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**Lampiran 01**

**KUISIONER PENELITIAN**

1. **Identitas Diri**

Nama Responden :

Jenis Kelamin :

Umur :

Pendidikan : SMA Diploma (D3)

 Sarjana Pasca Sarjana (S2)

Kriteria untuk seluruh pertanyaan adalah sebagai berikut:

|  |  |  |
| --- | --- | --- |
| **No** | **Pernyataan** | **Skor** |
| 1 | Sangat Setuju (SS) | 5 |
| 2 | Setuju (S) | 4 |
| 3 | Kurang Setuju (KS) | 3 |
| 4 | Tidak Setuju (TS) | 2 |
| 5 | Sangat Tidak Setuju (STS) | 1 |

**II. Petunjuk Pengisian**

1. Isi Nama, Jenis kelamin, Umur, dan Pendidikan.
2. Bacalah dengan seksama dan pilih salah satu jawaban yang tepat disetiap butir pernyataan.
3. Perhatikan tiap-tiap nomor dari daftar tersebut, jika diantara pernyatan-pernyataan tersebut sesuai dengan kondisi karyawan/i maka berilah tanda cekhlist (√ ) pada pilihan jawaban yang telah disediakan dengan alternatif SS, S, KS, TS, STS.

**DAFTAR PERNYATAAN**

1. **Komunikasi (X)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **NO** | **PERNYATAAN** | **SS** | **S** | **KS** | **TS** | **STS** |
| **I.** | **Pemahaman**  |  |
| 1. | Saya mampu memahami petunjuk/ arahan yang diberikan oleh atasan  |  |  |  |  |  |
| 2. | saya mampu merespon setiap informasidari pimpinan dengan baik |  |  |  |  |  |
| **II.** | **Kesenangan/ suasana**  |  |
| 3. | Para pegawai mampu membangun suasana yang baik dalam bekerja  |  |  |  |  |  |
| 4. | Suasana Lingkungan Kerja sangat mempengaruhi saya dalam bekerja  |  |  |  |  |  |
| **III.** | **Sikap** |  |
| 5. | Para pegawai memiliki sikap yang lebih baik dalam menghadapi pekerjaan setelah bertukar pikiran dengan atasan. |  |  |  |  |  |
| 6. | Pegawai selalu mampu bersikap menghargai perbedaan pada orang lain.  |  |  |  |  |  |
| **IV.** | **Hubungan Yang Baik** |  |
| 7. | Hubungan Baik antara karyawan sangat diperlukan  |  |  |  |  |  |
| 8. | Para pegawai memberikan dukungan ke sesama pegawai |  |  |  |  |  |
| **V.** | **Tindakan**  |  |
|  9. | Pegawai mampu menciptakan suasana komunikasi yang akrab dan nyaman  |  |  |  |  |  |
| 10. | Pegawai mampu menempatkan diri setara dengan orang lain |  |  |  |  |  |

**II. Kinerja (Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **NO** | **PERNYATAAN** | **SS** | **S** | **KS** | **TS** | **STS** |
| **I.** | **Kualitas Kerja** |  |
| **1.** | Setiap pegawai diharuskan teliti dalam bekerja agar kerjanya berkualitas.  |  |  |  |  |  |
| **2.** | Saya selalu meminimalisir tingkat kesalahan dalam bekerja  |  |  |  |  |  |
| **3.** | Hasil kerja saya sesuai dengan kualitas yang telah ditentukan oleh instansi |  |  |  |  |  |
| **II.** | **Kuantitas**  |  |
| **4.** | Saya mampu menyelesaikan tugasnya sesuai dengan jam kerja yang telah ditentukan. |  |  |  |  |  |
| **5.** | Saya mampu bekerja sesuai dengan standar instansi |  |  |  |  |  |
| **III.** | **Pelaksanaan Tugas**  |  |
| **6.** | Saya puas jika dapat melaksanakan tugas dengan maksimal. |  |  |  |  |  |
| **7.** | Saya mampu menyelesaikan pekerjaan sesuai arahan pimpinan |  |  |  |  |  |
| **IV** | **Tanggung Jawab** |  |  |  |  |  |
| **8.** | saya menyelesaikan pekerjaan yang menjadi tanggung jawab. |  |  |  |  |  |
| **9.** | Saya bertanggung jawab terhadap pekerjaan yang diberikan oleh pimpinan hingga selesai. |  |  |  |  |  |
| **10.** | Saya ikut andil memeberikan kontribusi dalam setiap kegiatan kamtor |  |  |  |  |  |

**Lampiran 02**

**Tabulasi Data Variabel Komunikasi (X)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  |  |  |  |  |
| **No** | **No Item Pernyataan** | **TOTAL** |
| **Responden** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |  |
| **1** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **2** | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 44 |
| **3** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 48 |
| **4** | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 44 |
| **5** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 42 |
| **6** | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 42 |
| **7** | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 41 |
| **8** | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 43 |
| **9** | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 39 |
| **10** | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 42 |
| **11** | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 46 |
| **12** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **13** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **14** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **15** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **16** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 45 |
| **17** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **18** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **19** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **20** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **21** | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 46 |
| **22** | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 46 |
| **23** | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| **24** | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| **25** | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 43 |
| **26** | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| **27** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 46 |
| **28** | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| **29** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **30** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| **31** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **32** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **33** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **34** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **35** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| **36** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **37** | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 42 |
| **38** | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 46 |
| **39** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| **40** | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 43 |
| **41** | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| **42** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **43** | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 44 |
| **44** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 48 |
| **45** | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 44 |
| **46** | 5 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 41 |
| **47** | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 43 |
| **48** | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| **49** | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 49 |
| **50** | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 45 |
| **51** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **52** | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 3 | 47 |
| **53** | 4 | 4 | 5 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 41 |
| **54** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **55** | 4 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 40 |
| **56** | 4 | 4 | 5 | 4 | 3 | 5 | 4 | 5 | 4 | 4 | 42 |
| **57** | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 42 |
| **58** | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 44 |
| **59** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 49 |
| **60** | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 46 |
| **TOTAL** | 269 | 262 | 269 | 254 | 257 | 256 | 251 | 256 | 262 | 265 | 2601 |

**Lampiran 03**

**Tabulasi Data Variabel Kinerja Pegawai (Y)**

|  |  |  |  |
| --- | --- | --- | --- |
|  |  |  |  |
| **No** | **No Item Pernyataan** | **Jumlah** |
| **Responden** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |  |
| **1** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **2** | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 44 |
| **3** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 48 |
| **4** | 5 | 5 | 4 | 3 | 4 | 4 | 3 | 4 | 5 | 5 | 42 |
| **5** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 42 |
| **6** | 4 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 41 |
| **7** | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 40 |
| **8** | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 43 |
| **9** | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 39 |
| **10** | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 42 |
| **11** | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 44 |
| **12** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **13** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **14** | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 48 |
| **15** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **16** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 45 |
| **17** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **18** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 49 |
| **19** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **20** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **21** | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 46 |
| **22** | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 46 |
| **23** | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| **24** | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| **25** | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 43 |
| **26** | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| **27** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 46 |
| **28** | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| **29** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **30** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| **31** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **32** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **33** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **34** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **35** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| **36** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **37** | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 42 |
| **38** | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 45 |
| **39** | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| **40** | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 47 |
| **41** | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| **42** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **43** | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 44 |
| **44** | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 47 |
| **45** | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 47 |
| **46** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| **47** | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 46 |
| **48** | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 43 |
| **49** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 48 |
| **50** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 43 |
| **51** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **52** | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 3 | 47 |
| **53** | 4 | 4 | 5 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 41 |
| **54** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **55** | 4 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 40 |
| **56** | 4 | 4 | 5 | 4 | 3 | 5 | 4 | 5 | 4 | 4 | 42 |
| **57** | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 42 |
| **58** | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 44 |
| **59** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 49 |
| **60** | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 46 |
| **TOTAL** | 269 | 264 | 266 | 253 | 257 | 257 | 252 | 258 | 263 | 267 | 2606 |

**Lampiran 04**

**Data Tabulasi Variabel X dan Y**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NO** | **X** | **Y** | **X2** | **Y2** | **XY** |
| **1** | 50 | 50 | 2500 | 2500 | 2500 |
| **2** | 44 | 44 | 1936 | 1936 | 1936 |
| **3** | 48 | 48 | 2304 | 2304 | 2304 |
| **4** | 44 | 42 | 1936 | 1764 | 1848 |
| **5** | 42 | 42 | 1764 | 1764 | 1764 |
| **6** | 42 | 41 | 1764 | 1681 | 1722 |
| **7** | 41 | 40 | 1681 | 1600 | 1640 |
| **8** | 43 | 43 | 1849 | 1849 | 1849 |
| **9** | 39 | 39 | 1521 | 1521 | 1521 |
| **10** | 42 | 42 | 1764 | 1764 | 1764 |
| **11** | 46 | 44 | 2116 | 1936 | 2024 |
| **12** | 40 | 40 | 1600 | 1600 | 1600 |
| **13** | 40 | 40 | 1600 | 1600 | 1600 |
| **14** | 50 | 48 | 2500 | 2304 | 2400 |
| **15** | 40 | 40 | 1600 | 1600 | 1600 |
| **16** | 45 | 45 | 2025 | 2025 | 2025 |
| **17** | 40 | 40 | 1600 | 1600 | 1600 |
| **18** | 50 | 49 | 2500 | 2401 | 2450 |
| **19** | 40 | 40 | 1600 | 1600 | 1600 |
| **20** | 40 | 40 | 1600 | 1600 | 1600 |
| **21** | 46 | 46 | 2116 | 2116 | 2116 |
| **22** | 46 | 46 | 2116 | 2116 | 2116 |
| **23** | 42 | 42 | 1764 | 1764 | 1764 |
| **24** | 39 | 39 | 1521 | 1521 | 1521 |
| **25** | 43 | 43 | 1849 | 1849 | 1849 |
| **26** | 42 | 42 | 1764 | 1764 | 1764 |
| **27** | 46 | 46 | 2116 | 2116 | 2116 |
| **28** | 41 | 41 | 1681 | 1681 | 1681 |
| **29** | 40 | 40 | 1600 | 1600 | 1600 |
| **30** | 41 | 41 | 1681 | 1681 | 1681 |
| **31** | 40 | 40 | 1600 | 1600 | 1600 |
| **32** | 40 | 40 | 1600 | 1600 | 1600 |
| **33** | 40 | 40 | 1600 | 1600 | 1600 |
| **34** | 40 | 40 | 1600 | 1600 | 1600 |
| **35** | 41 | 41 | 1681 | 1681 | 1681 |
| **36** | 40 | 40 | 1600 | 1600 | 1600 |
| **37** | 42 | 42 | 1764 | 1764 | 1764 |
| **38** | 46 | 45 | 2116 | 2025 | 2070 |
| **39** | 41 | 49 | 1681 | 2401 | 2009 |
| **40** | 43 | 47 | 1849 | 2209 | 2021 |
| **41** | 49 | 49 | 2401 | 2401 | 2401 |
| **42** | 50 | 50 | 2500 | 2500 | 2500 |
| **43** | 44 | 44 | 1936 | 1936 | 1936 |
| **44** | 48 | 47 | 2304 | 2209 | 2256 |
| **45** | 44 | 47 | 1936 | 2209 | 2068 |
| **46** | 41 | 41 | 1681 | 1681 | 1681 |
| **47** | 43 | 46 | 1849 | 2116 | 1978 |
| **48** | 42 | 43 | 1764 | 1849 | 1806 |
| **49** | 49 | 48 | 2401 | 2304 | 2352 |
| **50** | 45 | 43 | 2025 | 1849 | 1935 |
| **51** | 40 | 40 | 1600 | 1600 | 1600 |
| **52** | 47 | 47 | 2209 | 2209 | 2209 |
| **53** | 41 | 41 | 1681 | 1681 | 1681 |
| **54** | 50 | 50 | 2500 | 2500 | 2500 |
| **55** | 40 | 40 | 1600 | 1600 | 1600 |
| **56** | 42 | 42 | 1764 | 1764 | 1764 |
| **57** | 42 | 42 | 1764 | 1764 | 1764 |
| **58** | 44 | 44 | 1936 | 1936 | 1936 |
| **59** | 49 | 49 | 2401 | 2401 | 2401 |
| **60** | 46 | 46 | 2116 | 2116 | 2116 |
| **TOTAL** | 2601 | 2606 | 113427 | 113862 | 113584 |

L**ampiran 07**

**UJI R**

|  |
| --- |
| **Model Summary**  |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | .911a | .829 | .826 | 1.40984 |

**Hasil Uji t**

|  |
| --- |
| **Coefficientsa** |
| Model | Unstandardized Coefficients | Standardized Coefficients | T | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | 3.928 | 2.362 |  | 1.663 | .102 |
| Komunikasi | .911 | .054 | .911 | 16.777 | .000 |

**Hasil Uji Koefisien Determinasi (R2)**

|  |
| --- |
| **Model Summary** |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | .911a | .829 | .826 | 1.409 |

**Lampiran 08**

**Tabel Distribusi (r) dan tabel t untuk df**

**Distribusi Nilai Rtabel**

|  |  |
| --- | --- |
| **df = (N-2)** | **Tingkat signifikansi untuk uji satu arah** |
| **0.05** | **0.025** | **0.01** | **0.005** | **0.0005** |
| **Tingkat signifikansi untuk uji dua arah** |
| **0.1** | **0.05** | **0.02** | **0.01** | **0.001** |
| **1** | 0.9877 | 0.9969 | 0.9995 | 0.9999 | 1.0000 |
| **2** | 0.9000 | 0.9500 | 0.9800 | 0.9900 | 0.9990 |
| **3** | 0.8054 | 0.8783 | 0.9343 | 0.9587 | 0.9911 |
| **4** | 0.7293 | 0.8114 | 0.8822 | 0.9172 | 0.9741 |
| **5** | 0.6694 | 0.7545 | 0.8329 | 0.8745 | 0.9509 |
| **6** | 0.6215 | 0.7067 | 0.7887 | 0.8343 | 0.9249 |
| **7** | 0.5822 | 0.6664 | 0.7498 | 0.7977 | 0.8983 |
| **8** | 0.5494 | 0.6319 | 0.7155 | 0.7646 | 0.8721 |
| **9** | 0.5214 | 0.6021 | 0.6851 | 0.7348 | 0.8470 |
| **10** | 0.4973 | 0.5760 | 0.6581 | 0.7079 | 0.8233 |
| **11** | 0.4762 | 0.5529 | 0.6339 | 0.6835 | 0.8010 |
| **12** | 0.4575 | 0.5324 | 0.6120 | 0.6614 | 0.7800 |
| **13** | 0.4409 | 0.5140 | 0.5923 | 0.6411 | 0.7604 |
| **14** | 0.4259 | 0.4973 | 0.5742 | 0.6226 | 0.7419 |
| **15** | 0.4124 | 0.4821 | 0.5577 | 0.6055 | 0.7247 |
| **16** | 0.4000 | 0.4683 | 0.5425 | 0.5897 | 0.7084 |
| **17** | 0.3887 | 0.4555 | 0.5285 | 0.5751 | 0.6932 |
| **18** | 0.3783 | 0.4438 | 0.5155 | 0.5614 | 0.6788 |
| **19** | 0.3687 | 0.4329 | 0.5034 | 0.5487 | 0.6652 |
| **20** | 0.3598 | 0.4227 | 0.4921 | 0.5368 | 0.6524 |
| **21** | 0.3515 | 0.4132 | 0.4815 | 0.5256 | 0.6402 |
| **22** | 0.3438 | 0.4044 | 0.4716 | 0.5151 | 0.6287 |
| **23** | 0.3365 | 0.3961 | 0.4622 | 0.5052 | 0.6178 |
| **24** | 0.3297 | 0.3882 | 0.4534 | 0.4958 | 0.6074 |
| **25** | 0.3233 | 0.3809 | 0.4451 | 0.4869 | 0.5974 |
| **26** | 0.3172 | 0.3739 | 0.4372 | 0.4785 | 0.5880 |
| **27** | 0.3115 | 0.3673 | 0.4297 | 0.4705 | 0.5790 |
| **28** | 0.3061 | 0.3610 | 0.4226 | 0.4629 | 0.5703 |
| **29** | 0.3009 | 0.3550 | 0.4158 | 0.4556 | 0.5620 |
| **30** | 0.2960 | 0.3494 | 0.4093 | 0.4487 | 0.5541 |
| **31** | 0.2913 | 0.3440 | 0.4032 | 0.4421 | 0.5465 |
| **32** | 0.2869 | 0.3388 | 0.3972 | 0.4357 | 0.5392 |
| **33** | 0.2826 | 0.3338 | 0.3916 | 0.4296 | 0.5322 |
| **34** | 0.2785 | 0.3291 | 0.3862 | 0.4238 | 0.5254 |
| **35** | 0.2746 | 0.3246 | 0.3810 | 0.4182 | 0.5189 |
| **36** | 0.2709 | 0.3202 | 0.3760 | 0.4128 | 0.5126 |
| **37** | 0.2673 | 0.3160 | 0.3712 | 0.4076 | 0.5066 |
| **38** | 0.2638 | 0.3120 | 0.3665 | 0.4026 | 0.5007 |
| **39** | 0.2605 | 0.3081 | 0.3621 | 0.3978 | 0.4950 |
| **40** | 0.2573 | 0.3044 | 0.3578 | 0.3932 | 0.4896 |
| **41** | 0.2542 | 0.3008 | 0.3536 | 0.3887 | 0.4843 |
| **42** | 0.2512 | 0.2973 | 0.3496 | 0.3843 | 0.4791 |
| **43** | 0.2483 | 0.2940 | 0.3457 | 0.3801 | 0.4742 |
| **44** | 0.2455 | 0.2907 | 0.3420 | 0.3761 | 0.4694 |
| **45** | 0.2429 | 0.2876 | 0.3384 | 0.3721 | 0.4647 |
| **46** | 0.2403 | 0.2845 | 0.3348 | 0.3683 | 0.4601 |
| **47** | 0.2377 | 0.2816 | 0.3314 | 0.3646 | 0.4557 |
| **48** | 0.2353 | 0.2787 | 0.3281 | 0.3610 | 0.4514 |
| **49** | 0.2329 | 0.2759 | 0.3249 | 0.3575 | 0.4473 |
| **50** | 0.2306 | 0.2732 | 0.3218 | 0.3542 | 0.4432 |
| **51** | 0.2284 | 0.2706 | 0.3188 | 0.3509 | 0.4393 |
| **52** | 0.2262 | 0.2681 | 0.3158 | 0.3477 | 0.4354 |
| **53** | 0.2241 | 0.2656 | 0.3129 | 0.3445 | 0.4317 |
| **54** | 0.2221 | 0.2632 | 0.3102 | 0.3415 | 0.4280 |
| **55** | 0.2201 | 0.2609 | 0.3074 | 0.3385 | 0.4244 |
| **56** | 0.2181 | 0.2586 | 0.3048 | 0.3357 | 0.4210 |
| **57** | 0.2162 | 0.2564 | 0.3022 | 0.3328 | 0.4176 |
| **58** | 0.2144 | **0.2542** | 0.2997 | 0.3301 | 0.4143 |
| **59** | 0.2126 | 0.2521 | 0.2972 | 0.3274 | 0.4110 |
| **60** | 0.2108 | 0.2500 | 0.2948 | 0.3248 | 0.4079 |
| **61** | 0.2091 | 0.2480 | 0.2925 | 0.3223 | 0.4048 |
| **62** | 0.2075 | 0.2461 | 0.2902 | 0.3198 | 0.4018 |
| **63** | 0.2058 | 0.2441 | 0.2880 | 0.3173 | 0.3988 |
| **64** | 0.2042 | 0.2423 | 0.2858 | 0.3150 | 0.3959 |
| **65** | 0.2027 | 0.2404 | 0.2837 | 0.3126 | 0.3931 |
| **66** | 0.2012 | 0.2387 | 0.2816 | 0.3104 | 0.3903 |
| **67** | 0.1997 | 0.2369 | 0.2796 | 0.3081 | 0.3876 |
| **68** | 0.1982 | 0.2352 | 0.2776 | 0.3060 | 0.3850 |
| **69** | 0.1968 | 0.2335 | 0.2756 | 0.3038 | 0.3823 |
| **70** | 0.1954 | 0.2319 | 0.2737 | 0.3017 | 0.3798 |
| **71** | 0.1940 | 0.2303 | 0.2718 | 0.2997 | 0.3773 |
| **72** | 0.1927 | 0.2287 | 0.2700 | 0.2977 | 0.3748 |
| **73** | 0.1914 | 0.2272 | 0.2682 | 0.2957 | 0.3724 |
| **74** | 0.1901 | 0.2257 | 0.2664 | 0.2938 | 0.3701 |
| **75** | 0.1888 | 0.2242 | 0.2647 | 0.2919 | 0.3678 |

**Lampiran 09**

DISRTIBUSI TABEL t

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Pr** | **0.25** | **0.10** | **0.05** | **0.025** | **0.01** | **0.005** | **0.001** |
| **Df** | **0.50** | **0.20** | **0.10** | **0.050** | **0.02** | **0.010** | **0.002** |
| **1** | 1.00000 | 3.07768 | 6.31375 | 12.70620 | 31.82052 | 63.65674 | 318.30884 |
| **2** | 0.81650 | 1.88562 | 2.91999 | 4.30265 | 6.96456 | 9.92484 | 22.32712 |
| **3** | 0.76489 | 1.63774 | 2.35336 | 3.18245 | 4.54070 | 5.84091 | 10.21453 |
| **4** | 0.74070 | 1.53321 | 2.13185 | 2.77645 | 3.74695 | 4.60409 | 7.17318 |
| **5** | 0.72669 | 1.47588 | 2.01505 | 2.57058 | 3.36493 | 4.03214 | 5.89343 |
| **6** | 0.71756 | 1.43976 | 1.94318 | 2.44691 | 3.14267 | 3.70743 | 5.20763 |
| **7** | 0.71114 | 1.41492 | 1.89458 | 2.36462 | 2.99795 | 3.49948 | 4.78529 |
| **8** | 0.70639 | 1.39682 | 1.85955 | 2.30600 | 2.89646 | 3.35539 | 4.50079 |
| **9** | 0.70272 | 1.38303 | 1.83311 | 2.26216 | 2.82144 | 3.24984 | 4.29681 |
| **10** | 0.69981 | 1.37218 | 1.81246 | 2.22814 | 2.76377 | 3.16927 | 4.14370 |
| **11** | 0.69745 | 1.36343 | 1.79588 | 2.20099 | 2.71808 | 3.10581 | 4.02470 |
| **12** | 0.69548 | 1.35622 | 1.78229 | 2.17881 | 2.68100 | 3.05454 | 3.92963 |
| **13** | 0.69383 | 1.35017 | 1.77093 | 2.16037 | 2.65031 | 3.01228 | 3.85198 |
| **14** | 0.69242 | 1.34503 | 1.76131 | 2.14479 | 2.62449 | 2.97684 | 3.78739 |
| **15** | 0.69120 | 1.34061 | 1.75305 | 2.13145 | 2.60248 | 2.94671 | 3.73283 |
| **16** | 0.69013 | 1.33676 | 1.74588 | 2.11991 | 2.58349 | 2.92078 | 3.68615 |
| **17** | 0.68920 | 1.33338 | 1.73961 | 2.10982 | 2.56693 | 2.89823 | 3.64577 |
| **18** | 0.68836 | 1.33039 | 1.73406 | 2.10092 | 2.55238 | 2.87844 | 3.61048 |
| **19** | 0.68762 | 1.32773 | 1.72913 | 2.09302 | 2.53948 | 2.86093 | 3.57940 |
| **20** | 0.68695 | 1.32534 | 1.72472 | 2.08596 | 2.52798 | 2.84534 | 3.55181 |
| **21** | 0.68635 | 1.32319 | 1.72074 | 2.07961 | 2.51765 | 2.83136 | 3.52715 |
| **22** | 0.68581 | 1.32124 | 1.71714 | 2.07387 | 2.50832 | 2.81876 | 3.50499 |
| **23** | 0.68531 | 1.31946 | 1.71387 | 2.06866 | 2.49987 | 2.80734 | 3.48496 |
| **24** | 0.68485 | 1.31784 | 1.71088 | 2.06390 | 2.49216 | 2.79694 | 3.46678 |
| **25** | 0.68443 | 1.31635 | 1.70814 | 2.05954 | 2.48511 | 2.78744 | 3.45019 |
| **26** | 0.68404 | 1.31497 | 1.70562 | 2.05553 | 2.47863 | 2.77871 | 3.43500 |
| **27** | 0.68368 | 1.31370 | 1.70329 | 2.05183 | 2.47266 | 2.77068 | 3.42103 |
| **28** | 0.68335 | 1.31253 | 1.70113 | 2.04841 | 2.46714 | 2.76326 | 3.40816 |
| **29** | 0.68304 | 1.31143 | 1.69913 | 2.04523 | 2.46202 | 2.75639 | 3.39624 |
| **30** | 0.68276 | 1.31042 | 1.69726 | 2.04227 | 2.45726 | 2.75000 | 3.38518 |
| **31** | 0.68249 | 1.30946 | 1.69552 | 2.03951 | 2.45282 | 2.74404 | 3.37490 |
| **32** | 0.68223 | 1.30857 | 1.69389 | 2.03693 | 2.44868 | 2.73848 | 3.36531 |
| **33** | 0.68200 | 1.30774 | 1.69236 | 2.03452 | 2.44479 | 2.73328 | 3.35634 |
| **34** | 0.68177 | 1.30695 | 1.69092 | 2.03224 | 2.44115 | 2.72839 | 3.34793 |
| **35** | 0.68156 | 1.30621 | 1.68957 | 2.03011 | 2.43772 | 2.72381 | 3.34005 |
| **36** | 0.68137 | 1.30551 | 1.68830 | 2.02809 | 2.43449 | 2.71948 | 3.33262 |
| **37** | 0.68118 | 1.30485 | 1.68709 | 2.02619 | 2.43145 | 2.71541 | 3.32563 |
| **38** | 0.68100 | 1.30423 | 1.68595 | 2.02439 | 2.42857 | 2.71156 | 3.31903 |
| **39** | 0.68083 | 1.30364 | 1.68488 | 2.02269 | 2.42584 | 2.70791 | 3.31279 |
| **40** | 0.68067 | 1.30308 | 1.68385 | 2.02108 | 2.42326 | 2.70446 | 3.30688 |
| **41** | 0.68052 | 1.30254 | 1.68288 | 2.01954 | 2.42080 | 2.70118 | 3.30127 |
| **42** | 0.68038 | 1.30204 | 1.68195 | 2.01808 | 2.41847 | 2.69807 | 3.29595 |
| **43** | 0.68024 | 1.30155 | 1.68107 | 2.01669 | 2.41625 | 2.69510 | 3.29089 |
| **44** | 0.68011 | 1.30109 | 1.68023 | 2.01537 | 2.41413 | 2.69228 | 3.28607 |
| **45** | 0.67998 | 1.30065 | 1.67943 | 2.01410 | 2.41212 | 2.68959 | 3.28148 |
| **46** | 0.67986 | 1.30023 | 1.67866 | 2.01290 | 2.41019 | 2.68701 | 3.27710 |
| **47** | 0.67975 | 1.29982 | 1.67793 | 2.01174 | 2.40835 | 2.68456 | 3.27291 |
| **48** | 0.67964 | 1.29944 | 1.67722 | 2.01063 | 2.40658 | 2.68220 | 3.26891 |
| **49** | 0.67953 | 1.29907 | 1.67655 | 2.00958 | 2.40489 | 2.67995 | 3.26508 |
| **50** | 0.67943 | 1.29871 | 1.67591 | 2.00856 | 2.40327 | 2.67779 | 3.26141 |
| **51** | 0.67933 | 1.29837 | 1.67528 | 2.00758 | 2.40172 | 2.67572 | 3.25789 |
| **52** | 0.67924 | 1.29805 | 1.67469 | 2.00665 | 2.40022 | 2.67373 | 3.25451 |
| **53** | 0.67915 | 1.29773 | 1.67412 | 2.00575 | 2.39879 | 2.67182 | 3.25127 |
| **54** | 0.67906 | 1.29743 | **1.67356** | 2.00488 | 2.39741 | 2.66998 | 3.24815 |
| **55** | 0.67898 | 1.29713 | 1.67303 | 2.00404 | 2.39608 | 2.66822 | 3.24515 |
| **56** | 0.67890 | 1.29685 | 1.67252 | 2.00324 | 2.39480 | 2.66651 | 3.24226 |
| **57** | 0.67882 | 1.29658 | 1.67203 | 2.00247 | 2.39357 | 2.66487 | 3.23948 |
| **58** | 0.67874 | 1.29632 | **1.67155** | 2.00172 | 2.39238 | 2.66329 | 3.23680 |
| **59** | 0.67867 | 1.29607 | 1.67109 | 2.00100 | 2.39123 | 2.66176 | 3.23421 |
| **60** | 0.67860 | 1.29582 | 1.67065 | 2.00030 | 2.39012 | 2.66028 | 3.23171 |

**Lampiran 05**

**Validitas X (KOMUNIKASI)**

|  |
| --- |
| **Correlations** |
|  | x1 | x2 | x3 | x4 | x5 | x6 | x7 | x8 | x9 | x10 | total |
| x1 | Pearson Correlation | 1 | .579\*\* | .333\*\* | .267\* | .448\*\* | .437\*\* | .490\*\* | .322\* | .579\*\* | .566\*\* | .735\*\* |
| Sig. (2-tailed) |  | .000 | .009 | .039 | .000 | .000 | .000 | .012 | .000 | .000 | .000 |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| x2 | Pearson Correlation | .579\*\* | 1 | .371\*\* | .319\* | .404\*\* | .299\* | .533\*\* | .245 | .713\*\* | .581\*\* | .736\*\* |
| Sig. (2-tailed) | .000 |  | .003 | .013 | .001 | .020 | .000 | .059 | .000 | .000 | .000 |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| x3 | Pearson Correlation | .333\*\* | .371\*\* | 1 | .331\*\* | .390\*\* | .228 | .317\* | .473\*\* | .302\* | .375\*\* | .606\*\* |
| Sig. (2-tailed) | .009 | .003 |  | .010 | .002 | .080 | .013 | .000 | .019 | .003 | .000 |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| x4 | Pearson Correlation | .267\* | .319\* | .331\*\* | 1 | .492\*\* | .413\*\* | .525\*\* | .304\* | .319\* | .250 | .623\*\* |
| Sig. (2-tailed) | .039 | .013 | .010 |  | .000 | .001 | .000 | .018 | .013 | .054 | .000 |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| x5 | Pearson Correlation | .448\*\* | .404\*\* | .390\*\* | .492\*\* | 1 | .208 | .511\*\* | .355\*\* | .404\*\* | .433\*\* | .695\*\* |
| Sig. (2-tailed) | .000 | .001 | .002 | .000 |  | .110 | .000 | .005 | .001 | .001 | .000 |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| x6 | Pearson Correlation | .437\*\* | .299\* | .228 | .413\*\* | .208 | 1 | .456\*\* | .373\*\* | .371\*\* | .353\*\* | .597\*\* |
| Sig. (2-tailed) | .000 | .020 | .080 | .001 | .110 |  | .000 | .003 | .004 | .006 | .000 |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| x7 | Pearson Correlation | .490\*\* | .533\*\* | .317\* | .525\*\* | .511\*\* | .456\*\* | 1 | .591\*\* | .533\*\* | .362\*\* | .760\*\* |
| Sig. (2-tailed) | .000 | .000 | .013 | .000 | .000 | .000 |  | .000 | .000 | .004 | .000 |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| x8 | Pearson Correlation | .322\* | .245 | .473\*\* | .304\* | .355\*\* | .373\*\* | .591\*\* | 1 | .401\*\* | .311\* | .623\*\* |
| Sig. (2-tailed) | .012 | .059 | .000 | .018 | .005 | .003 | .000 |  | .001 | .016 | .000 |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| x9 | Pearson Correlation | .579\*\* | .713\*\* | .302\* | .319\* | .404\*\* | .371\*\* | .533\*\* | .401\*\* | 1 | .581\*\* | .757\*\* |
| Sig. (2-tailed) | .000 | .000 | .019 | .013 | .001 | .004 | .000 | .001 |  | .000 | .000 |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| x10 | Pearson Correlation | .566\*\* | .581\*\* | .375\*\* | .250 | .433\*\* | .353\*\* | .362\*\* | .311\* | .581\*\* | 1 | .712\*\* |
| Sig. (2-tailed) | .000 | .000 | .003 | .054 | .001 | .006 | .004 | .016 | .000 |  | .000 |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| total | Pearson Correlation | .735\*\* | .736\*\* | .606\*\* | .623\*\* | .695\*\* | .597\*\* | .760\*\* | .623\*\* | .757\*\* | .712\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). |
| \*. Correlation is significant at the 0.05 level (2-tailed). |

|  |
| --- |
| **Reliabilitas X (Komunikasi)****Reliability Statistics** |
| Cronbach's Alpha | N of Items |
| .765 | 11 |

**Lamiran 06**

**Validitas Y (KINERJA)**

|  |
| --- |
| **Correlations** |
|  | y1 | y2 | y3 | y4 | y5 | y6 | y7 | y8 | y9 | y10 | Total |
| y1 | Pearson Correlation | 1 | .504\*\* | .298\* | .271\* | .411\*\* | .436\*\* | .394\*\* | .386\*\* | .609\*\* | .563\*\* | .730\*\* |
| Sig. (2-tailed) |  | .000 | .021 | .036 | .001 | .001 | .002 | .002 | .000 | .000 | .000 |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| y2 | Pearson Correlation | .504\*\* | 1 | .316\* | .223 | .321\* | .341\*\* | .325\* | .431\*\* | .756\*\* | .526\*\* | .706\*\* |
| Sig. (2-tailed) | .000 |  | .014 | .087 | .012 | .008 | .011 | .001 | .000 | .000 | .000 |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| y3 | Pearson Correlation | .298\* | .316\* | 1 | .369\*\* | .283\* | .235 | .214 | .235 | .210 | .273\* | .519\*\* |
| Sig. (2-tailed) | .021 | .014 |  | .004 | .028 | .070 | .100 | .071 | .108 | .035 | .000 |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| y4 | Pearson Correlation | .271\* | .223 | .369\*\* | 1 | .382\*\* | .405\*\* | .484\*\* | .320\* | .237 | .171 | .594\*\* |
| Sig. (2-tailed) | .036 | .087 | .004 |  | .003 | .001 | .000 | .013 | .068 | .192 | .000 |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| y5 | Pearson Correlation | .411\*\* | .321\* | .283\* | .382\*\* | 1 | .360\*\* | .386\*\* | .258\* | .404\*\* | .306\* | .629\*\* |
| Sig. (2-tailed) | .001 | .012 | .028 | .003 |  | .005 | .002 | .047 | .001 | .018 | .000 |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| y6 | Pearson Correlation | .436\*\* | .341\*\* | .235 | .405\*\* | .360\*\* | 1 | .482\*\* | .483\*\* | .428\*\* | .445\*\* | .695\*\* |
| Sig. (2-tailed) | .001 | .008 | .070 | .001 | .005 |  | .000 | .000 | .001 | .000 | .000 |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| y7 | Pearson Correlation | .394\*\* | .325\* | .214 | .484\*\* | .386\*\* | .482\*\* | 1 | .529\*\* | .421\*\* | .257\* | .665\*\* |
| Sig. (2-tailed) | .002 | .011 | .100 | .000 | .002 | .000 |  | .000 | .001 | .047 | .000 |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| y8 | Pearson Correlation | .386\*\* | .431\*\* | .235 | .320\* | .258\* | .483\*\* | .529\*\* | 1 | .456\*\* | .405\*\* | .664\*\* |
| Sig. (2-tailed) | .002 | .001 | .071 | .013 | .047 | .000 | .000 |  | .000 | .001 | .000 |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| y9 | Pearson Correlation | .609\*\* | .756\*\* | .210 | .237 | .404\*\* | .428\*\* | .421\*\* | .456\*\* | 1 | .624\*\* | .767\*\* |
| Sig. (2-tailed) | .000 | .000 | .108 | .068 | .001 | .001 | .001 | .000 |  | .000 | .000 |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| y10 | Pearson Correlation | .563\*\* | .526\*\* | .273\* | .171 | .306\* | .445\*\* | .257\* | .405\*\* | .624\*\* | 1 | .687\*\* |
| Sig. (2-tailed) | .000 | .000 | .035 | .192 | .018 | .000 | .047 | .001 | .000 |  | .000 |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| total | Pearson Correlation | .730\*\* | .706\*\* | .519\*\* | .594\*\* | .629\*\* | .695\*\* | .665\*\* | .664\*\* | .767\*\* | .687\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  |
| N | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 | 60 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). |
| \*. Correlation is significant at the 0.05 level (2-tailed). |

**Reliabilitas Y**

|  |
| --- |
| **Reliability Statistics** |
| Cronbach's Alpha | N of Items |
| .762 | 11 |