# Lampiran 1. Kuesioner Penelitian

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Jurusan : Manajemen

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Yth. Bapak/Ibu/Sdr/I Responden Bersama ini saya mohon kesediaan Bapak/Ibu/Saudara/I untuk mengisi kuesioner dalam rangka penelitian saya yang berjudul : “**“Pengaruh Kemampuan dan Tunjangan Kinerja terhadap Prestasi Kerja Pegawai di Badan Pendapatan Daerah Kabupaten Deli Serdang”.**” untuk memenuhi penyelesaian thesis saya. Kuesioner ini terdiri atas sejumlah pertanyaan. Data yang diperoleh hanya akan digunakan untuk penelitian dan tidak digunakan sebagai penelitian kinerja di tempat Bapak/Ibu/Saudara/i. Saya memahami sepenuhnya bahwa waktu Anda sangat terbatas dan berharga. Atas kesediaan Bapak/Ibu/Saudara/I untuk menjawab dan mengisi semua pertanyaan kuesioner ini, saya ucapkan terimakasih.

Medan, 02 Agustus 2022

Hormat Saya,

 (Nevy Saskia Fitri)

**IDENTITAS RESPONDEN**

Berilah tanda (√) pada jawaban dibawah ini sesuai dengan identitas Bapak/Ibu/Saudara/I sebagai berikut:

Nama Responden :................................................................................(boleh dikosongkan)

Jenis Kelamin : ( )Laki-Laki ( )Perempuan

Status : ( ) Menikah ( ) BelumMenikah

Usia : ( ) 20-30 Tahun

 ( ) 31-40 Tahun

 ( ) >41 Tahun

Pendidikan : ( ) D3

 ( ) S1

 ( ) S2

Lama Bekerja : ( ) <1 tahun

 ( ) 1-5 tahun

 ( ) 5-10 tahun

 ( ) >10 tahun

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| NO | PERNYATAAN | 1 | 2 | 3 | 4 | 5 |
| Kemampuan Kerja |
| 1 | Saya merasa mampu menyelesaikan pekerjaan yangdiberikan kepada saya |  |  |  |  |  |
| 2 | Saya bersedia mengikuti bimtek untuk meningkatkanpenguasaan teori dan keterampilan pekerjaan di bidang saya |  |  |  |  |  |
| 3 | Saya mampu menyelesaikan pekerjaan secepat mungkin. |  |  |  |  |  |
| Tunjangan Kinerja |
| 1 | Pemberian tunjangan kinerja PNS diberikan berdasarkan absensi kehadiran |  |  |  |  |  |
| 2 | Pemberian tunjangan kinerja bagi PNS dihubungkan dengan jumlah jam kerja |  |  |  |  |  |
| 3 | Pemberian tunjangan kinerja berdasarkan hasil perilaku kerja |  |  |  |  |  |
| 4 | Tunjangan kinerja dibayarkan bagi pegawai yang kinerjanya tercapai |  |  |  |  |  |
| 5 | Tunjangan kinerja dibayarkan setelah memperhatikan hasil penilaian prestasi kerja |  |  |  |  |  |
| 6 | Besarnya pemberian tunjangan kinerja berdasarkan aturan kelas jabatan  |  |  |  |  |  |
| Prestasi Kerja |
| 1 | Penilaian prestasi kerja sudah mengukur kuantitas pekerjaan sebagaimana telah ditetapkan dalam sasaran kerja pegawai |  |  |  |  |  |
| 2 | Penilaian prestasi kerja sudah mengukur kulitas pekerjaan sebagaimana telah ditetapkan dalam sasaran kerja pegawai |  |  |  |  |  |
| 3 | Saya selalu dapat diandalkan atas pekerjaan yang diberikan terhadap saya  |  |  |  |  |  |
| 4 | Saya berinisiatif dalam menyelesaikan pekerjaan sehingga lebih cepat selesai |  |  |  |  |  |
| 5 | Saya melakukan pekerjaan saya secara rutin tanpa ada paksaan dari siapapun  |  |  |  |  |  |
| 6 | Saya selalu bersikap baik terhadap atasan maupun rekan kerja saya |  |  |  |  |  |
| 7 | Saya selalu hadir setiap hari dan bekerja sesuai dengan jam/waktu yang telah ditentukan |  |  |  |  |  |

**Lampiran 2. Data Tabulasi Responden**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| X1.1 | X1.2 | X1.3 | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | X1 | X2 | Y |
| 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 15 | 26 | 33 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 12 | 24 | 28 |
| 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 5 | 4 | 14 | 25 | 28 |
| 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 14 | 29 | 34 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 12 | 24 | 28 |
| 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 13 | 25 | 28 |
| 5 | 4 | 4 | 3 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 3 | 4 | 13 | 26 | 31 |
| 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 15 | 27 | 31 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 15 | 29 | 30 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 15 | 29 | 30 |
| 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 13 | 28 | 31 |
| 4 | 3 | 3 | 1 | 4 | 2 | 4 | 2 | 3 | 3 | 2 | 3 | 5 | 4 | 1 | 3 | 10 | 16 | 21 |
| 4 | 3 | 3 | 2 | 3 | 4 | 3 | 4 | 5 | 5 | 4 | 4 | 4 | 3 | 4 | 5 | 10 | 21 | 29 |
| 5 | 4 | 4 | 3 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 3 | 4 | 13 | 26 | 31 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 15 | 30 | 35 |
| 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 15 | 26 | 27 |
| 5 | 5 | 2 | 3 | 2 | 5 | 4 | 5 | 2 | 3 | 4 | 5 | 5 | 4 | 1 | 4 | 12 | 21 | 26 |
| 5 | 5 | 3 | 4 | 5 | 5 | 5 | 3 | 3 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 13 | 25 | 32 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 12 | 24 | 28 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 15 | 30 | 35 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 12 | 24 | 28 |
| 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 13 | 26 | 33 |
| 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 14 | 27 | 33 |
| 3 | 3 | 2 | 3 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 8 | 25 | 33 |
| 5 | 5 | 4 | 4 | 5 | 4 | 5 | 3 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 14 | 26 | 31 |
| 3 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 5 | 5 | 5 | 9 | 23 | 31 |
| 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 13 | 28 | 31 |
| 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 14 | 27 | 31 |
| 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 15 | 28 | 33 |
| 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 13 | 27 | 33 |
| 4 | 5 | 5 | 4 | 4 | 5 | 4 | 3 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 14 | 25 | 31 |
| 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 3 | 4 | 3 | 4 | 4 | 14 | 25 | 27 |
| 4 | 5 | 4 | 5 | 5 | 4 | 3 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 3 | 4 | 13 | 26 | 32 |
| 4 | 5 | 5 | 4 | 4 | 5 | 5 | 3 | 3 | 4 | 3 | 4 | 5 | 5 | 3 | 4 | 14 | 24 | 28 |
| 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 3 | 5 | 5 | 4 | 5 | 4 | 5 | 3 | 13 | 24 | 31 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 15 | 28 | 34 |
| 4 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 11 | 22 | 32 |
| 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 14 | 27 | 32 |
| 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 3 | 5 | 5 | 5 | 5 | 5 | 3 | 4 | 13 | 25 | 32 |
| 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 14 | 27 | 32 |
| 3 | 3 | 4 | 3 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 10 | 27 | 32 |
| 5 | 4 | 4 | 4 | 4 | 5 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 13 | 25 | 30 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 5 | 5 | 12 | 23 | 28 |
| 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 15 | 28 | 31 |
| 4 | 5 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 13 | 22 | 33 |
| 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 3 | 5 | 14 | 28 | 31 |
| 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 14 | 25 | 33 |
| 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 14 | 28 | 28 |
| 5 | 3 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 13 | 28 | 33 |
| 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 14 | 29 | 30 |
| 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 14 | 29 | 35 |
| 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 14 | 26 | 32 |
| 5 | 4 | 4 | 3 | 4 | 3 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 13 | 24 | 32 |
| 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 14 | 29 | 31 |
| 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 14 | 28 | 32 |
| 5 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 13 | 30 | 31 |
| 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 14 | 27 | 32 |
| 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 14 | 28 | 32 |
| 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 13 | 26 | 29 |
| 5 | 4 | 5 | 3 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 14 | 26 | 33 |
| 5 | 5 | 4 | 4 | 5 | 3 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 14 | 27 | 32 |
| 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 14 | 29 | 35 |
| 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 14 | 27 | 32 |
| 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 13 | 25 | 30 |
| 3 | 3 | 2 | 4 | 3 | 3 | 5 | 2 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 8 | 20 | 25 |
| 4 | 4 | 3 | 5 | 4 | 4 | 5 | 4 | 4 | 3 | 3 | 3 | 5 | 5 | 4 | 4 | 11 | 26 | 27 |
| 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 14 | 29 | 32 |
| 5 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 3 | 5 | 12 | 26 | 32 |
| 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 15 | 28 | 31 |
| 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 3 | 5 | 4 | 5 | 4 | 15 | 28 | 30 |
| 4 | 5 | 5 | 4 | 3 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 14 | 26 | 33 |
| 5 | 5 | 3 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 3 | 5 | 4 | 5 | 5 | 4 | 13 | 26 | 30 |
| 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 13 | 29 | 31 |
| 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 4 | 15 | 26 | 32 |
| 5 | 4 | 4 | 3 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 3 | 4 | 13 | 26 | 31 |
| 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 12 | 27 | 31 |
| 4 | 3 | 4 | 3 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 11 | 26 | 33 |
| 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 14 | 29 | 32 |
| 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 13 | 28 | 32 |
| 5 | 4 | 4 | 3 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 3 | 4 | 13 | 26 | 31 |
| 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 13 | 28 | 32 |
| 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 13 | 28 | 32 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 15 | 30 | 35 |
| 5 | 5 | 3 | 3 | 4 | 5 | 5 | 4 | 5 | 4 | 2 | 4 | 4 | 4 | 2 | 5 | 13 | 26 | 25 |
| 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 14 | 28 | 33 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 3 | 12 | 20 | 14 |
| 5 | 3 | 4 | 1 | 5 | 3 | 4 | 4 | 5 | 4 | 2 | 3 | 3 | 3 | 3 | 5 | 12 | 22 | 23 |
| 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 15 | 29 | 33 |
| 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 13 | 25 | 26 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 15 | 30 | 35 |
| 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 11 | 20 | 25 |
| 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 13 | 25 | 26 |
| 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 14 | 26 | 28 |
| 4 | 5 | 5 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 14 | 22 | 21 |
| 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 9 | 19 | 21 |
| 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 14 | 26 | 28 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 15 | 30 | 35 |
| 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 15 | 29 | 33 |
| 5 | 5 | 4 | 5 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 5 | 4 | 14 | 22 | 25 |

**Lampiran 3. Hasil Uji SPSS**

|  |
| --- |
| **Correlations** |
|  | X1.1 | X1.2 | X1.3 | X1 |
| X1.1 | Pearson Correlation | 1 | .648\*\* | .450\* | .807\*\* |
| Sig. (2-tailed) |  | .000 | .013 | .000 |
| N | 30 | 30 | 30 | 30 |
| X1.2 | Pearson Correlation | .648\*\* | 1 | .482\*\* | .839\*\* |
| Sig. (2-tailed) | .000 |  | .007 | .000 |
| N | 30 | 30 | 30 | 30 |
| X1.3 | Pearson Correlation | .450\* | .482\*\* | 1 | .827\*\* |
| Sig. (2-tailed) | .013 | .007 |  | .000 |
| N | 30 | 30 | 30 | 30 |
| X1 | Pearson Correlation | .807\*\* | .839\*\* | .827\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 |  |
| N | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). |
| \*. Correlation is significant at the 0.05 level (2-tailed). |

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| --- |
| **Correlations** |
|  | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2 |
| X2.1 | Pearson Correlation | 1 | .421\* | .492\*\* | .570\*\* | .309 | .193 | .807\*\* |
| Sig. (2-tailed) |  | .018 | .005 | .001 | .091 | .298 | .000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| X2.2 | Pearson Correlation | .421\* | 1 | .009 | .704\*\* | .122 | .507\*\* | .699\*\* |
| Sig. (2-tailed) | .018 |  | .964 | .000 | .512 | .004 | .000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| X2.3 | Pearson Correlation | .492\*\* | .009 | 1 | .208 | .341 | .127 | .572\*\* |
| Sig. (2-tailed) | .005 | .964 |  | .262 | .060 | .495 | .001 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| X2.4 | Pearson Correlation | .570\*\* | .704\*\* | .208 | 1 | .138 | .145 | .689\*\* |
| Sig. (2-tailed) | .001 | .000 | .262 |  | .459 | .436 | .000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| X2.5 | Pearson Correlation | .309 | .122 | .341 | .138 | 1 | .129 | .523\*\* |
| Sig. (2-tailed) | .091 | .512 | .060 | .459 |  | .488 | .003 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| X2.6 | Pearson Correlation | .193 | .507\*\* | .127 | .145 | .129 | 1 | .552\*\* |
| Sig. (2-tailed) | .298 | .004 | .495 | .436 | .488 |  | .001 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| X2 | Pearson Correlation | .807\*\* | .699\*\* | .572\*\* | .689\*\* | .523\*\* | .552\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .001 | .000 | .003 | .001 |  |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| \*. Correlation is significant at the 0.05 level (2-tailed). |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). |

|  |
| --- |
| **Correlations** |
|  | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y |
| Y.1 | Pearson Correlation | 1 | .663\*\* | .335 | .025 | .240 | .403\* | .258 | .661\*\* |
| Sig. (2-tailed) |  | .000 | .070 | .895 | .201 | .027 | .169 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.2 | Pearson Correlation | .663\*\* | 1 | .525\*\* | .025 | .525\*\* | .403\* | .447\* | .788\*\* |
| Sig. (2-tailed) | .000 |  | .003 | .895 | .003 | .027 | .013 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.3 | Pearson Correlation | .335 | .525\*\* | 1 | .418\* | .466\*\* | .092 | .432\* | .659\*\* |
| Sig. (2-tailed) | .070 | .003 |  | .022 | .009 | .629 | .017 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.4 | Pearson Correlation | .025 | .025 | .418\* | 1 | .312 | -.086 | .268 | .363\* |
|  | Sig. (2-tailed) | .895 | .895 | .022 |  | .094 | .653 | .153 | .048 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.5 | Pearson Correlation | .240 | .525\*\* | .466\*\* | .312 | 1 | .151 | .432\* | .639\*\* |
| Sig. (2-tailed) | .201 | .003 | .009 | .094 |  | .427 | .017 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.6 | Pearson Correlation | .403\* | .403\* | .092 | -.086 | .151 | 1 | .553\*\* | .656\*\* |
| Sig. (2-tailed) | .027 | .027 | .629 | .653 | .427 |  | .002 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.7 | Pearson Correlation | .258 | .447\* | .432\* | .268 | .432\* | .553\*\* | 1 | .751\*\* |
| Sig. (2-tailed) | .169 | .013 | .017 | .153 | .017 | .002 |  | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y | Pearson Correlation | .661\*\* | .788\*\* | .659\*\* | .363\* | .639\*\* | .656\*\* | .751\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .048 | .000 | .000 | .000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). |
| \*. Correlation is significant at the 0.05 level (2-tailed). |

|  |
| --- |
| **Reliability Statistics** |
| Cronbach's Alpha | N of Items |
| .748 | 3 |

|  |
| --- |
| **Reliability Statistics** |
| Cronbach's Alpha | N of Items |
| .721 | 6 |

|  |
| --- |
| **Reliability Statistics** |
| Cronbach's Alpha | N of Items |
| .748 | 7 |

|  |
| --- |
| **One-Sample Kolmogorov-Smirnov Test** |
|  | Unstandardized Residual |
| N | 99 |
| Normal Parametersa,b | Mean | .0000000 |
| Std. Deviation | 2.40366233 |
| Most Extreme Differences | Absolute | .076 |
| Positive | .063 |
| Negative | -.076 |
| Test Statistic | .076 |
| Asymp. Sig. (2-tailed) | .182c |
| a. Test distribution is Normal. |
| b. Calculated from data. |
| c. Lilliefors Significance Correction. |







|  |
| --- |
| **Coefficientsa** |
| Model | Unstandardized Coefficients | Standardized Coefficients | t | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | 5.442 | 1.580 |  | 3.445 | .001 |
| X1 | .140 | .135 | .135 | 1.041 | .300 |
| X2 | -.211 | .076 | -.359 | 2.766 | .307 |
| a. Dependent Variable: ABS\_RES |

|  |
| --- |
| **Coefficientsa** |
| Model | Unstandardized Coefficients | Standardized Coefficients | t | Sig. | Collinearity Statistics |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | 7.202 | 2.477 |  | 2.907 | .005 |  |  |
| X1 | .303 | .211 | -.134 | -1.437 | .154 | .567 | 1.764 |
| X2 | 1.042 | .120 | .808 | 8.690 | .000 | .567 | 1.764 |
| a. Dependent Variable: Y |

|  |
| --- |
| **ANOVAa** |
| Model | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 636.119 | 2 | 318.060 | 53.927 | .000b |
| Residual | 566.204 | 96 | 5.898 |  |  |
| Total | 1202.323 | 98 |  |  |  |
| a. Dependent Variable: Y |
| b. Predictors: (Constant), X2, X1 |

|  |
| --- |
| **Model Summaryb** |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
| 1 | .727a | .529 | .519 | 2.42857 | 1.846 |
| a. Predictors: (Constant), X2, X1 |
| b. Dependent Variable: Y |