# LAMPIRAN

Lampiran Instrumen Pengukuran Variabel

1. Identifikasi Masalah

Nama : Dewi Sari Asih

Jenis Kelamin : Perempuan

Jurusan : Manajemen

Fakultas : Ekonomi

Asal perguruan Tinggi : Universitas Muslim Nusantara Al Washliyah

Medan

Judul penelitian : Pengaruh Motivasi Terhadap Kinerja Guru-Guru Di Sekolah Swasta Primbana Medan.

Dengan ini saya mohon kesediaan saudara/i untuk mengisi data kuesioner, informasi yang anda berikan hanya semata-mata untuk melengkapi data penelitian dalam rangka peyusunan skripsi. Untuk itu, isilah kuesioner ini dengan jawaban yang sebenar-benarnya, atas kesediaan saudara/i saya ucapkan terima kasih.

Medan.......,.......2019

Peneliti

Dewi Sari Asih

Keterangan : Berilah tanda checklist (√ ) pada kotak yang sesuai dengan identitas anda!

II. Identitas Responden :

No. Responden :

1. Jenis Kelamin : La laki-laki

Perempuan

Umur :

20-24 tahun

25-50 tahun

1. Pendidikan :

 S1

III. Petunjuk Pengisian :

1. Pilihlah jawaban paling tepat menurut anda
2. Bacalah setiap peryataan dengan seksama
3. Isilah semua nomor dengan memilih satu diantara 10 alternatif jawaban dengan memberikan tanda checklis (√) pada kolom yang suduh diberikan.
4. Alternatif jawaban adalah sebagai beriku :

Keterangan : Nilai

SS = Sangat Setuju 5

S = Setuju 4

KS = Kurang Setuju 3

TS = Tidak Setuju 2

STS = Sangat Tidak Setuju 1

1. Jawablah semua jawaban yang ada tanpa ada yang terlewat.

Lampiran Pernyataan

**Motivasi Kerja (X)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS** | **S** | **KS** | **TS** | **STS** |
| 1 | Atasan saya selalu memberikan pujian apabila saya menjalankan tugas pekerjaan dengan hasil memuaskan. |  |  |  |  |  |
| 2 | Saya merasa tenang dalam bekerja karena tersediannya jaminan kesehatan dari sekolah ini. |  |  |  |  |  |
| 3 | Saya merasa senang karena guru dan pegawai di sekolah ini bias menerima saya sebagai partner yang baik. |  |  |  |  |  |
| 4 | Sayaselalu di libatkan dalam pertemuan atau rapat dalam menggambil keputusan sekolah. |  |  |  |  |  |
| 5 | Sekolah memberikan kesempatan bagi Guru danPegawai untuk mengembangkan potensi yang ada pada dirinya untuk lebih maju. |  |  |  |  |  |
| 6 | Bekerja di sekolahini, dapat menjamin kehidupan saya di hari tua. |  |  |  |  |  |

Lampiran Kinerja Guru (Y)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS** | **S** | **KS** | **TS** | **TST** |
| 1 | Saya merumuskan tujuan pembelajaran sesuai dengan indikator pembelajaran. |  |  |  |  |  |
| 2 | Saya menyusun langkah-langkah kegiatan pembelajaran. |  |  |  |  |  |
| 3 | Saya memberikan motivasi kepada siswa untuk menimbulkan rasa ingin tahu terhadap materi yang hendak dipelajari. |  |  |  |  |  |
| 4 | Saya menyampaikan kompetensi dasar yang harus dicapai siswa sebelum pembelajaran dimulai. |  |  |  |  |  |
| 5 | Saya mengadakan remedial (mengulang) bagi siswa yang memperoleh nilai dibawah rata-rata. |  |  |  |  |  |
| 6 | Saya melakukan evaluasi pembelajaran dengan penilaian yang relevan terhadap tujuan yang telah ditetapkan.  |  |  |  |  |  |
| 7 | Saya memberikan tes setelah mengakhiri satu kompentensi. |  |  |  |  |  |

Lampiran Jawaban Responden Pada Variabel X (Motivasi Kerja)

|  |  |
| --- | --- |
| **No.** | **Pernyataan Variabel X** |
|  | **1** | **2** | **3** | **4** | **5** | **6** | **Jumlah** |
| **1** | 4 | 4 | 5 | 4 | 4 | 4 | 25 |
| **2** | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| **3** | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| **4** | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| **5** | 3 | 3 | 3 | 3 | 3 | 3 | 18 |
| **6** | 5 | 4 | 2 | 4 | 2 | 2 | 19 |
| **7** | 3 | 3 | 3 | 3 | 3 | 3 | 18 |
| **8** | 4 | 4 | 5 | 4 | 4 | 4 | 25 |
| **9** | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| **10** | 4 | 4 | 4 | 3 | 4 | 4 | 23 |
| **11** | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| **12** | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| **13** | 5 | 5 | 4 | 5 | 5 | 5 | 29 |
| **14** | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| **15** | 3 | 3 | 3 | 3 | 3 | 3 | 18 |
| **16** | 3 | 3 | 3 | 4 | 3 | 3 | 19 |
| **17** | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| **18** | 5 | 5 | 4 | 5 | 5 | 5 | 29 |
| **19** | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| **20** | 5 | 5 | 5 | 4 | 5 | 5 | 29 |
| **21** | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| **22** | 4 | 4 | 4 | 4 | 4 | 3 | 23 |
| **23** | 3 | 3 | 3 | 4 | 3 | 3 | 19 |
| **24** | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| **25** | 4 | 3 | 4 | 4 | 4 | 4 | 23 |
| **26** | 3 | 3 | 3 | 3 | 3 | 3 | 18 |
| **27** | 2 | 2 | 4 | 3 | 3 | 2 | 16 |
| **28** | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| **29** | 3 | 3 | 3 | 5 | 3 | 3 | 20 |
| **30** | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| **31** | 5 | 5 | 4 | 5 | 5 | 5 | 29 |
| **32** | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| **33** | 5 | 5 | 5 | 4 | 5 | 5 | 29 |
| **34** | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| **35** | 4 | 4 | 4 | 4 | 4 | 3 | 23 |
| **36** | 5 | 5 | 4 | 5 | 5 | 5 | 29 |
| **37** | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| **Total** | 148 | 146 | 145 | 149 | 146 | 143 | 877 |

Lampiran Jawaban Responden Pada Variabel Y (Kinerja Guru)

|  |  |
| --- | --- |
| **No.** | **Pernyataan Variabel Y** |
|  | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **Jumlah** |
| **1** | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 30 |
| **2** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| **3** | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 27 |
| **4** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| **5** | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 21 |
| **6** | 5 | 4 | 2 | 4 | 2 | 2 | 4 | 23 |
| **7** | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 21 |
| **8** | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 30 |
| **9** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| **10** | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 27 |
| **11** | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 34 |
| **12** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| **13** | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 32 |
| **14** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| **15** | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 21 |
| **16** | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 22 |
| **17** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| **18** | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 32 |
| **19** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| **20** | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 34 |
| **21** | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 27 |
| **22** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| **23** | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 22 |
| **24** | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 34 |
| **25** | 4 | 3 | 4 | 5 | 4 | 4 | 3 | 27 |
| **26** | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 22 |
| **27** | 2 | 2 | 4 | 3 | 3 | 4 | 2 | 20 |
| **28** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| **29** | 3 | 3 | 3 | 5 | 3 | 3 | 3 | 23 |
| **30** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| **31** | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 32 |
| **32** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| **33** | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 21 |
| **34** | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 22 |
| **35** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| **36** | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 32 |
| **37** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| **Total** | 145 | 140 | 140 | 150 | 140 | 142 | 143 | 1000 |

Lampiran Tabel Nilai-nilai r Product Moment

|  |  |  |  |
| --- | --- | --- | --- |
| **N** | **Taraf Signifikansi** | **N** | **Taraf Signifikansi** |
| **5%** | **1%** | **5%** | **1%** |
| 345678910111213141516171819202122232425262728293031323334353637 | 0,9970,9500,8780,8110,7540,7070,6660,6320,6020,5760,5530,5320,5140,4970,4820,4680,4560,4440,4330,4230,4130,4040,3960,3880,3810,3740,3670,3610,3550,3490,3440,3390,3340,3290,325 | 0,9990,9900,9590,9170,8740,8340,7980,7650,7350,7080,6840,6610,6410,6230,6060,5900,5750,5610,5490,5370,5260,5150,5050,4960,4870,4780,4700,4630,4560,4490,4420,4360,4300,4240,418 | 383940414243444546474849505560657075808590951001251501752003004005006007008009001000 | 0,3200,3160,3120,3080,3040,3010,2970,2940,2910,2880,2840,2810,2790,2660,2540,2440,2350,2270,2200,2130,2070,2020,1950,1760,1590,1480,1380,1130,0980,0880,0800,0740,0700,0650,062 | 0,4130,4080,4030,3980,3930,3890,3840,3800,3760,3720,3680,3640,3610,3450,3300,3170,3060,2960,2860,2780,2700,2630,2560,2300,2100,1940,1810,1480,1280,1150,1050,0970,0910,0860,081 |

Lampiran Titik Presentase Distribusi t Tabel

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Pr** | **0.25** | **0.10** | **0.05** | **0.025** | **0.01** | **0.005** | **0.001** |
| **Df** | **0.50** | **0.20** | **0.10** | **0.050** | **0.02** | **0.010** | **0.002** |
| **1** | 1.00000 | 3.07768 | 6.31375 | 12.70620 | 31.82052 | 63.65674 | 318.30884 |
| **2** | 0.81650 | 1.88562 | 2.91999 | 4.30265 | 6.96456 | 9.92484 | 22.32712 |
| **3** | 0.76489 | 1.63774 | 2.35336 | 3.18245 | 4.54070 | 5.84091 | 10.21453 |
| **4** | 0.74070 | 1.53321 | 2.13185 | 2.77645 | 3.74695 | 4.60409 | 7.17318 |
| **5** | 0.72669 | 1.47588 | 2.01505 | 2.57058 | 3.36493 | 4.03214 | 5.89343 |
| **6** | 0.71756 | 1.43976 | 1.94318 | 2.44691 | 3.14267 | 3.70743 | 5.20763 |
| **7** | 0.71114 | 1.41492 | 1.89458 | 2.36462 | 2.99795 | 3.49948 | 4.78529 |
| **8** | 0.70639 | 1.39682 | 1.85955 | 2.30600 | 2.89646 | 3.35539 | 4.50079 |
| **9** | 0.70272 | 1.38303 | 1.83311 | 2.26216 | 2.82144 | 3.24984 | 4.29681 |
| **10** | 0.69981 | 1.37218 | 1.81246 | 2.22814 | 2.76377 | 3.16927 | 4.14370 |
| **11** | 0.69745 | 1.36343 | 1.79588 | 2.20099 | 2.71808 | 3.10581 | 4.02470 |
| **12** | 0.69548 | 1.35622 | 1.78229 | 2.17881 | 2.68100 | 3.05454 | 3.92963 |
| **13** | 0.69383 | 1.35017 | 1.77093 | 2.16037 | 2.65031 | 3.01228 | 3.85198 |
| **14** | 0.69242 | 1.34503 | 1.76131 | 2.14479 | 2.62449 | 2.97684 | 3.78739 |
| **15** | 0.69120 | 1.34061 | 1.75305 | 2.13145 | 2.60248 | 2.94671 | 3.73283 |
| **16** | 0.69013 | 1.33676 | 1.74588 | 2.11991 | 2.58349 | 2.92078 | 3.68615 |
| **17** | 0.68920 | 1.33338 | 1.73961 | 2.10982 | 2.56693 | 2.89823 | 3.64577 |
| **18** | 0.68836 | 1.33039 | 1.73406 | 2.10092 | 2.55238 | 2.87844 | 3.61048 |
| **19** | 0.68762 | 1.32773 | 1.72913 | 2.09302 | 2.53948 | 2.86093 | 3.57940 |
| **20** | 0.68695 | 1.32534 | 1.72472 | 2.08596 | 2.52798 | 2.84534 | 3.55181 |
| **21** | 0.68635 | 1.32319 | 1.72074 | 2.07961 | 2.51765 | 2.83136 | 3.52715 |
| **22** | 0.68581 | 1.32124 | 1.71714 | 2.07387 | 2.50832 | 2.81876 | 3.50499 |
| **23** | 0.68531 | 1.31946 | 1.71387 | 2.06866 | 2.49987 | 2.80734 | 3.48496 |
| **24** | 0.68485 | 1.31784 | 1.71088 | 2.06390 | 2.49216 | 2.79694 | 3.46678 |
| **25** | 0.68443 | 1.31635 | 1.70814 | 2.05954 | 2.48511 | 2.78744 | 3.45019 |
| **26** | 0.68404 | 1.31497 | 1.70562 | 2.05553 | 2.47863 | 2.77871 | 3.43500 |
| **27** | 0.68368 | 1.31370 | 1.70329 | 2.05183 | 2.47266 | 2.77068 | 3.42103 |
| **28** | 0.68335 | 1.31253 | 1.70113 | 2.04841 | 2.46714 | 2.76326 | 3.40816 |
| **29** | 0.68304 | 1.31143 | 1.69913 | 2.04523 | 2.46202 | 2.75639 | 3.39624 |
| **30** | 0.68276 | 1.31042 | 1.69726 | 2.04227 | 2.45726 | 2.75000 | 3.38518 |
| **31** | 0.68249 | 1.30946 | 1.69552 | 2.03951 | 2.45282 | 2.74404 | 3.37490 |
| **32** | 0.68223 | 1.30857 | 1.69389 | 2.03693 | 2.44868 | 2.73848 | 3.36531 |
| **33** | 0.68200 | 1.30774 | 1.69236 | 2.03452 | 2.44479 | 2.73328 | 3.35634 |
| **34** | 0.68177 | 1.30695 | 1.69092 | 2.03224 | 2.44115 | 2.72839 | 3.34793 |
| **35** | 0.68156 | 1.30621 | 1.68957 | 2.03011 | 2.43772 | 2.72381 | 3.34005 |
| **36** | 0.68137 | 1.30551 | 1.68830 | 2.02809 | 2.43449 | 2.71948 | 3.33262 |
| **37** | 0.68118 | 1.30485 | 1.68709 | 2.02619 | 2.43145 | 2.71541 | 3.32563 |

Lampiran Hasil Uji Regresi Linier Sederhana

|  |
| --- |
|  **Coefficientsa** |
| Model | Unstandardized Coefficients | Standardized Coefficients | T | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | 6.199 | 3.735 |  | 1.660 | .106 |
| Motivasi Kerja | .822 | .095 | .834 | 8.683 | .000 |
| a. Dependent Variable: Kinerja Guru |

**Hasil Uji Koefisien Determinasi (R2)**

|  |
| --- |
|  **Model Summary** |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | .834a | .696 | .686 | 3.32815 |
| a. Predictors: (Constant), Motivasi Kerja |