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| **b. Semangat Kerja Karyawan (Y)****Correlations** |
|  |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Total |
| VAR00001 | Pearson Correlation | 1 | ,390\* | ,500\*\* | ,339 | ,394\* | ,390\* | ,397\* | ,397\* | ,500\*\* | ,260 | ,636\*\* |
| Sig. (2-tailed) |  | ,033 | ,005 | ,067 | ,031 | ,033 | ,030 | ,030 | ,005 | ,166 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00002 | Pearson Correlation | ,390\* | 1 | ,313 | ,041 | ,288 | 1,000\*\* | ,297 | ,149 | ,313 | ,117 | ,512\*\* |
| Sig. (2-tailed) | ,033 |  | ,092 | ,829 | ,123 | ,000 | ,111 | ,433 | ,092 | ,540 | ,004 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00003 | Pearson Correlation | ,500\*\* | ,313 | 1 | ,469\*\* | ,484\*\* | ,313 | ,391\* | ,391\* | 1,000\*\* | ,365\* | ,805\*\* |
| Sig. (2-tailed) | ,005 | ,092 |  | ,009 | ,007 | ,092 | ,033 | ,033 | ,000 | ,047 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00004 | Pearson Correlation | ,339 | ,041 | ,469\*\* | 1 | ,757\*\* | ,041 | ,317 | ,562\*\* | ,469\*\* | ,364\* | ,655\*\* |
| Sig. (2-tailed) | ,067 | ,829 | ,009 |  | ,000 | ,829 | ,087 | ,001 | ,009 | ,048 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00005 | Pearson Correlation | ,394\* | ,288 | ,484\*\* | ,757\*\* | 1 | ,288 | ,537\*\* | ,659\*\* | ,484\*\* | ,364\* | ,760\*\* |
| Sig. (2-tailed) | ,031 | ,123 | ,007 | ,000 |  | ,123 | ,002 | ,000 | ,007 | ,048 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00006 | Pearson Correlation | ,390\* | 1,000\*\* | ,313 | ,041 | ,288 | 1 | ,297 | ,149 | ,313 | ,117 | ,512\*\* |
| Sig. (2-tailed) | ,033 | ,000 | ,092 | ,829 | ,123 |  | ,111 | ,433 | ,092 | ,540 | ,004 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00007 | Pearson Correlation | ,397\* | ,297 | ,391\* | ,317 | ,537\*\* | ,297 | 1 | ,559\*\* | ,391\* | ,485\*\* | ,673\*\* |
| Sig. (2-tailed) | ,030 | ,111 | ,033 | ,087 | ,002 | ,111 |  | ,001 | ,033 | ,007 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00008 | Pearson Correlation | ,397\* | ,149 | ,391\* | ,562\*\* | ,659\*\* | ,149 | ,559\*\* | 1 | ,391\* | ,554\*\* | ,708\*\* |
| Sig. (2-tailed) | ,030 | ,433 | ,033 | ,001 | ,000 | ,433 | ,001 |  | ,033 | ,001 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00009 | Pearson Correlation | ,500\*\* | ,313 | 1,000\*\* | ,469\*\* | ,484\*\* | ,313 | ,391\* | ,391\* | 1 | ,365\* | ,805\*\* |
| Sig. (2-tailed) | ,005 | ,092 | ,000 | ,009 | ,007 | ,092 | ,033 | ,033 |  | ,047 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00010 | Pearson Correlation | ,260 | ,117 | ,365\* | ,364\* | ,364\* | ,117 | ,485\*\* | ,554\*\* | ,365\* | 1 | ,657\*\* |
| Sig. (2-tailed) | ,166 | ,540 | ,047 | ,048 | ,048 | ,540 | ,007 | ,001 | ,047 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00011 | Pearson Correlation | ,636\*\* | ,512\*\* | ,805\*\* | ,655\*\* | ,760\*\* | ,512\*\* | ,673\*\* | ,708\*\* | ,805\*\* | ,657\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,004 | ,000 | ,000 | ,000 | ,004 | ,000 | ,000 | ,000 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*. Correlation is significant at the 0.05 level (2-tailed). |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). |

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| **Reliability Statistics** |
| Cronbach's Alpha | N of Items |
| ,761 | 10 |