**Lampiran 2**

**Tabulasi Data Variabel Burnout (X)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No.  Responden | No Item Pertanyaan | | | | | | | | | | Jumlah |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1 | 4 | 4 | 5 | 4 | 3 | 4 | 3 | 4 | 4 | 5 | **40** |
| 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | **39** |
| 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | **37** |
| 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | **43** |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **40** |
| 6 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | **37** |
| 7 | 3 | 4 | 5 | 3 | 3 | 4 | 3 | 3 | 4 | 5 | **37** |
| 8 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 4 | 3 | 3 | **38** |
| 9 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | **41** |
| 10 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **41** |
| 11 | 3 | 5 | 4 | 3 | 5 | 5 | 4 | 3 | 5 | 4 | **41** |
| 12 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | **41** |
| 13 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | **43** |
| 14 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | **36** |
| 15 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | **41** |
| 16 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | **44** |
| 17 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **40** |
| 18 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | **44** |
| 19 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 4 | 3 | 3 | **38** |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | **41** |
| 21 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **41** |
| 22 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | **40** |
| 23 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | **37** |
| 24 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | **49** |
| 25 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | **38** |
| 26 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 2 | 4 | **40** |
| 27 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | **44** |
| 28 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | **36** |
| 29 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | **49** |
| 30 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | **38** |
| 31 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 4 | **41** |
| 32 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 2 | 5 | **47** |
| 33 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | **42** |
| 34 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | **46** |
| 35 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | **46** |
| 36 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | **37** |
| 37 | 5 | 5 | 3 | 5 | 2 | 5 | 5 | 5 | 5 | 3 | **43** |
| 38 | 3 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 4 | 4 | **38** |
| 39 | 4 | 5 | 3 | 4 | 4 | 3 | 5 | 4 | 5 | 3 | **40** |
| 40 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | **46** |
| 41 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **40** |
| 42 | 3 | 4 | 4 | 3 | 4 | 5 | 5 | 3 | 5 | 4 | **40** |
| 43 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **40** |
| 44 | 3 | 5 | 5 | 3 | 4 | 4 | 5 | 3 | 3 | 5 | **40** |
| 45 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **50** |
| 46 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 2 | 4 | **39** |
| 47 | 3 | 2 | 5 | 3 | 5 | 5 | 3 | 3 | 5 | 5 | **39** |
| Total | **186** | **199** | **195** | **186** | **198** | **200** | **195** | **186** | **188** | **195** | **ƩX =**  **1928** |

*Sumber: Data diolah tahun 2019*

**Tabel 4.24**

**Tabulasi Data Variabel Semangat Kerja Karyawan (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. Responden | No. Item Pernyataan | | | | | | | | | | Jumlah |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | **48** |
| 2 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | **45** |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | **41** |
| 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | **49** |
| 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **41** |
| 6 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | **36** |
| 7 | 4 | 4 | 5 | 4 | 3 | 5 | 4 | 5 | 5 | 4 | **43** |
| 8 | 5 | 4 | 3 | 5 | 5 | 3 | 5 | 4 | 3 | 5 | **42** |
| 9 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **40** |
| 10 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | **40** |
| 11 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | **47** |
| 12 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | **45** |
| 13 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | **48** |
| 14 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | **44** |
| 15 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | **45** |
| 16 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | **47** |
| 17 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **40** |
| 18 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | **44** |
| 19 | 5 | 4 | 3 | 5 | 5 | 3 | 5 | 4 | 3 | 5 | **42** |
| 20 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | **44** |
| 21 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | **45** |
| 22 | 4 | 5 | 5 | 4 | 3 | 5 | 4 | 4 | 5 | 4 | **43** |
| 23 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | **47** |
| 24 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **50** |
| 25 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **40** |
| 26 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | **46** |
| 27 | 5 | 4 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | **47** |
| 28 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | **46** |
| 29 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **50** |
| 30 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | **46** |
| 31 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | **46** |
| 32 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **50** |
| 33 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | **44** |
| 34 | 5 | 5 | 4 | 5 | 3 | 4 | 5 | 5 | 4 | 5 | **45** |
| 35 | 5 | 4 | 5 | 5 | 3 | 5 | 5 | 4 | 5 | 5 | **46** |
| 36 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | **44** |
| 37 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | **48** |
| 38 | 5 | 4 | 4 | 5 | 3 | 4 | 5 | 4 | 4 | 5 | **43** |
| 39 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | **44** |
| 40 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | **42** |
| 41 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | **45** |
| 42 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | **45** |
| 43 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | **44** |
| 44 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 3 | 5 | 5 | **47** |
| 45 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | **48** |
| 46 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | **46** |
| 47 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **50** |
| Total | **222** | **213** | **204** | **222** | **192** | **204** | **222** | **203** | **204** | **222** | **ƩX =2108** |

*Sumber: Data diolah tahun 2019*

|  |
| --- |
| **Tabel 2.45** |
| **Tabulasi Data Variabel X dan Y** |
| |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | No | X | Y | X2 | Y2 | XY | | 1 | **40** | **48** | **1600** | **2304** | **1920** | | 2 | **39** | **45** | **1521** | **2025** | **1755** | | 3 | **37** | **41** | **1369** | **1681** | **1517** | | 4 | **43** | **49** | **1849** | **2401** | **2107** | | 5 | **40** | **41** | **1600** | **1681** | **1640** | | 6 | **37** | **36** | **1369** | **1296** | **1332** | | 7 | **37** | **43** | **1369** | **1849** | **1591** | | 8 | **38** | **42** | **1444** | **1764** | **1596** | | 9 | **41** | **40** | **1681** | **1600** | **1640** | | 10 | **41** | **40** | **1681** | **1600** | **1640** | | 11 | **41** | **47** | **1681** | **2209** | **1927** | | 12 | **41** | **45** | **1681** | **2025** | **1845** | | 13 | **43** | **48** | **1849** | **2304** | **2064** | | 14 | **36** | **44** | **1296** | **1936** | **1584** | | 15 | **41** | **45** | **1681** | **2025** | **1845** | | 16 | **44** | **47** | **1936** | **2209** | **2068** | | 17 | **40** | **40** | **1600** | **1600** | **1600** | | 18 | **44** | **44** | **1936** | **1936** | **1936** | | 19 | **38** | **42** | **1444** | **1764** | **1596** | | 20 | **41** | **44** | **1681** | **1936** | **1804** | | 21 | **41** | **45** | **1681** | **2025** | **1845** | | 22 | **40** | **43** | **1600** | **1849** | **1720** | | 23 | **37** | **47** | **1369** | **2209** | **1739** | | 24 | **49** | **50** | **2401** | **2500** | **2450** | | 25 | **38** | **40** | **1444** | **1600** | **1520** | | 26 | **40** | **46** | **1600** | **2116** | **1840** | | 27 | **44** | **47** | **1936** | **2209** | **2068** | | 28 | **36** | **46** | **1296** | **2116** | **1656** | | 29 | **49** | **50** | **2401** | **2500** | **2450** | | 30 | **38** | **46** | **1444** | **2116** | **1748** | | 31 | **41** | **46** | **1681** | **2116** | **1886** | | 32 | **47** | **50** | **2209** | **2500** | **2350** | | 33 | **42** | **44** | **1764** | **1936** | **1848** | | 34 | **46** | **45** | **2116** | **2025** | **2070** | | 35 | **46** | **46** | **2116** | **2116** | **2116** | | 36 | **37** | **44** | **1369** | **1936** | **1628** | | 37 | **43** | **48** | **1849** | **2304** | **2064** | | 38 | **38** | **43** | **1444** | **1849** | **1634** | | 39 | **40** | **44** | **1600** | **1936** | **1760** | | 40 | **46** | **42** | **2116** | **1764** | **1932** | | 41 | **40** | **45** | **1600** | **2025** | **1800** | | 42 | **40** | **45** | **1600** | **2025** | **1800** | | 43 | **40** | **44** | **1600** | **1936** | **1760** | | 44 | **40** | **47** | **1600** | **2209** | **1880** | | 45 | **50** | **48** | **2500** | **2304** | **2400** | | 46 | **39** | **46** | **1521** | **2116** | **1794** | | 47 | **39** | **50** | **1521** | **2500** | **1950** | | Total | **ƩX =**  **1928** | **ƩY =**  **2108** | **ƩX2 =**  **79646** | **ƩY2 =**  **94982** | **ƩXY=**  **86715** | |

*Sumber: Data diolah tahun 2019*