# Lampiran 1

**KUESIONER**

Kepada Yth Bapak/Ibu Responden di-

Tempat

Puji syukur kita panjatkan kehadirat Allah SWT karena atas limpahan rahmat, hidayah dan taufik-Nya lah sehingga angket penelitian ini yang berjudul “**Pengaruh Dukungan Organisasi, Kepemimpinan dan Motivasi Terhadap Peningkatan Kinerja Pegawai Kantor Camat Tanjung Morawa Kabupaten Deli Serdang”.** Sehubungan dengan hal tersebut, maka mohon ke sediaan Bapak/Ibu untuk mengisi angket ini walaupun disadari bahwa kesibukan selalu menyertai aktivitas, tugas dan pekerjaan Bapak/Ibu. Dalam mengisi angket ini, mohon kesediannya untuk menjawab secara jujur dan objektif, serta tidak merasa ragu karena angket ini hanya untuk kebutuhan penelitian, yang tidak sama sekali dimaksudkan untuk memberi penilaian yang dapat merugikan akademik Bapak/Ibu.

Atas kesediaan dan kerjasama yang baik ini diucapkan banyak terima kasih, semoga Allah SWT meridhoi kita semua, Amin.

Medan, April 2022

Peneliti

**Yunita Putri Irwan Somba**

NPM : 183114047

# IDENTITAS RESPONDEN

Nama : .........................................................................

Jenis Kelamin : .........................................................................

Umur : .........................................................................

Pendidikan : .........................................................................

# PETUNJUK PENGISIAN

* 1. Bacalah baik-baik setiap pernyataan dalam angket ini sebelum menjawabnya.
  2. Berilah jawaban dengan memberi tanda (√) pada kolom yang tersedia.

SS = Sangat Setuju

S = Setuju

RR = Ragu-Ragu

TS = Tidak Setuju

STS = Sangat Tidak Setuju

* 1. Bila ada sesuatu yang kurang jelas mohon ditanyakan pada peneliti.

# Dukungan Organisasi (X1)

| **No** | **Pernyataan** | **SS** | **S** | **RR** | **TS** | **STS** |
| --- | --- | --- | --- | --- | --- | --- |
| **Organisasi Menghargai Kontribusi pegawai** | | | | | | |
| 1 | Saya merasa bahwa organisasi sudah bersikap dalam menghargai setiap pekerjaan dari para pegawai |  |  |  |  |  |
| 2 | Setiap pekerjaan yang saya lakukan selalu dihargai oleh organisasi |  |  |  |  |  |
| **Organisasi Menghargai Usaha Ekstra yang Telah Pegawai Berikan** | | | | | | |
| 3 | Saya merasa bahwa yang telah saya berikan terhadap organisasi selalu dihargai |  |  |  |  |  |
| 4 | Kontribusi saya dalam membantu pekerjaan selalu dihargai |  |  |  |  |  |
| **Organisasi Memperhatikan Segala Keluhan dari Pegawai** | | | | | | |
| 5 | Saya merasa bahwa keluhan dari para pegawai selalu di tanggapi oleh organisasi |  |  |  |  |  |
| 6 | Saya merasa bahwa organisasi open dalam keluhan pegawai yang diberikan oleh organisasi |  |  |  |  |  |
| **Organisasi Memberitahu Pegawai Apabila Tidak Melakukan Pekerjaan** | | | | | | |
| 7 | Jika saya kurang baik dalam menyelesaikan tugas organisasi selalu menegur saya |  |  |  |  |  |
| 8 | Saya dapat menyelesaikan pekerjaan dengan baik bekat dukungan organisasi yang selalu memperhatikan setiap pegawai |  |  |  |  |  |
| **Organisasi Peduli Dengan Kepuasan Secara Umum Terhadap Pegawai** | | | | | | |
| 9 | Saya merasa bahwa organisasi telah melakukan hal yang tebaik untuk para pegawai |  |  |  |  |  |
| 10 | Saya merasa bahwa organisasi selalu peduli terhadap kepuasan pegawai dalam menyelesaikan pekerjaan dengan baik |  |  |  |  |  |
| **Organisasi Menunjukan Perhatian yang Besar Terhadap Pegawai** | | | | | | |
| 11 | Saya merasa dengan bentuk perhatian yang diberikan organisasi terhadap saya |  |  |  |  |  |
| 12 | Setiap pegawai merasa organisasi telah memberikan perhatian yang baik terhadap para pegawai |  |  |  |  |  |
| **Organisasi Bangga dengan Keberhasilan Pegawai Bekerja dengan Baik** | | | | | | |
| 13 | Ketika saya dapat menyelesaikan pekerjaan dengan baik organisasi bangga terhadap pekerjaan saya |  |  |  |  |  |
| 14 | Saya dapat menyelsaikan dan berhasil dalam menyelesaikan pekerjaan dengan baik |  |  |  |  |  |

# 

# Kepemimpinan (X2)

| **No** | **Pernyataan** | **SS** | **S** | **RR** | **TS** | **STS** |
| --- | --- | --- | --- | --- | --- | --- |
| **Bersifat Adil** | | | | | | |
| 1 | Saya merasa senang dengan kepemimpinan Bapak Camat Tanjung Morawa |  |  |  |  |  |
| 2 | Saya merasa bahwa kepemimpinan Pemerintahan Camat Tanjung Morawa sudah adil |  |  |  |  |  |
| **Memberi Sugesti** | | | | | | |
| 3 | Atasan selalu memberikan sugesti kepada saya agar saya bisa menyelesaikan pekerjaan dengan tepat waktu |  |  |  |  |  |
| 4 | Atasan saya selalu memberikan dorongan kepada saya untuk dapat mematuhi standar prosedur yang ada |  |  |  |  |  |
| **Mendukung Tujuan** | | | | | | |
| 5 | Atasan saya selalu mempertahankan standar prestasi kerja dengan pasti |  |  |  |  |  |
| 6 | Saya merasa senang dengan dorongan yang diberikan atasan agar tercapainya suatu tujuan |  |  |  |  |  |
| **Katalisator** | | | | | | |
| 7 | Atasan selalu memberikan semangat kepada para pegawai |  |  |  |  |  |
| 8 | Atasan selalu memperhatikan kualitas para pegawai |  |  |  |  |  |
| **Menciptakan Rasa Aman** | | | | | | |
| 9 | Atasan selalu mengambil keputusan secara bersama-sama agar tercapainya rasa aman antar para pegawai |  |  |  |  |  |
| 10 | Atasan tidak pernah melibatkan para pegawai dalam mengahadapi sebuah permasalahan yang ada |  |  |  |  |  |
| **Sebagai Wakil Organisasi** | | | | | | |
| 11 | Atasan merupakan seorang pemimpin yang berwibawa |  |  |  |  |  |
| 12 | Atasan saya adalah sebuah panutan saya dalam bekerja |  |  |  |  |  |
| **Sumber Inspirasi** | | | | | | |
| 13 | Saya terinspirasi dari atasan untuk dapat menyelesaikan pekerajaan dengan tepat waktu |  |  |  |  |  |
| 14 | Atasan saya selalu memberikan semangat kepada setiap para pegawai |  |  |  |  |  |
| **Bersikap Menghargai** | | | | | | |
| 15 | Atasan saya selalu menghargai setiap pendapat para pegawai |  |  |  |  |  |
| 16 | Setiap para pegawai selalu menghargai atasan |  |  |  |  |  |

# Motivasi (X3)

| **No** | **Pernyataan** | **SS** | **S** | **RR** | **TS** | **STS** |
| --- | --- | --- | --- | --- | --- | --- |
| **Arah Perilaku** | | | | | | |
| 1 | Saya merasa bahwa pekerjaan saya lakukan sudah cukup baik |  |  |  |  |  |
| 2 | Saya selalu paruh dengan aturan yang diberikan oleh atasan saya |  |  |  |  |  |
| **Tingkat Kegigihan** | | | | | | |
| 3 | Saya selalu menyelesaikan pekerjaan saya walaupun saya sedang sakit |  |  |  |  |  |
| 4 | Saya tidak pernah melakukan absensi setiap kali saya bekerja |  |  |  |  |  |
| **Tingkat Usaha** | | | | | | |
| 5 | Saya selalu menyelesaikan pekerjaan saya dengan tepat waktu |  |  |  |  |  |
| 6 | Saya selalu kompak dalam menyelesaikan tugas bersama para pegawai lainnya |  |  |  |  |  |

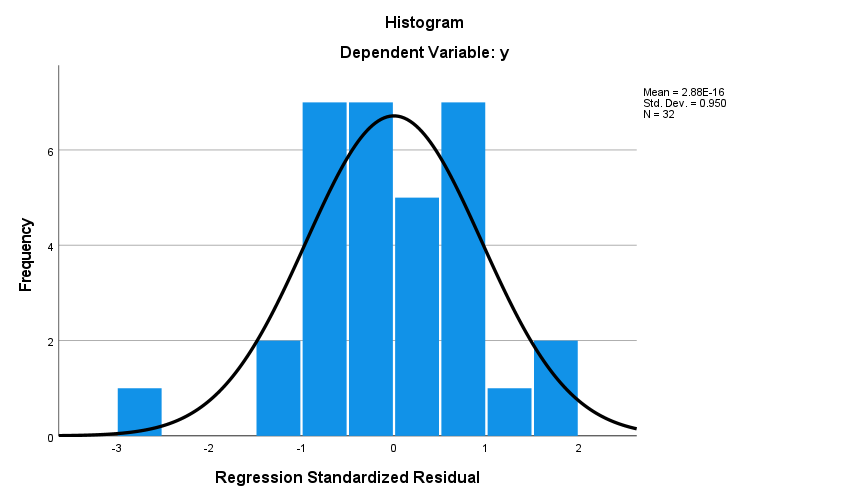
# Kinerja (Y)

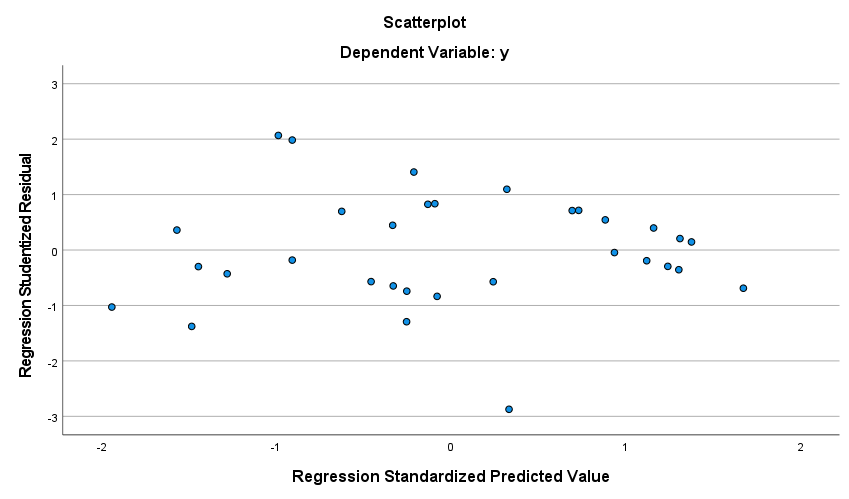
| **No** | **Pernyataan** | **SS** | **S** | **RR** | **TS** | **STS** |
| --- | --- | --- | --- | --- | --- | --- |
| **Efisiensi** | | | | | | |
| 1 | Saya memiliki kemampuan yang baik dalam menyelesaikan pekerjaan yang diberikan kepada saya |  |  |  |  |  |
| 2 | Pemerintahan memberikan saran yang baik kepada para pegawai |  |  |  |  |  |
| **Efektivitas** | | | | | | |
| 3 | Saya selalu bekerja dengan baik sesuai dengan visi misi yang ada |  |  |  |  |  |
| 4 | Saya bekerja dengan tujuan yang ditetapkan |  |  |  |  |  |
| **Keadilan** | | | | | | |
| 5 | Saya merasa puas dengan apa yang diberikan kepada atasan terhadap saya |  |  |  |  |  |
| 6 | Saya merasa senang kepada atasan yang tidak pernah membedakan pegaawai satu dengan pegawai lainnya |  |  |  |  |  |
| **Daya Tanggap** | | | | | | |
| 7 | Saya tidak pernah mengalami masalah dalam menjalankan tugas-tugas saya |  |  |  |  |  |
| 8 | Tugas yang menjadi pekerjaan saya sesuai dengan keahlian yang saya miliki |  |  |  |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | .726a | .527 | .476 | 1.700 |
| a. Predictors: (Constant), x3, x1, x2 | | | | |
| b. Dependent Variable: y | | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 68.674 | 3 | 22.891 | 6.272 | .002b |
| Residual | 102.201 | 28 | 3.650 |  |  |
| Total | 170.875 | 31 |  |  |  |
| a. Dependent Variable: y | | | | | | |
| b. Predictors: (Constant), x3, x1, x2 | | | | | | |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | 62.577 | 5.776 |  | 10.834 | <,001 |  |  |
| x1 | -.126 | .056 | -.331 | -2.252 | .032 | .987 | 1.013 |
| x2 | -.122 | .050 | -.363 | -2.456 | .021 | .980 | 1.021 |
| x3 | -.306 | .137 | -.329 | -2.240 | .033 | .992 | 1.008 |
| a. Dependent Variable: y | | | | | | | | |





|  |  |  |  |
| --- | --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | | |
|  | | | Unstandardized Residual |
| N | | | 32 |
| Normal Parametersa,b | Mean | | .0000000 |
| Std. Deviation | | 1.81570932 |
| Most Extreme Differences | Absolute | | .079 |
| Positive | | .078 |
| Negative | | -.079 |
| Test Statistic | | | .079 |
| Asymp. Sig. (2-tailed)c | | | .200d |
| Monte Carlo Sig. (2-tailed)e | Sig. | | .877 |
| 99% Confidence Interval | Lower Bound | .868 |
| Upper Bound | .885 |
| a. Test distribution is Normal. | | | |
| b. Calculated from data. | | | |
| c. Lilliefors Significance Correction. | | | |
| d. This is a lower bound of the true significance. | | | |
| e. Lilliefors' method based on 10000 Monte Carlo samples with starting seed 299883525. | | | |

**Frequencies**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Statistics** | | | | | | | | | | | | | | | | |
|  | | x1.1 | x1.2 | x1.3 | x1.4 | x1.5 | x1.6 | x1.7 | x1.8 | x1.9 | x1.10 | x1.11 | x1.12 | x1.13 | x1.14 | Total\_X1 |
| N | Valid | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| Missing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Frequency Table**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x1.1** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 1 | 3.1 | 3.1 | 3.1 |
| S | 8 | 25.0 | 25.0 | 28.1 |
| SS | 23 | 71.9 | 71.9 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x1.2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 1 | 3.1 | 3.1 | 3.1 |
| S | 11 | 34.4 | 34.4 | 37.5 |
| SS | 20 | 62.5 | 62.5 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x1.3** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 2 | 6.3 | 6.3 | 6.3 |
| S | 7 | 21.9 | 21.9 | 28.1 |
| SS | 23 | 71.9 | 71.9 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x1.4** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 2 | 6.3 | 6.3 | 6.3 |
| S | 7 | 21.9 | 21.9 | 28.1 |
| SS | 23 | 71.9 | 71.9 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x1.5** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 2 | 6.3 | 6.3 | 6.3 |
| S | 8 | 25.0 | 25.0 | 31.3 |
| SS | 22 | 68.8 | 68.8 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x1.6** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | S | 5 | 15.6 | 15.6 | 15.6 |
| SS | 27 | 84.4 | 84.4 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x1.7** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | TS | 1 | 3.1 | 3.1 | 3.1 |
| RR | 1 | 3.1 | 3.1 | 6.3 |
| S | 10 | 31.3 | 31.3 | 37.5 |
| SS | 20 | 62.5 | 62.5 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x1.8** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 2 | 6.3 | 6.3 | 6.3 |
| S | 7 | 21.9 | 21.9 | 28.1 |
| SS | 23 | 71.9 | 71.9 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x1.9** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | S | 8 | 25.0 | 25.0 | 25.0 |
| SS | 24 | 75.0 | 75.0 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x1.10** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 1 | 3.1 | 3.1 | 3.1 |
| S | 8 | 25.0 | 25.0 | 28.1 |
| SS | 23 | 71.9 | 71.9 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x1.11** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 1 | 3.1 | 3.1 | 3.1 |
| S | 9 | 28.1 | 28.1 | 31.3 |
| SS | 22 | 68.8 | 68.8 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x1.12** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 1 | 3.1 | 3.1 | 3.1 |
| S | 8 | 25.0 | 25.0 | 28.1 |
| SS | 23 | 71.9 | 71.9 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x1.13** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 2 | 6.3 | 6.3 | 6.3 |
| S | 7 | 21.9 | 21.9 | 28.1 |
| SS | 23 | 71.9 | 71.9 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x1.14** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 2 | 6.3 | 6.3 | 6.3 |
| S | 8 | 25.0 | 25.0 | 31.3 |
| SS | 22 | 68.8 | 68.8 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Total\_X1** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 46 | 1 | 3.1 | 3.1 | 3.1 |
| 53 | 1 | 3.1 | 3.1 | 6.3 |
| 54 | 2 | 6.3 | 6.3 | 12.5 |
| 58 | 2 | 6.3 | 6.3 | 18.8 |
| 62 | 1 | 3.1 | 3.1 | 21.9 |
| 63 | 1 | 3.1 | 3.1 | 25.0 |
| 65 | 2 | 6.3 | 6.3 | 31.3 |
| 67 | 2 | 6.3 | 6.3 | 37.5 |
| 68 | 8 | 25.0 | 25.0 | 62.5 |
| 69 | 6 | 18.8 | 18.8 | 81.3 |
| 70 | 6 | 18.8 | 18.8 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | | | | |
|  | | x1.1 | x1.2 | x1.3 | x1.4 | x1.5 | x1.6 | x1.7 | x1.8 | x1.9 | x1.10 | x1.11 | x1.12 | x1.13 | x1.14 | Total\_X1 |
| x1.1 | Pearson Correlation | 1 | .532\*\* | .658\*\* | .658\*\* | .619\*\* | .562\*\* | .614\*\* | .457\*\* | .343 | .437\* | .504\*\* | .549\*\* | .457\*\* | .421\* | .714\*\* |
| Sig. (2-tailed) |  | .002 | <,001 | <,001 | <,001 | <,001 | <,001 | .009 | .055 | .012 | .003 | .001 | .009 | .017 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x1.2 | Pearson Correlation | .532\*\* | 1 | .625\*\* | .625\*\* | .674\*\* | .464\*\* | .635\*\* | .625\*\* | .360\* | .424\* | .584\*\* | .747\*\* | .721\*\* | .579\*\* | .794\*\* |
| Sig. (2-tailed) | .002 |  | <,001 | <,001 | <,001 | .008 | <,001 | <,001 | .043 | .016 | <,001 | <,001 | <,001 | <,001 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x1.3 | Pearson Correlation | .658\*\* | .625\*\* | 1 | .643\*\* | .693\*\* | .477\*\* | .586\*\* | .643\*\* | .396\* | .457\*\* | .611\*\* | .658\*\* | .643\*\* | .517\*\* | .794\*\* |
| Sig. (2-tailed) | <,001 | <,001 |  | <,001 | <,001 | .006 | <,001 | <,001 | .025 | .009 | <,001 | <,001 | <,001 | .002 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x1.4 | Pearson Correlation | .658\*\* | .625\*\* | .643\*\* | 1 | .693\*\* | .622\*\* | .586\*\* | .643\*\* | .518\*\* | .557\*\* | .611\*\* | .658\*\* | .643\*\* | .693\*\* | .838\*\* |
| Sig. (2-tailed) | <,001 | <,001 | <,001 |  | <,001 | <,001 | <,001 | <,001 | .002 | <,001 | <,001 | <,001 | <,001 | <,001 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x1.5 | Pearson Correlation | .619\*\* | .674\*\* | .693\*\* | .693\*\* | 1 | .449\* | .692\*\* | .693\*\* | .482\*\* | .619\*\* | .571\*\* | .718\*\* | .869\*\* | .565\*\* | .865\*\* |
| Sig. (2-tailed) | <,001 | <,001 | <,001 | <,001 |  | .010 | <,001 | <,001 | .005 | <,001 | <,001 | <,001 | <,001 | <,001 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x1.6 | Pearson Correlation | .562\*\* | .464\*\* | .477\*\* | .622\*\* | .449\* | 1 | .689\*\* | .477\*\* | .348 | .398\* | .526\*\* | .562\*\* | .477\*\* | .449\* | .674\*\* |
| Sig. (2-tailed) | <,001 | .008 | .006 | <,001 | .010 |  | <,001 | .006 | .051 | .024 | .002 | <,001 | .006 | .010 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x1.7 | Pearson Correlation | .614\*\* | .635\*\* | .586\*\* | .586\*\* | .692\*\* | .689\*\* | 1 | .735\*\* | .332 | .446\* | .646\*\* | .782\*\* | .661\*\* | .618\*\* | .835\*\* |
| Sig. (2-tailed) | <,001 | <,001 | <,001 | <,001 | <,001 | <,001 |  | <,001 | .063 | .010 | <,001 | <,001 | <,001 | <,001 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x1.8 | Pearson Correlation | .457\*\* | .625\*\* | .643\*\* | .643\*\* | .693\*\* | .477\*\* | .735\*\* | 1 | .396\* | .557\*\* | .710\*\* | .758\*\* | .733\*\* | .605\*\* | .838\*\* |
| Sig. (2-tailed) | .009 | <,001 | <,001 | <,001 | <,001 | .006 | <,001 |  | .025 | <,001 | <,001 | <,001 | <,001 | <,001 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x1.9 | Pearson Correlation | .343 | .360\* | .396\* | .518\*\* | .482\*\* | .348 | .332 | .396\* | 1 | .480\*\* | .303 | .343 | .518\*\* | .241 | .541\*\* |
| Sig. (2-tailed) | .055 | .043 | .025 | .002 | .005 | .051 | .063 | .025 |  | .005 | .092 | .055 | .002 | .184 | .001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x1.10 | Pearson Correlation | .437\* | .424\* | .457\*\* | .557\*\* | .619\*\* | .398\* | .446\* | .557\*\* | .480\*\* | 1 | .504\*\* | .549\*\* | .658\*\* | .421\* | .685\*\* |
| Sig. (2-tailed) | .012 | .016 | .009 | <,001 | <,001 | .024 | .010 | <,001 | .005 |  | .003 | .001 | <,001 | .017 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x1.11 | Pearson Correlation | .504\*\* | .584\*\* | .611\*\* | .611\*\* | .571\*\* | .526\*\* | .646\*\* | .710\*\* | .303 | .504\*\* | 1 | .836\*\* | .611\*\* | .571\*\* | .790\*\* |
| Sig. (2-tailed) | .003 | <,001 | <,001 | <,001 | <,001 | .002 | <,001 | <,001 | .092 | .003 |  | <,001 | <,001 | <,001 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x1.12 | Pearson Correlation | .549\*\* | .747\*\* | .658\*\* | .658\*\* | .718\*\* | .562\*\* | .782\*\* | .758\*\* | .343 | .549\*\* | .836\*\* | 1 | .758\*\* | .718\*\* | .890\*\* |
| Sig. (2-tailed) | .001 | <,001 | <,001 | <,001 | <,001 | <,001 | <,001 | <,001 | .055 | .001 | <,001 |  | <,001 | <,001 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x1.13 | Pearson Correlation | .457\*\* | .721\*\* | .643\*\* | .643\*\* | .869\*\* | .477\*\* | .661\*\* | .733\*\* | .518\*\* | .658\*\* | .611\*\* | .758\*\* | 1 | .605\*\* | .864\*\* |
| Sig. (2-tailed) | .009 | <,001 | <,001 | <,001 | <,001 | .006 | <,001 | <,001 | .002 | <,001 | <,001 | <,001 |  | <,001 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x1.14 | Pearson Correlation | .421\* | .579\*\* | .517\*\* | .693\*\* | .565\*\* | .449\* | .618\*\* | .605\*\* | .241 | .421\* | .571\*\* | .718\*\* | .605\*\* | 1 | .744\*\* |
| Sig. (2-tailed) | .017 | <,001 | .002 | <,001 | <,001 | .010 | <,001 | <,001 | .184 | .017 | <,001 | <,001 | <,001 |  | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| Total\_X1 | Pearson Correlation | .714\*\* | .794\*\* | .794\*\* | .838\*\* | .865\*\* | .674\*\* | .835\*\* | .838\*\* | .541\*\* | .685\*\* | .790\*\* | .890\*\* | .864\*\* | .744\*\* | 1 |
| Sig. (2-tailed) | <,001 | <,001 | <,001 | <,001 | <,001 | <,001 | <,001 | <,001 | .001 | <,001 | <,001 | <,001 | <,001 | <,001 |  |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | | | | |

**Scale: ALL VARIABLES**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 32 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 32 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .950 | 14 |

**Frequencies**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Statistics** | | | | | | | | | | | | | | | | | | |
|  | | x2.1 | x2.2 | x2.3 | x2.4 | x2.5 | x2.6 | x2.7 | x2.8 | x2.9 | x2.10 | x2.11 | x2.12 | x2.13 | x.2.14 | x2.15 | x2.16 | Total\_X2 |
| N | Valid | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| Missing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Frequency Table**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x2.1** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 3 | 9.4 | 9.4 | 9.4 |
| S | 17 | 53.1 | 53.1 | 62.5 |
| SS | 12 | 37.5 | 37.5 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x2.2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 1 | 3.1 | 3.1 | 3.1 |
| S | 16 | 50.0 | 50.0 | 53.1 |
| SS | 15 | 46.9 | 46.9 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x2.3** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 4 | 12.5 | 12.5 | 12.5 |
| S | 12 | 37.5 | 37.5 | 50.0 |
| SS | 16 | 50.0 | 50.0 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x2.4** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | S | 16 | 50.0 | 50.0 | 50.0 |
| SS | 16 | 50.0 | 50.0 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x2.5** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 1 | 3.1 | 3.1 | 3.1 |
| S | 17 | 53.1 | 53.1 | 56.3 |
| SS | 14 | 43.8 | 43.8 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x2.6** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 1 | 3.1 | 3.1 | 3.1 |
| S | 18 | 56.3 | 56.3 | 59.4 |
| SS | 13 | 40.6 | 40.6 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x2.7** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 2 | 6.3 | 6.3 | 6.3 |
| S | 11 | 34.4 | 34.4 | 40.6 |
| SS | 19 | 59.4 | 59.4 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x2.8** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 2 | 6.3 | 6.3 | 6.3 |
| S | 14 | 43.8 | 43.8 | 50.0 |
| SS | 16 | 50.0 | 50.0 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x2.9** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 3 | 9.4 | 9.4 | 9.4 |
| S | 14 | 43.8 | 43.8 | 53.1 |
| SS | 15 | 46.9 | 46.9 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x2.10** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 1 | 3.1 | 3.1 | 3.1 |
| S | 17 | 53.1 | 53.1 | 56.3 |
| SS | 14 | 43.8 | 43.8 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x2.11** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 2 | 6.3 | 6.3 | 6.3 |
| S | 16 | 50.0 | 50.0 | 56.3 |
| SS | 14 | 43.8 | 43.8 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x2.12** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 4 | 12.5 | 12.5 | 12.5 |
| S | 16 | 50.0 | 50.0 | 62.5 |
| SS | 12 | 37.5 | 37.5 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x2.13** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 2 | 6.3 | 6.3 | 6.3 |
| S | 12 | 37.5 | 37.5 | 43.8 |
| SS | 18 | 56.3 | 56.3 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x.2.14** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 3 | 9.4 | 9.4 | 9.4 |
| S | 15 | 46.9 | 46.9 | 56.3 |
| SS | 14 | 43.8 | 43.8 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x2.15** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 1 | 3.1 | 3.1 | 3.1 |
| S | 16 | 50.0 | 50.0 | 53.1 |
| SS | 15 | 46.9 | 46.9 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x2.16** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 4 | 12.5 | 12.5 | 12.5 |
| S | 14 | 43.8 | 43.8 | 56.3 |
| SS | 14 | 43.8 | 43.8 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Total\_X2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 60 | 5 | 15.6 | 15.6 | 15.6 |
| 63 | 2 | 6.3 | 6.3 | 21.9 |
| 64 | 1 | 3.1 | 3.1 | 25.0 |
| 65 | 1 | 3.1 | 3.1 | 28.1 |
| 66 | 2 | 6.3 | 6.3 | 34.4 |
| 67 | 2 | 6.3 | 6.3 | 40.6 |
| 68 | 1 | 3.1 | 3.1 | 43.8 |
| 70 | 4 | 12.5 | 12.5 | 56.3 |
| 73 | 1 | 3.1 | 3.1 | 59.4 |
| 75 | 2 | 6.3 | 6.3 | 65.6 |
| 76 | 1 | 3.1 | 3.1 | 68.8 |
| 77 | 3 | 9.4 | 9.4 | 78.1 |
| 78 | 2 | 6.3 | 6.3 | 84.4 |
| 79 | 4 | 12.5 | 12.5 | 96.9 |
| 80 | 1 | 3.1 | 3.1 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | | | | | | |
|  | | x2.1 | x2.2 | x2.3 | x2.4 | x2.5 | x2.6 | x2.7 | x2.8 | x2.9 | x2.10 | x2.11 | x2.12 | x2.13 | x.2.14 | x2.15 | x2.16 | Total\_X2 |
| x2.1 | Pearson Correlation | 1 | .366\* | .548\*\* | .451\*\* | .758\*\* | .609\*\* | .591\*\* | .498\*\* | .588\*\* | .667\*\* | .637\*\* | .435\* | .368\* | .460\*\* | .636\*\* | .675\*\* | .817\*\* |
| Sig. (2-tailed) |  | .039 | .001 | .010 | <,001 | <,001 | <,001 | .004 | <,001 | <,001 | <,001 | .013 | .038 | .008 | <,001 | <,001 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x2.2 | Pearson Correlation | .366\* | 1 | .384\* | .563\*\* | .338 | .284 | .236 | .265 | .498\*\* | .542\*\* | .446\* | .468\*\* | .459\*\* | .542\*\* | .494\*\* | .382\* | .634\*\* |
| Sig. (2-tailed) | .039 |  | .030 | <,001 | .058 | .115 | .194 | .142 | .004 | .001 | .011 | .007 | .008 | .001 | .004 | .031 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x2.3 | Pearson Correlation | .548\*\* | .384\* | 1 | .449\*\* | .581\*\* | .618\*\* | .780\*\* | .350\* | .449\*\* | .581\*\* | .337 | .407\* | .440\* | .341 | .465\*\* | .609\*\* | .739\*\* |
| Sig. (2-tailed) | .001 | .030 |  | .010 | <,001 | <,001 | <,001 | .049 | .010 | <,001 | .059 | .021 | .012 | .056 | .007 | <,001 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x2.4 | Pearson Correlation | .451\*\* | .563\*\* | .449\*\* | 1 | .510\*\* | .459\*\* | .460\*\* | .103 | .481\*\* | .397\* | .521\*\* | .283 | .510\*\* | .340 | .338 | .367\* | .625\*\* |
| Sig. (2-tailed) | .010 | <,001 | .010 |  | .003 | .008 | .008 | .576 | .005 | .024 | .002 | .116 | .003 | .057 | .059 | .039 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x2.5 | Pearson Correlation | .758\*\* | .338 | .581\*\* | .510\*\* | 1 | .742\*\* | .565\*\* | .401\* | .447\* | .691\*\* | .579\*\* | .236 | .417\* | .488\*\* | .542\*\* | .494\*\* | .766\*\* |
| Sig. (2-tailed) | <,001 | .058 | <,001 | .003 |  | <,001 | <,001 | .023 | .010 | <,001 | <,001 | .194 | .018 | .005 | .001 | .004 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x2.6 | Pearson Correlation | .609\*\* | .284 | .618\*\* | .459\*\* | .742\*\* | 1 | .528\*\* | .447\* | .397\* | .533\*\* | .431\* | .260 | .468\*\* | .435\* | .490\*\* | .442\* | .710\*\* |
| Sig. (2-tailed) | <,001 | .115 | <,001 | .008 | <,001 |  | .002 | .010 | .024 | .002 | .014 | .150 | .007 | .013 | .004 | .011 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x2.7 | Pearson Correlation | .591\*\* | .236 | .780\*\* | .460\*\* | .565\*\* | .528\*\* | 1 | .467\*\* | .364\* | .472\*\* | .309 | .367\* | .375\* | .330 | .420\* | .651\*\* | .702\*\* |
| Sig. (2-tailed) | <,001 | .194 | <,001 | .008 | <,001 | .002 |  | .007 | .041 | .006 | .085 | .039 | .034 | .065 | .017 | <,001 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x2.8 | Pearson Correlation | .498\*\* | .265 | .350\* | .103 | .401\* | .447\* | .467\*\* | 1 | .454\*\* | .495\*\* | .321 | .427\* | .251 | .414\* | .543\*\* | .423\* | .608\*\* |
| Sig. (2-tailed) | .004 | .142 | .049 | .576 | .023 | .010 | .007 |  | .009 | .004 | .073 | .015 | .165 | .018 | .001 | .016 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x2.9 | Pearson Correlation | .588\*\* | .498\*\* | .449\*\* | .481\*\* | .447\* | .397\* | .364\* | .454\*\* | 1 | .447\* | .522\*\* | .509\*\* | .550\*\* | .515\*\* | .585\*\* | .512\*\* | .736\*\* |
| Sig. (2-tailed) | <,001 | .004 | .010 | .005 | .010 | .024 | .041 | .009 |  | .010 | .002 | .003 | .001 | .003 | <,001 | .003 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x2.10 | Pearson Correlation | .667\*\* | .542\*\* | .581\*\* | .397\* | .691\*\* | .533\*\* | .472\*\* | .495\*\* | .447\* | 1 | .579\*\* | .407\* | .417\* | .488\*\* | .644\*\* | .577\*\* | .782\*\* |
| Sig. (2-tailed) | <,001 | .001 | <,001 | .024 | <,001 | .002 | .006 | .004 | .010 |  | <,001 | .021 | .018 | .005 | <,001 | <,001 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x2.11 | Pearson Correlation | .637\*\* | .446\* | .337 | .521\*\* | .579\*\* | .431\* | .309 | .321 | .522\*\* | .579\*\* | 1 | .394\* | .341 | .395\* | .633\*\* | .401\* | .684\*\* |
| Sig. (2-tailed) | <,001 | .011 | .059 | .002 | <,001 | .014 | .085 | .073 | .002 | <,001 |  | .026 | .057 | .025 | <,001 | .023 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x2.12 | Pearson Correlation | .435\* | .468\*\* | .407\* | .283 | .236 | .260 | .367\* | .427\* | .509\*\* | .407\* | .394\* | 1 | .386\* | .092 | .553\*\* | .728\*\* | .622\*\* |
| Sig. (2-tailed) | .013 | .007 | .021 | .116 | .194 | .150 | .039 | .015 | .003 | .021 | .026 |  | .029 | .617 | .001 | <,001 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x2.13 | Pearson Correlation | .368\* | .459\*\* | .440\* | .510\*\* | .417\* | .468\*\* | .375\* | .251 | .550\*\* | .417\* | .341 | .386\* | 1 | .516\*\* | .643\*\* | .599\*\* | .681\*\* |
| Sig. (2-tailed) | .038 | .008 | .012 | .003 | .018 | .007 | .034 | .165 | .001 | .018 | .057 | .029 |  | .002 | <,001 | <,001 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x.2.14 | Pearson Correlation | .460\*\* | .542\*\* | .341 | .340 | .488\*\* | .435\* | .330 | .414\* | .515\*\* | .488\*\* | .395\* | .092 | .516\*\* | 1 | .629\*\* | .325 | .640\*\* |
| Sig. (2-tailed) | .008 | .001 | .056 | .057 | .005 | .013 | .065 | .018 | .003 | .005 | .025 | .617 | .002 |  | <,001 | .069 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x2.15 | Pearson Correlation | .636\*\* | .494\*\* | .465\*\* | .338 | .542\*\* | .490\*\* | .420\* | .543\*\* | .585\*\* | .644\*\* | .633\*\* | .553\*\* | .643\*\* | .629\*\* | 1 | .712\*\* | .822\*\* |
| Sig. (2-tailed) | <,001 | .004 | .007 | .059 | .001 | .004 | .017 | .001 | <,001 | <,001 | <,001 | .001 | <,001 | <,001 |  | <,001 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| x2.16 | Pearson Correlation | .675\*\* | .382\* | .609\*\* | .367\* | .494\*\* | .442\* | .651\*\* | .423\* | .512\*\* | .577\*\* | .401\* | .728\*\* | .599\*\* | .325 | .712\*\* | 1 | .793\*\* |
| Sig. (2-tailed) | <,001 | .031 | <,001 | .039 | .004 | .011 | <,001 | .016 | .003 | <,001 | .023 | <,001 | <,001 | .069 | <,001 |  | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| Total\_X2 | Pearson Correlation | .817\*\* | .634\*\* | .739\*\* | .625\*\* | .766\*\* | .710\*\* | .702\*\* | .608\*\* | .736\*\* | .782\*\* | .684\*\* | .622\*\* | .681\*\* | .640\*\* | .822\*\* | .793\*\* | 1 |
| Sig. (2-tailed) | <,001 | <,001 | <,001 | <,001 | <,001 | <,001 | <,001 | <,001 | <,001 | <,001 | <,001 | <,001 | <,001 | <,001 | <,001 | <,001 |  |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | | | | | | |

**Scale: ALL VARIABLES**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 32 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 32 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .934 | 16 |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Statistics** | | | | | | | | |
|  | | x3.1 | x3.2 | x3.3 | x3.4 | x3.5 | x3.6 | Total\_X3 |
| N | Valid | 14 | 14 | 14 | 14 | 14 | 0 | 0 |
| Missing | 18 | 18 | 18 | 18 | 18 | 32 | 32 |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x3.1** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | S | 7 | 21.9 | 50.0 | 50.0 |
| SS | 7 | 21.9 | 50.0 | 100.0 |
| Total | 14 | 43.8 | 100.0 |  |
| Missing | System | 18 | 56.3 |  |  |
| Total | | 32 | 100.0 |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x3.2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | S | 7 | 21.9 | 50.0 | 50.0 |
| SS | 7 | 21.9 | 50.0 | 100.0 |
| Total | 14 | 43.8 | 100.0 |  |
| Missing | System | 18 | 56.3 |  |  |
| Total | | 32 | 100.0 |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x3.3** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | S | 7 | 21.9 | 50.0 | 50.0 |
| SS | 7 | 21.9 | 50.0 | 100.0 |
| Total | 14 | 43.8 | 100.0 |  |
| Missing | System | 18 | 56.3 |  |  |
| Total | | 32 | 100.0 |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x3.4** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 1 | 3.1 | 7.1 | 7.1 |
| S | 5 | 15.6 | 35.7 | 42.9 |
| SS | 8 | 25.0 | 57.1 | 100.0 |
| Total | 14 | 43.8 | 100.0 |  |
| Missing | System | 18 | 56.3 |  |  |
| Total | | 32 | 100.0 |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x3.5** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | S | 8 | 25.0 | 57.1 | 57.1 |
| SS | 6 | 18.8 | 42.9 | 100.0 |
| Total | 14 | 43.8 | 100.0 |  |
| Missing | System | 18 | 56.3 |  |  |
| Total | | 32 | 100.0 |  |  |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | |
|  | | x3.1 | x3.2 | x3.3 | x3.4 | x3.5 | x3.6 | Total\_X3 |
| x3.1 | Pearson Correlation | .a | .a | .a | .a | .a | .a | .a |
| Sig. (2-tailed) |  | . | . | . | . | . | . |
| N | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| x3.2 | Pearson Correlation | .a | .a | .a | .a | .a | .a | .a |
| Sig. (2-tailed) | . |  | . | . | . | . | . |
| N | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| x3.3 | Pearson Correlation | .a | .a | .a | .a | .a | .a | .a |
| Sig. (2-tailed) | . | . |  | . | . | . | . |
| N | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| x3.4 | Pearson Correlation | .a | .a | .a | .a | .a | .a | .a |
| Sig. (2-tailed) | . | . | . |  | . | . | . |
| N | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| x3.5 | Pearson Correlation | .a | .a | .a | .a | .a | .a | .a |
| Sig. (2-tailed) | . | . | . | . |  | . | . |
| N | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| x3.6 | Pearson Correlation | .a | .a | .a | .a | .a | .a | .a |
| Sig. (2-tailed) | . | . | . | . | . |  | . |
| N | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total\_X3 | Pearson Correlation | .a | .a | .a | .a | .a | .a | .a |
| Sig. (2-tailed) | . | . | . | . | . | . |  |
| N | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| a. Cannot be computed because at least one of the variables is constant. | | | | | | | | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **y.1** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 1 | 3.1 | 3.1 | 3.1 |
| S | 7 | 21.9 | 21.9 | 25.0 |
| SS | 24 | 75.0 | 75.0 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **y.2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 1 | 3.1 | 3.1 | 3.1 |
| S | 8 | 25.0 | 25.0 | 28.1 |
| SS | 23 | 71.9 | 71.9 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **y.3** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | S | 11 | 34.4 | 34.4 | 34.4 |
| SS | 21 | 65.6 | 65.6 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **y.4** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | S | 11 | 34.4 | 34.4 | 34.4 |
| SS | 21 | 65.6 | 65.6 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **y.5** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 2 | 6.3 | 6.3 | 6.3 |
| S | 6 | 18.8 | 18.8 | 25.0 |
| SS | 24 | 75.0 | 75.0 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **y.6** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | RR | 1 | 3.1 | 3.1 | 3.1 |
| S | 6 | 18.8 | 18.8 | 21.9 |
| SS | 25 | 78.1 | 78.1 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **y.7** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | S | 6 | 18.8 | 18.8 | 18.8 |
| SS | 26 | 81.3 | 81.3 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **y.8** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | S | 9 | 28.1 | 28.1 | 28.1 |
| SS | 23 | 71.9 | 71.9 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Total\_Y** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 33 | 3 | 9.4 | 9.4 | 9.4 |
| 35 | 3 | 9.4 | 9.4 | 18.8 |
| 36 | 6 | 18.8 | 18.8 | 37.5 |
| 37 | 1 | 3.1 | 3.1 | 40.6 |
| 38 | 2 | 6.3 | 6.3 | 46.9 |
| 39 | 7 | 21.9 | 21.9 | 68.8 |
| 40 | 10 | 31.3 | 31.3 | 100.0 |
| Total | 32 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | |
|  | | y.1 | y.2 | y.3 | y.4 | y.5 | y.6 | y.7 | y.8 | Total\_Y |
| y.1 | Pearson Correlation | 1 | .137 | .244 | .372\* | .332 | .213 | .360\* | .198 | .610\*\* |
| Sig. (2-tailed) |  | .455 | .179 | .036 | .063 | .243 | .043 | .276 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| y.2 | Pearson Correlation | .137 | 1 | .445\* | .195 | -.013 | .178 | .323 | .553\*\* | .587\*\* |
| Sig. (2-tailed) | .455 |  | .011 | .284 | .945 | .330 | .071 | .001 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| y.3 | Pearson Correlation | .244 | .445\* | 1 | .169 | .063 | .428\* | .495\*\* | .279 | .642\*\* |
| Sig. (2-tailed) | .179 | .011 |  | .356 | .730 | .015 | .004 | .122 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| y.4 | Pearson Correlation | .372\* | .195 | .169 | 1 | .176 | .033 | -.011 | .279 | .472\*\* |
| Sig. (2-tailed) | .036 | .284 | .356 |  | .334 | .858 | .954 | .122 | .006 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| y.5 | Pearson Correlation | .332 | -.013 | .063 | .176 | 1 | .375\* | .017 | .142 | .484\*\* |
| Sig. (2-tailed) | .063 | .945 | .730 | .334 |  | .034 | .926 | .440 | .005 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| y.6 | Pearson Correlation | .213 | .178 | .428\* | .033 | .375\* | 1 | .400\* | .382\* | .636\*\* |
| Sig. (2-tailed) | .243 | .330 | .015 | .858 | .034 |  | .023 | .031 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| y.7 | Pearson Correlation | .360\* | .323 | .495\*\* | -.011 | .017 | .400\* | 1 | .590\*\* | .628\*\* |
| Sig. (2-tailed) | .043 | .071 | .004 | .954 | .926 | .023 |  | <,001 | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| y.8 | Pearson Correlation | .198 | .553\*\* | .279 | .279 | .142 | .382\* | .590\*\* | 1 | .697\*\* |
| Sig. (2-tailed) | .276 | .001 | .122 | .122 | .440 | .031 | <,001 |  | <,001 |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| Total\_Y | Pearson Correlation | .610\*\* | .587\*\* | .642\*\* | .472\*\* | .484\*\* | .636\*\* | .628\*\* | .697\*\* | 1 |
| Sig. (2-tailed) | <,001 | <,001 | <,001 | .006 | .005 | <,001 | <,001 | <,001 |  |
| N | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 | 32 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .728 | 8 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Titik Persentase Distribusi F untuk Probabilita = 0,05** | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | |
| **df untuk**  **penyebut (N2)** | **df untuk pembilang (N1)** | | | | | | | | | | | | | | |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **13** | **14** | **15** |
| **1** | 161 | 199 | 216 | 225 | 230 | 234 | 237 | 239 | 241 | 242 | 243 | 244 | 245 | 245 | 246 |
| **2** | 18.51 | 19.00 | 19.16 | 19.25 | 19.30 | 19.33 | 19.35 | 19.37 | 19.38 | 19.40 | 19.40 | 19.41 | 19.42 | 19.42 | 19.43 |
| **3** | 10.13 | 9.55 | 9.28 | 9.12 | 9.01 | 8.94 | 8.89 | 8.85 | 8.81 | 8.79 | 8.76 | 8.74 | 8.73 | 8.71 | 8.70 |
| **4** | 7.71 | 6.94 | 6.59 | 6.39 | 6.26 | 6.16 | 6.09 | 6.04 | 6.00 | 5.96 | 5.94 | 5.91 | 5.89 | 5.87 | 5.86 |
| **5** | 6.61 | 5.79 | 5.41 | 5.19 | 5.05 | 4.95 | 4.88 | 4.82 | 4.77 | 4.74 | 4.70 | 4.68 | 4.66 | 4.64 | 4.62 |
| **6** | 5.99 | 5.14 | 4.76 | 4.53 | 4.39 | 4.28 | 4.21 | 4.15 | 4.10 | 4.06 | 4.03 | 4.00 | 3.98 | 3.96 | 3.94 |
| **7** | 5.59 | 4.74 | 4.35 | 4.12 | 3.97 | 3.87 | 3.79 | 3.73 | 3.68 | 3.64 | 3.60 | 3.57 | 3.55 | 3.53 | 3.51 |
| **8** | 5.32 | 4.46 | 4.07 | 3.84 | 3.69 | 3.58 | 3.50 | 3.44 | 3.39 | 3.35 | 3.31 | 3.28 | 3.26 | 3.24 | 3.22 |
| **9** | 5.12 | 4.26 | 3.86 | 3.63 | 3.48 | 3.37 | 3.29 | 3.23 | 3.18 | 3.14 | 3.10 | 3.07 | 3.05 | 3.03 | 3.01 |
| **10** | 4.96 | 4.10 | 3.71 | 3.48 | 3.33 | 3.22 | 3.14 | 3.07 | 3.02 | 2.98 | 2.94 | 2.91 | 2.89 | 2.86 | 2.85 |
| **11** | 4.84 | 3.98 | 3.59 | 3.36 | 3.20 | 3.09 | 3.01 | 2.95 | 2.90 | 2.85 | 2.82 | 2.79 | 2.76 | 2.74 | 2.72 |
| **12** | 4.75 | 3.89 | 3.49 | 3.26 | 3.11 | 3.00 | 2.91 | 2.85 | 2.80 | 2.75 | 2.72 | 2.69 | 2.66 | 2.64 | 2.62 |
| **13** | 4.67 | 3.81 | 3.41 | 3.18 | 3.03 | 2.92 | 2.83 | 2.77 | 2.71 | 2.67 | 2.63 | 2.60 | 2.58 | 2.55 | 2.53 |
| **14** | 4.60 | 3.74 | 3.34 | 3.11 | 2.96 | 2.85 | 2.76 | 2.70 | 2.65 | 2.60 | 2.57 | 2.53 | 2.51 | 2.48 | 2.46 |
| **15** | 4.54 | 3.68 | 3.29 | 3.06 | 2.90 | 2.79 | 2.71 | 2.64 | 2.59 | 2.54 | 2.51 | 2.48 | 2.45 | 2.42 | 2.40 |
| **16** | 4.49 | 3.63 | 3.24 | 3.01 | 2.85 | 2.74 | 2.66 | 2.59 | 2.54 | 2.49 | 2.46 | 2.42 | 2.40 | 2.37 | 2.35 |
| **17** | 4.45 | 3.59 | 3.20 | 2.96 | 2.81 | 2.70 | 2.61 | 2.55 | 2.49 | 2.45 | 2.41 | 2.38 | 2.35 | 2.33 | 2.31 |
| **18** | 4.41 | 3.55 | 3.16 | 2.93 | 2.77 | 2.66 | 2.58 | 2.51 | 2.46 | 2.41 | 2.37 | 2.34 | 2.31 | 2.29 | 2.27 |
| **19** | 4.38 | 3.52 | 3.13 | 2.90 | 2.74 | 2.63 | 2.54 | 2.48 | 2.42 | 2.38 | 2.34 | 2.31 | 2.28 | 2.26 | 2.23 |
| **20** | 4.35 | 3.49 | 3.10 | 2.87 | 2.71 | 2.60 | 2.51 | 2.45 | 2.39 | 2.35 | 2.31 | 2.28 | 2.25 | 2.22 | 2.20 |
| **21** | 4.32 | 3.47 | 3.07 | 2.84 | 2.68 | 2.57 | 2.49 | 2.42 | 2.37 | 2.32 | 2.28 | 2.25 | 2.22 | 2.20 | 2.18 |
| **22** | 4.30 | 3.44 | 3.05 | 2.82 | 2.66 | 2.55 | 2.46 | 2.40 | 2.34 | 2.30 | 2.26 | 2.23 | 2.20 | 2.17 | 2.15 |
| **23** | 4.28 | 3.42 | 3.03 | 2.80 | 2.64 | 2.53 | 2.44 | 2.37 | 2.32 | 2.27 | 2.24 | 2.20 | 2.18 | 2.15 | 2.13 |
| **24** | 4.26 | 3.40 | 3.01 | 2.78 | 2.62 | 2.51 | 2.42 | 2.36 | 2.30 | 2.25 | 2.22 | 2.18 | 2.15 | 2.13 | 2.11 |
| **25** | 4.24 | 3.39 | 2.99 | 2.76 | 2.60 | 2.49 | 2.40 | 2.34 | 2.28 | 2.24 | 2.20 | 2.16 | 2.14 | 2.11 | 2.09 |
| **26** | 4.23 | 3.37 | 2.98 | 2.74 | 2.59 | 2.47 | 2.39 | 2.32 | 2.27 | 2.22 | 2.18 | 2.15 | 2.12 | 2.09 | 2.07 |
| **27** | 4.21 | 3.35 | 2.96 | 2.73 | 2.57 | 2.46 | 2.37 | 2.31 | 2.25 | 2.20 | 2.17 | 2.13 | 2.10 | 2.08 | 2.06 |
| **28** | 4.20 | 3.34 | 2.95 | 2.71 | 2.56 | 2.45 | 2.36 | 2.29 | 2.24 | 2.19 | 2.15 | 2.12 | 2.09 | 2.06 | 2.04 |
| **29** | 4.18 | 3.33 | 2.93 | 2.70 | 2.55 | 2.43 | 2.35 | 2.28 | 2.22 | 2.18 | 2.14 | 2.10 | 2.08 | 2.05 | 2.03 |
| **30** | 4.17 | 3.32 | 2.92 | 2.69 | 2.53 | 2.42 | 2.33 | 2.27 | 2.21 | 2.16 | 2.13 | 2.09 | 2.06 | 2.04 | 2.01 |
| **31** | 4.16 | 3.30 | 2.91 | 2.68 | 2.52 | 2.41 | 2.32 | 2.25 | 2.20 | 2.15 | 2.11 | 2.08 | 2.05 | 2.03 | 2.00 |
| **32** | 4.15 | 3.29 | 2.90 | 2.67 | 2.51 | 2.40 | 2.31 | 2.24 | 2.19 | 2.14 | 2.10 | 2.07 | 2.04 | 2.01 | 1.99 |
| **33** | 4.14 | 3.28 | 2.89 | 2.66 | 2.50 | 2.39 | 2.30 | 2.23 | 2.18 | 2.13 | 2.09 | 2.06 | 2.03 | 2.00 | 1.98 |
| **34** | 4.13 | 3.28 | 2.88 | 2.65 | 2.49 | 2.38 | 2.29 | 2.23 | 2.17 | 2.12 | 2.08 | 2.05 | 2.02 | 1.99 | 1.97 |
| **35** | 4.12 | 3.27 | 2.87 | 2.64 | 2.49 | 2.37 | 2.29 | 2.22 | 2.16 | 2.11 | 2.07 | 2.04 | 2.01 | 1.99 | 1.96 |
| **36** | 4.11 | 3.26 | 2.87 | 2.63 | 2.48 | 2.36 | 2.28 | 2.21 | 2.15 | 2.11 | 2.07 | 2.03 | 2.00 | 1.98 | 1.95 |
| **37** | 4.11 | 3.25 | 2.86 | 2.63 | 2.47 | 2.36 | 2.27 | 2.20 | 2.14 | 2.10 | 2.06 | 2.02 | 2.00 | 1.97 | 1.95 |
| **38** | 4.10 | 3.24 | 2.85 | 2.62 | 2.46 | 2.35 | 2.26 | 2.19 | 2.14 | 2.09 | 2.05 | 2.02 | 1.99 | 1.96 | 1.94 |
| **39** | 4.09 | 3.24 | 2.85 | 2.61 | 2.46 | 2.34 | 2.26 | 2.19 | 2.13 | 2.08 | 2.04 | 2.01 | 1.98 | 1.95 | 1.93 |
| **40** | 4.08 | 3.23 | 2.84 | 2.61 | 2.45 | 2.34 | 2.25 | 2.18 | 2.12 | 2.08 | 2.04 | 2.00 | 1.97 | 1.95 | 1.92 |
| **41** | 4.08 | 3.23 | 2.83 | 2.60 | 2.44 | 2.33 | 2.24 | 2.17 | 2.12 | 2.07 | 2.03 | 2.00 | 1.97 | 1.94 | 1.92 |
| **42** | 4.07 | 3.22 | 2.83 | 2.59 | 2.44 | 2.32 | 2.24 | 2.17 | 2.11 | 2.06 | 2.03 | 1.99 | 1.96 | 1.94 | 1.91 |
| **43** | 4.07 | 3.21 | 2.82 | 2.59 | 2.43 | 2.32 | 2.23 | 2.16 | 2.11 | 2.06 | 2.02 | 1.99 | 1.96 | 1.93 | 1.91 |
| **44** | 4.06 | 3.21 | 2.82 | 2.58 | 2.43 | 2.31 | 2.23 | 2.16 | 2.10 | 2.05 | 2.01 | 1.98 | 1.95 | 1.92 | 1.90 |
| **45** | 4.06 | 3.20 | 2.81 | 2.58 | 2.42 | 2.31 | 2.22 | 2.15 | 2.10 | 2.05 | 2.01 | 1.97 | 1.94 | 1.92 | 1.89 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Titik Persentase Distribusi F untuk Probabilita = 0,05** | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | |
| **df untuk**  **penyebut (N2)** | **df untuk pembilang (N1)** | | | | | | | | | | | | | | |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **13** | **14** | **15** |
| **46** | 4.05 | 3.20 | 2.81 | 2.57 | 2.42 | 2.30 | 2.22 | 2.15 | 2.09 | 2.04 | 2.00 | 1.97 | 1.94 | 1.91 | 1.89 |
| **47** | 4.05 | 3.20 | 2.80 | 2.57 | 2.41 | 2.30 | 2.21 | 2.14 | 2.09 | 2.04 | 2.00 | 1.96 | 1.93 | 1.91 | 1.88 |
| **48** | 4.04 | 3.19 | 2.80 | 2.57 | 2.41 | 2.29 | 2.21 | 2.14 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| **49** | 4.04 | 3.19 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| **50** | 4.03 | 3.18 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.07 | 2.03 | 1.99 | 1.95 | 1.92 | 1.89 | 1.87 |
| **51** | 4.03 | 3.18 | 2.79 | 2.55 | 2.40 | 2.28 | 2.20 | 2.13 | 2.07 | 2.02 | 1.98 | 1.95 | 1.92 | 1.89 | 1.87 |
| **52** | 4.03 | 3.18 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.07 | 2.02 | 1.98 | 1.94 | 1.91 | 1.89 | 1.86 |
| **53** | 4.02 | 3.17 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| **54** | 4.02 | 3.17 | 2.78 | 2.54 | 2.39 | 2.27 | 2.18 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| **55** | 4.02 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.06 | 2.01 | 1.97 | 1.93 | 1.90 | 1.88 | 1.85 |
| **56** | 4.01 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| **57** | 4.01 | 3.16 | 2.77 | 2.53 | 2.38 | 2.26 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| **58** | 4.01 | 3.16 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.05 | 2.00 | 1.96 | 1.92 | 1.89 | 1.87 | 1.84 |
| **59** | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.04 | 2.00 | 1.96 | 1.92 | 1.89 | 1.86 | 1.84 |
| **60** | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.25 | 2.17 | 2.10 | 2.04 | 1.99 | 1.95 | 1.92 | 1.89 | 1.86 | 1.84 |
| **61** | 4.00 | 3.15 | 2.76 | 2.52 | 2.37 | 2.25 | 2.16 | 2.09 | 2.04 | 1.99 | 1.95 | 1.91 | 1.88 | 1.86 | 1.83 |
| **62** | 4.00 | 3.15 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.99 | 1.95 | 1.91 | 1.88 | 1.85 | 1.83 |
| **63** | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| **64** | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.24 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| **65** | 3.99 | 3.14 | 2.75 | 2.51 | 2.36 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.85 | 1.82 |
| **66** | 3.99 | 3.14 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.84 | 1.82 |
| **67** | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.98 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| **68** | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| **69** | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.86 | 1.84 | 1.81 |
| **70** | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.14 | 2.07 | 2.02 | 1.97 | 1.93 | 1.89 | 1.86 | 1.84 | 1.81 |
| **71** | 3.98 | 3.13 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.97 | 1.93 | 1.89 | 1.86 | 1.83 | 1.81 |
| **72** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| **73** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| **74** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.22 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.85 | 1.83 | 1.80 |
| **75** | 3.97 | 3.12 | 2.73 | 2.49 | 2.34 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.83 | 1.80 |
| **76** | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| **77** | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| **78** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.80 |
| **79** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.79 |
| **80** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.21 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.84 | 1.82 | 1.79 |
| **81** | 3.96 | 3.11 | 2.72 | 2.48 | 2.33 | 2.21 | 2.12 | 2.05 | 2.00 | 1.95 | 1.91 | 1.87 | 1.84 | 1.82 | 1.79 |
| **82** | 3.96 | 3.11 | 2.72 | 2.48 | 2.33 | 2.21 | 2.12 | 2.05 | 2.00 | 1.95 | 1.91 | 1.87 | 1.84 | 1.81 | 1.79 |
| **83** | 3.96 | 3.11 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.95 | 1.91 | 1.87 | 1.84 | 1.81 | 1.79 |
| **84** | 3.95 | 3.11 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.95 | 1.90 | 1.87 | 1.84 | 1.81 | 1.79 |
| **85** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.84 | 1.81 | 1.79 |
| **86** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.84 | 1.81 | 1.78 |
| **87** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.20 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.83 | 1.81 | 1.78 |
| **88** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.20 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.81 | 1.78 |
| **89** | 3.95 | 3.10 | 2.71 | 2.47 | 2.32 | 2.20 | 2.11 | 2.04 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.80 | 1.78 |
| **90** | 3.95 | 3.10 | 2.71 | 2.47 | 2.32 | 2.20 | 2.11 | 2.04 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.80 | 1.78 |



**Tabel r untuk df = 1-50**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **df = (N-2)** | **Tingkat signifikansi untuk uji satu arah** | | | | |
| **0.05** | **0.025** | **0.01** | **0.005** | **0.0005** |
| **Tingkat signifikansi untuk uji dua arah** | | | | |
| **0.1** | **0.05** | **0.02** | **0.01** | **0.001** |
| **1** | 0.9877 | 0.9969 | 0.9995 | 0.9999 | 1.0000 |
| **2** | 0.9000 | 0.9500 | 0.9800 | 0.9900 | 0.9990 |
| **3** | 0.8054 | 0.8783 | 0.9343 | 0.9587 | 0.9911 |
| **4** | 0.7293 | 0.8114 | 0.8822 | 0.9172 | 0.9741 |
| **5** | 0.6694 | 0.7545 | 0.8329 | 0.8745 | 0.9509 |
| **6** | 0.6215 | 0.7067 | 0.7887 | 0.8343 | 0.9249 |
| **7** | 0.5822 | 0.6664 | 0.7498 | 0.7977 | 0.8983 |
| **8** | 0.5494 | 0.6319 | 0.7155 | 0.7646 | 0.8721 |
| **9** | 0.5214 | 0.6021 | 0.6851 | 0.7348 | 0.8470 |
| **10** | 0.4973 | 0.5760 | 0.6581 | 0.7079 | 0.8233 |
| **11** | 0.4762 | 0.5529 | 0.6339 | 0.6835 | 0.8010 |
| **12** | 0.4575 | 0.5324 | 0.6120 | 0.6614 | 0.7800 |
| **13** | 0.4409 | 0.5140 | 0.5923 | 0.6411 | 0.7604 |
| **14** | 0.4259 | 0.4973 | 0.5742 | 0.6226 | 0.7419 |
| **15** | 0.4124 | 0.4821 | 0.5577 | 0.6055 | 0.7247 |
| **16** | 0.4000 | 0.4683 | 0.5425 | 0.5897 | 0.7084 |
| **17** | 0.3887 | 0.4555 | 0.5285 | 0.5751 | 0.6932 |
| **18** | 0.3783 | 0.4438 | 0.5155 | 0.5614 | 0.6788 |
| **19** | 0.3687 | 0.4329 | 0.5034 | 0.5487 | 0.6652 |
| **20** | 0.3598 | 0.4227 | 0.4921 | 0.5368 | 0.6524 |
| **21** | 0.3515 | 0.4132 | 0.4815 | 0.5256 | 0.6402 |
| **22** | 0.3438 | 0.4044 | 0.4716 | 0.5151 | 0.6287 |
| **23** | 0.3365 | 0.3961 | 0.4622 | 0.5052 | 0.6178 |
| **24** | 0.3297 | 0.3882 | 0.4534 | 0.4958 | 0.6074 |
| **25** | 0.3233 | 0.3809 | 0.4451 | 0.4869 | 0.5974 |
| **26** | 0.3172 | 0.3739 | 0.4372 | 0.4785 | 0.5880 |
| **27** | 0.3115 | 0.3673 | 0.4297 | 0.4705 | 0.5790 |
| **28** | 0.3061 | 0.3610 | 0.4226 | 0.4629 | 0.5703 |
| **29** | 0.3009 | 0.3550 | 0.4158 | 0.4556 | 0.5620 |
| **30** | 0.2960 | 0.3494 | 0.4093 | 0.4487 | 0.5541 |
| **31** | 0.2913 | 0.3440 | 0.4032 | 0.4421 | 0.5465 |
| **32** | 0.2869 | 0.3388 | 0.3972 | 0.4357 | 0.5392 |
| **33** | 0.2826 | 0.3338 | 0.3916 | 0.4296 | 0.5322 |
| **34** | 0.2785 | 0.3291 | 0.3862 | 0.4238 | 0.5254 |
| **35** | 0.2746 | 0.3246 | 0.3810 | 0.4182 | 0.5189 |
| **36** | 0.2709 | 0.3202 | 0.3760 | 0.4128 | 0.5126 |
| **37** | 0.2673 | 0.3160 | 0.3712 | 0.4076 | 0.5066 |
| **38** | 0.2638 | 0.3120 | 0.3665 | 0.4026 | 0.5007 |
| **39** | 0.2605 | 0.3081 | 0.3621 | 0.3978 | 0.4950 |
| **40** | 0.2573 | 0.3044 | 0.3578 | 0.3932 | 0.4896 |
| **41** | 0.2542 | 0.3008 | 0.3536 | 0.3887 | 0.4843 |
| **42** | 0.2512 | 0.2973 | 0.3496 | 0.3843 | 0.4791 |
| **43** | 0.2483 | 0.2940 | 0.3457 | 0.3801 | 0.4742 |
| **44** | 0.2455 | 0.2907 | 0.3420 | 0.3761 | 0.4694 |
| **45** | 0.2429 | 0.2876 | 0.3384 | 0.3721 | 0.4647 |
| **46** | 0.2403 | 0.2845 | 0.3348 | 0.3683 | 0.4601 |
| **47** | 0.2377 | 0.2816 | 0.3314 | 0.3646 | 0.4557 |
| **48** | 0.2353 | 0.2787 | 0.3281 | 0.3610 | 0.4514 |
| **49** | 0.2329 | 0.2759 | 0.3249 | 0.3575 | 0.4473 |
| **50** | 0.2306 | 0.2732 | 0.3218 | 0.3542 | 0.4432 |



**Tabel r untuk df = 51-100**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **df = (N-2)** | **Tingkat signifikansi untuk uji satu arah** | | | | |
| **0.05** | **0.025** | **0.01** | **0.005** | **0.0005** |
| **Tingkat signifikansi untuk uji dua arah** | | | | |
| **0.1** | **0.05** | **0.02** | **0.01** | **0.001** |
| **51** | 0.2284 | 0.2706 | 0.3188 | 0.3509 | 0.4393 |
| **52** | 0.2262 | 0.2681 | 0.3158 | 0.3477 | 0.4354 |
| **53** | 0.2241 | 0.2656 | 0.3129 | 0.3445 | 0.4317 |
| **54** | 0.2221 | 0.2632 | 0.3102 | 0.3415 | 0.4280 |
| **55** | 0.2201 | 0.2609 | 0.3074 | 0.3385 | 0.4244 |
| **56** | 0.2181 | 0.2586 | 0.3048 | 0.3357 | 0.4210 |
| **57** | 0.2162 | 0.2564 | 0.3022 | 0.3328 | 0.4176 |
| **58** | 0.2144 | 0.2542 | 0.2997 | 0.3301 | 0.4143 |
| **59** | 0.2126 | 0.2521 | 0.2972 | 0.3274 | 0.4110 |
| **60** | 0.2108 | 0.2500 | 0.2948 | 0.3248 | 0.4079 |
| **61** | 0.2091 | 0.2480 | 0.2925 | 0.3223 | 0.4048 |
| **62** | 0.2075 | 0.2461 | 0.2902 | 0.3198 | 0.4018 |
| **63** | 0.2058 | 0.2441 | 0.2880 | 0.3173 | 0.3988 |
| **64** | 0.2042 | 0.2423 | 0.2858 | 0.3150 | 0.3959 |
| **65** | 0.2027 | 0.2404 | 0.2837 | 0.3126 | 0.3931 |
| **66** | 0.2012 | 0.2387 | 0.2816 | 0.3104 | 0.3903 |
| **67** | 0.1997 | 0.2369 | 0.2796 | 0.3081 | 0.3876 |
| **68** | 0.1982 | 0.2352 | 0.2776 | 0.3060 | 0.3850 |
| **69** | 0.1968 | 0.2335 | 0.2756 | 0.3038 | 0.3823 |
| **70** | 0.1954 | 0.2319 | 0.2737 | 0.3017 | 0.3798 |
| **71** | 0.1940 | 0.2303 | 0.2718 | 0.2997 | 0.3773 |
| **72** | 0.1927 | 0.2287 | 0.2700 | 0.2977 | 0.3748 |
| **73** | 0.1914 | 0.2272 | 0.2682 | 0.2957 | 0.3724 |
| **74** | 0.1901 | 0.2257 | 0.2664 | 0.2938 | 0.3701 |
| **75** | 0.1888 | 0.2242 | 0.2647 | 0.2919 | 0.3678 |
| **76** | 0.1876 | 0.2227 | 0.2630 | 0.2900 | 0.3655 |
| **77** | 0.1864 | 0.2213 | 0.2613 | 0.2882 | 0.3633 |
| **78** | 0.1852 | 0.2199 | 0.2597 | 0.2864 | 0.3611 |
| **79** | 0.1841 | 0.2185 | 0.2581 | 0.2847 | 0.3589 |
| **80** | 0.1829 | 0.2172 | 0.2565 | 0.2830 | 0.3568 |
| **81** | 0.1818 | 0.2159 | 0.2550 | 0.2813 | 0.3547 |
| **82** | 0.1807 | 0.2146 | 0.2535 | 0.2796 | 0.3527 |
| **83** | 0.1796 | 0.2133 | 0.2520 | 0.2780 | 0.3507 |
| **84** | 0.1786 | 0.2120 | 0.2505 | 0.2764 | 0.3487 |
| **85** | 0.1775 | 0.2108 | 0.2491 | 0.2748 | 0.3468 |
| **86** | 0.1765 | 0.2096 | 0.2477 | 0.2732 | 0.3449 |
| **87** | 0.1755 | 0.2084 | 0.2463 | 0.2717 | 0.3430 |
| **88** | 0.1745 | 0.2072 | 0.2449 | 0.2702 | 0.3412 |
| **89** | 0.1735 | 0.2061 | 0.2435 | 0.2687 | 0.3393 |
| **90** | 0.1726 | 0.2050 | 0.2422 | 0.2673 | 0.3375 |
| **91** | 0.1716 | 0.2039 | 0.2409 | 0.2659 | 0.3358 |
| **92** | 0.1707 | 0.2028 | 0.2396 | 0.2645 | 0.3341 |
| **93** | 0.1698 | 0.2017 | 0.2384 | 0.2631 | 0.3323 |
| **94** | 0.1689 | 0.2006 | 0.2371 | 0.2617 | 0.3307 |
| **95** | 0.1680 | 0.1996 | 0.2359 | 0.2604 | 0.3290 |
| **96** | 0.1671 | 0.1986 | 0.2347 | 0.2591 | 0.3274 |
| **97** | 0.1663 | 0.1975 | 0.2335 | 0.2578 | 0.3258 |
| **98** | 0.1654 | 0.1966 | 0.2324 | 0.2565 | 0.3242 |
| **99** | 0.1646 | 0.1956 | 0.2312 | 0.2552 | 0.3226 |
| **100** | 0.1638 | 0.1946 | 0.2301 | 0.2540 | 0.3211 |

**Titik Persentase Distribusi t (df = 1 – 40)**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Pr** | **0.25** | **0.10** | **0.05** | **0.025** | **0.01** | **0.005** | **0.001** |
| **df** | **0.50** | **0.20** | **0.10** | **0.050** | **0.02** | **0.010** | **0.002** |
| **1** | 1.00000 | 3.07768 | 6.31375 | 12.70620 | 31.82052 | 63.65674 | 318.30884 |
| **2** | 0.81650 | 1.88562 | 2.91999 | 4.30265 | 6.96456 | 9.92484 | 22.32712 |
| **3** | 0.76489 | 1.63774 | 2.35336 | 3.18245 | 4.54070 | 5.84091 | 10.21453 |
| **4** | 0.74070 | 1.53321 | 2.13185 | 2.77645 | 3.74695 | 4.60409 | 7.17318 |
| **5** | 0.72669 | 1.47588 | 2.01505 | 2.57058 | 3.36493 | 4.03214 | 5.89343 |
| **6** | 0.71756 | 1.43976 | 1.94318 | 2.44691 | 3.14267 | 3.70743 | 5.20763 |
| **7** | 0.71114 | 1.41492 | 1.89458 | 2.36462 | 2.99795 | 3.49948 | 4.78529 |
| **8** | 0.70639 | 1.39682 | 1.85955 | 2.30600 | 2.89646 | 3.35539 | 4.50079 |
| **9** | 0.70272 | 1.38303 | 1.83311 | 2.26216 | 2.82144 | 3.24984 | 4.29681 |
| **10** | 0.69981 | 1.37218 | 1.81246 | 2.22814 | 2.76377 | 3.16927 | 4.14370 |
| **11** | 0.69745 | 1.36343 | 1.79588 | 2.20099 | 2.71808 | 3.10581 | 4.02470 |
| **12** | 0.69548 | 1.35622 | 1.78229 | 2.17881 | 2.68100 | 3.05454 | 3.92963 |
| **13** | 0.69383 | 1.35017 | 1.77093 | 2.16037 | 2.65031 | 3.01228 | 3.85198 |
| **14** | 0.69242 | 1.34503 | 1.76131 | 2.14479 | 2.62449 | 2.97684 | 3.78739 |
| **15** | 0.69120 | 1.34061 | 1.75305 | 2.13145 | 2.60248 | 2.94671 | 3.73283 |
| **16** | 0.69013 | 1.33676 | 1.74588 | 2.11991 | 2.58349 | 2.92078 | 3.68615 |
| **17** | 0.68920 | 1.33338 | 1.73961 | 2.10982 | 2.56693 | 2.89823 | 3.64577 |
| **18** | 0.68836 | 1.33039 | 1.73406 | 2.10092 | 2.55238 | 2.87844 | 3.61048 |
| **19** | 0.68762 | 1.32773 | 1.72913 | 2.09302 | 2.53948 | 2.86093 | 3.57940 |
| **20** | 0.68695 | 1.32534 | 1.72472 | 2.08596 | 2.52798 | 2.84534 | 3.55181 |
| **21** | 0.68635 | 1.32319 | 1.72074 | 2.07961 | 2.51765 | 2.83136 | 3.52715 |
| **22** | 0.68581 | 1.32124 | 1.71714 | 2.07387 | 2.50832 | 2.81876 | 3.50499 |
| **23** | 0.68531 | 1.31946 | 1.71387 | 2.06866 | 2.49987 | 2.80734 | 3.48496 |
| **24** | 0.68485 | 1.31784 | 1.71088 | 2.06390 | 2.49216 | 2.79694 | 3.46678 |
| **25** | 0.68443 | 1.31635 | 1.70814 | 2.05954 | 2.48511 | 2.78744 | 3.45019 |
| **26** | 0.68404 | 1.31497 | 1.70562 | 2.05553 | 2.47863 | 2.77871 | 3.43500 |
| **27** | 0.68368 | 1.31370 | 1.70329 | 2.05183 | 2.47266 | 2.77068 | 3.42103 |
| **28** | 0.68335 | 1.31253 | 1.70113 | 2.04841 | 2.46714 | 2.76326 | 3.40816 |
| **29** | 0.68304 | 1.31143 | 1.69913 | 2.04523 | 2.46202 | 2.75639 | 3.39624 |
| **30** | 0.68276 | 1.31042 | 1.69726 | 2.04227 | 2.45726 | 2.75000 | 3.38518 |
| **31** | 0.68249 | 1.30946 | 1.69552 | 2.03951 | 2.45282 | 2.74404 | 3.37490 |
| **32** | 0.68223 | 1.30857 | 1.69389 | 2.03693 | 2.44868 | 2.73848 | 3.36531 |
| **33** | 0.68200 | 1.30774 | 1.69236 | 2.03452 | 2.44479 | 2.73328 | 3.35634 |
| **34** | 0.68177 | 1.30695 | 1.69092 | 2.03224 | 2.44115 | 2.72839 | 3.34793 |
| **35** | 0.68156 | 1.30621 | 1.68957 | 2.03011 | 2.43772 | 2.72381 | 3.34005 |
| **36** | 0.68137 | 1.30551 | 1.68830 | 2.02809 | 2.43449 | 2.71948 | 3.33262 |
| **37** | 0.68118 | 1.30485 | 1.68709 | 2.02619 | 2.43145 | 2.71541 | 3.32563 |
| **38** | 0.68100 | 1.30423 | 1.68595 | 2.02439 | 2.42857 | 2.71156 | 3.31903 |
| **39** | 0.68083 | 1.30364 | 1.68488 | 2.02269 | 2.42584 | 2.70791 | 3.31279 |
| **40** | 0.68067 | 1.30308 | 1.68385 | 2.02108 | 2.42326 | 2.70446 | 3.30688 |

Catatan: Probabilita yang lebih kecil yang ditunjukkan pada judul tiap kolom adalah luas daerah dalam satu ujung, sedangkan probabilitas yang lebih besar adalah luas daerah dalam kedua ujung

**Titik Persentase Distribusi t (df = 41 – 80)**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Pr** | **0.25** | **0.10** | **0.05** | **0.025** | **0.01** | **0.005** | **0.001** |
| **df** | **0.50** | **0.20** | **0.10** | **0.050** | **0.02** | **0.010** | **0.002** |
| **41** | 0.68052 | 1.30254 | 1.68288 | 2.01954 | 2.42080 | 2.70118 | 3.30127 |
| **42** | 0.68038 | 1.30204 | 1.68195 | 2.01808 | 2.41847 | 2.69807 | 3.29595 |
| **43** | 0.68024 | 1.30155 | 1.68107 | 2.01669 | 2.41625 | 2.69510 | 3.29089 |
| **44** | 0.68011 | 1.30109 | 1.68023 | 2.01537 | 2.41413 | 2.69228 | 3.28607 |
| **45** | 0.67998 | 1.30065 | 1.67943 | 2.01410 | 2.41212 | 2.68959 | 3.28148 |
| **46** | 0.67986 | 1.30023 | 1.67866 | 2.01290 | 2.41019 | 2.68701 | 3.27710 |
| **47** | 0.67975 | 1.29982 | 1.67793 | 2.01174 | 2.40835 | 2.68456 | 3.27291 |
| **48** | 0.67964 | 1.29944 | 1.67722 | 2.01063 | 2.40658 | 2.68220 | 3.26891 |
| **49** | 0.67953 | 1.29907 | 1.67655 | 2.00958 | 2.40489 | 2.67995 | 3.26508 |
| **50** | 0.67943 | 1.29871 | 1.67591 | 2.00856 | 2.40327 | 2.67779 | 3.26141 |
| **51** | 0.67933 | 1.29837 | 1.67528 | 2.00758 | 2.40172 | 2.67572 | 3.25789 |
| **52** | 0.67924 | 1.29805 | 1.67469 | 2.00665 | 2.40022 | 2.67373 | 3.25451 |
| **53** | 0.67915 | 1.29773 | 1.67412 | 2.00575 | 2.39879 | 2.67182 | 3.25127 |
| **54** | 0.67906 | 1.29743 | 1.67356 | 2.00488 | 2.39741 | 2.66998 | 3.24815 |
| **55** | 0.67898 | 1.29713 | 1.67303 | 2.00404 | 2.39608 | 2.66822 | 3.24515 |
| **56** | 0.67890 | 1.29685 | 1.67252 | 2.00324 | 2.39480 | 2.66651 | 3.24226 |
| **57** | 0.67882 | 1.29658 | 1.67203 | 2.00247 | 2.39357 | 2.66487 | 3.23948 |
| **58** | 0.67874 | 1.29632 | 1.67155 | 2.00172 | 2.39238 | 2.66329 | 3.23680 |
| **59** | 0.67867 | 1.29607 | 1.67109 | 2.00100 | 2.39123 | 2.66176 | 3.23421 |
| **60** | 0.67860 | 1.29582 | 1.67065 | 2.00030 | 2.39012 | 2.66028 | 3.23171 |
| **61** | 0.67853 | 1.29558 | 1.67022 | 1.99962 | 2.38905 | 2.65886 | 3.22930 |
| **62** | 0.67847 | 1.29536 | 1.66980 | 1.99897 | 2.38801 | 2.65748 | 3.22696 |
| **63** | 0.67840 | 1.29513 | 1.66940 | 1.99834 | 2.38701 | 2.65615 | 3.22471 |
| **64** | 0.67834 | 1.29492 | 1.66901 | 1.99773 | 2.38604 | 2.65485 | 3.22253 |
| **65** | 0.67828 | 1.29471 | 1.66864 | 1.99714 | 2.38510 | 2.65360 | 3.22041 |
| **66** | 0.67823 | 1.29451 | 1.66827 | 1.99656 | 2.38419 | 2.65239 | 3.21837 |
| **67** | 0.67817 | 1.29432 | 1.66792 | 1.99601 | 2.38330 | 2.65122 | 3.21639 |
| **68** | 0.67811 | 1.29413 | 1.66757 | 1.99547 | 2.38245 | 2.65008 | 3.21446 |
| **69** | 0.67806 | 1.29394 | 1.66724 | 1.99495 | 2.38161 | 2.64898 | 3.21260 |
| **70** | 0.67801 | 1.29376 | 1.66691 | 1.99444 | 2.38081 | 2.64790 | 3.21079 |
| **71** | 0.67796 | 1.29359 | 1.66660 | 1.99394 | 2.38002 | 2.64686 | 3.20903 |
| **72** | 0.67791 | 1.29342 | 1.66629 | 1.99346 | 2.37926 | 2.64585 | 3.20733 |
| **73** | 0.67787 | 1.29326 | 1.66600 | 1.99300 | 2.37852 | 2.64487 | 3.20567 |
| **74** | 0.67782 | 1.29310 | 1.66571 | 1.99254 | 2.37780 | 2.64391 | 3.20406 |
| **75** | 0.67778 | 1.29294 | 1.66543 | 1.99210 | 2.37710 | 2.64298 | 3.20249 |
| **76** | 0.67773 | 1.29279 | 1.66515 | 1.99167 | 2.37642 | 2.64208 | 3.20096 |
| **77** | 0.67769 | 1.29264 | 1.66488 | 1.99125 | 2.37576 | 2.64120 | 3.19948 |
| **78** | 0.67765 | 1.29250 | 1.66462 | 1.99085 | 2.37511 | 2.64034 | 3.19804 |
| **79** | 0.67761 | 1.29236 | 1.66437 | 1.99045 | 2.37448 | 2.63950 | 3.19663 |
| **80** | 0.67757 | 1.29222 | 1.66412 | 1.99006 | 2.37387 | 2.63869 | 3.19526 |

Catatan: Probabilita yang lebih kecil yang ditunjukkan pada judul tiap kolom adalah luas daerah dalam satu ujung, sedangkan probabilitas yang lebih besar adalah luas daerah dalam kedua ujung

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No | Dukungan Organisasi (X1) | | | | | | | | | | | | | | Total X1 |
| X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 | X1.11 | X1.12 | X1.13 | X1.14 |
| 1 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 70 |
| 2 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 68 |
| 3 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 69 |
| 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 68 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 69 |
| 6 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 67 |
| 7 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 68 |
| 8 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 70 |
| 9 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 67 |
| 10 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 70 |
| 11 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 70 |
| 12 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 68 |
| 13 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 68 |
| 14 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 69 |
| 15 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 65 |
| 16 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 69 |
| 17 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 70 |
| 18 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 68 |
| 19 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 69 |
| 20 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 68 |
| 21 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 70 |
| 22 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 54 |
| 23 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 68 |
| 24 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 63 |
| 25 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 58 |
| 26 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 69 |
| 27 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 65 |
| 28 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 62 |
| 29 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 58 |
| 30 | 4 | 4 | 3 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 54 |
| 31 | 4 | 3 | 4 | 3 | 3 | 4 | 2 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 46 |
| 32 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 53 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No | Kepemimpinan (X2) | | | | | | | | | | | | | |  |  | Total X2 |
| X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | X2.11 | X2.12 | X2.13 | X2.14 | X2.15 | X2.16 |
| 1 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 80 |
| 2 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 77 |
| 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 79 |
| 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 79 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 78 |
| 6 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 79 |
| 7 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 77 |
| 8 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 3 | 4 | 5 | 73 |
| 9 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 76 |
| 10 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 79 |
| 11 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 60 |
| 12 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 3 | 4 | 4 | 3 | 63 |
| 13 | 3 | 5 | 4 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 65 |
| 14 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 78 |
| 15 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 75 |
| 16 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 75 |
| 17 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 70 |
| 18 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 64 |
| 19 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 63 |
| 20 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 60 |
| 21 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 60 |
| 22 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 5 | 67 |
| 23 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 60 |
| 24 | 4 | 5 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 66 |
| 25 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 67 |
| 26 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 70 |
| 27 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 70 |
| 28 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 66 |
| 29 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 3 | 5 | 4 | 3 | 4 | 5 | 4 | 4 | 68 |
| 30 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 60 |
| 31 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 77 |
| 32 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 70 |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No | Motivasi (X3) | | | | | | Total X3 |
| X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 |
| 1 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 2 | 5 | 4 | 4 | 4 | 5 | 5 | 27 |
| 3 | 5 | 5 | 5 | 5 | 4 | 5 | 29 |
| 4 | 5 | 5 | 5 | 4 | 5 | 5 | 29 |
| 5 | 4 | 5 | 5 | 5 | 5 | 4 | 28 |
| 6 | 5 | 4 | 4 | 5 | 4 | 5 | 27 |
| 7 | 4 | 4 | 5 | 4 | 5 | 5 | 27 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 9 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 11 | 5 | 5 | 5 | 5 | 4 | 5 | 29 |
| 12 | 4 | 5 | 4 | 5 | 4 | 5 | 27 |
| 13 | 5 | 5 | 5 | 5 | 5 | 4 | 29 |
| 14 | 4 | 4 | 4 | 3 | 4 | 4 | 23 |
| 15 | 4 | 3 | 4 | 4 | 4 | 4 | 23 |
| 16 | 4 | 2 | 3 | 4 | 3 | 4 | 20 |
| 17 | 4 | 2 | 4 | 4 | 3 | 4 | 21 |
| 18 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 19 | 4 | 5 | 5 | 5 | 5 | 5 | 29 |
| 20 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 21 | 4 | 5 | 3 | 4 | 4 | 4 | 24 |
| 22 | 5 | 4 | 4 | 4 | 5 | 4 | 26 |
| 23 | 4 | 4 | 5 | 5 | 4 | 4 | 26 |
| 24 | 3 | 4 | 4 | 4 | 4 | 4 | 23 |
| 25 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 26 | 5 | 5 | 4 | 4 | 4 | 4 | 26 |
| 27 | 4 | 5 | 5 | 4 | 4 | 5 | 27 |
| 28 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 29 | 5 | 4 | 5 | 4 | 4 | 4 | 26 |
| 30 | 4 | 5 | 4 | 5 | 5 | 4 | 27 |
| 31 | 5 | 5 | 4 | 4 | 4 | 4 | 26 |
| 32 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No | Kinerja Pegawai (Y) | | | | | | | | Total Y |
| Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 |
| 1 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 33 |
| 2 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 3 | 5 | 3 | 5 | 4 | 5 | 5 | 5 | 4 | 36 |
| 4 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 5 | 33 |
| 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 35 |
| 6 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 7 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 36 |
| 8 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 39 |
| 9 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 36 |
| 10 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 38 |
| 11 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 39 |
| 12 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 37 |
| 13 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 38 |
| 14 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 36 |
| 15 | 3 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 33 |
| 16 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 35 |
| 17 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 18 | 5 | 5 | 5 | 4 | 3 | 5 | 5 | 4 | 36 |
| 19 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 35 |
| 20 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 21 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 39 |
| 22 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 39 |
| 23 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 24 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 39 |
| 25 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 26 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 27 | 5 | 5 | 4 | 5 | 4 | 3 | 5 | 5 | 36 |
| 28 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 39 |
| 29 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 30 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 39 |
| 31 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 32 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |