Pertanyaan Kuesioner

1. Menurut Anda apakah pengertian lingkungan kerja tersebut?
2. Menurut anda apa- apa saja indicator yang mempengaruhi lingkungan kerja internal?
3. Apa – apa saja tujuan dari lingkungan kerja internal?
4. Menurut anda apa yang kamu ketahui tentang judul anda?
5. Apa yang kamu ketahui tentang aspek – aspek lingkungan kerja
6. Menurut anda factor – factor apa sajakah yang mempengaruhi produktifitas karyawan?
7. Menurut anda pelatihan seperti apakah didalam lingkungan kerja internal ini?
8. Menurut anda apa itu manfaat produktifitas kerja?
9. Apa yang kamu ketahui tentang jenis- jenis pelatihan?
10. Menurut anda contoh seperti apakah di dalam pelatihan terhadap produktifitas kerja?

Lampiran Jawaban Responden

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No | lingkungan kerja internal | | | | | | | Skor |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | 3 | 3 | 3 | 3 | 5 | 3 | 2 | 22 |
| 2 | 3 | 3 | 3 | 3 | 5 | 3 | 2 | 22 |
| 3 | 4 | 2 | 2 | 3 | 5 | 3 | 2 | 21 |
| 4 | 4 | 4 | 3 | 3 | 5 | 3 | 4 | 26 |
| 5 | 4 | 4 | 3 | 3 | 5 | 3 | 2 | 24 |
| 6 | 4 | 4 | 3 | 3 | 5 | 3 | 3 | 25 |
| 7 | 3 | 4 | 3 | 3 | 5 | 2 | 3 | 23 |
| 8 | 4 | 4 | 3 | 4 | 5 | 2 | 2 | 24 |
| 9 | 4 | 4 | 3 | 3 | 2 | 3 | 2 | 21 |
| 10 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 21 |
| 11 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 19 |
| 12 | 4 | 3 | 2 | 3 | 4 | 3 | 4 | 23 |
| 13 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 21 |
| 14 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 22 |
| 15 | 3 | 2 | 3 | 3 | 5 | 5 | 5 | 26 |
| 16 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 19 |
| 17 | 4 | 2 | 2 | 4 | 2 | 2 | 2 | 18 |
| 18 | 3 | 4 | 3 | 3 | 2 | 3 | 2 | 20 |
| 19 | 3 | 4 | 4 | 3 | 3 | 3 | 2 | 22 |
| 20 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 21 |
| 21 | 2 | 3 | 2 | 3 | 4 | 3 | 4 | 21 |
| 22 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 19 |
| 23 | 3 | 2 | 3 | 3 | 4 | 4 | 3 | 22 |
| 24 | 3 | 2 | 4 | 4 | 3 | 5 | 3 | 24 |
| 25 | 3 | 2 | 4 | 4 | 3 | 5 | 3 | 24 |
| 26 | 4 | 2 | 4 | 4 | 3 | 5 | 3 | 25 |
| 27 | 4 | 4 | 2 | 3 | 3 | 5 | 3 | 24 |
| 28 | 4 | 3 | 2 | 4 | 3 | 5 | 3 | 24 |
| 29 | 4 | 3 | 4 | 4 | 3 | 5 | 3 | 26 |
| 30 | 4 | 3 | 2 | 2 | 3 | 5 | 2 | 21 |
| 31 | 4 | 3 | 4 | 2 | 4 | 5 | 2 | 24 |
| 32 | 4 | 4 | 2 | 3 | 3 | 2 | 3 | 21 |
| 33 | 4 | 3 | 2 | 4 | 3 | 3 | 3 | 22 |
| 34 | 4 | 1 | 4 | 4 | 3 | 3 | 3 | 22 |
| 35 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 23 |
| 36 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 21 |
| 37 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 23 |
| 38 | 4 | 1 | 2 | 3 | 3 | 5 | 5 | 23 |
| 39 | 3 | 2 | 3 | 3 | 3 | 5 | 5 | 24 |
| 40 | 3 | 1 | 3 | 3 | 5 | 5 | 5 | 25 |
| 41 | 3 | 1 | 3 | 3 | 5 | 5 | 3 | 23 |
| 42 | 3 | 1 | 3 | 4 | 2 | 5 | 2 | 20 |
| 43 | 4 | 1 | 4 | 3 | 2 | 3 | 2 | 19 |
| 44 | 2 | 4 | 4 | 3 | 3 | 3 | 2 | 21 |
| 45 | 3 | 4 | 4 | 3 | 3 | 3 | 2 | 22 |
| 46 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 25 |
| 47 | 2 | 4 | 3 | 3 | 3 | 3 | 2 | 20 |
| 48 | 3 | 3 | 4 | 3 | 5 | 3 | 3 | 24 |
| 49 | 3 | 3 | 4 | 3 | 4 | 2 | 5 | 24 |
| 50 | 3 | 4 | 2 | 4 | 3 | 3 | 2 | 21 |
| 51 | 3 | 4 | 2 | 4 | 3 | 3 | 2 | 21 |
| 52 | 3 | 4 | 3 | 3 | 5 | 4 | 3 | 25 |
| 53 | 3 | 4 | 4 | 4 | 3 | 2 | 4 | 24 |
| 54 | 3 | 4 | 3 | 4 | 5 | 3 | 5 | 27 |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No | pelatihan | | | | | | | Skor |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 22 |
| 2 | 4 | 2 | 2 | 4 | 3 | 3 | 4 | 22 |
| 3 | 3 | 2 | 3 | 4 | 1 | 2 | 4 | 19 |
| 4 | 3 | 4 | 2 | 3 | 2 | 3 | 3 | 20 |
| 5 | 4 | 3 | 2 | 3 | 1 | 5 | 5 | 23 |
| 6 | 3 | 4 | 4 | 3 | 1 | 3 | 2 | 20 |
| 7 | 3 | 4 | 3 | 3 | 1 | 3 | 5 | 22 |
| 8 | 3 | 4 | 3 | 4 | 1 | 4 | 3 | 22 |
| 9 | 3 | 4 | 2 | 2 | 5 | 4 | 1 | 21 |
| 10 | 4 | 4 | 2 | 3 | 5 | 4 | 1 | 23 |
| 11 | 3 | 3 | 3 | 3 | 5 | 4 | 2 | 23 |
| 12 | 4 | 4 | 4 | 2 | 4 | 3 | 3 | 24 |
| 13 | 4 | 4 | 3 | 3 | 3 | 4 | 1 | 22 |
| 14 | 3 | 3 | 3 | 3 | 3 | 4 | 1 | 20 |
| 15 | 3 | 2 | 5 | 3 | 4 | 2 | 3 | 22 |
| 16 | 3 | 2 | 3 | 3 | 4 | 2 | 3 | 20 |
| 17 | 4 | 2 | 2 | 3 | 4 | 3 | 1 | 19 |
| 18 | 4 | 4 | 3 | 3 | 4 | 4 | 2 | 24 |
| 19 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 24 |
| 20 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 22 |
| 21 | 2 | 3 | 2 | 2 | 5 | 2 | 3 | 19 |
| 22 | 2 | 3 | 3 | 3 | 5 | 2 | 3 | 21 |
| 23 | 3 | 2 | 3 | 3 | 5 | 4 | 2 | 22 |
| 24 | 3 | 2 | 3 | 2 | 4 | 3 | 2 | 19 |
| 25 | 3 | 2 | 4 | 3 | 3 | 3 | 2 | 20 |
| 26 | 4 | 2 | 4 | 3 | 3 | 3 | 2 | 21 |
| 27 | 4 | 4 | 2 | 3 | 4 | 5 | 5 | 27 |
| 28 | 4 | 3 | 2 | 3 | 4 | 3 | 5 | 24 |
| 29 | 4 | 3 | 4 | 3 | 4 | 5 | 5 | 28 |
| 30 | 4 | 3 | 2 | 3 | 4 | 5 | 5 | 26 |
| 31 | 4 | 3 | 4 | 3 | 4 | 5 | 5 | 28 |
| 32 | 4 | 3 | 2 | 4 | 3 | 3 | 5 | 24 |
| 33 | 4 | 3 | 2 | 5 | 5 | 4 | 5 | 28 |
| 34 | 4 | 1 | 3 | 3 | 2 | 5 | 2 | 20 |
| 35 | 3 | 3 | 3 | 3 | 5 | 5 | 3 | 25 |
| 36 | 3 | 3 | 3 | 4 | 3 | 5 | 3 | 24 |
| 37 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 24 |
| 38 | 4 | 1 | 2 | 4 | 2 | 5 | 3 | 21 |
| 39 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 18 |
| 40 | 3 | 1 | 4 | 3 | 2 | 3 | 2 | 18 |
| 41 | 3 | 1 | 3 | 3 | 2 | 3 | 2 | 17 |
| 42 | 3 | 1 | 3 | 3 | 3 | 2 | 2 | 17 |
| 43 | 4 | 1 | 4 | 3 | 4 | 1 | 2 | 19 |
| 44 | 2 | 3 | 4 | 3 | 2 | 2 | 2 | 18 |
| 45 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 21 |
| 46 | 3 | 4 | 4 | 2 | 3 | 3 | 4 | 23 |
| 47 | 2 | 4 | 3 | 2 | 3 | 3 | 4 | 21 |
| 48 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 19 |
| 49 | 3 | 3 | 3 | 3 | 2 | 4 | 2 | 20 |
| 50 | 4 | 2 | 2 | 3 | 2 | 1 | 2 | 16 |
| 51 | 3 | 2 | 3 | 2 | 1 | 1 | 1 | 13 |
| 52 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 19 |
| 53 | 4 | 2 | 2 | 5 | 2 | 2 | 3 | 20 |
| 54 | 3 | 2 | 3 | 5 | 4 | 3 | 2 | 22 |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No | produktivitas karyawan kerja | | | | | | | Skor |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 22 |
| 2 | 4 | 2 | 2 | 3 | 3 | 3 | 3 | 20 |
| 3 | 3 | 2 | 3 | 4 | 2 | 2 | 2 | 18 |
| 4 | 3 | 4 | 2 | 5 | 5 | 3 | 4 | 26 |
| 5 | 4 | 4 | 2 | 5 | 5 | 3 | 2 | 25 |
| 6 | 4 | 3 | 3 | 5 | 5 | 3 | 2 | 25 |
| 7 | 3 | 3 | 5 | 3 | 5 | 5 | 2 | 26 |
| 8 | 3 | 4 | 5 | 5 | 5 | 5 | 4 | 31 |
| 9 | 3 | 4 | 2 | 5 | 5 | 3 | 3 | 25 |
| 10 | 4 | 3 | 2 | 5 | 5 | 5 | 3 | 27 |
| 11 | 3 | 4 | 3 | 3 | 5 | 2 | 4 | 24 |
| 12 | 3 | 3 | 4 | 4 | 5 | 2 | 4 | 25 |
| 13 | 3 | 3 | 3 | 5 | 2 | 3 | 4 | 23 |
| 14 | 5 | 3 | 3 | 5 | 3 | 3 | 2 | 24 |
| 15 | 3 | 2 | 3 | 3 | 2 | 5 | 3 | 21 |
| 16 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 19 |
| 17 | 3 | 2 | 2 | 5 | 2 | 2 | 4 | 20 |
| 18 | 5 | 4 | 3 | 5 | 4 | 3 | 3 | 27 |
| 19 | 3 | 3 | 4 | 3 | 5 | 5 | 3 | 26 |
| 20 | 3 | 3 | 5 | 5 | 3 | 5 | 4 | 28 |
| 21 | 2 | 3 | 4 | 2 | 3 | 2 | 3 | 19 |
| 22 | 2 | 3 | 3 | 2 | 5 | 3 | 4 | 22 |
| 23 | 3 | 2 | 3 | 3 | 2 | 3 | 2 | 18 |
| 24 | 3 | 2 | 3 | 3 | 2 | 5 | 4 | 22 |
| 25 | 3 | 2 | 4 | 3 | 2 | 4 | 4 | 22 |
| 26 | 4 | 2 | 4 | 4 | 2 | 4 | 4 | 24 |
| 27 | 4 | 4 | 2 | 4 | 4 | 2 | 4 | 24 |
| 28 | 4 | 3 | 2 | 4 | 3 | 2 | 3 | 21 |
| 29 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 26 |
| 30 | 4 | 3 | 2 | 4 | 3 | 2 | 4 | 22 |
| 31 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 26 |
| 32 | 3 | 4 | 2 | 5 | 5 | 2 | 4 | 25 |
| 33 | 4 | 3 | 2 | 4 | 3 | 2 | 4 | 22 |
| 34 | 4 | 1 | 4 | 4 | 1 | 5 | 3 | 22 |
| 35 | 4 | 3 | 3 | 5 | 3 | 3 | 4 | 25 |
| 36 | 3 | 3 | 3 | 2 | 2 | 2 | 4 | 19 |
| 37 | 4 | 3 | 3 | 3 | 5 | 3 | 4 | 25 |
| 38 | 4 | 1 | 2 | 2 | 3 | 1 | 4 | 17 |
| 39 | 3 | 2 | 3 | 4 | 3 | 5 | 3 | 23 |
| 40 | 3 | 1 | 4 | 2 | 5 | 3 | 3 | 21 |
| 41 | 3 | 1 | 3 | 2 | 3 | 3 | 2 | 17 |
| 42 | 3 | 1 | 3 | 2 | 2 | 3 | 3 | 17 |
| 43 | 4 | 1 | 4 | 4 | 3 | 2 | 3 | 21 |
| 44 | 2 | 4 | 4 | 5 | 5 | 3 | 1 | 24 |
| 45 | 3 | 3 | 4 | 3 | 5 | 5 | 1 | 24 |
| 46 | 3 | 4 | 4 | 3 | 2 | 5 | 2 | 23 |
| 47 | 2 | 4 | 3 | 5 | 3 | 5 | 3 | 25 |
| 48 | 3 | 3 | 3 | 2 | 3 | 5 | 2 | 21 |
| 49 | 3 | 3 | 3 | 2 | 5 | 5 | 3 | 24 |
| 50 | 4 | 2 | 2 | 3 | 5 | 5 | 2 | 23 |
| 51 | 3 | 2 | 3 | 3 | 5 | 5 | 2 | 23 |
| 52 | 3 | 3 | 2 | 3 | 3 | 5 | 3 | 22 |
| 53 | 4 | 2 | 2 | 2 | 5 | 5 | 2 | 22 |
| 54 | 3 | 2 | 3 | 3 | 5 | 5 | 2 | 23 |

Lampiran HasilUjiValiditas

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x1\_1** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | tidak setuju | 4 | 7.4 | 7.4 | 7.4 |
| ragu-ragu | 26 | 48.1 | 48.1 | 55.6 |
| setuju | 24 | 44.4 | 44.4 | 100.0 |
| Total | 54 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x1\_2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | sangat tidak setuju | 6 | 11.1 | 11.1 | 11.1 |
| tidak setuju | 9 | 16.7 | 16.7 | 27.8 |
| ragu-ragu | 20 | 37.0 | 37.0 | 64.8 |
| setuju | 19 | 35.2 | 35.2 | 100.0 |
| Total | 54 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x1\_3** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | tidak setuju | 13 | 24.1 | 24.1 | 24.1 |
| ragu-ragu | 26 | 48.1 | 48.1 | 72.2 |
| setuju | 15 | 27.8 | 27.8 | 100.0 |
| Total | 54 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x1\_4** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | tidak setuju | 2 | 3.7 | 3.7 | 3.7 |
| ragu-ragu | 37 | 68.5 | 68.5 | 72.2 |
| setuju | 15 | 27.8 | 27.8 | 100.0 |
| Total | 54 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x1\_5** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | tidak setuju | 5 | 9.3 | 9.3 | 9.3 |
| ragu-ragu | 29 | 53.7 | 53.7 | 63.0 |
| setuju | 6 | 11.1 | 11.1 | 74.1 |
| sangat setuju | 14 | 25.9 | 25.9 | 100.0 |
| Total | 54 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x1\_6** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | tidak setuju | 7 | 13.0 | 13.0 | 13.0 |
| ragu-ragu | 30 | 55.6 | 55.6 | 68.5 |
| setuju | 3 | 5.6 | 5.6 | 74.1 |
| sangat setuju | 14 | 25.9 | 25.9 | 100.0 |
| Total | 54 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **x1\_7** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | tidak setuju | 23 | 42.6 | 42.6 | 42.6 |
| ragu-ragu | 20 | 37.0 | 37.0 | 79.6 |
| setuju | 5 | 9.3 | 9.3 | 88.9 |
| sangat setuju | 6 | 11.1 | 11.1 | 100.0 |
| Total | 54 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X2\_1** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | tidak setuju | 4 | 7.4 | 7.4 | 7.4 |
| ragu-ragu | 29 | 53.7 | 53.7 | 61.1 |
| setuju | 21 | 38.9 | 38.9 | 100.0 |
| Total | 54 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X2\_2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | sangat tidak setuju | 6 | 11.1 | 11.1 | 11.1 |
| tidak setuju | 14 | 25.9 | 25.9 | 37.0 |
| ragu-ragu | 21 | 38.9 | 38.9 | 75.9 |
| setuju | 13 | 24.1 | 24.1 | 100.0 |
| Total | 54 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X2\_3** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | tidak setuju | 16 | 29.6 | 29.6 | 29.6 |
| ragu-ragu | 24 | 44.4 | 44.4 | 74.1 |
| setuju | 13 | 24.1 | 24.1 | 98.1 |
| sangat setuju | 1 | 1.9 | 1.9 | 100.0 |
| Total | 54 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X2\_4** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | tidak setuju | 8 | 14.8 | 14.8 | 14.8 |
| ragu-ragu | 35 | 64.8 | 64.8 | 79.6 |
| setuju | 8 | 14.8 | 14.8 | 94.4 |
| sangat setuju | 3 | 5.6 | 5.6 | 100.0 |
| Total | 54 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X2\_5** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | sangat tidak setuju | 6 | 11.1 | 11.1 | 11.1 |
| tidak setuju | 11 | 20.4 | 20.4 | 31.5 |
| ragu-ragu | 15 | 27.8 | 27.8 | 59.3 |
| setuju | 14 | 25.9 | 25.9 | 85.2 |
| sangat setuju | 8 | 14.8 | 14.8 | 100.0 |
| Total | 54 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X2\_6** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | sangat tidak setuju | 3 | 5.6 | 5.6 | 5.6 |
| tidak setuju | 10 | 18.5 | 18.5 | 24.1 |
| ragu-ragu | 22 | 40.7 | 40.7 | 64.8 |
| setuju | 10 | 18.5 | 18.5 | 83.3 |
| sangat setuju | 9 | 16.7 | 16.7 | 100.0 |
| Total | 54 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X2\_7** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | sangat tidak setuju | 6 | 11.1 | 11.1 | 11.1 |
| tidak setuju | 18 | 33.3 | 33.3 | 44.4 |
| ragu-ragu | 15 | 27.8 | 27.8 | 72.2 |
| setuju | 6 | 11.1 | 11.1 | 83.3 |
| sangat setuju | 9 | 16.7 | 16.7 | 100.0 |
| Total | 54 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Y\_1** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | tidak setuju | 4 | 7.4 | 7.4 | 7.4 |
| ragu-ragu | 30 | 55.6 | 55.6 | 63.0 |
| setuju | 18 | 33.3 | 33.3 | 96.3 |
| sangat setuju | 2 | 3.7 | 3.7 | 100.0 |
| Total | 54 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Y\_2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | sangat tidak setuju | 6 | 11.1 | 11.1 | 11.1 |
| tidak setuju | 14 | 25.9 | 25.9 | 37.0 |
| ragu-ragu | 23 | 42.6 | 42.6 | 79.6 |
| setuju | 11 | 20.4 | 20.4 | 100.0 |
| Total | 54 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Y\_3** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | tidak setuju | 15 | 27.8 | 27.8 | 27.8 |
| ragu-ragu | 23 | 42.6 | 42.6 | 70.4 |
| setuju | 13 | 24.1 | 24.1 | 94.4 |
| sangat setuju | 3 | 5.6 | 5.6 | 100.0 |
| Total | 54 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Y\_4** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | tidak setuju | 10 | 18.5 | 18.5 | 18.5 |
| ragu-ragu | 17 | 31.5 | 31.5 | 50.0 |
| setuju | 12 | 22.2 | 22.2 | 72.2 |
| sangat setuju | 15 | 27.8 | 27.8 | 100.0 |
| Total | 54 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Y\_5** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | sangat tidak setuju | 1 | 1.9 | 1.9 | 1.9 |
| tidak setuju | 12 | 22.2 | 22.2 | 24.1 |
| ragu-ragu | 18 | 33.3 | 33.3 | 57.4 |
| setuju | 2 | 3.7 | 3.7 | 61.1 |
| sangat setuju | 21 | 38.9 | 38.9 | 100.0 |
| Total | 54 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Y\_6** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | sangat tidak setuju | 1 | 1.9 | 1.9 | 1.9 |
| tidak setuju | 12 | 22.2 | 22.2 | 24.1 |
| ragu-ragu | 18 | 33.3 | 33.3 | 57.4 |
| setuju | 4 | 7.4 | 7.4 | 64.8 |
| sangat setuju | 19 | 35.2 | 35.2 | 100.0 |
| Total | 54 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Y\_7** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | sangat tidak setuju | 2 | 3.7 | 3.7 | 3.7 |
| tidak setuju | 13 | 24.1 | 24.1 | 27.8 |
| ragu-ragu | 17 | 31.5 | 31.5 | 59.3 |
| setuju | 22 | 40.7 | 40.7 | 100.0 |
| Total | 54 | 100.0 | 100.0 |  |

|  |
| --- |
| **Correlations** |
|  | | x1\_1 | x1\_2 | x1\_3 | x1\_4 | x1\_5 | x1\_6 | x1\_7 | TotalX\_1 | X2\_1 | X2\_2 | X2\_3 | X2\_4 | X2\_5 | X2\_6 | X2\_7 | TotalX\_2 | Y\_1 | Y\_2 | Y\_3 | Y\_4 | Y\_5 | Y\_6 | Y\_7 | Total\_Y | |
| x1\_1 | Pearson Correlation | 1 | -.100 | -.198 | .070 | -.084 | .092 | -.055 | .179 | .731\*\* | .090 | -.178 | .201 | -.015 | .479\*\* | .150 | .408\*\* | .645\*\* | .018 | -.227 | .504\*\* | -.050 | -.326\* | .343\* | .219 |
| Sig. (2-tailed) |  | .473 | .152 | .614 | .545 | .507 | .695 | .195 | .000 | .519 | .199 | .144 | .917 | .000 | .278 | .002 | .000 | .896 | .099 | .000 | .718 | .016 | .011 | .112 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| x1\_2 | Pearson Correlation | -.100 | 1 | -.051 | -.094 | .118 | -.468\*\* | -.217 | .127 | -.106 | .773\*\* | -.194 | -.021 | -.105 | .042 | .255 | .244 | -.038 | .797\*\* | -.107 | .318\* | .603\*\* | .262 | -.209 | .634\*\* |
| Sig. (2-tailed) | .473 |  | .716 | .500 | .397 | .000 | .114 | .359 | .448 | .000 | .159 | .882 | .452 | .763 | .063 | .075 | .786 | .000 | .442 | .019 | .000 | .056 | .130 | .000 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| x1\_3 | Pearson Correlation | -.198 | -.051 | 1 | .026 | -.002 | .028 | .006 | .287\* | -.155 | -.042 | .561\*\* | -.080 | -.111 | -.010 | -.161 | -.033 | -.026 | -.069 | .506\*\* | -.076 | -.125 | .586\*\* | -.179 | .232 |
| Sig. (2-tailed) | .152 | .716 |  | .850 | .989 | .839 | .966 | .036 | .263 | .766 | .000 | .563 | .423 | .940 | .244 | .814 | .853 | .620 | .000 | .585 | .367 | .000 | .194 | .091 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| x1\_4 | Pearson Correlation | .070 | -.094 | .026 | 1 | -.224 | -.028 | .054 | .137 | .176 | -.305\* | -.082 | .234 | -.111 | -.229 | -.193 | -.235 | .091 | -.296\* | .002 | -.091 | -.065 | .216 | .033 | -.032 |
| Sig. (2-tailed) | .614 | .500 | .850 |  | .104 | .840 | .697 | .325 | .203 | .025 | .554 | .089 | .426 | .096 | .162 | .087 | .511 | .030 | .991 | .511 | .643 | .117 | .814 | .818 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| x1\_5 | Pearson Correlation | -.084 | .118 | -.002 | -.224 | 1 | -.035 | .316\* | .578\*\* | -.224 | .060 | .086 | .127 | -.464\*\* | -.008 | .233 | -.068 | -.190 | .022 | .107 | -.196 | .134 | .185 | -.250 | -.018 |
| Sig. (2-tailed) | .545 | .397 | .989 | .104 |  | .799 | .020 | .000 | .103 | .666 | .537 | .358 | .000 | .956 | .091 | .623 | .169 | .875 | .440 | .155 | .333 | .181 | .068 | .897 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| x1\_6 | Pearson Correlation | .092 | -.468\*\* | .028 | -.028 | -.035 | 1 | .219 | .384\*\* | .104 | -.354\*\* | .198 | -.171 | .179 | .194 | .098 | .105 | .165 | -.348\*\* | -.038 | -.173 | -.383\*\* | -.096 | .222 | -.285\* |
| Sig. (2-tailed) | .507 | .000 | .839 | .840 | .799 |  | .112 | .004 | .452 | .009 | .152 | .215 | .196 | .160 | .480 | .450 | .234 | .010 | .785 | .211 | .004 | .490 | .106 | .037 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| x1\_7 | Pearson Correlation | -.055 | -.217 | .006 | .054 | .316\* | .219 | 1 | .623\*\* | -.066 | -.231 | .095 | .151 | -.066 | .006 | -.025 | -.060 | -.057 | -.264 | -.012 | -.377\*\* | -.010 | .079 | -.010 | -.213 |
| Sig. (2-tailed) | .695 | .114 | .966 | .697 | .020 | .112 |  | .000 | .633 | .093 | .497 | .275 | .636 | .967 | .855 | .664 | .682 | .054 | .930 | .005 | .942 | .570 | .946 | .122 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| TotalX\_1 | Pearson Correlation | .179 | .127 | .287\* | .137 | .578\*\* | .384\*\* | .623\*\* | 1 | .071 | .050 | .212 | .127 | -.282\* | .197 | .208 | .159 | .152 | .002 | .084 | -.103 | .082 | .361\*\* | -.065 | .190 |
| Sig. (2-tailed) | .195 | .359 | .036 | .325 | .000 | .004 | .000 |  | .608 | .720 | .125 | .360 | .039 | .153 | .131 | .251 | .272 | .988 | .545 | .460 | .554 | .007 | .643 | .168 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| X2\_1 | Pearson Correlation | .731\*\* | -.106 | -.155 | .176 | -.224 | .104 | -.066 | .071 | 1 | -.095 | -.263 | .307\* | .045 | .341\* | .220 | .410\*\* | .752\*\* | -.144 | -.332\* | .225 | -.060 | -.220 | .291\* | .083 |
| Sig. (2-tailed) | .000 | .448 | .263 | .203 | .103 | .452 | .633 | .608 |  | .495 | .055 | .024 | .745 | .012 | .110 | .002 | .000 | .298 | .014 | .102 | .668 | .109 | .032 | .550 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| X2\_2 | Pearson Correlation | .090 | .773\*\* | -.042 | -.305\* | .060 | -.354\*\* | -.231 | .050 | -.095 | 1 | -.056 | -.209 | .124 | .284\* | .246 | .487\*\* | -.049 | .893\*\* | .045 | .468\*\* | .395\*\* | .076 | .115 | .693\*\* |
| Sig. (2-tailed) | .519 | .000 | .766 | .025 | .666 | .009 | .093 | .720 | .495 |  | .685 | .130 | .371 | .037 | .073 | .000 | .724 | .000 | .746 | .000 | .003 | .585 | .406 | .000 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| X2\_3 | Pearson Correlation | -.178 | -.194 | .561\*\* | -.082 | .086 | .198 | .095 | .212 | -.263 | -.056 | 1 | -.229 | -.036 | -.189 | -.136 | -.005 | -.166 | -.137 | .748\*\* | -.053 | -.121 | .299\* | -.104 | .162 |
| Sig. (2-tailed) | .199 | .159 | .000 | .554 | .537 | .152 | .497 | .125 | .055 | .685 |  | .095 | .794 | .171 | .328 | .973 | .231 | .322 | .000 | .705 | .382 | .028 | .453 | .242 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| X2\_4 | Pearson Correlation | .201 | -.021 | -.080 | .234 | .127 | -.171 | .151 | .127 | .307\* | -.209 | -.229 | 1 | -.123 | .087 | .223 | .247 | .273\* | -.152 | -.196 | -.062 | .055 | -.129 | .130 | -.057 |
| Sig. (2-tailed) | .144 | .882 | .563 | .089 | .358 | .215 | .275 | .360 | .024 | .130 | .095 |  | .374 | .533 | .104 | .071 | .046 | .271 | .156 | .658 | .692 | .351 | .348 | .684 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| X2\_5 | Pearson Correlation | -.015 | -.105 | -.111 | -.111 | -.464\*\* | .179 | -.066 | -.282\* | .045 | .124 | -.036 | -.123 | 1 | .172 | -.003 | .477\*\* | .015 | .116 | -.133 | .054 | -.168 | -.268 | .400\*\* | -.043 |
| Sig. (2-tailed) | .917 | .452 | .423 | .426 | .000 | .196 | .636 | .039 | .745 | .371 | .794 | .374 |  | .214 | .984 | .000 | .913 | .404 | .336 | .697 | .225 | .050 | .003 | .758 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| X2\_6 | Pearson Correlation | .479\*\* | .042 | -.010 | -.229 | -.008 | .194 | .006 | .197 | .341\* | .284\* | -.189 | .087 | .172 | 1 | .262 | .673\*\* | .404\*\* | .302\* | -.135 | .232 | -.103 | -.222 | .358\*\* | .204 |
| Sig. (2-tailed) | .000 | .763 | .940 | .096 | .956 | .160 | .967 | .153 | .012 | .037 | .171 | .533 | .214 |  | .056 | .000 | .002 | .027 | .329 | .091 | .460 | .106 | .008 | .138 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| X2\_7 | Pearson Correlation | .150 | .255 | -.161 | -.193 | .233 | .098 | -.025 | .208 | .220 | .246 | -.136 | .223 | -.003 | .262 | 1 | .647\*\* | .112 | .333\* | -.044 | .021 | .016 | -.193 | .211 | .114 |
| Sig. (2-tailed) | .278 | .063 | .244 | .162 | .091 | .480 | .855 | .131 | .110 | .073 | .328 | .104 | .984 | .056 |  | .000 | .421 | .014 | .750 | .878 | .910 | .162 | .126 | .410 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| TotalX\_2 | Pearson Correlation | .408\*\* | .244 | -.033 | -.235 | -.068 | .105 | -.060 | .159 | .410\*\* | .487\*\* | -.005 | .247 | .477\*\* | .673\*\* | .647\*\* | 1 | .358\*\* | .474\*\* | -.026 | .279\* | -.006 | -.243 | .479\*\* | .368\*\* |
| Sig. (2-tailed) | .002 | .075 | .814 | .087 | .623 | .450 | .664 | .251 | .002 | .000 | .973 | .071 | .000 | .000 | .000 |  | .008 | .000 | .851 | .041 | .966 | .077 | .000 | .006 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| Y\_1 | Pearson Correlation | .645\*\* | -.038 | -.026 | .091 | -.190 | .165 | -.057 | .152 | .752\*\* | -.049 | -.166 | .273\* | .015 | .404\*\* | .112 | .358\*\* | 1 | -.091 | -.270\* | .266 | -.044 | -.143 | .073 | .162 |
| Sig. (2-tailed) | .000 | .786 | .853 | .511 | .169 | .234 | .682 | .272 | .000 | .724 | .231 | .046 | .913 | .002 | .421 | .008 |  | .511 | .048 | .052 | .751 | .302 | .600 | .241 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| Y\_2 | Pearson Correlation | .018 | .797\*\* | -.069 | -.296\* | .022 | -.348\*\* | -.264 | .002 | -.144 | .893\*\* | -.137 | -.152 | .116 | .302\* | .333\* | .474\*\* | -.091 | 1 | -.045 | .487\*\* | .410\*\* | -.020 | .101 | .659\*\* |
| Sig. (2-tailed) | .896 | .000 | .620 | .030 | .875 | .010 | .054 | .988 | .298 | .000 | .322 | .271 | .404 | .027 | .014 | .000 | .511 |  | .748 | .000 | .002 | .885 | .470 | .000 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| Y\_3 | Pearson Correlation | -.227 | -.107 | .506\*\* | .002 | .107 | -.038 | -.012 | .084 | -.332\* | .045 | .748\*\* | -.196 | -.133 | -.135 | -.044 | -.026 | -.270\* | -.045 | 1 | -.047 | -.055 | .333\* | -.058 | .300\* |
| Sig. (2-tailed) | .099 | .442 | .000 | .991 | .440 | .785 | .930 | .545 | .014 | .746 | .000 | .156 | .336 | .329 | .750 | .851 | .048 | .748 |  | .734 | .691 | .014 | .679 | .027 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| Y\_4 | Pearson Correlation | .504\*\* | .318\* | -.076 | -.091 | -.196 | -.173 | -.377\*\* | -.103 | .225 | .468\*\* | -.053 | -.062 | .054 | .232 | .021 | .279\* | .266 | .487\*\* | -.047 | 1 | .071 | -.092 | .136 | .604\*\* |
| Sig. (2-tailed) | .000 | .019 | .585 | .511 | .155 | .211 | .005 | .460 | .102 | .000 | .705 | .658 | .697 | .091 | .878 | .041 | .052 | .000 | .734 |  | .609 | .508 | .327 | .000 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| Y\_5 | Pearson Correlation | -.050 | .603\*\* | -.125 | -.065 | .134 | -.383\*\* | -.010 | .082 | -.060 | .395\*\* | -.121 | .055 | -.168 | -.103 | .016 | -.006 | -.044 | .410\*\* | -.055 | .071 | 1 | .101 | -.212 | .538\*\* |
| Sig. (2-tailed) | .718 | .000 | .367 | .643 | .333 | .004 | .942 | .554 | .668 | .003 | .382 | .692 | .225 | .460 | .910 | .966 | .751 | .002 | .691 | .609 |  | .466 | .124 | .000 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| Y\_6 | Pearson Correlation | -.326\* | .262 | .586\*\* | .216 | .185 | -.096 | .079 | .361\*\* | -.220 | .076 | .299\* | -.129 | -.268 | -.222 | -.193 | -.243 | -.143 | -.020 | .333\* | -.092 | .101 | 1 | -.333\* | .389\*\* |
| Sig. (2-tailed) | .016 | .056 | .000 | .117 | .181 | .490 | .570 | .007 | .109 | .585 | .028 | .351 | .050 | .106 | .162 | .077 | .302 | .885 | .014 | .508 | .466 |  | .014 | .004 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| Y\_7 | Pearson Correlation | .343\* | -.209 | -.179 | .033 | -.250 | .222 | -.010 | -.065 | .291\* | .115 | -.104 | .130 | .400\*\* | .358\*\* | .211 | .479\*\* | .073 | .101 | -.058 | .136 | -.212 | -.333\* | 1 | .155 |
| Sig. (2-tailed) | .011 | .130 | .194 | .814 | .068 | .106 | .946 | .643 | .032 | .406 | .453 | .348 | .003 | .008 | .126 | .000 | .600 | .470 | .679 | .327 | .124 | .014 |  | .264 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| Total\_Y | Pearson Correlation | .219 | .634\*\* | .232 | -.032 | -.018 | -.285\* | -.213 | .190 | .083 | .693\*\* | .162 | -.057 | -.043 | .204 | .114 | .368\*\* | .162 | .659\*\* | .300\* | .604\*\* | .538\*\* | .389\*\* | .155 | 1 |
| Sig. (2-tailed) | .112 | .000 | .091 | .818 | .897 | .037 | .122 | .168 | .550 | .000 | .242 | .684 | .758 | .138 | .410 | .006 | .241 | .000 | .027 | .000 | .000 | .004 | .264 |  |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |

Lampiran Hipotesis

|  |  |  |  |
| --- | --- | --- | --- |
| **Descriptive Statistics** | | | |
|  | Mean | Std. Deviation | N |
| produktivitas karyawan kerja | 22.8889 | 2.93750 | 54 |
| lingkungan kerja internal | 22.4815 | 2.08987 | 54 |
| pelatihan | 21.4074 | 3.03140 | 54 |

|  |  |  |  |
| --- | --- | --- | --- |
| **Variables Entered/Removeda** | | | |
| Model | Variables Entered | Variables Removed | Method |
| 1 | pelatihan, lingkungan kerja internalb | . | Enter |
| a. Dependent Variable: produktivitas karyawan kerja | | | |
| b. All requested variables entered. | | | |

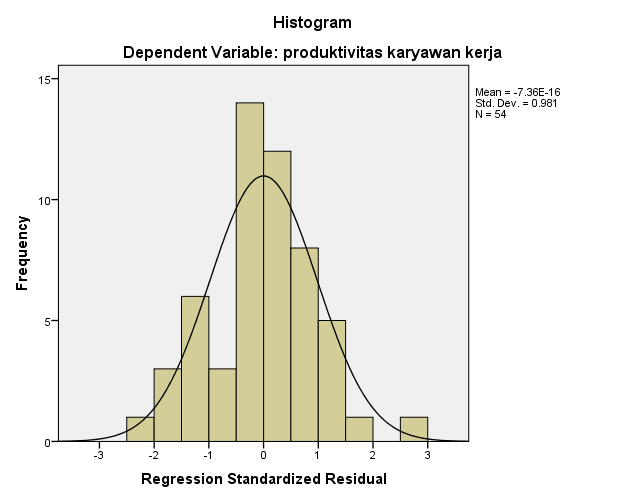
|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
| 1 | .391a | .153 | .120 | 2.75617 | 1.555 |
| a. Predictors: (Constant), pelatihan, lingkungan kerja internal | | | | | |
| b. Dependent Variable: produktivitas karyawan kerja | | | | | |

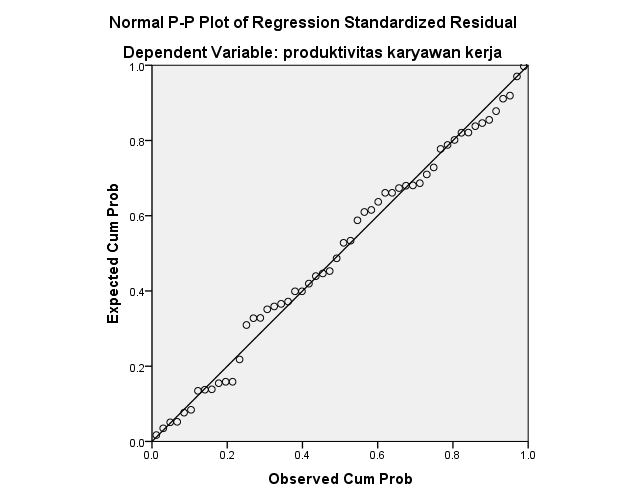
|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 69.913 | 2 | 34.956 | 4.602 | .015b |
| Residual | 387.421 | 51 | 7.596 |  |  |
| Total | 457.333 | 53 |  |  |  |
| a. Dependent Variable: produktivitas karyawan kerja | | | | | | |
| b. Predictors: (Constant), pelatihan, lingkungan kerja internal | | | | | | |

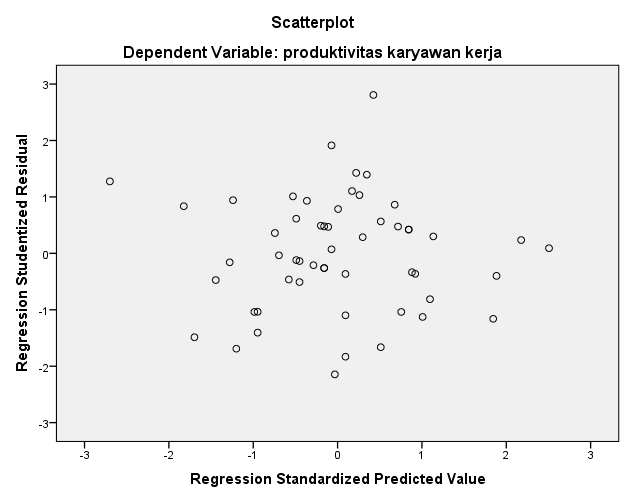
|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | 11.440 | 4.576 |  | 2.500 | .016 |  |  |
| lingkungan kerja internal | .190 | .183 | .135 | 1.035 | .305 | .975 | 1.026 |
| pelatihan | .335 | .126 | .346 | 2.650 | .011 | .975 | 1.026 |
| a. Dependent Variable: produktivitas karyawan kerja | | | | | | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Collinearity Diagnosticsa** | | | | | | |
| Model | Dimension | Eigenvalue | Condition Index | Variance Proportions | | |
| (Constant) | lingkungan kerja internal | pelatihan |
| 1 | 1 | 2.983 | 1.000 | .00 | .00 | .00 |
| 2 | .013 | 15.075 | .05 | .16 | .94 |
| 3 | .004 | 27.168 | .95 | .84 | .06 |
| a. Dependent Variable: produktivitas karyawan kerja | | | | | | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Residuals Statisticsa** | | | | | |
|  | Minimum | Maximum | Mean | Std. Deviation | N |
| Predicted Value | 19.7885 | 25.7678 | 22.8889 | 1.14852 | 54 |
| Std. Predicted Value | -2.699 | 2.507 | .000 | 1.000 | 54 |
| Standard Error of Predicted Value | .387 | 1.120 | .626 | .177 | 54 |
| Adjusted Predicted Value | 19.1537 | 25.7293 | 22.8910 | 1.18893 | 54 |
| Residual | -5.85081 | 7.62390 | .00000 | 2.70367 | 54 |
| Std. Residual | -2.123 | 2.766 | .000 | .981 | 54 |
| Stud. Residual | -2.145 | 2.807 | .000 | 1.005 | 54 |
| Deleted Residual | -5.97183 | 7.84839 | -.00210 | 2.83980 | 54 |
| Stud. Deleted Residual | -2.226 | 3.022 | .001 | 1.027 | 54 |
| Mahal. Distance | .063 | 7.766 | 1.963 | 1.716 | 54 |
| Cook's Distance | .000 | .107 | .017 | .023 | 54 |
| Centered Leverage Value | .001 | .147 | .037 | .032 | 54 |
| a. Dependent Variable: produktivitas karyawan kerja | | | | | |







|  |  |  |
| --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | |
|  | | Unstandardized Residual |
| N | | 54 |
| Normal Parametersa,b | Mean | 0E-7 |
| Std. Deviation | 2.70366876 |
| Most Extreme Differences | Absolute | .068 |
| Positive | .068 |
| Negative | -.065 |
| Kolmogorov-Smirnov Z | | .501 |
| Asymp. Sig. (2-tailed) | | .963 |
| a. Test distribution is Normal. | | |
| b. Calculated from data. | | |