**Lampiran :Hasil Uji SPSS**

Tabulasi Data Variabel Gaya Kepemimpinan Tranformasional (X)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **No. Responden**  | **Karisma**  | **Motivasi Inspirasi** | **Simulasi Intelektual** | **Perhatian Individual** | **∑** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| **1** | 2 | 5 | 5 | 4 | 2 | 4 | 3 | 3 | 4 | 2 | **34** |
| **2** | 5 | 3 | 5 | 3 | 3 | 3 | 5 | 3 | 3 | 3 | **36** |
| **3** | 5 | 4 | 5 | 4 | 3 | 4 | 5 | 5 | 3 | 3 | **41** |
| **4** | 3 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | **41** |
| **5** | 5 | 4 | 5 | 5 | 5 | 5 | 3 | 3 | 3 | 5 | **43** |
| **6** | 4 | 5 | 4 | 5 | 4 | 3 | 5 | 5 | 5 | 4 | **44** |
| **7** | 3 | 2 | 3 | 3 | 5 | 4 | 2 | 4 | 2 | 5 | **33** |
| **8** | 5 | 5 | 1 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | **23** |
| **9** | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | **39** |
| **10** | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 3 | 4 | **42** |
| **11** | 5 | 4 | 4 | 4 | 3 | 3 | 5 | 4 | 4 | 3 | **39** |
| **12** | 3 | 3 | 4 | 5 | 3 | 3 | 4 | 4 | 4 | 3 | **36** |
| **13** | 4 | 5 | 4 | 5 | 3 | 5 | 1 | 3 | 3 | 3 | **36** |
| **14** | 4 | 5 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | **33** |
| **15** | 4 | 5 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 3 | **40** |
| **16** | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | **42** |
| **17** | 4 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 1 | 3 | **26** |
| **18** | 4 | 4 | 4 | 2 | 3 | 4 | 2 | 2 | 2 | 3 | **30** |
| **19** | 4 | 5 | 5 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | **37** |
| **20** | 5 | 5 | 5 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | **43** |
| **21** | 5 | 2 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | **42** |
| **22** | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | **48** |
| **23** | 3 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **47** |
| **24** | 5 | 5 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | **37** |
| **25** | 4 | 5 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | **36** |
| **26** | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | **42** |
| **27** | 4 | 3 | 5 | 5 | 3 | 3 | 5 | 4 | 3 | 3 | **38** |
| **28** | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | **45** |
| **29** | 5 | 5 | 1 | 1 | 3 | 3 | 3 | 3 | 3 | 3 | **30** |
| **30** | 3 | 5 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | **38** |
| **31** | 4 | 5 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | **36** |
| **32** | 5 | 5 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | **33** |
| **33** | 5 | 5 | 4 | 3 | 4 | 3 | 4 | 4 | 2 | 4 | **38** |
| **34** | 4 | 5 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | **33** |
| **35** | 5 | 4 | 4 | 4 | 2 | 3 | 3 | 3 | 3 | 2 | **33** |
| **36** | 5 | 2 | 5 | 5 | 3 | 3 | 1 | 3 | 5 | 3 | **35** |
| **37** | 4 | 4 | 4 | 5 | 3 | 3 | 4 | 4 | 3 | 3 | **37** |
| **38** | 5 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | **34** |
| **39** | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 2 | 3 | **31** |
| **40** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 2 | 4 | **38** |
| **41** | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | **45** |
| **42** | 4 | 5 | 4 | 4 | 4 | 3 | 3 | 4 | 5 | 4 | **40** |
| **43** | 4 | 5 | 5 | 1 | 1 | 4 | 5 | 2 | 5 | 1 | **33** |
| **44** | 4 | 2 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | **43** |
| **45** | 5 | 5 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | **38** |
| **46** | 5 | 5 | 5 | 5 | 3 | 3 | 3 | 5 | 4 | 3 | **41** |
| **47** | 3 | 4 | 4 | 3 | 2 | 3 | 3 | 4 | 3 | 2 | **31** |
| **48** | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 5 | 3 | **41** |
| **49** | 5 | 4 | 5 | 4 | 5 | 3 | 5 | 4 | 3 | 5 | **43** |
| **50** | 5 | 4 | 4 | 3 | 3 | 3 | 5 | 3 | 5 | 3 | **38** |
| **51** | 4 | 3 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 3 | **43** |
| **52** | 4 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | **39** |
| **53** | 3 | 5 | 4 | 3 | 5 | 4 | 5 | 5 | 3 | 3 | **40** |
| **54** | 4 | 5 | 3 | 3 | 4 | 5 | 4 | 3 | 2 | 4 | **37** |
| **55** | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 3 | 3 | **42** |
| **56** | 5 | 4 | 3 | 5 | 4 | 4 | 5 | 4 | 5 | 3 | **42** |
| **57** | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 3 | 3 | 3 | **37** |
| **58** | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 5 | **36** |
| **59** | 3 | 4 | 5 | 3 | 3 | 3 | 5 | 3 | 4 | 3 | **36** |
| **60** | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 3 | 5 | 5 | **45** |
| **61** | 5 | 5 | 4 | 3 | 5 | 5 | 5 | 4 | 5 | 3 | **44** |
| **62** | 5 | 5 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | **40** |
| **63** | 5 | 5 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 5 | **40** |
| **64** | 3 | 3 | 5 | 3 | 2 | 4 | 4 | 3 | 4 | 5 | **36** |
| **65** | 4 | 4 | 5 | 3 | 5 | 5 | 4 | 5 | 3 | 4 | **42** |
| **66** | 4 | 4 | 4 | 2 | 5 | 5 | 4 | 4 | 3 | 5 | **40** |
| **67** | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | **40** |
| **68** | 5 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | **37** |
| **69** | 5 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 5 | 4 | **36** |
| **70** | 3 | 2 | 3 | 4 | 3 | 3 | 5 | 5 | 5 | 5 | **38** |
| **71** | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 3 | **45** |
| **72** | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | **39** |
| **73** | 4 | 5 | 4 | 3 | 5 | 4 | 5 | 5 | 3 | 3 | **41** |
| **74** | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | **46** |
| **75** | 5 | 5 | 5 | 4 | 5 | 5 | 3 | 3 | 5 | 5 | **45** |
| **76** | 5 | 5 | 5 | 5 | 4 | 4 | 2 | 5 | 5 | 5 | **45** |
| **∑x** | **325** | **321** | **312** | **286** | **276** | **288** | **291** | **280** | **281** | **273** | **2933** |

Tabulasi Data Variabel Motivasi Kerja (Y)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No. Responden** | **Kebutuhan** **Fisiolgis**  | **Kebutuhan Rasa Aman** | **Kebutuhan Untuk Rasa Memiliki** | **Kebutuhan Harga** **Diri**  | **Kebutuhan Akan Perwujudan Diri** | **∑** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| **1** | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 2 | 4 | 3 | **40** |
| **2** | 5 | 5 | 4 | 5 | 3 | 3 | 3 | 3 | 3 | 5 | **39** |
| **3** | 3 | 5 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 5 | **42** |
| **4** | 2 | 3 | 3 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | **40** |
| **5** | 4 | 3 | 4 | 5 | 5 | 3 | 5 | 5 | 5 | 3 | **42** |
| **6** | 4 | 4 | 4 | 5 | 3 | 5 | 5 | 4 | 3 | 5 | **42** |
| **7** | 5 | 4 | 4 | 5 | 4 | 3 | 3 | 5 | 4 | 2 | **39** |
| **8** | 2 | 5 | 4 | 5 | 2 | 2 | 1 | 2 | 2 | 2 | **27** |
| **9** | 3 | 5 | 3 | 5 | 4 | 3 | 3 | 4 | 4 | 4 | **38** |
| **10** | 5 | 2 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | **42** |
| **11** | 5 | 4 | 4 | 5 | 3 | 3 | 4 | 3 | 3 | 5 | **39** |
| **12** | 3 | 4 | 4 | 5 | 3 | 4 | 5 | 3 | 3 | 4 | **38** |
| **13** | 4 | 4 | 4 | 5 | 5 | 3 | 5 | 3 | 5 | 1 | **39** |
| **14** | 3 | 4 | 3 | 5 | 3 | 3 | 3 | 3 | 3 | 3 | **33** |
| **15** | 4 | 4 | 4 | 3 | 4 | 5 | 5 | 3 | 4 | 4 | **40** |
| **16** | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | **43** |
| **17** | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | **32** |
| **18** | 3 | 4 | 4 | 4 | 4 | 2 | 2 | 3 | 4 | 2 | **32** |
| **19** | 4 | 4 | 5 | 4 | 3 | 5 | 4 | 3 | 3 | 4 | **39** |
| **20** | 3 | 3 | 4 | 4 | 3 | 5 | 5 | 4 | 3 | 4 | **38** |
| **21** | 4 | 2 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | **42** |
| **22** | 4 | 2 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | **42** |
| **23** | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **24** | 3 | 5 | 5 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | **37** |
| **25** | 5 | 3 | 4 | 4 | 3 | 5 | 4 | 3 | 3 | 4 | **38** |
| **26** | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | **43** |
| **27** | 5 | 4 | 4 | 4 | 3 | 5 | 5 | 3 | 3 | 5 | **41** |
| **28** | 3 | 3 | 3 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | **41** |
| **29** | 4 | 2 | 4 | 4 | 3 | 3 | 1 | 3 | 3 | 3 | **30** |
| **30** | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | **37** |
| **31** | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | **36** |
| **32** | 5 | 4 | 4 | 4 | 3 | 4 | 2 | 3 | 3 | 3 | **35** |
| **33** | 5 | 4 | 5 | 5 | 3 | 3 | 3 | 4 | 3 | 4 | **39** |
| **34** | 5 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | **34** |
| **35** | 3 | 5 | 4 | 4 | 3 | 3 | 4 | 2 | 3 | 3 | **34** |
| **36** | 4 | 4 | 4 | 4 | 3 | 3 | 5 | 3 | 3 | 1 | **34** |
| **37** | 5 | 4 | 3 | 4 | 3 | 4 | 5 | 3 | 3 | 4 | **38** |
| **38** | 4 | 3 | 4 | 5 | 3 | 4 | 3 | 3 | 3 | 3 | **35** |
| **39** | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | **36** |
| **40** | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | **38** |
| **41** | 5 | 5 | 3 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | **45** |
| **42** | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 3 | **38** |
| **43** | 4 | 3 | 4 | 4 | 4 | 5 | 1 | 1 | 4 | 5 | **35** |
| **44** | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | **41** |
| **45** | 4 | 2 | 4 | 4 | 3 | 5 | 4 | 3 | 3 | 4 | **36** |
| **46** | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 3 | 3 | 3 | **37** |
| **47** | 5 | 4 | 3 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | **34** |
| **48** | 3 | 4 | 4 | 3 | 4 | 5 | 4 | 3 | 4 | 4 | **38** |
| **49** | 4 | 2 | 4 | 4 | 3 | 3 | 4 | 5 | 3 | 5 | **37** |
| **50** | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 3 | 3 | 5 | **35** |
| **51** | 4 | 5 | 4 | 4 | 3 | 4 | 4 | 5 | 5 | 5 | **43** |
| **52** | 5 | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | **37** |
| **53** | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 5 | 4 | 5 | **37** |
| **54** | 5 | 4 | 4 | 3 | 5 | 5 | 3 | 4 | 5 | 4 | **42** |
| **55** | 5 | 3 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | **44** |
| **56** | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | **43** |
| **57** | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | **39** |
| **58** | 5 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | **35** |
| **59** | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 5 | **36** |
| **60** | 4 | 4 | 4 | 3 | 3 | 5 | 4 | 5 | 5 | 5 | **42** |
| **61** | 3 | 4 | 4 | 4 | 4 | 5 | 3 | 5 | 5 | 5 | **42** |
| **62** | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | **40** |
| **63** | 5 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | **38** |
| **64** | 5 | 4 | 4 | 4 | 2 | 2 | 3 | 2 | 4 | 4 | **34** |
| **65** | 4 | 3 | 3 | 4 | 5 | 5 | 3 | 5 | 5 | 4 | **41** |
| **66** | 4 | 4 | 4 | 3 | 4 | 5 | 2 | 5 | 5 | 4 | **40** |
| **67** | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | **38** |
| **68** | 5 | 5 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | **40** |
| **69** | 5 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | **35** |
| **70** | 3 | 4 | 4 | 4 | 5 | 3 | 4 | 3 | 3 | 5 | **38** |
| **71** | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | **33** |
| **72** | 4 | 4 | 4 | 4 | 3 | 2 | 2 | 3 | 3 | 3 | **32** |
| **73** | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | **37** |
| **74** | 3 | 4 | 4 | 4 | 4 | 3 | 5 | 5 | 3 | 5 | **40** |
| **75** | 2 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | **39** |
| **76** | 4 | 5 | 2 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | **41** |
| **∑x** | **305** | **292** | **294** | **317** | **271** | **297** | **284** | **271** | **282** | **291** | **2904** |

Lampiran :Tabulasi X Dan Y

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| X | Y | XX | YY | XY |
| 34 | 40 | 1156 | 1600 | 1360 |
| 36 | 39 | 1296 | 1521 | 1404 |
| 41 | 42 | 1681 | 1764 | 1722 |
| 41 | 40 | 1681 | 1600 | 1640 |
| 43 | 42 | 1849 | 1764 | 1806 |
| 44 | 42 | 1936 | 1764 | 1848 |
| 33 | 39 | 1089 | 1521 | 1287 |
| 23 | 27 | 529 | 729 | 621 |
| 39 | 38 | 1521 | 1444 | 1482 |
| 42 | 42 | 1764 | 1764 | 1764 |
| 39 | 39 | 1521 | 1521 | 1521 |
| 36 | 38 | 1296 | 1444 | 1368 |
| 36 | 39 | 1296 | 1521 | 1404 |
| 33 | 33 | 1089 | 1089 | 1089 |
| 40 | 40 | 1600 | 1600 | 1600 |
| 42 | 43 | 1764 | 1849 | 1806 |
| 26 | 32 | 676 | 1024 | 832 |
| 30 | 32 | 900 | 1024 | 960 |
| 37 | 39 | 1369 | 1521 | 1443 |
| 43 | 38 | 1849 | 1444 | 1634 |
| 42 | 42 | 1764 | 1764 | 1764 |
| 48 | 42 | 2304 | 1764 | 2016 |
| 47 | 48 | 2209 | 2304 | 2256 |
| 37 | 37 | 1369 | 1369 | 1369 |
| 36 | 38 | 1296 | 1444 | 1368 |
| 42 | 43 | 1764 | 1849 | 1806 |
| 38 | 41 | 1444 | 1681 | 1558 |
| 45 | 41 | 2025 | 1681 | 1845 |
| 30 | 30 | 900 | 900 | 900 |
| 38 | 37 | 1444 | 1369 | 1406 |
| 36 | 36 | 1296 | 1296 | 1296 |
| 33 | 35 | 1089 | 1225 | 1155 |
| 38 | 39 | 1444 | 1521 | 1482 |
| 33 | 34 | 1089 | 1156 | 1122 |
| 33 | 34 | 1089 | 1156 | 1122 |
| 35 | 34 | 1225 | 1156 | 1190 |
| 37 | 38 | 1369 | 1444 | 1406 |
| 34 | 35 | 1156 | 1225 | 1190 |
| 31 | 36 | 961 | 1296 | 1116 |
| 38 | 38 | 1444 | 1444 | 1444 |
| 45 | 45 | 2025 | 2025 | 2025 |
| 40 | 38 | 1600 | 1444 | 1520 |
| 33 | 35 | 1089 | 1225 | 1155 |
| 43 | 41 | 1849 | 1681 | 1763 |
| 38 | 36 | 1444 | 1296 | 1368 |
| 41 | 37 | 1681 | 1369 | 1517 |
| 31 | 34 | 961 | 1156 | 1054 |
| 41 | 38 | 1681 | 1444 | 1558 |
| 43 | 37 | 1849 | 1369 | 1591 |
| 38 | 35 | 1444 | 1225 | 1330 |
| 43 | 43 | 1849 | 1849 | 1849 |
| 39 | 37 | 1521 | 1369 | 1443 |
| 40 | 37 | 1600 | 1369 | 1480 |
| 37 | 42 | 1369 | 1764 | 1554 |
| 42 | 44 | 1764 | 1936 | 1848 |
| 42 | 43 | 1764 | 1849 | 1806 |
| 37 | 39 | 1369 | 1521 | 1443 |
| 36 | 35 | 1296 | 1225 | 1260 |
| 36 | 36 | 1296 | 1296 | 1296 |
| 45 | 42 | 2025 | 1764 | 1890 |
| 44 | 42 | 1936 | 1764 | 1848 |
| 40 | 40 | 1600 | 1600 | 1600 |
| 40 | 38 | 1600 | 1444 | 1520 |
| 36 | 34 | 1296 | 1156 | 1224 |
| 42 | 41 | 1764 | 1681 | 1722 |
| 40 | 40 | 1600 | 1600 | 1600 |
| 40 | 38 | 1600 | 1444 | 1520 |
| 37 | 40 | 1369 | 1600 | 1480 |
| 36 | 35 | 1296 | 1225 | 1260 |
| 38 | 38 | 1444 | 1444 | 1444 |
| 45 | 33 | 2025 | 1089 | 1485 |
| 39 | 32 | 1521 | 1024 | 1248 |
| 41 | 37 | 1681 | 1369 | 1517 |
| 46 | 40 | 2116 | 1600 | 1840 |
| 45 | 39 | 2025 | 1521 | 1755 |
| 45 | 41 | 2025 | 1681 | 1845 |
| 34 | 40 | 1156 | 1600 | 1360 |
| 2933 | **2904** | **114917** | **111970** | **113060** |

**Correlations**

| **Item-Total Statistics** |
| --- |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| VAR00001 | 35.0000 | 32.759 | .769 | .846 |
| VAR00002 | 35.1333 | 32.602 | .801 | .844 |
| VAR00003 | 35.3667 | 30.999 | .856 | .836 |
| VAR00004 | 35.4000 | 35.903 | .442 | .879 |
| VAR00005 | 35.2333 | 33.151 | .690 | .854 |
| VAR00006 | 35.3000 | 34.355 | .562 | .868 |
| VAR00007 | 35.4000 | 35.972 | .472 | .873 |
| VAR00008 | 35.4667 | 32.671 | .704 | .853 |
| VAR00009 | 35.2000 | 32.166 | .738 | .849 |
| VAR00010 | 35.0000 | 32.759 | .769 | .846 |

| **Item-Total Statistics** |
| --- |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| VAR00001 | 39.1667 | 7.937 | .756 | .752 |
| VAR00002 | 39.0667 | 8.133 | .661 | .768 |
| VAR00003 | 38.9333 | 8.754 | .559 | .781 |
| VAR00004 | 38.9667 | 8.240 | .615 | .777 |
| VAR00005 | 39.0667 | 8.892 | .546 | .781 |
| VAR00006 | 39.0667 | 9.306 | .408 | .797 |
| VAR00007 | 39.0667 | 7.926 | .715 | .759 |
| VAR00008 | 38.9667 | 8.930 | .469 | .795 |
| VAR00009 | 38.9000 | 8.645 | .590 | .777 |
| VAR00010 | 39.1000 | 8.645 | .579 | .778 |

Lampiran : Hasil Regresi Linier Sederhana, Uji T , Koefisien Determinasi Dan Uji Normalitas

| **Coefficientsa** |
| --- |
| Model | Unstandardized Coefficients | Standardized Coefficients | t | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | 16.112 | 2.284 |  | 7.056 | .000 |
| kepemimpinan | .573 | .059 | .750 | 9.750 | .000 |
| a. Dependent Variable: motivasi |

| **Model Summaryb** |
| --- |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | .750a | .562 | .556 | 2.440 |
| a. Predictors: (Constant), kepemimpinan |
| b. Dependent Variable: motivasi |





