**Lampiran 1**

**KUISIONER**

1. **Identitas Penulis**

Nama : Imro’atul Husna

NPM : 163114414

Fakultas : Ekonomi

Program Studi : Manajemen

Umur : 21 Tahun

Jenis Kelamin : Perempuan

Alamat : Naga Rejo Dsn IV Kecamatan Galang

Judul Penelitian : Pengaruh Kepemimpinan Kepala Sekolah Terhadap Efektivitas Kerja Guru Di Sekolah Al Washliyah Kecamatan Bangun Purba.

Dengan ini saya mohon kesediaan saudara/i untuk mengisi daftar kuisioner. Informasi yang anda berikan hanya semata-mata untuk melengkapi data penelitian dalam rangka penyusunan skripsi. Untuk itu, isilah kuisioner ini dengan jawaban yang sebenar-benarnya, atas kesediaan saudara/i saya ucapkan terima kasih.

Medan,Juni 2020

Penulis

Imro’atul Husna

* + - 1. **IDENTITAS RESPONDEN**

Nama :

Jenis Kelamin :

Umur :

* + - 1. **PETUNJUK PENGISIAN**
  1. Bacalah baik-baik setiap pertanyaan dalam angket ini sebelum menjawabnya.
  2. Berilah jawaban dengan memberi tanda (√) pada kolom yang tersedia.

SS = Sangat Setuju

S = Setuju

KS = Kurang Setuju

TS = Tidak Setuju

STS = Sangat Tidak Setuju

1. Bila ada sesuatu yang kurang jelas, mohon ditanyakan pada peneliti.

**DAFTAR PERNYATAAN**

1. **Kepemimpinan Kepala Sekolah (X)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS** | **S** | **KS** | **TS** | **STS** |
| **I** | **Komitmen** |  |  |  |  |  |
| **1.** | Kepala sekolah mampu bekerja keras, dan menunjukkan kemampuan kerja yang tinggi. |  |  |  |  |  |
| **2.** | Kepala sekolah mengambil tanggung jawab besar terhadap keberhasilan organisasi sekolah. |  |  |  |  |  |
| **3.** | Secara rata-rata tingkat kecerdasan kepala sekolah dalam mengelola organisasi lebih baik dibandingkan bawahannya. |  |  |  |  |  |
| **II** | **Visi dan misi** |  |  |  |  |  |
| **4.** | Kepala sekolah merumuskan visi dan misi sekolah secara jelas. |  |  |  |  |  |
| **5.** | Kepala sekolah menentukan langkah-langkah strategis untuk mencapai visi dan misi sekolah |  |  |  |  |  |
| **6.** | Kepala sekolah menentukan rencana tahunan sekolah yang mencakup perlenglapan sekolah . |  |  |  |  |  |
| **III** | **Fokus** |  |  |  |  |  |
| **7.** | Kepala sekolah mengembangkan program ekstra kulikuler yang berwawasan keunggulan |  |  |  |  |  |
| **8.** | Kepala sekolah memonitor perkembangan efektivitas kerja guru. |  |  |  |  |  |
| **9.** | Kepala sekolah bermusyawarah dengan bawahannya untuk mencari solusi dari masalah yang dihadapi sekolah. |  |  |  |  |  |
| **10.** | Kepala sekolah memenuhi segala kebutuhan yang dibutuhkan untuk kegiatan-kegiatan sekolah. |  |  |  |  |  |

1. **Efektivitas Kerja (Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS** | **S** | **KS** | **TS** | **STS** |
| **I** | **Kemampuan menyesuaikan diri** |  |  |  |  |  |
| **1.** | Saya menyesuaikan diri terhadap perubahan yang terjadi di sekolah |  |  |  |  |  |
| **2.** | Saya bersosialisasi kepada siapapun pada saat melakukan pekerjaan. |  |  |  |  |  |
| **3.** | Saya berupaya menjadi individu yang selaku berusaha untuk meningkatkan keefektifan. |  |  |  |  |  |
| **II** | **Prestasi Kerja** |  |  |  |  |  |
| **4.** | Penilaian prestasi kerja sekolah dilaksanakan dengan baik. |  |  |  |  |  |
| **5.** | Prestasi didukung oleh hubungan yang baik dan harmonis antar kepala sekolah dan guru. |  |  |  |  |  |
| **6.** | Saya selalu berusaha menaati peraturan yang di tetapkan disekolah. |  |  |  |  |  |
| **III** | **Kepuasan Kerja** |  |  |  |  |  |
| **7.** | Saya memperoleh pengalaman dan peningkatan kemampuan selama bekerja. |  |  |  |  |  |
| **8.** | Lingkungan kerja membuat saya lebih baik dalam melakukan pekerjaan. |  |  |  |  |  |
| **9.** | Saya memiliki kesadaran menyelesaikan tugas secara maksimal dalam memenuhi harapan yang diinginkan kepala sekolah. |  |  |  |  |  |
| **10.** | Saya memiliki tanggung jawab dalam mengajar dan meningkatkan mutu hasil kerja. |  |  |  |  |  |

**Lampiran 2 :**

**DATA TABULASI HASIL KUISIONER PENELITIAN**

**Tabulasi Hasil Kuisioner Kepemimpinan Kepala Sekolah (X)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No Responden | Pernyataan Variabel X | | | | | | | | | | |
| X1 | X2 | X3 | X4 | X5 | X6 | X7 | X8 | X9 | X10 | TOTAL |
| 1 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 29 |
| 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 29 |
| 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 29 |
| 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 30 |
| 5 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 31 |
| 6 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 31 |
| 7 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 31 |
| 8 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 31 |
| 9 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 36 |
| 10 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 36 |
| 11 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 36 |
| 12 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 36 |
| 13 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 36 |
| 14 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 37 |
| 15 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 37 |
| 16 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 37 |
| 17 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 37 |
| 18 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 37 |
| 19 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 37 |
| 20 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 21 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 22 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 23 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 24 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 25 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 26 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 27 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 28 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 29 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 30 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 31 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 32 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 33 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 34 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| TOTAL | 128 | 120 | 124 | 128 | 117 | 128 | 132 | 128 | 117 | 128 | 1250 |

**Tabulasi Hasil Kuisioner Efektivitas Kerja (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No Responden | Pernyataan Variabel Y | | | | | | | | | | |
| Y1 | Y2 | Y3 | Y4 | Y5 | Y6 | Y7 | Y8 | Y9 | Y10 | TOTAL |
| 1 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 23 |
| 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 23 |
| 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 23 |
| 4 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 24 |
| 5 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 24 |
| 6 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 25 |
| 7 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 28 |
| 8 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 28 |
| 9 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 28 |
| 10 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 29 |
| 11 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 30 |
| 12 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 30 |
| 13 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 33 |
| 14 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 33 |
| 15 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 33 |
| 16 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 35 |
| 17 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 35 |
| 18 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 35 |
| 19 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 38 |
| 20 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 21 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 22 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 23 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 24 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 25 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 26 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 27 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 28 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 29 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 30 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 31 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 32 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 33 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 34 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| TOTAL | 124 | 112 | 108 | 120 | 109 | 109 | 116 | 112 | 117 | 124 | 1151 |

**Lampiran 3 :**

**Analisis Deskriptif Variabel X**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Statistics** | | | | | | | | | | | |
|  | | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 |
| N | Valid | 34 | 34 | 34 | 34 | 34 | 34 | 34 | 34 | 34 | 34 |
| Missing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Frequency Table**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **P1** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 8 | 23.5 | 23.5 | 23.5 |
| 4 | 26 | 76.5 | 76.5 | 100.0 |
| Total | 34 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **P2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 3 | 8.8 | 8.8 | 8.8 |
| 3 | 10 | 29.4 | 29.4 | 38.2 |
| 4 | 21 | 61.8 | 61.8 | 100.0 |
| Total | 34 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **P3** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 21 | 61.8 | 61.8 | 61.8 |
| 4 | 4 | 11.8 | 11.8 | 73.5 |
| 5 | 9 | 26.5 | 26.5 | 100.0 |
| Total | 34 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **P4** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 8 | 23.5 | 23.5 | 23.5 |
| 4 | 26 | 76.5 | 76.5 | 100.0 |
| Total | 34 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **P5** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 19 | 55.9 | 55.9 | 55.9 |
| 4 | 15 | 44.1 | 44.1 | 100.0 |
| Total | 34 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **P6** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 8 | 23.5 | 23.5 | 23.5 |
| 4 | 26 | 76.5 | 76.5 | 100.0 |
| Total | 34 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **P7** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 4 | 11.8 | 11.8 | 11.8 |
| 4 | 30 | 88.2 | 88.2 | 100.0 |
| Total | 34 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **P8** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 8 | 23.5 | 23.5 | 23.5 |
| 4 | 26 | 76.5 | 76.5 | 100.0 |
| Total | 34 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **P9** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 19 | 55.9 | 55.9 | 55.9 |
| 4 | 15 | 44.1 | 44.1 | 100.0 |
| Total | 34 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **P10** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 8 | 23.5 | 23.5 | 23.5 |
| 4 | 26 | 76.5 | 76.5 | 100.0 |
| Total | 34 | 100.0 | 100.0 |  |

**Analisis Deskriptif Variabel Y**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Statistics** | | | | | | | | | | | |
|  | | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 |
| N | Valid | 34 | 34 | 34 | 34 | 34 | 34 | 34 | 34 | 34 | 34 |
| Missing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Frequency Table**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **P1** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 12 | 35.3 | 35.3 | 35.3 |
| 4 | 22 | 64.7 | 64.7 | 100.0 |
| Total | 34 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **P2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 6 | 17.6 | 17.6 | 17.6 |
| 3 | 12 | 35.3 | 35.3 | 52.9 |
| 4 | 16 | 47.1 | 47.1 | 100.0 |
| Total | 34 | 100.0 | 100.0 |  |
| **P3** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 3 | 8.8 | 8.8 | 8.8 |
| 3 | 22 | 64.7 | 64.7 | 73.5 |
| 4 | 9 | 26.5 | 26.5 | 100.0 |
| Total | 34 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **P4** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 6 | 17.6 | 17.6 | 17.6 |
| 3 | 4 | 11.8 | 11.8 | 29.4 |
| 4 | 24 | 70.6 | 70.6 | 100.0 |
| Total | 34 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **P5** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 9 | 26.5 | 26.5 | 26.5 |
| 3 | 9 | 26.5 | 26.5 | 52.9 |
| 4 | 16 | 47.1 | 47.1 | 100.0 |
| Total | 34 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **P6** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| **P6** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 12 | 35.3 | 35.3 | 35.3 |
| 3 | 3 | 8.8 | 8.8 | 44.1 |
| 4 | 19 | 55.9 | 55.9 | 100.0 |
| Total | 34 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **P7** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 5 | 14.7 | 14.7 | 14.7 |
| 3 | 10 | 29.4 | 29.4 | 44.1 |
| 4 | 19 | 55.9 | 55.9 | 100.0 |
| Total | 34 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **P8** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 6 | 17.6 | 17.6 | 17.6 |
| 3 | 12 | 35.3 | 35.3 | 52.9 |
| 4 | 16 | 47.1 | 47.1 | 100.0 |
| Total | 34 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **P9** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 19 | 55.9 | 55.9 | 55.9 |
| 4 | 15 | 44.1 | 44.1 | 100.0 |
| Total | 34 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **P10** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 | 12 | 35.3 | 35.3 | 35.3 |
| 4 | 22 | 64.7 | 64.7 | 100.0 |
| Total | 34 | 100.0 | 100.0 |  |

**Lampiran 4**

**HASIL UJI VALIDITAS**

1. **Uji Validitas Kepemimpinan Kepala Sekolah (X)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| P1 | 34.32 | 28.407 | .540 | .939 |
| P2 | 34.00 | 28.545 | .472 | .943 |
| P3 | 34.47 | 26.560 | .850 | .925 |
| P4 | 34.21 | 25.078 | .857 | .924 |
| P5 | 34.53 | 26.984 | .825 | .926 |
| P6 | 34.35 | 28.720 | .522 | .940 |
| P7 | 34.59 | 27.037 | .801 | .927 |
| P8 | 34.29 | 25.244 | .867 | .923 |
| P9 | 34.53 | 26.863 | .924 | .923 |
| P10 | 34.29 | 25.244 | .867 | .923 |

1. **Uji Validitas Efektivitas Kerja (Y)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| P1 | 39.18 | 13.847 | .622 | .898 |
| P2 | 39.06 | 14.602 | .527 | .903 |
| P3 | 39.06 | 13.815 | .592 | .901 |
| P4 | 39.00 | 14.364 | .584 | .900 |
| P5 | 39.32 | 13.741 | .680 | .894 |
| P6 | 39.15 | 13.220 | .770 | .888 |
| P7 | 39.26 | 13.110 | .889 | .882 |
| P8 | 39.18 | 13.119 | .813 | .886 |
| P9 | 39.03 | 14.272 | .537 | .903 |
| P10 | 39.00 | 13.939 | .620 | .898 |

**Lampiran : 5**

**HASIL UJI RELIABILITAS**

1. **Uji Reliabilitas Kepemimpinan Kepala Sekolah (X)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 34 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 34 | 100.0 |
|  | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .936 | 10 |

1. **Uji Reliabilitas Efektivitas Kerja (Y)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 34 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 34 | 100.0 |
|  | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .905 | 10 |

**Lampiran 6 :**

**Hasil Uji Regresi Linear Sederhana**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | T | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | -19.166 | 2.807 |  | -6.828 | .000 |
| Kepemimpinan Kepala Sekolah | 1.442 | .076 | .958 | 19.007 | .000 |

**Lampiran 7 :**

**HASIL UJI T**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | T | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | -19.166 | 2.807 |  | -6.828 | .000 |
| Kepemimpinan Kepala Sekolah | 1.442 | .076 | .958 | 19.007 | .000 |

**Lampiran 8 :**

# HASIL UJI KOEFISIEN DETERMINASI (R2)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
| 1 | .958a | .919 | .916 | 1.821 | .992 |

**Lampiran 9:**

**TABEL UJI T**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Pr** | **0.25** | **0.10** | **0.05** | **0.025** | **0.01** | **0.005** | **0.001** |
| **Df** | **0.50** | **0.20** | **0.10** | **0.050** | **0.02** | **0.010** | **0.002** |
| **1** | 1.00000 | 3.07768 | 6.31375 | 12.70620 | 31.82052 | 63.65674 | 318.30884 |
| **2** | 0.81650 | 1.88562 | 2.91999 | 4.30265 | 6.96456 | 9.92484 | 22.32712 |
| **3** | 0.76489 | 1.63774 | 2.35336 | 3.18245 | 4.54070 | 5.84091 | 10.21453 |
| **4** | 0.74070 | 1.53321 | 2.13185 | 2.77645 | 3.74695 | 4.60409 | 7.17318 |
| **5** | 0.72669 | 1.47588 | 2.01505 | 2.57058 | 3.36493 | 4.03214 | 5.89343 |
| **6** | 0.71756 | 1.43976 | 1.94318 | 2.44691 | 3.14267 | 3.70743 | 5.20763 |
| **7** | 0.71114 | 1.41492 | 1.89458 | 2.36462 | 2.99795 | 3.49948 | 4.78529 |
| **8** | 0.70639 | 1.39682 | 1.85955 | 2.30600 | 2.89646 | 3.35539 | 4.50079 |
| **9** | 0.70272 | 1.38303 | 1.83311 | 2.26216 | 2.82144 | 3.24984 | 4.29681 |
| **10** | 0.69981 | 1.37218 | 1.81246 | 2.22814 | 2.76377 | 3.16927 | 4.14370 |
| **11** | 0.69745 | 1.36343 | 1.79588 | 2.20099 | 2.71808 | 3.10581 | 4.02470 |
| **12** | 0.69548 | 1.35622 | 1.78229 | 2.17881 | 2.68100 | 3.05454 | 3.92963 |
| **13** | 0.69383 | 1.35017 | 1.77093 | 2.16037 | 2.65031 | 3.01228 | 3.85198 |
| **14** | 0.69242 | 1.34503 | 1.76131 | 2.14479 | 2.62449 | 2.97684 | 3.78739 |
| **15** | 0.69120 | 1.34061 | 1.75305 | 2.13145 | 2.60248 | 2.94671 | 3.73283 |
| **16** | 0.69013 | 1.33676 | 1.74588 | 2.11991 | 2.58349 | 2.92078 | 3.68615 |
| **17** | 0.68920 | 1.33338 | 1.73961 | 2.10982 | 2.56693 | 2.89823 | 3.64577 |
| **18** | 0.68836 | 1.33039 | 1.73406 | 2.10092 | 2.55238 | 2.87844 | 3.61048 |
| **19** | 0.68762 | 1.32773 | 1.72913 | 2.09302 | 2.53948 | 2.86093 | 3.57940 |
| **20** | 0.68695 | 1.32534 | 1.72472 | 2.08596 | 2.52798 | 2.84534 | 3.55181 |
| **21** | 0.68635 | 1.32319 | 1.72074 | 2.07961 | 2.51765 | 2.83136 | 3.52715 |
| **22** | 0.68581 | 1.32124 | 1.71714 | 2.07387 | 2.50832 | 2.81876 | 3.50499 |
| **23** | 0.68531 | 1.31946 | 1.71387 | 2.06866 | 2.49987 | 2.80734 | 3.48496 |
| **24** | 0.68485 | 1.31784 | 1.71088 | 2.06390 | 2.49216 | 2.79694 | 3.46678 |
| **25** | 0.68443 | 1.31635 | 1.70814 | 2.05954 | 2.48511 | 2.78744 | 3.45019 |
| **26** | 0.68404 | 1.31497 | 1.70562 | 2.05553 | 2.47863 | 2.77871 | 3.43500 |
| **27** | 0.68368 | 1.31370 | 1.70329 | 2.05183 | 2.47266 | 2.77068 | 3.42103 |
| **28** | 0.68335 | 1.31253 | 1.70113 | 2.04841 | 2.46714 | 2.76326 | 3.40816 |
| **29** | 0.68304 | 1.31143 | 1.69913 | 2.04523 | 2.46202 | 2.75639 | 3.39624 |
| **30** | 0.68276 | 1.31042 | 1.69726 | 2.04227 | 2.45726 | 2.75000 | 3.38518 |
| **31** | 0.68249 | 1.30946 | 1.69552 | 2.03951 | 2.45282 | 2.74404 | 3.37490 |
| **32** | 0.68223 | 1.30857 | 1.69389 | 2.03693 | 2.44868 | 2.73848 | 3.36531 |
| **33** | 0.68200 | 1.30774 | 1.69236 | 2.03452 | 2.44479 | 2.73328 | 3.35634 |
| **34** | 0.68177 | 1.30695 | 1.69092 | 2.03224 | 2.44115 | 2.72839 | 3.34793 |
| **35** | 0.68156 | 1.30621 | 1.68957 | 2.03011 | 2.43772 | 2.72381 | 3.34005 |
| **36** | 0.68137 | 1.30551 | 1.68830 | 2.02809 | 2.43449 | 2.71948 | 3.33262 |
| **37** | 0.68118 | 1.30485 | 1.68709 | 2.02619 | 2.43145 | 2.71541 | 3.32563 |
| **38** | 0.68100 | 1.30423 | 1.68595 | 2.02439 | 2.42857 | 2.71156 | 3.31903 |
| **39** | 0.68083 | 1.30364 | 1.68488 | 2.02269 | 2.42584 | 2.70791 | 3.31279 |
| **40** | 0.68067 | 1.30308 | 1.68385 | 2.02108 | 2.42326 | 2.70446 | 3.30688 |

**Lampiran 10:**

**TABEL UJI R**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **df = (N-2)** | **Tingkat signifikansi untuk uji satu arah** | | | | |
| **0.05** | **0.025** | **0.01** | **0.005** | **0.0005** |
| **Tingkat signifikansi untuk uji dua arah** | | | | |
| **0.1** | **0.05** | **0.02** | **0.01** | **0.001** |
| **1** | 0.9877 | 0.9969 | 0.9995 | 0.9999 | 1.0000 |
| **2** | 0.9000 | 0.9500 | 0.9800 | 0.9900 | 0.9990 |
| **3** | 0.8054 | 0.8783 | 0.9343 | 0.9587 | 0.9911 |
| **4** | 0.7293 | 0.8114 | 0.8822 | 0.9172 | 0.9741 |
| **5** | 0.6694 | 0.7545 | 0.8329 | 0.8745 | 0.9509 |
| **6** | 0.6215 | 0.7067 | 0.7887 | 0.8343 | 0.9249 |
| **7** | 0.5822 | 0.6664 | 0.7498 | 0.7977 | 0.8983 |
| **8** | 0.5494 | 0.6319 | 0.7155 | 0.7646 | 0.8721 |
| **9** | 0.5214 | 0.6021 | 0.6851 | 0.7348 | 0.8470 |
| **10** | 0.4973 | 0.5760 | 0.6581 | 0.7079 | 0.8233 |
| **11** | 0.4762 | 0.5529 | 0.6339 | 0.6835 | 0.8010 |
| **12** | 0.4575 | 0.5324 | 0.6120 | 0.6614 | 0.7800 |
| **13** | 0.4409 | 0.5140 | 0.5923 | 0.6411 | 0.7604 |
| **14** | 0.4259 | 0.4973 | 0.5742 | 0.6226 | 0.7419 |
| **15** | 0.4124 | 0.4821 | 0.5577 | 0.6055 | 0.7247 |
| **16** | 0.4000 | 0.4683 | 0.5425 | 0.5897 | 0.7084 |
| **17** | 0.3887 | 0.4555 | 0.5285 | 0.5751 | 0.6932 |
| **18** | 0.3783 | 0.4438 | 0.5155 | 0.5614 | 0.6788 |
| **19** | 0.3687 | 0.4329 | 0.5034 | 0.5487 | 0.6652 |
| **20** | 0.3598 | 0.4227 | 0.4921 | 0.5368 | 0.6524 |
| **21** | 0.3515 | 0.4132 | 0.4815 | 0.5256 | 0.6402 |
| **22** | 0.3438 | 0.4044 | 0.4716 | 0.5151 | 0.6287 |
| **23** | 0.3365 | 0.3961 | 0.4622 | 0.5052 | 0.6178 |
| **24** | 0.3297 | 0.3882 | 0.4534 | 0.4958 | 0.6074 |
| **25** | 0.3233 | 0.3809 | 0.4451 | 0.4869 | 0.5974 |
| **26** | 0.3172 | 0.3739 | 0.4372 | 0.4785 | 0.5880 |
| **27** | 0.3115 | 0.3673 | 0.4297 | 0.4705 | 0.5790 |
| **28** | 0.3061 | 0.3610 | 0.4226 | 0.4629 | 0.5703 |
| **29** | 0.3009 | 0.3550 | 0.4158 | 0.4556 | 0.5620 |
| **30** | 0.2960 | 0.3494 | 0.4093 | 0.4487 | 0.5541 |
| **31** | 0.2913 | 0.3440 | 0.4032 | 0.4421 | 0.5465 |
| **32** | 0.2869 | 0.3388 | 0.3972 | 0.4357 | 0.5392 |
| **33** | 0.2826 | 0.3338 | 0.3916 | 0.4296 | 0.5322 |
| **34** | 0.2785 | 0.3291 | 0.3862 | 0.4238 | 0.5254 |
| **35** | 0.2746 | 0.3246 | 0.3810 | 0.4182 | 0.5189 |
| **36** | 0.2709 | 0.3202 | 0.3760 | 0.4128 | 0.5126 |
| **37** | 0.2673 | 0.3160 | 0.3712 | 0.4076 | 0.5066 |
| **38** | 0.2638 | 0.3120 | 0.3665 | 0.4026 | 0.5007 |
| **39** | 0.2605 | 0.3081 | 0.3621 | 0.3978 | 0.4950 |
| **40** | 0.2573 | 0.3044 | 0.3578 | 0.3932 | 0.4896 |
| **41** | 0.2542 | 0.3008 | 0.3536 | 0.3887 | 0.4843 |
| **42** | 0.2512 | 0.2973 | 0.3496 | 0.3843 | 0.4791 |
| **43** | 0.2483 | 0.2940 | 0.3457 | 0.3801 | 0.4742 |
| **44** | 0.2455 | 0.2907 | 0.3420 | 0.3761 | 0.4694 |
| **45** | 0.2429 | 0.2876 | 0.3384 | 0.3721 | 0.4647 |
| **46** | 0.2403 | 0.2845 | 0.3348 | 0.3683 | 0.4601 |
| **47** | 0.2377 | 0.2816 | 0.3314 | 0.3646 | 0.4557 |
| **48** | 0.2353 | 0.2787 | 0.3281 | 0.3610 | 0.4514 |
| **49** | 0.2329 | 0.2759 | 0.3249 | 0.3575 | 0.4473 |
| **50** | 0.2306 | 0.2732 | 0.3218 | 0.3542 | 0.4432 |