 4 | 4 | 3 | 5 | 3 | 4 | 4 | 38 |
| 22. | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 48 |
| 23. | 5 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 42 |
| 24. | 4 | 3 | 3 | 3 | 5 | 5 | 4 | 5 | 3 | 5 | 40 |
| 25. | 5 | 5 | 3 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 41 |
| 26. | 5 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 5 | 4 | 42 |
| 27. | 4 | 4 | 4 | 5 | 4 | 3 | 3 | 5 | 3 | 5 | 40 |
| 28. | 3 | 4 | 4 | 3 | 3 | 4 | 5 | 5 | 5 | 4 | 40 |
| 29. | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 44 |
| 30. | 5 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 41 |
| 31. | 3 | 4 | 3 | 4 | 3 | 5 | 5 | 4 | 4 | 3 | 38 |
| 32. | 4 | 3 | 3 | 3 | 5 | 4 | 5 | 5 | 2 | 2 | 36 |
| 33. | 3 | 4 | 4 | 4 | 3 | 3 | 5 | 3 | 3 | 5 | 37 |
| 34. | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 47 |
| 35. | 5 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 42 |
| 36. | 4 | 3 | 3 | 3 | 5 | 5 | 4 | 5 | 3 | 4 | 39 |
| 37. | 3 | 5 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 37 |
| 38. | 5 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 5 | 3 | 41 |
| 39. | 2 | 3 | 3 | 3 | 5 | 4 | 3 | 2 | 5 | 5 | 35 |
| 40. | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 35 |
| 41. | 3 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 44 |
| 42. | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 45 |
| 43. | 4 | 3 | 3 | 3 | 5 | 5 | 4 | 5 | 3 | 5 | 40 |
| 44. | 3 | 4 | 4 | 4 | 4 | 3 | 5 | 3 | 4 | 4 | 38 |
| 45. | 4 | 4 | 4 | 5 | 4 | 4 | 3 | 2 | 3 | 3 | 36 |
| 46. | 5 | 4 | 4 | 3 | 3 | 4 | 5 | 3 | 3 | 4 | 38 |
| 47. | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 44 |
| 48. | 3 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 39 |
| 49. | 5 | 4 | 3 | 4 | 3 | 5 | 3 | 4 | 4 | 3 | 38 |
| 50. | 4 | 3 | 3 | 3 | 5 | 4 | 5 | 5 | 2 | 2 | 36 |
| 51. | 3 | 4 | 4 | 4 | 3 | 5 | 5 | 2 | 3 | 3 | 36 |
| 52. | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 47 |
| 53. | 5 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 42 |
| 54. | 4 | 3 | 2 | 3 | 5 | 5 | 4 | 5 | 3 | 4 | 38 |
| 55. | 5 | 5 | 2 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 38 |
| 56. | 3 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 37 |
| 57. | 4 | 2 | 3 | 3 | 2 | 4 | 2 | 5 | 3 | 5 | 33 |
| 58. | 2 | 4 | 5 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 33 |
| 59. | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 46 |
| 60. | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 44 |
| 61. | 4 | 5 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 39 |
| 62. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 63. | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 4 | 4 | 45 |
| 64. | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 45 |
| 65. | 2 | 4 | 4 | 4 | 4 | 4 | 5 | 3 | 2 | 3 | 35 |
| 66. | 5 | 2 | 2 | 2 | 2 | 2 | 4 | 5 | 3 | 2 | 29 |
| 67. | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 40 |
| 68. | 5 | 3 | 3 | 2 | 4 | 3 | 3 | 5 | 3 | 5 | 36 |
| 69. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 70. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 41 |
| 71. | 3 | 4 | 4 | 2 | 2 | 4 | 5 | 2 | 3 | 2 | 31 |
| 72. | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 39 |
| 73. | 3 | 3 | 4 | 5 | 5 | 2 | 2 | 3 | 3 | 5 | 35 |
| 74. | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 3 | 3 | 38 |
| 75. | 2 | 4 | 4 | 5 | 4 | 3 | 3 | 2 | 4 | 5 | 36 |
| 76. | 3 | 4 | 4 | 3 | 3 | 4 | 5 | 3 | 4 | 4 | 37 |
| 77. | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 46 |
| 78. | 5 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 39 |
| 79. | 3 | 4 | 3 | 4 | 5 | 5 | 3 | 4 | 4 | 5 | 40 |
| 80. | 5 | 3 | 3 | 3 | 3 | 4 | 5 | 2 | 5 | 4 | 37 |
| 81. | 3 | 4 | 4 | 4 | 5 | 5 | 3 | 3 | 4 | 3 | 38 |
| 82. | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 48 |
| 83. | 5 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 42 |
| 84. | 4 | 3 | 3 | 3 | 5 | 5 | 4 | 5 | 3 | 5 | 40 |
| 85. | 5 | 5 | 3 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 41 |
| 86. | 3 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 5 | 4 | 40 |
| 87. | 2 | 3 | 3 | 3 | 5 | 4 | 3 | 2 | 5 | 4 | 34 |
| 88. | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 39 |
| 89. | 3 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 45 |
| 90. | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| 91. | 4 | 5 | 4 | 4 | 2 | 4 | 4 | 4 | 5 | 4 | 40 |
| 92. | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 93. | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 47 |
| 94. | 4 | 2 | 2 | 2 | 2 | 3 | 4 | 5 | 2 | 5 | 31 |

**TitikPersentaseDistribusi t(df=1–94)**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Pr | 0.25 | 0.10 | 0.05 | 0.025 | 0.01 | 0.005 | 0.001 |
| df | 0.50 | 0.20 | 0.10 | 0.050 | 0.02 | 0.010 | 0.002 |
| 1 | 1.00000 | 3.07768 | 6.31375 | 12.70620 | 31.82052 | 63.65674 | 318.30884 |
| 2 | 0.81650 | 1.88562 | 2.91999 | 4.30265 | 6.96456 | 9.92484 | 22.32712 |
| 3 | 0.76489 | 1.63774 | 2.35336 | 3.18245 | 4.54070 | 5.84091 | 10.21453 |
| 4 | 0.74070 | 1.53321 | 2.13185 | 2.77645 | 3.74695 | 4.60409 | 7.17318 |
| 5 | 0.72669 | 1.47588 | 2.01505 | 2.57058 | 3.36493 | 4.03214 | 5.89343 |
| 6 | 0.71756 | 1.43976 | 1.94318 | 2.44691 | 3.14267 | 3.70743 | 5.20763 |
| 7 | 0.71114 | 1.41492 | 1.89458 | 2.36462 | 2.99795 | 3.49948 | 4.78529 |
| 8 | 0.70639 | 1.39682 | 1.85955 | 2.30600 | 2.89646 | 3.35539 | 4.50079 |
| 9 | 0.70272 | 1.38303 | 1.83311 | 2.26216 | 2.82144 | 3.24984 | 4.29681 |
| 10 | 0.69981 | 1.37218 | 1.81246 | 2.22814 | 2.76377 | 3.16927 | 4.14370 |
| 11 | 0.69745 | 1.36343 | 1.79588 | 2.20099 | 2.71808 | 3.10581 | 4.02470 |
| 12 | 0.69548 | 1.35622 | 1.78229 | 2.17881 | 2.68100 | 3.05454 | 3.92963 |
| 13 | 0.69383 | 1.35017 | 1.77093 | 2.16037 | 2.65031 | 3.01228 | 3.85198 |
| 14 | 0.69242 | 1.34503 | 1.76131 | 2.14479 | 2.62449 | 2.97684 | 3.78739 |
| 15 | 0.69120 | 1.34061 | 1.75305 | 2.13145 | 2.60248 | 2.94671 | 3.73283 |
| 16 | 0.69013 | 1.33676 | 1.74588 | 2.11991 | 2.58349 | 2.92078 | 3.68615 |
| 17 | 0.68920 | 1.33338 | 1.73961 | 2.10982 | 2.56693 | 2.89823 | 3.64577 |
| 18 | 0.68836 | 1.33039 | 1.73406 | 2.10092 | 2.55238 | 2.87844 | 3.61048 |
| 19 | 0.68762 | 1.32773 | 1.72913 | 2.09302 | 2.53948 | 2.86093 | 3.57940 |
| 20 | 0.68695 | 1.32534 | 1.72472 | 2.08596 | 2.52798 | 2.84534 | 3.55181 |
| 21 | 0.68635 | 1.32319 | 1.72074 | 2.07961 | 2.51765 | 2.83136 | 3.52715 |
| 22 | 0.68581 | 1.32124 | 1.71714 | 2.07387 | 2.50832 | 2.81876 | 3.50499 |
| 23 | 0.68531 | 1.31946 | 1.71387 | 2.06866 | 2.49987 | 2.80734 | 3.48496 |
| 24 | 0.68485 | 1.31784 | 1.71088 | 2.06390 | 2.49216 | 2.79694 | 3.46678 |
| 25 | 0.68443 | 1.31635 | 1.70814 | 2.05954 | 2.48511 | 2.78744 | 3.45019 |
| 26 | 0.68404 | 1.31497 | 1.70562 | 2.05553 | 2.47863 | 2.77871 | 3.43500 |
| 27 | 0.68368 | 1.31370 | 1.70329 | 2.05183 | 2.47266 | 2.77068 | 3.42103 |
| 28 | 0.68335 | 1.31253 | 1.70113 | 2.04841 | 2.46714 | 2.76326 | 3.40816 |
| 29 | 0.68304 | 1.31143 | 1.69913 | 2.04523 | 2.46202 | 2.75639 | 3.39624 |
| 30 | 0.68276 | 1.31042 | 1.69726 | 2.04227 | 2.45726 | 2.75000 | 3.38518 |
| 31 | 0.68249 | 1.30946 | 1.69552 | 2.03951 | 2.45282 | 2.74404 | 3.37490 |
| 32 | 0.68223 | 1.30857 | 1.69389 | 2.03693 | 2.44868 | 2.73848 | 3.36531 |
| 33 | 0.68200 | 1.30774 | 1.69236 | 2.03452 | 2.44479 | 2.73328 | 3.35634 |
| 34 | 0.68177 | 1.30695 | 1.69092 | 2.03224 | 2.44115 | 2.72839 | 3.34793 |
| 35 | 0.68156 | 1.30621 | 1.68957 | 2.03011 | 2.43772 | 2.72381 | 3.34005 |
| 36 | 0.68137 | 1.30551 | 1.68830 | 2.02809 | 2.43449 | 2.71948 | 3.33262 |
| 37 | 0.68118 | 1.30485 | 1.68709 | 2.02619 | 2.43145 | 2.71541 | 3.32563 |
| 38 | 0.68100 | 1.30423 | 1.68595 | 2.02439 | 2.42857 | 2.71156 | 3.31903 |
| 39 | 0.68083 | 1.30364 | 1.68488 | 2.02269 | 2.42584 | 2.70791 | 3.31279 |
| 40 | 0.68067 | 1.30308 | 1.68385 | 2.02108 | 2.42326 | 2.70446 | 3.30688 |
| 41 | 0.68052 | 1.30254 | 1.68288 | 2.01954 | 2.42080 | 2.70118 | 3.30127 |
| 42 | 0.68038 | 1.30204 | 1.68195 | 2.01808 | 2.41847 | 2.69807 | 3.29595 |
| 43 | 0.68024 | 1.30155 | 1.68107 | 2.01669 | 2.41625 | 2.69510 | 3.29089 |
| 44 | 0.68011 | 1.30109 | 1.68023 | 2.01537 | 2.41413 | 2.69228 | 3.28607 |
| 45 | 0.67998 | 1.30065 | 1.67943 | 2.01410 | 2.41212 | 2.68959 | 3.28148 |
| 46 | 0.67986 | 1.30023 | 1.67866 | 2.01290 | 2.41019 | 2.68701 | 3.27710 |
| 47 | 0.67975 | 1.29982 | 1.67793 | 2.01174 | 2.40835 | 2.68456 | 3.27291 |
| 48 | 0.67964 | 1.29944 | 1.67722 | 2.01063 | 2.40658 | 2.68220 | 3.26891 |
| 49 | 0.67953 | 1.29907 | 1.67655 | 2.00958 | 2.40489 | 2.67995 | 3.26508 |
| 50 | 0.67943 | 1.29871 | 1.67591 | 2.00856 | 2.40327 | 2.67779 | 3.26141 |
| 51 | 0.67933 | 1.29837 | 1.67528 | 2.00758 | 2.40172 | 2.67572 | 3.25789 |
| 52 | 0.67924 | 1.29805 | 1.67469 | 2.00665 | 2.40022 | 2.67373 | 3.25451 |
| 53 | 0.67915 | 1.29773 | 1.67412 | 2.00575 | 2.39879 | 2.67182 | 3.25127 |
| 54 | 0.67906 | 1.29743 | 1.67356 | 2.00488 | 2.39741 | 2.66998 | 3.24815 |
| 55 | 0.67898 | 1.29713 | 1.67303 | 2.00404 | 2.39608 | 2.66822 | 3.24515 |
| 56 | 0.67890 | 1.29685 | 1.67252 | 2.00324 | 2.39480 | 2.66651 | 3.24226 |
| 57 | 0.67882 | 1.29658 | 1.67203 | 2.00247 | 2.39357 | 2.66487 | 3.23948 |
| 58 | 0.67874 | 1.29632 | 1.67155 | 2.00172 | 2.39238 | 2.66329 | 3.23680 |
| 59 | 0.67867 | 1.29607 | 1.67109 | 2.00100 | 2.39123 | 2.66176 | 3.23421 |
| 60 | 0.67860 | 1.29582 | 1.67065 | 2.00030 | 2.39012 | 2.66028 | 3.23171 |
| 61 | 0.67853 | 1.29558 | 1.67022 | 1.99962 | 2.38905 | 2.65886 | 3.22930 |
| 62 | 0.67847 | 1.29536 | 1.66980 | 1.99897 | 2.38801 | 2.65748 | 3.22696 |
| 63 | 0.67840 | 1.29513 | 1.66940 | 1.99834 | 2.38701 | 2.65615 | 3.22471 |
| 64 | 0.67834 | 1.29492 | 1.66901 | 1.99773 | 2.38604 | 2.65485 | 3.22253 |
| 65 | 0.67828 | 1.29471 | 1.66864 | 1.99714 | 2.38510 | 2.65360 | 3.22041 |
| 66 | 0.67823 | 1.29451 | 1.66827 | 1.99656 | 2.38419 | 2.65239 | 3.21837 |
| 67 | 0.67817 | 1.29432 | 1.66792 | 1.99601 | 2.38330 | 2.65122 | 3.21639 |
| 68 | 0.67811 | 1.29413 | 1.66757 | 1.99547 | 2.38245 | 2.65008 | 3.21446 |
| 69 | 0.67806 | 1.29394 | 1.66724 | 1.99495 | 2.38161 | 2.64898 | 3.21260 |
| 70 | 0.67801 | 1.29376 | 1.66691 | 1.99444 | 2.38081 | 2.64790 | 3.21079 |
| 71 | 0.67796 | 1.29359 | 1.66660 | 1.99394 | 2.38002 | 2.64686 | 3.20903 |
| 72 | 0.67791 | 1.29342 | 1.66629 | 1.99346 | 2.37926 | 2.64585 | 3.20733 |
| 73 | 0.67787 | 1.29326 | 1.66600 | 1.99300 | 2.37852 | 2.64487 | 3.20567 |
| 74 | 0.67782 | 1.29310 | 1.66571 | 1.99254 | 2.37780 | 2.64391 | 3.20406 |
| 75 | 0.67778 | 1.29294 | 1.66543 | 1.99210 | 2.37710 | 2.64298 | 3.20249 |
| 76 | 0.67773 | 1.29279 | 1.66515 | 1.99167 | 2.37642 | 2.64208 | 3.20096 |
| 77 | 0.67769 | 1.29264 | 1.66488 | 1.99125 | 2.37576 | 2.64120 | 3.19948 |
| 78 | 0.67765 | 1.29250 | 1.66462 | 1.99085 | 2.37511 | 2.64034 | 3.19804 |
| 79 | 0.67761 | 1.29236 | 1.66437 | 1.99045 | 2.37448 | 2.63950 | 3.19663 |
| 80 | 0.67757 | 1.29222 | 1.66412 | 1.99006 | 2.37387 | 2.63869 | 3.19526 |
| 81 | 0.67753 | 1.29209 | 1.66388 | 1.98969 | 2.37327 | 2.63790 | 3.19392 |
| 82 | 0.67749 | 1.29196 | 1.66365 | 1.98932 | 2.37269 | 2.63712 | 3.19262 |
| 83 | 0.67746 | 1.29183 | 1.66342 | 1.98896 | 2.37212 | 2.63637 | 3.19135 |
| 84 | 0.67742 | 1.29171 | 1.66320 | 1.98861 | 2.37156 | 2.63563 | 3.19011 |
| 85 | 0.67739 | 1.29159 | 1.66298 | 1.98827 | 2.37102 | 2.63491 | 3.18890 |
| 86 | 0.67735 | 1.29147 | 1.66277 | 1.98793 | 2.37049 | 2.63421 | 3.18772 |
| 87 | 0.67732 | 1.29136 | 1.66256 | 1.98761 | 2.36998 | 2.63353 | 3.18657 |
| 88 | 0.67729 | 1.29125 | 1.66235 | 1.98729 | 2.36947 | 2.63286 | 3.18544 |
| 89 | 0.67726 | 1.29114 | 1.66216 | 1.98698 | 2.36898 | 2.63220 | 3.18434 |
| 90 | 0.67723 | 1.29103 | 1.66196 | 1.98667 | 2.36850 | 2.63157 | 3.18327 |
| 91 | 0.67720 | 1.29092 | 1.66177 | 1.98638 | 2.36803 | 2.63094 | 3.18222 |
| 92 | 0.67717 | 1.29082 | 1.66159 | 1.98609 | 2.36757 | 2.63033 | 3.18119 |
| 93 | 0.67714 | 1.29072 | 1.66140 | 1.98580 | 2.36712 | 2.62973 | 3.18019 |
| 94 | 0.67711 | 1.29062 | 1.66123 | 1.98552 | 2.36667 | 2.62915 | 3.17921 |

**Titik Persentase Distribusi F untuk Probabilita = 0,05**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **dfuntuk**  **penyebut(N2)** | **df untukpembilang(N1)** | | | | | | | | | | | | | | |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **13** | **14** | **15** |
| **1** | 161 | 199 | 216 | 225 | 230 | 234 | 237 | 239 | 241 | 242 | 243 | 244 | 245 | 245 | 246 |
| **2** | 18.51 | 19.00 | 19.16 | 19.25 | 19.30 | 19.33 | 19.35 | 19.37 | 19.38 | 19.40 | 19.40 | 19.41 | 19.42 | 19.42 | 19.43 |
| **3** | 10.13 | 9.55 | 9.28 | 9.12 | 9.01 | 8.94 | 8.89 | 8.85 | 8.81 | 8.79 | 8.76 | 8.74 | 8.73 | 8.71 | 8.70 |
| **4** | 7.71 | 6.94 | 6.59 | 6.39 | 6.26 | 6.16 | 6.09 | 6.04 | 6.00 | 5.96 | 5.94 | 5.91 | 5.89 | 5.87 | 5.86 |
| **5** | 6.61 | 5.79 | 5.41 | 5.19 | 5.05 | 4.95 | 4.88 | 4.82 | 4.77 | 4.74 | 4.70 | 4.68 | 4.66 | 4.64 | 4.62 |
| **6** | 5.99 | 5.14 | 4.76 | 4.53 | 4.39 | 4.28 | 4.21 | 4.15 | 4.10 | 4.06 | 4.03 | 4.00 | 3.98 | 3.96 | 3.94 |
| **7** | 5.59 | 4.74 | 4.35 | 4.12 | 3.97 | 3.87 | 3.79 | 3.73 | 3.68 | 3.64 | 3.60 | 3.57 | 3.55 | 3.53 | 3.51 |
| **8** | 5.32 | 4.46 | 4.07 | 3.84 | 3.69 | 3.58 | 3.50 | 3.44 | 3.39 | 3.35 | 3.31 | 3.28 | 3.26 | 3.24 | 3.22 |
| **9** | 5.12 | 4.26 | 3.86 | 3.63 | 3.48 | 3.37 | 3.29 | 3.23 | 3.18 | 3.14 | 3.10 | 3.07 | 3.05 | 3.03 | 3.01 |
| **10** | 4.96 | 4.10 | 3.71 | 3.48 | 3.33 | 3.22 | 3.14 | 3.07 | 3.02 | 2.98 | 2.94 | 2.91 | 2.89 | 2.86 | 2.85 |
| **11** | 4.84 | 3.98 | 3.59 | 3.36 | 3.20 | 3.09 | 3.01 | 2.95 | 2.90 | 2.85 | 2.82 | 2.79 | 2.76 | 2.74 | 2.72 |
| **12** | 4.75 | 3.89 | 3.49 | 3.26 | 3.11 | 3.00 | 2.91 | 2.85 | 2.80 | 2.75 | 2.72 | 2.69 | 2.66 | 2.64 | 2.62 |
| **13** | 4.67 | 3.81 | 3.41 | 3.18 | 3.03 | 2.92 | 2.83 | 2.77 | 2.71 | 2.67 | 2.63 | 2.60 | 2.58 | 2.55 | 2.53 |
| **14** | 4.60 | 3.74 | 3.34 | 3.11 | 2.96 | 2.85 | 2.76 | 2.70 | 2.65 | 2.60 | 2.57 | 2.53 | 2.51 | 2.48 | 2.46 |
| **15** | 4.54 | 3.68 | 3.29 | 3.06 | 2.90 | 2.79 | 2.71 | 2.64 | 2.59 | 2.54 | 2.51 | 2.48 | 2.45 | 2.42 | 2.40 |
| **16** | 4.49 | 3.63 | 3.24 | 3.01 | 2.85 | 2.74 | 2.66 | 2.59 | 2.54 | 2.49 | 2.46 | 2.42 | 2.40 | 2.37 | 2.35 |
| **17** | 4.45 | 3.59 | 3.20 | 2.96 | 2.81 | 2.70 | 2.61 | 2.55 | 2.49 | 2.45 | 2.41 | 2.38 | 2.35 | 2.33 | 2.31 |
| **18** | 4.41 | 3.55 | 3.16 | 2.93 | 2.77 | 2.66 | 2.58 | 2.51 | 2.46 | 2.41 | 2.37 | 2.34 | 2.31 | 2.29 | 2.27 |
| **19** | 4.38 | 3.52 | 3.13 | 2.90 | 2.74 | 2.63 | 2.54 | 2.48 | 2.42 | 2.38 | 2.34 | 2.31 | 2.28 | 2.26 | 2.23 |
| **20** | 4.35 | 3.49 | 3.10 | 2.87 | 2.71 | 2.60 | 2.51 | 2.45 | 2.39 | 2.35 | 2.31 | 2.28 | 2.25 | 2.22 | 2.20 |
| **21** | 4.32 | 3.47 | 3.07 | 2.84 | 2.68 | 2.57 | 2.49 | 2.42 | 2.37 | 2.32 | 2.28 | 2.25 | 2.22 | 2.20 | 2.18 |
| **22** | 4.30 | 3.44 | 3.05 | 2.82 | 2.66 | 2.55 | 2.46 | 2.40 | 2.34 | 2.30 | 2.26 | 2.23 | 2.20 | 2.17 | 2.15 |
| **23** | 4.28 | 3.42 | 3.03 | 2.80 | 2.64 | 2.53 | 2.44 | 2.37 | 2.32 | 2.27 | 2.24 | 2.20 | 2.18 | 2.15 | 2.13 |
| **24** | 4.26 | 3.40 | 3.01 | 2.78 | 2.62 | 2.51 | 2.42 | 2.36 | 2.30 | 2.25 | 2.22 | 2.18 | 2.15 | 2.13 | 2.11 |
| **25** | 4.24 | 3.39 | 2.99 | 2.76 | 2.60 | 2.49 | 2.40 | 2.34 | 2.28 | 2.24 | 2.20 | 2.16 | 2.14 | 2.11 | 2.09 |
| **26** | 4.23 | 3.37 | 2.98 | 2.74 | 2.59 | 2.47 | 2.39 | 2.32 | 2.27 | 2.22 | 2.18 | 2.15 | 2.12 | 2.09 | 2.07 |
| **27** | 4.21 | 3.35 | 2.96 | 2.73 | 2.57 | 2.46 | 2.37 | 2.31 | 2.25 | 2.20 | 2.17 | 2.13 | 2.10 | 2.08 | 2.06 |
| **28** | 4.20 | 3.34 | 2.95 | 2.71 | 2.56 | 2.45 | 2.36 | 2.29 | 2.24 | 2.19 | 2.15 | 2.12 | 2.09 | 2.06 | 2.04 |
| **29** | 4.18 | 3.33 | 2.93 | 2.70 | 2.55 | 2.43 | 2.35 | 2.28 | 2.22 | 2.18 | 2.14 | 2.10 | 2.08 | 2.05 | 2.03 |
| **30** | 4.17 | 3.32 | 2.92 | 2.69 | 2.53 | 2.42 | 2.33 | 2.27 | 2.21 | 2.16 | 2.13 | 2.09 | 2.06 | 2.04 | 2.01 |
| **31** | 4.16 | 3.30 | 2.91 | 2.68 | 2.52 | 2.41 | 2.32 | 2.25 | 2.20 | 2.15 | 2.11 | 2.08 | 2.05 | 2.03 | 2.00 |
| **32** | 4.15 | 3.29 | 2.90 | 2.67 | 2.51 | 2.40 | 2.31 | 2.24 | 2.19 | 2.14 | 2.10 | 2.07 | 2.04 | 2.01 | 1.99 |
| **33** | 4.14 | 3.28 | 2.89 | 2.66 | 2.50 | 2.39 | 2.30 | 2.23 | 2.18 | 2.13 | 2.09 | 2.06 | 2.03 | 2.00 | 1.98 |
| **34** | 4.13 | 3.28 | 2.88 | 2.65 | 2.49 | 2.38 | 2.29 | 2.23 | 2.17 | 2.12 | 2.08 | 2.05 | 2.02 | 1.99 | 1.97 |
| **35** | 4.12 | 3.27 | 2.87 | 2.64 | 2.49 | 2.37 | 2.29 | 2.22 | 2.16 | 2.11 | 2.07 | 2.04 | 2.01 | 1.99 | 1.96 |
| **36** | 4.11 | 3.26 | 2.87 | 2.63 | 2.48 | 2.36 | 2.28 | 2.21 | 2.15 | 2.11 | 2.07 | 2.03 | 2.00 | 1.98 | 1.95 |
| **37** | 4.11 | 3.25 | 2.86 | 2.63 | 2.47 | 2.36 | 2.27 | 2.20 | 2.14 | 2.10 | 2.06 | 2.02 | 2.00 | 1.97 | 1.95 |
| **38** | 4.10 | 3.24 | 2.85 | 2.62 | 2.46 | 2.35 | 2.26 | 2.19 | 2.14 | 2.09 | 2.05 | 2.02 | 1.99 | 1.96 | 1.94 |
| **39** | 4.09 | 3.24 | 2.85 | 2.61 | 2.46 | 2.34 | 2.26 | 2.19 | 2.13 | 2.08 | 2.04 | 2.01 | 1.98 | 1.95 | 1.93 |
| **40** | 4.08 | 3.23 | 2.84 | 2.61 | 2.45 | 2.34 | 2.25 | 2.18 | 2.12 | 2.08 | 2.04 | 2.00 | 1.97 | 1.95 | 1.92 |
| **41** | 4.08 | 3.23 | 2.83 | 2.60 | 2.44 | 2.33 | 2.24 | 2.17 | 2.12 | 2.07 | 2.03 | 2.00 | 1.97 | 1.94 | 1.92 |
| **42** | 4.07 | 3.22 | 2.83 | 2.59 | 2.44 | 2.32 | 2.24 | 2.17 | 2.11 | 2.06 | 2.03 | 1.99 | 1.96 | 1.94 | 1.91 |
| **43** | 4.07 | 3.21 | 2.82 | 2.59 | 2.43 | 2.32 | 2.23 | 2.16 | 2.11 | 2.06 | 2.02 | 1.99 | 1.96 | 1.93 | 1.91 |
| **44** | 4.06 | 3.21 | 2.82 | 2.58 | 2.43 | 2.31 | 2.23 | 2.16 | 2.10 | 2.05 | 2.01 | 1.98 | 1.95 | 1.92 | 1.90 |
| **45** | 4.06 | 3.20 | 2.81 | 2.58 | 2.42 | 2.31 | 2.22 | 2.15 | 2.10 | 2.05 | 2.01 | 1.97 | 1.94 | 1.92 | 1.89 |
| **46** | 4.05 | 3.20 | 2.81 | 2.57 | 2.42 | 2.30 | 2.22 | 2.15 | 2.09 | 2.04 | 2.00 | 1.97 | 1.94 | 1.91 | 1.89 |
| **47** | 4.05 | 3.20 | 2.80 | 2.57 | 2.41 | 2.30 | 2.21 | 2.14 | 2.09 | 2.04 | 2.00 | 1.96 | 1.93 | 1.91 | 1.88 |
| **48** | 4.04 | 3.19 | 2.80 | 2.57 | 2.41 | 2.29 | 2.21 | 2.14 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| **49** | 4.04 | 3.19 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| **50** | 4.03 | 3.18 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.07 | 2.03 | 1.99 | 1.95 | 1.92 | 1.89 | 1.87 |
| **51** | 4.03 | 3.18 | 2.79 | 2.55 | 2.40 | 2.28 | 2.20 | 2.13 | 2.07 | 2.02 | 1.98 | 1.95 | 1.92 | 1.89 | 1.87 |
| **52** | 4.03 | 3.18 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.07 | 2.02 | 1.98 | 1.94 | 1.91 | 1.89 | 1.86 |
| **53** | 4.02 | 3.17 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| **54** | 4.02 | 3.17 | 2.78 | 2.54 | 2.39 | 2.27 | 2.18 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| **55** | 4.02 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.06 | 2.01 | 1.97 | 1.93 | 1.90 | 1.88 | 1.85 |
| **56** | 4.01 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| **57** | 4.01 | 3.16 | 2.77 | 2.53 | 2.38 | 2.26 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| **58** | 4.01 | 3.16 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.05 | 2.00 | 1.96 | 1.92 | 1.89 | 1.87 | 1.84 |
| **59** | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.04 | 2.00 | 1.96 | 1.92 | 1.89 | 1.86 | 1.84 |
| **60** | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.25 | 2.17 | 2.10 | 2.04 | 1.99 | 1.95 | 1.92 | 1.89 | 1.86 | 1.84 |
| **61** | 4.00 | 3.15 | 2.76 | 2.52 | 2.37 | 2.25 | 2.16 | 2.09 | 2.04 | 1.99 | 1.95 | 1.91 | 1.88 | 1.86 | 1.83 |
| **62** | 4.00 | 3.15 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.99 | 1.95 | 1.91 | 1.88 | 1.85 | 1.83 |
| **63** | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| **64** | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.24 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| **65** | 3.99 | 3.14 | 2.75 | 2.51 | 2.36 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.85 | 1.82 |
| **66** | 3.99 | 3.14 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.84 | 1.82 |
| **67** | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.98 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| **68** | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| **69** | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.86 | 1.84 | 1.81 |
| **70** | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.14 | 2.07 | 2.02 | 1.97 | 1.93 | 1.89 | 1.86 | 1.84 | 1.81 |
| **71** | 3.98 | 3.13 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.97 | 1.93 | 1.89 | 1.86 | 1.83 | 1.81 |
| **72** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| **73** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| **74** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.22 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.85 | 1.83 | 1.80 |
| **75** | 3.97 | 3.12 | 2.73 | 2.49 | 2.34 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.83 | 1.80 |
| **76** | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| **77** | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| **78** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.80 |
| **79** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.79 |
| **80** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.21 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.84 | 1.82 | 1.79 |
| **81** | 3.96 | 3.11 | 2.72 | 2.48 | 2.33 | 2.21 | 2.12 | 2.05 | 2.00 | 1.95 | 1.91 | 1.87 | 1.84 | 1.82 | 1.79 |
| **82** | 3.96 | 3.11 | 2.72 | 2.48 | 2.33 | 2.21 | 2.12 | 2.05 | 2.00 | 1.95 | 1.91 | 1.87 | 1.84 | 1.81 | 1.79 |
| **83** | 3.96 | 3.11 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.95 | 1.91 | 1.87 | 1.84 | 1.81 | 1.79 |
| **84** | 3.95 | 3.11 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.95 | 1.90 | 1.87 | 1.84 | 1.81 | 1.79 |
| **85** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.84 | 1.81 | 1.79 |
| **86** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.84 | 1.81 | 1.78 |
| **87** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.20 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.83 | 1.81 | 1.78 |
| **88** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.20 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.81 | 1.78 |
| **89** | 3.95 | 3.10 | 2.71 | 2.47 | 2.32 | 2.20 | 2.11 | 2.04 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.80 | 1.78 |
| **90** | 3.95 | 3.10 | 2.71 | 2.47 | 2.32 | 2.20 | 2.11 | 2.04 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.80 | 1.78 |
| **91** | 3.95 | 3.10 | 2.70 | 2.47 | 2.31 | 2.20 | 2.11 | 2.04 | 1.98 | 1.94 | 1.90 | 1.86 | 1.83 | 1.80 | 1.78 |
| **92** | 3.94 | 3.10 | 2.70 | 2.47 | 2.31 | 2.20 | 2.11 | 2.04 | 1.98 | 1.94 | 1.89 | 1.86 | 1.83 | 1.80 | 1.78 |
| **93** | 3.94 | 3.09 | 2.70 | 2.47 | 2.31 | 2.20 | 2.11 | 2.04 | 1.98 | 1.93 | 1.89 | 1.86 | 1.83 | 1.80 | 1.78 |
| **94** | 3.94 | 3.09 | 2.70 | 2.47 | 2.31 | 2.20 | 2.11 | 2.04 | 1.98 | 1.93 | 1.89 | 1.86 | 1.83 | 1.80 | 1.77 |