**Lampiran SPSS Data 30**

DATASET ACTIVATE DataSet1.

DATASET CLOSE DataSet0.

NEW FILE.

DATASET NAME DataSet3 WINDOW=FRONT.

CORRELATIONS

/VARIABLES=Butir1 Butir2 Butir3 Butir4 Butir5 Butir6 Butir7 Butir8 Butir9 Butir10 Jumlah

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

**Correlations Variabel Profesionalisme (X)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | Butir 1 | Butir 2 | Butir 3 | Butir 4 | Butir 5 | Butir 6 | Butir 7 | Butir 8 | Butir 9 | Butir 10 | Jumlah |
| Butir1 | Pearson Correlation | 1 | ,515\*\* | ,161 | ,451\* | ,382\* | ,456\* | ,417\* | ,338 | ,161 | ,584\*\* | ,716\*\* |
| Sig. (2-tailed) |  | ,004 | ,395 | ,012 | ,037 | ,011 | ,022 | ,068 | ,395 | ,001 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Butir2 | Pearson Correlation | ,515\*\* | 1 | ,245 | ,563\*\* | ,268 | ,338 | ,446\* | ,453\* | ,245 | ,597\*\* | ,756\*\* |
| Sig. (2-tailed) | ,004 |  | ,193 | ,001 | ,153 | ,068 | ,014 | ,012 | ,193 | ,001 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Butir3 | Pearson Correlation | ,161 | ,245 | 1 | -,017 | ,614\*\* | ,148 | ,347 | ,132 | 1,000\*\* | ,324 | ,607\*\* |
| Sig. (2-tailed) | ,395 | ,193 |  | ,927 | ,000 | ,436 | ,060 | ,485 | ,000 | ,081 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Butir4 | Pearson Correlation | ,451\* | ,563\*\* | -,017 | 1 | ,131 | ,318 | ,453\* | ,259 | -,017 | ,460\* | ,577\*\* |
| Sig. (2-tailed) | ,012 | ,001 | ,927 |  | ,490 | ,087 | ,012 | ,166 | ,927 | ,011 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Butir5 | Pearson Correlation | ,382\* | ,268 | ,614\*\* | ,131 | 1 | ,035 | ,603\*\* | ,092 | ,614\*\* | ,557\*\* | ,661\*\* |
| Sig. (2-tailed) | ,037 | ,153 | ,000 | ,490 |  | ,856 | ,000 | ,629 | ,000 | ,001 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Butir6 | Pearson Correlation | ,456\* | ,338 | ,148 | ,318 | ,035 | 1 | ,060 | ,365\* | ,148 | ,134 | ,478\*\* |
| Sig. (2-tailed) | ,011 | ,068 | ,436 | ,087 | ,856 |  | ,754 | ,047 | ,436 | ,480 | ,008 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Butir7 | Pearson Correlation | ,417\* | ,446\* | ,347 | ,453\* | ,603\*\* | ,060 | 1 | ,048 | ,347 | ,525\*\* | ,655\*\* |
| Sig. (2-tailed) | ,022 | ,014 | ,060 | ,012 | ,000 | ,754 |  | ,802 | ,060 | ,003 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Butir8 | Pearson Correlation | ,338 | ,453\* | ,132 | ,259 | ,092 | ,365\* | ,048 | 1 | ,132 | ,200 | ,506\*\* |
| Sig. (2-tailed) | ,068 | ,012 | ,485 | ,166 | ,629 | ,047 | ,802 |  | ,485 | ,289 | ,004 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Butir9 | Pearson Correlation | ,161 | ,245 | 1,000\*\* | -,017 | ,614\*\* | ,148 | ,347 | ,132 | 1 | ,324 | ,607\*\* |
| Sig. (2-tailed) | ,395 | ,193 | ,000 | ,927 | ,000 | ,436 | ,060 | ,485 |  | ,081 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Butir10 | Pearson Correlation | ,584\*\* | ,597\*\* | ,324 | ,460\* | ,557\*\* | ,134 | ,525\*\* | ,200 | ,324 | 1 | ,749\*\* |
| Sig. (2-tailed) | ,001 | ,001 | ,081 | ,011 | ,001 | ,480 | ,003 | ,289 | ,081 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Jumlah | Pearson Correlation | ,716\*\* | ,756\*\* | ,607\*\* | ,577\*\* | ,661\*\* | ,478\*\* | ,655\*\* | ,506\*\* | ,607\*\* | ,749\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,000 | ,000 | ,001 | ,000 | ,008 | ,000 | ,004 | ,000 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

RELIABILITY

/VARIABLES=Butir1 Butir2 Butir3 Butir4 Butir5 Butir6 Butir7 Butir8 Butir9 Butir10

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA

/SUMMARY=TOTAL.

**Reliability**

**Scale: ALL VARIABLES**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100,0 |
| Excludeda | 0 | ,0 |
| Total | 30 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,831 | 10 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| Butir1 | 33,5667 | 22,254 | ,618 | ,806 |
| Butir2 | 33,0667 | 21,582 | ,663 | ,800 |
| Butir3 | 33,5333 | 23,706 | ,497 | ,818 |
| Butir4 | 33,3333 | 23,885 | ,459 | ,822 |
| Butir5 | 33,6000 | 23,421 | ,566 | ,812 |
| Butir6 | 33,7333 | 24,892 | ,354 | ,831 |
| Butir7 | 33,2000 | 23,614 | ,564 | ,813 |
| Butir8 | 33,7000 | 23,941 | ,351 | ,836 |
| Butir9 | 33,5333 | 23,706 | ,497 | ,818 |
| Butir10 | 33,5333 | 21,982 | ,660 | ,801 |

NEW FILE.

DATASET NAME DataSet4 WINDOW=FRONT.

CORRELATIONS

/VARIABLES=Butir1 Butir2 Butir3 Butir4 Butir5 Butir6 Butir7 Butir8 Butir9 Butir10 Jumlah

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

**Correlations Variabel Komitmen Organisasi (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | Butir 1 | Butir 2 | Butir 3 | Butir 4 | Butir 5 | Butir 6 | Butir 7 | Butir 8 | Butir 9 | Butir 10 | Jumlah |
| Butir1 | Pearson Correlation | 1 | ,015 | ,246 | ,333 | ,527\*\* | ,929\*\* | ,502\*\* | ,299 | ,578\*\* | ,501\*\* | ,734\*\* |
| Sig. (2-tailed) |  | ,937 | ,191 | ,073 | ,003 | ,000 | ,005 | ,108 | ,001 | ,005 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Butir2 | Pearson Correlation | ,015 | 1 | ,399\* | ,597\*\* | ,281 | ,140 | ,374\* | ,489\*\* | ,070 | ,157 | ,512\*\* |
| Sig. (2-tailed) | ,937 |  | ,029 | ,001 | ,132 | ,461 | ,042 | ,006 | ,712 | ,407 | ,004 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Butir3 | Pearson Correlation | ,246 | ,399\* | 1 | ,438\* | ,287 | ,243 | ,293 | ,421\* | -,089 | ,000 | ,479\*\* |
| Sig. (2-tailed) | ,191 | ,029 |  | ,015 | ,124 | ,195 | ,116 | ,021 | ,638 | 1,000 | ,007 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Butir4 | Pearson Correlation | ,333 | ,597\*\* | ,438\* | 1 | ,390\* | ,400\* | ,506\*\* | ,552\*\* | ,386\* | ,315 | ,700\*\* |
| Sig. (2-tailed) | ,073 | ,001 | ,015 |  | ,033 | ,028 | ,004 | ,002 | ,035 | ,090 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Butir5 | Pearson Correlation | ,527\*\* | ,281 | ,287 | ,390\* | 1 | ,630\*\* | ,678\*\* | ,802\*\* | ,372\* | ,460\* | ,820\*\* |
| Sig. (2-tailed) | ,003 | ,132 | ,124 | ,033 |  | ,000 | ,000 | ,000 | ,043 | ,011 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Butir6 | Pearson Correlation | ,929\*\* | ,140 | ,243 | ,400\* | ,630\*\* | 1 | ,616\*\* | ,433\* | ,562\*\* | ,627\*\* | ,829\*\* |
| Sig. (2-tailed) | ,000 | ,461 | ,195 | ,028 | ,000 |  | ,000 | ,017 | ,001 | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Butir7 | Pearson Correlation | ,502\*\* | ,374\* | ,293 | ,506\*\* | ,678\*\* | ,616\*\* | 1 | ,689\*\* | ,270 | ,439\* | ,806\*\* |
| Sig. (2-tailed) | ,005 | ,042 | ,116 | ,004 | ,000 | ,000 |  | ,000 | ,149 | ,015 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Butir8 | Pearson Correlation | ,299 | ,489\*\* | ,421\* | ,552\*\* | ,802\*\* | ,433\* | ,689\*\* | 1 | ,039 | ,329 | ,762\*\* |
| Sig. (2-tailed) | ,108 | ,006 | ,021 | ,002 | ,000 | ,017 | ,000 |  | ,838 | ,076 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Butir9 | Pearson Correlation | ,578\*\* | ,070 | -,089 | ,386\* | ,372\* | ,562\*\* | ,270 | ,039 | 1 | ,515\*\* | ,522\*\* |
| Sig. (2-tailed) | ,001 | ,712 | ,638 | ,035 | ,043 | ,001 | ,149 | ,838 |  | ,004 | ,003 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Butir10 | Pearson Correlation | ,501\*\* | ,157 | ,000 | ,315 | ,460\* | ,627\*\* | ,439\* | ,329 | ,515\*\* | 1 | ,610\*\* |
| Sig. (2-tailed) | ,005 | ,407 | 1,000 | ,090 | ,011 | ,000 | ,015 | ,076 | ,004 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Jumlah | Pearson Correlation | ,734\*\* | ,512\*\* | ,479\*\* | ,700\*\* | ,820\*\* | ,829\*\* | ,806\*\* | ,762\*\* | ,522\*\* | ,610\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,004 | ,007 | ,000 | ,000 | ,000 | ,000 | ,000 | ,003 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

RELIABILITY

/VARIABLES=Butir1 Butir2 Butir3 Butir4 Butir5 Butir6 Butir7 Butir8 Butir9 Butir10

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA

/SUMMARY=TOTAL.

**Reliability**

**Scale: ALL VARIABLES**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100,0 |
| Excludeda | 0 | ,0 |
| Total | 30 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

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| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,870 | 10 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| Butir1 | 32,0667 | 30,823 | ,649 | ,852 |
| Butir2 | 32,9667 | 33,482 | ,384 | ,874 |
| Butir3 | 32,0667 | 34,340 | ,364 | ,873 |
| Butir4 | 32,5000 | 33,293 | ,639 | ,856 |
| Butir5 | 32,1333 | 29,085 | ,751 | ,843 |
| Butir6 | 32,1000 | 28,507 | ,759 | ,842 |
| Butir7 | 31,9667 | 29,413 | ,735 | ,844 |
| Butir8 | 32,3000 | 30,148 | ,680 | ,849 |
| Butir9 | 32,3333 | 34,023 | ,416 | ,870 |
| Butir10 | 32,3667 | 34,654 | ,548 | ,863 |