**KUESIONER**

Lampiran 1

**I. IDENTITAS PEMBERI KUESIONER**

Nama : Juanda

NPM : 173114037

Jenis Kelamin : Laki-Laki

Jurusan : Manajemen

Fakultas : Ekonomi

Perguruan Tinggi : Universitas Muslim Nusantara Al Washliyah Medan

Judul Penelitian : **“**Pengaruh Kepuasaan Kerja Terhadap Produktivitas Kerja Bagian Produksi Pada PT. Timbang Deli Indonesia Galang Deli Serdang”

**Medan, April 2021**

**Peneliti**

**Juanda**

**173114037**

**II. IDENTITAS RESPONDEN**

Nama : ……………………………………..

Umur : …………… tahun

Pekerjaan : …………………………………….

Jabatan : ……………………………………..

Jenis Kelamin : Laki-Laki / Perempuan

Pendidikan : ……………………………………..

**III. PETUNJUK PENGISIAN**

Pada setiap nomor pernyataan berilah tanda benar pada kolom yang tersedia sesuai dengan penilaian anda.

Keterangan jawaban:

**SS : Sangat Setuju S : Setuju**

**KS : Kurang Setuju TS : Tidak Setuju**

**STS : Sangat Tidak Setuju**

**IV. DAFTAR KUESIONER**

1. **Kepuasan Kerja(X)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS** | **S** | **KS** | **TS** | **STS** |
| **1** | **2** | **3** | | | | |
| **Kesetiaan** | |  | | | | |
| 1. | Karyawan memiliki kewajiban menunjukkan loyalitas kepada PT. Timbang Deli Indonesia Galang Deli Serdang |  |  |  |  |  |
| 2. | Karyawan memiliki kewajiban untuk mengembangan karier sesuai dengan masa kerja yang ada di PT. Timbang Deli Indonesia Galang Deli Serdang |  |  |  |  |  |
| **Kemampuan** | |  | | | | |
| 3. | Menurut karyawan PT. Timbang Deli Indonesia Galang Deli Serdang, kemampuan yang dimiliki perlu diasah dan terus dilatih agar tugas yang diberikan dapat terlaksana dengan mudah |  |  |  |  |  |
| 4. | Keahlian/kemampuan sangat di perlukan dalam melaksanakan tugas yang di berikan PT. Timbang Deli Indonesia Galang Deli Serdang |  |  |  |  |  |
| **Kejujuran** | |  | | | | |
| 5. | Kejujuran dalam bekerja sangat lah penting agar pekerjaan yang dilakukan pada PT. Timbang Deli Indonesia Galang Deli Serdang dapat dilaksanakaan dengan lebih mudah |  |  |  |  |  |
| 6. | Karyawan harus taat pada peraturan-peraturan, baik diawasi maupun tidak diawasi PT. Timbang Deli Indonesia Galang Deli Serdang |  |  |  |  |  |
| **Kreatifitas** | |  | | | | |
| 7. | Karyawan dapat mengatasi berbagai kesulitan dengan pemikiran karyawan dalam bekerja pada PT. Timbang Deli Indonesia Galang Deli Serdang |  |  |  |  |  |
| 8. | Karyawan selalu menemukan ide-ide baru dalam menyelesaikan pekerjaan pada PT. Timbang Deli Indonesia Galang Deli Serdang |  |  |  |  |  |
| **Kepemimpinan** | |  | | | | |
| 9. | Pimpinan PT. Timbang Deli Indonesia Galang Deli Serdang selalu mengawasi dalam bekerja dan rutin melakukan pengecekan terhadap hasil kerja karyawannya |  |  |  |  |  |
| 10. | Pimpinan PT. Timbang Deli Indonesia Galang Deli Serdang selalu memberikan pengarahan kepada karyawan dalam setiap pekerjaan agar semua karyawan bekerja dengan penuh disiplin |  |  |  |  |  |
| **Tingkat gaji** | |  | | | | |
| 11. | Gaji yang karyawan terima sudah sesuai dengan beban dan tanggungjawab yang karyawan pikul dalam bekerja pada PT. Timbang Deli Indonesia Galang Deli Serdang |  |  |  |  |  |
| 12. | Karyawan menerima kenaikan gaji berdasarkan prestasi kerja dan tanggung jawab karyawan terhadap pekerjaan pada PT. Timbang Deli Indonesia Galang Deli Serdang |  |  |  |  |  |
| **Kepuasan kerja tidak langsung** | |  | | | | |
| 13. | Karyawan secara tidak langsung tidak puas dengan hasil kerja yang didapat pada PT. Timbang Deli Indonesia Galang Deli Serdang |  |  |  |  |  |
| 14. | Secara tidak langsung karyawan tidak puas dengan gaya kepemmimpinan PT. Timbang Deli Indonesia Galang Deli Serdang |  |  |  |  |  |
| **Lingkungan kerja** | |  | | | | |
| 15. | Lingkungan kerja yang kondusif sangat mendukung kelancaran pelaksanaan pekerjaan pada PT. Timbang Deli Indonesia Galang Deli Serdang |  |  |  |  |  |
| 16. | Lingkungan kerja tempat karyawan bekerja sangat mendukung karyawan dalam meningkatkan kualitas kerja pada PT. Timbang Deli Indonesia Galang Deli Serdang |  |  |  |  |  |

1. **Produktivitas Kerja (Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS** | **S** | **KS** | **TS** | **STS** |
| **1** | **2** | **3** | | | | |
| **Meningkatkan Hasil Yang Di Capai** | |  | | | | |
| 1. | Karyawan mampu menyelesaikan pekerjaan lebih dari yang target yang ditentukan PT. Timbang Deli Indonesia Galang Deli Serdang |  |  |  |  |  |
| 2. | Karyawan mampu menyelesaikan pekerjaan tepat waktu dengan hasil yang diharapkan oleh PT. Timbang Deli Indonesia Galang Deli Serdang |  |  |  |  |  |
| **Pengembangan Diri** | |  | | | | |
| 3. | Karyawan PT. Timbang Deli Indonesia Galang Deli Serdang selalu berusaha untuk meningkatkan kualitas kerja |  |  |  |  |  |
| 4. | Karyawan PT. Timbang Deli Indonesia Galang Deli Serdang selalu berusaha memperbaiki terhadap kesalahan yang pernah dilakukan dalam melaksanakan pekerjaan. |  |  |  |  |  |
| **Mutu** | |  | | | | |
| 5. | Mutu dari hasil kerja karyawan PT. Timbang Deli Indonesia Galang Deli Serdang selalu memenuhi standar yang telah ditetapkan. |  |  |  |  |  |
| 6. | Karyawan selalu berusaha untuk meningkatkan Mutu kerja pada PT. Timbang Deli Indonesia Galang Deli Serdang |  |  |  |  |  |
| **Efesiensi** | |  | | | | |
| 7. | Karyawan PT. Timbang Deli Indonesia Galang Deli Serdang selalu melakukan pekerjaan secara efisien |  |  |  |  |  |
| 8. | Jumlah dari hasil pekerjaan yang karyawan tangani selalu memenuhi target yang telah ditetapkan PT. Timbang Deli Indonesia Galang Deli Serdang |  |  |  |  |  |
| **Ketepatan Waktu** | |  | | | | |
| 9. | Karyawan mampu menyelesaikan pekerjaan tepat waktu dengan hasil yang diharapkan PT. Timbang Deli Indonesia Galang Deli Serdang. |  |  |  |  |  |
| 10. | Karyawan sangat menjaga ketepatan waktu dan kesempurnaan hasil pekerjaan pada PT. Timbang Deli Indonesia Galang Deli Serdang |  |  |  |  |  |

**Lampiran 2: Tabulasi Penelitian**

* + - 1. Tabulasi Variabel Kepuasan Kerja (X)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No Responden** | **Nomor Item Pernyataan** | | | | | | | | | | | | | | | | **Jumlah** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **13** | **14** | **15** | **16** |
| 1 | 5 | 2 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 65 |
| 2 | 2 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 2 | 2 | 5 | 4 | 4 | 5 | 4 | 63 |
| 3 | 4 | 4 | 4 | 5 | 3 | 4 | 3 | 5 | 3 | 3 | 4 | 4 | 4 | 5 | 3 | 4 | 62 |
| 4 | 5 | 4 | 5 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 5 | 4 | 5 | 3 | 4 | 3 | 62 |
| 5 | 5 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 2 | 4 | 4 | 4 | 4 | 62 |
| 6 | 2 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 2 | 2 | 4 | 4 | 4 | 5 | 4 | 61 |
| 7 | 5 | 4 | 4 | 3 | 4 | 3 | 5 | 3 | 3 | 4 | 5 | 4 | 4 | 3 | 4 | 3 | 61 |
| 8 | 5 | 5 | 5 | 2 | 5 | 1 | 5 | 4 | 4 | 5 | 5 | 5 | 3 | 3 | 3 | 1 | 61 |
| 9 | 5 | 4 | 4 | 2 | 2 | 2 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 3 | 4 | 3 | 61 |
| 10 | 5 | 4 | 4 | 2 | 2 | 2 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 3 | 4 | 3 | 61 |
| 11 | 3 | 4 | 3 | 5 | 5 | 4 | 4 | 5 | 5 | 2 | 3 | 4 | 3 | 3 | 3 | 4 | 60 |
| 12 | 4 | 5 | 5 | 2 | 5 | 3 | 3 | 3 | 3 | 4 | 4 | 5 | 3 | 3 | 3 | 5 | 60 |
| 13 | 5 | 5 | 4 | 5 | 5 | 5 | 2 | 2 | 2 | 5 | 5 | 5 | 4 | 2 | 2 | 2 | 60 |
| 14 | 5 | 4 | 4 | 5 | 5 | 5 | 2 | 2 | 2 | 4 | 5 | 4 | 4 | 2 | 2 | 5 | 60 |
| 15 | 4 | 2 | 2 | 4 | 5 | 4 | 5 | 4 | 4 | 2 | 2 | 5 | 4 | 4 | 5 | 4 | 60 |
| 16 | 4 | 2 | 5 | 2 | 5 | 5 | 5 | 3 | 3 | 3 | 4 | 2 | 5 | 2 | 5 | 5 | 60 |
| 17 | 4 | 3 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 60 |
| 18 | 3 | 3 | 4 | 4 | 5 | 4 | 2 | 2 | 2 | 2 | 4 | 5 | 5 | 5 | 5 | 5 | 60 |
| 19 | 5 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 4 | 4 | 5 | 5 | 5 | 60 |
| 20 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 2 | 2 | 2 | 4 | 59 |
| 21 | 4 | 4 | 4 | 2 | 2 | 2 | 5 | 5 | 5 | 3 | 5 | 4 | 4 | 3 | 4 | 3 | 59 |
| 22 | 5 | 4 | 4 | 4 | 5 | 4 | 2 | 2 | 2 | 2 | 4 | 5 | 5 | 5 | 5 | 1 | 59 |
| 23 | 5 | 5 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 3 | 5 | 59 |
| 24 | 4 | 5 | 5 | 2 | 5 | 2 | 2 | 2 | 3 | 2 | 4 | 5 | 5 | 2 | 5 | 5 | 58 |
| 25 | 5 | 2 | 4 | 5 | 4 | 2 | 2 | 2 | 4 | 4 | 5 | 2 | 4 | 5 | 4 | 4 | 58 |
| 26 | 5 | 4 | 4 | 2 | 2 | 2 | 2 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 58 |
| 27 | 3 | 4 | 5 | 3 | 3 | 4 | 5 | 3 | 3 | 3 | 3 | 4 | 5 | 3 | 3 | 4 | 58 |
| 28 | 5 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 58 |
| 29 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 2 | 2 | 2 | 4 | 58 |
| 30 | 2 | 2 | 2 | 2 | 2 | 2 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 57 |
| 31 | 3 | 4 | 4 | 3 | 5 | 5 | 3 | 2 | 2 | 2 | 3 | 4 | 4 | 3 | 5 | 5 | 57 |
| 32 | 2 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 2 | 4 | 5 | 4 | 4 | 4 | 4 | 2 | 57 |
| 33 | 2 | 5 | 5 | 4 | 4 | 2 | 2 | 2 | 2 | 4 | 5 | 5 | 5 | 4 | 4 | 2 | 57 |
| 34 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 2 | 2 | 2 | 4 | 57 |
| 35 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 57 |
| 36 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 2 | 2 | 2 | 4 | 57 |
| 37 | 4 | 3 | 4 | 2 | 2 | 2 | 5 | 4 | 4 | 3 | 3 | 4 | 3 | 5 | 5 | 4 | 57 |
| 38 | 5 | 5 | 4 | 4 | 5 | 2 | 2 | 2 | 2 | 2 | 3 | 4 | 4 | 3 | 5 | 5 | 57 |
| 39 | 4 | 3 | 4 | 2 | 2 | 2 | 5 | 4 | 4 | 3 | 3 | 4 | 3 | 5 | 5 | 4 | 57 |
| 40 | 2 | 2 | 2 | 5 | 5 | 2 | 2 | 2 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 56 |
| 41 | 4 | 2 | 2 | 2 | 3 | 4 | 5 | 5 | 5 | 5 | 4 | 2 | 2 | 2 | 5 | 4 | 56 |
| 42 | 2 | 5 | 4 | 2 | 2 | 2 | 5 | 4 | 4 | 3 | 4 | 2 | 5 | 2 | 5 | 5 | 56 |
| 43 | 3 | 4 | 2 | 2 | 2 | 2 | 4 | 4 | 4 | 3 | 4 | 5 | 5 | 2 | 5 | 5 | 56 |
| 44 | 2 | 2 | 2 | 2 | 2 | 2 | 5 | 5 | 5 | 3 | 4 | 3 | 4 | 5 | 5 | 4 | 55 |
| 45 | 3 | 3 | 4 | 4 | 5 | 5 | 2 | 2 | 2 | 2 | 3 | 4 | 4 | 4 | 3 | 5 | 55 |
| 46 | 4 | 5 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 5 | 3 | 3 | 4 | 55 |
| 47 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 54 |
| 48 | 2 | 2 | 2 | 5 | 5 | 4 | 3 | 2 | 2 | 2 | 2 | 5 | 5 | 4 | 4 | 4 | 53 |
| 49 | 5 | 5 | 5 | 4 | 4 | 2 | 2 | 2 | 2 | 4 | 2 | 2 | 2 | 4 | 4 | 4 | 53 |
| 50 | 3 | 3 | 3 | 4 | 5 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 53 |
| 51 | 2 | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 2 | 2 | 2 | 4 | 53 |
| 52 | 3 | 4 | 4 | 4 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 4 | 4 | 4 | 3 | 5 | 52 |
| 53 | 3 | 3 | 3 | 4 | 4 | 2 | 4 | 4 | 4 | 2 | 2 | 2 | 5 | 4 | 4 | 2 | 52 |
| 54 | 4 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 5 | 4 | 5 | 3 | 3 | 3 | 5 | 51 |
| 55 | 3 | 4 | 4 | 2 | 2 | 2 | 3 | 4 | 4 | 2 | 3 | 4 | 4 | 4 | 2 | 4 | 51 |
| 56 | 2 | 2 | 2 | 2 | 2 | 2 | 5 | 3 | 3 | 5 | 4 | 5 | 5 | 2 | 2 | 5 | 51 |
| 57 | 3 | 4 | 2 | 4 | 3 | 2 | 4 | 4 | 4 | 3 | 3 | 4 | 2 | 4 | 3 | 2 | 51 |
| 58 | 2 | 2 | 2 | 3 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 3 | 5 | 51 |
| 59 | 4 | 5 | 4 | 4 | 5 | 4 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 4 | 50 |
| 60 | 3 | 4 | 2 | 2 | 2 | 2 | 4 | 4 | 4 | 3 | 4 | 2 | 2 | 2 | 5 | 5 | 50 |
| 61 | 3 | 4 | 2 | 2 | 2 | 2 | 4 | 3 | 2 | 4 | 3 | 4 | 2 | 4 | 4 | 4 | 49 |
| 62 | 3 | 3 | 3 | 4 | 5 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 49 |
| 63 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 48 |
| 64 | 2 | 4 | 2 | 4 | 4 | 2 | 2 | 2 | 2 | 4 | 2 | 4 | 2 | 4 | 4 | 4 | 48 |
| 65 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 5 | 5 | 4 | 4 | 2 | 2 | 2 | 5 | 1 | 46 |
| 66 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 5 | 44 |
| 67 | 5 | 2 | 2 | 2 | 5 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 5 | 2 | 2 | 2 | 42 |
| **∑X** | | | | | | | | | | | | | | | | | **3753** |

1. **Tabulasi Variabel Produktivitas Kerja (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No Responden** | **Nomor Item Pernyataan** | | | | | | | | | | **Jumlah** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 2 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 3 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 4 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 6 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 7 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 8 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 9 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 10 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 11 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 12 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 13 | 5 | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 47 |
| 14 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 47 |
| 15 | 5 | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 47 |
| 16 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 47 |
| 17 | 5 | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 47 |
| 18 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 47 |
| 19 | 5 | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 47 |
| 20 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 47 |
| 21 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 47 |
| 22 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 47 |
| 23 | 4 | 5 | 3 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 46 |
| 24 | 5 | 3 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 46 |
| 25 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 46 |
| 26 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 46 |
| 27 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 46 |
| 28 | 2 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 46 |
| 29 | 5 | 4 | 5 | 5 | 5 | 5 | 3 | 5 | 3 | 5 | 45 |
| 30 | 5 | 4 | 5 | 5 | 2 | 4 | 5 | 5 | 5 | 5 | 45 |
| 31 | 5 | 4 | 5 | 5 | 2 | 4 | 5 | 5 | 5 | 5 | 45 |
| 32 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 45 |
| 33 | 5 | 4 | 5 | 5 | 5 | 5 | 3 | 5 | 3 | 5 | 45 |
| 34 | 4 | 4 | 2 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 45 |
| 35 | 4 | 5 | 2 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 44 |
| 36 | 5 | 5 | 4 | 5 | 5 | 3 | 5 | 5 | 5 | 2 | 44 |
| 37 | 5 | 5 | 3 | 3 | 5 | 5 | 4 | 5 | 4 | 5 | 44 |
| 38 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 44 |
| 39 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 44 |
| 40 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 44 |
| 41 | 5 | 4 | 2 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 44 |
| 42 | 5 | 3 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 2 | 43 |
| 43 | 4 | 5 | 4 | 4 | 5 | 5 | 3 | 5 | 3 | 5 | 43 |
| 44 | 5 | 4 | 4 | 4 | 4 | 2 | 5 | 5 | 5 | 5 | 43 |
| 45 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 43 |
| 46 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 43 |
| 47 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 43 |
| 48 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 43 |
| 49 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 43 |
| 50 | 4 | 5 | 5 | 5 | 5 | 3 | 3 | 5 | 3 | 5 | 43 |
| 51 | 4 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 3 | 2 | 42 |
| 52 | 2 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 42 |
| 53 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 3 | 42 |
| 54 | 4 | 4 | 5 | 5 | 2 | 5 | 5 | 2 | 5 | 5 | 42 |
| 55 | 5 | 4 | 5 | 5 | 4 | 4 | 2 | 5 | 2 | 5 | 41 |
| 56 | 5 | 4 | 4 | 4 | 4 | 2 | 5 | 4 | 5 | 4 | 41 |
| 57 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 41 |
| 58 | 2 | 4 | 4 | 5 | 4 | 2 | 5 | 5 | 5 | 5 | 41 |
| 59 | 2 | 4 | 5 | 5 | 5 | 3 | 5 | 2 | 5 | 5 | 41 |
| 60 | 4 | 2 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 40 |
| 61 | 4 | 2 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 40 |
| 62 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 63 | 4 | 5 | 3 | 3 | 5 | 3 | 3 | 5 | 3 | 5 | 39 |
| 64 | 3 | 4 | 4 | 4 | 4 | 2 | 5 | 4 | 5 | 4 | 39 |
| 65 | 5 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 39 |
| 66 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 3 | 38 |
| 67 | 4 | 2 | 4 | 4 | 4 | 2 | 5 | 4 | 5 | 3 | 37 |
| **∑Y** | | | | | | | | | | | **2975** |

**Lampiran 3: Hasil Output SPSS**

REGRESSION

/DESCRIPTIVES MEAN STDDEV CORR SIG N

/MISSING LISTWISE

/STATISTICS COEFF OUTS CI(95) BCOV R ANOVA COLLIN TOL CHANGE ZPP

/CRITERIA=PIN(.05) POUT(.10)

/NOORIGIN

/DEPENDENT VAR00002

/METHOD=ENTER VAR00001

/SCATTERPLOT=(\*ZRESID ,\*ZPRED)

/RESIDUALS DURBIN HISTOGRAM(ZRESID) NORMPROB(ZRESID)

/CASEWISE PLOT(ZRESID) OUTLIERS(3).

**Regression**

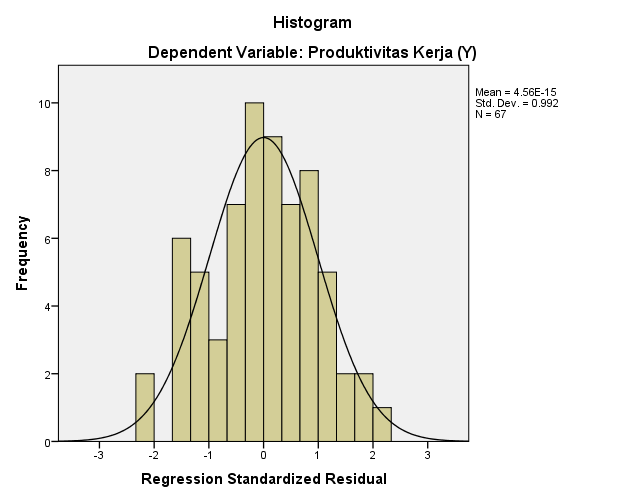
|  |  |  |
| --- | --- | --- |
| **Notes** | | |
| Output Created | | 08-JUL-2021 19:49:46 |
| Comments | |  |
| Input | Active Dataset | DataSet0 |
| Filter | <none> |
| Weight | <none> |
| Split File | <none> |
| N of Rows in Working Data File | 67 |
| Missing Value Handling | Definition of Missing | User-defined missing values are treated as missing. |
| Cases Used | Statistics are based on cases with no missing values for any variable used. |
| Syntax | | REGRESSION  /DESCRIPTIVES MEAN STDDEV CORR SIG N  /MISSING LISTWISE  /STATISTICS COEFF OUTS CI(95) BCOV R ANOVA COLLIN TOL CHANGE ZPP  /CRITERIA=PIN(.05) POUT(.10)  /NOORIGIN  /DEPENDENT VAR00002  /METHOD=ENTER VAR00001  /SCATTERPLOT=(\*ZRESID ,\*ZPRED)  /RESIDUALS DURBIN HISTOGRAM(ZRESID) NORMPROB(ZRESID)  /CASEWISE PLOT(ZRESID) OUTLIERS(3). |
| Resources | Processor Time | 00:00:03.30 |
| Elapsed Time | 00:00:06.23 |
| Memory Required | 1356 bytes |
| Additional Memory Required for Residual Plots | 912 bytes |

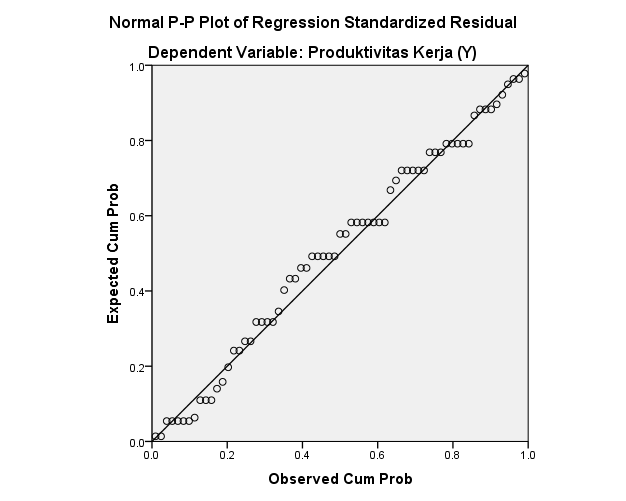
|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
|
| 1 | .978a | .957 | .957 | .631 | .684 |
| a. Predictors: (Constant), Kepuasaan Kerja (X) | | | | | |
| b. Dependent Variable: Produktivitas Kerja (Y) | | | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 580.262 | 1 | 580.262 | 1458.651 | .000b |
| Residual | 25.857 | 65 | .398 |  |  |
| Total | 606.119 | 66 |  |  |  |
| a. Dependent Variable: Produktivitas Kerja (Y) | | | | | | |
| b. Predictors: (Constant), Kepuasaan Kerja (X) | | | | | | |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | 9.736 | .911 |  | 10.688 | .000 |  |  |
| Kepuasaan Kerja (X) | .619 | .016 | .978 | 38.192 | .000 | 1.000 | 1.000 |
| a. Dependent Variable: Produktivitas Kerja (Y) | | | | | | | | |

**Charts**





**Lampiran 4: Uji Validitas dan Uji Reliabilitas**

* + - 1. Uji Validitas Variabel Kepuasan Kerja (X)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | | | | | | |
|  | | VAR00001 | VAR00002 | VAR00003 | VAR00004 | VAR00005 | VAR00006 | VAR00007 | VAR00008 | VAR00009 | VAR00010 | VAR00011 | VAR00012 | VAR00013 | VAR00014 | VAR00015 | VAR00016 | Kepuasaan Kerja (X) |
| VAR00001 | Pearson Correlation | 1 | .903\*\* | .903\*\* | .898\*\* | .831\*\* | .820\*\* | .796\*\* | .869\*\* | .889\*\* | .905\*\* | .913\*\* | .922\*\* | .958\*\* | .909\*\* | .819\*\* | .910\*\* | .907\*\* |
| Sig. (2-tailed) |  | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00002 | Pearson Correlation | .903\*\* | 1 | 1.000\*\* | .930\*\* | .888\*\* | .834\*\* | .877\*\* | .951\*\* | .920\*\* | .884\*\* | .897\*\* | .971\*\* | .901\*\* | .845\*\* | .890\*\* | .962\*\* | .900\*\* |
| Sig. (2-tailed) | .000 |  | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00003 | Pearson Correlation | .903\*\* | 1.000\*\* | 1 | .930\*\* | .888\*\* | .834\*\* | .877\*\* | .951\*\* | .920\*\* | .884\*\* | .897\*\* | .971\*\* | .901\*\* | .845\*\* | .890\*\* | .962\*\* | .900\*\* |
| Sig. (2-tailed) | .000 | .000 |  | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00004 | Pearson Correlation | .898\*\* | .930\*\* | .930\*\* | 1 | .887\*\* | .896\*\* | .868\*\* | .902\*\* | .934\*\* | .904\*\* | .955\*\* | .956\*\* | .902\*\* | .826\*\* | .892\*\* | .947\*\* | .920\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 |  | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00005 | Pearson Correlation | .831\*\* | .888\*\* | .888\*\* | .887\*\* | 1 | .872\*\* | .929\*\* | .887\*\* | .855\*\* | .880\*\* | .868\*\* | .875\*\* | .846\*\* | .782\*\* | .890\*\* | .925\*\* | .921\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 |  | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00006 | Pearson Correlation | .820\*\* | .834\*\* | .834\*\* | .896\*\* | .872\*\* | 1 | .900\*\* | .813\*\* | .858\*\* | .875\*\* | .947\*\* | .832\*\* | .847\*\* | .733\*\* | .874\*\* | .858\*\* | .887\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 |  | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00007 | Pearson Correlation | .796\*\* | .877\*\* | .877\*\* | .868\*\* | .929\*\* | .900\*\* | 1 | .815\*\* | .821\*\* | .848\*\* | .868\*\* | .854\*\* | .798\*\* | .715\*\* | .906\*\* | .861\*\* | .846\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 |  | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00008 | Pearson Correlation | .869\*\* | .951\*\* | .951\*\* | .902\*\* | .887\*\* | .813\*\* | .815\*\* | 1 | .907\*\* | .809\*\* | .868\*\* | .934\*\* | .889\*\* | .856\*\* | .906\*\* | .957\*\* | .940\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00009 | Pearson Correlation | .889\*\* | .920\*\* | .920\*\* | .934\*\* | .855\*\* | .858\*\* | .821\*\* | .907\*\* | 1 | .862\*\* | .886\*\* | .936\*\* | .916\*\* | .805\*\* | .857\*\* | .931\*\* | .911\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00010 | Pearson Correlation | .905\*\* | .884\*\* | .884\*\* | .904\*\* | .880\*\* | .875\*\* | .848\*\* | .809\*\* | .862\*\* | 1 | .907\*\* | .877\*\* | .885\*\* | .799\*\* | .797\*\* | .911\*\* | .877\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00011 | Pearson Correlation | .913\*\* | .897\*\* | .897\*\* | .955\*\* | .868\*\* | .947\*\* | .868\*\* | .868\*\* | .886\*\* | .907\*\* | 1 | .919\*\* | .925\*\* | .835\*\* | .875\*\* | .911\*\* | .918\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00012 | Pearson Correlation | .922\*\* | .971\*\* | .971\*\* | .956\*\* | .875\*\* | .832\*\* | .854\*\* | .934\*\* | .936\*\* | .877\*\* | .919\*\* | 1 | .919\*\* | .854\*\* | .884\*\* | .967\*\* | .916\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  | .000 | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00013 | Pearson Correlation | .958\*\* | .901\*\* | .901\*\* | .902\*\* | .846\*\* | .847\*\* | .798\*\* | .889\*\* | .916\*\* | .885\*\* | .925\*\* | .919\*\* | 1 | .906\*\* | .825\*\* | .920\*\* | .922\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00014 | Pearson Correlation | .909\*\* | .845\*\* | .845\*\* | .826\*\* | .782\*\* | .733\*\* | .715\*\* | .856\*\* | .805\*\* | .799\*\* | .835\*\* | .854\*\* | .906\*\* | 1 | .743\*\* | .874\*\* | .905\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00015 | Pearson Correlation | .819\*\* | .890\*\* | .890\*\* | .892\*\* | .890\*\* | .874\*\* | .906\*\* | .906\*\* | .857\*\* | .797\*\* | .875\*\* | .884\*\* | .825\*\* | .743\*\* | 1 | .877\*\* | .875\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00016 | Pearson Correlation | .910\*\* | .962\*\* | .962\*\* | .947\*\* | .925\*\* | .858\*\* | .861\*\* | .957\*\* | .931\*\* | .911\*\* | .911\*\* | .967\*\* | .920\*\* | .874\*\* | .877\*\* | 1 | .960\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Kepuasaan Kerja (X) | Pearson Correlation | .907\*\* | .900\*\* | .900\*\* | .920\*\* | .921\*\* | .887\*\* | .846\*\* | .940\*\* | .911\*\* | .877\*\* | .918\*\* | .916\*\* | .922\*\* | .905\*\* | .875\*\* | .960\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | | | | | | |

* + - 1. Uji Reliabilitas Variabel Kepuasan Kerja (X)

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .990 | 16 |

1. Uji Validitas Variabel Produktivitas Kerja (Y)

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | VAR00001 | VAR00002 | VAR00003 | VAR00004 | VAR00005 | VAR00006 | VAR00007 | VAR00008 | VAR00009 | VAR00010 | Produktivitas Kerja (Y) |
| VAR00001 | Pearson Correlation | 1 | .875\*\* | .911\*\* | .858\*\* | .909\*\* | .933\*\* | .879\*\* | .843\*\* | .870\*\* | .774\*\* | .915\*\* |
| Sig. (2-tailed) |  | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 29 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00002 | Pearson Correlation | .875\*\* | 1 | .804\*\* | .794\*\* | .806\*\* | .792\*\* | .766\*\* | .792\*\* | .777\*\* | .712\*\* | .891\*\* |
| Sig. (2-tailed) | .000 |  | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 29 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00003 | Pearson Correlation | .911\*\* | .804\*\* | 1 | .904\*\* | .964\*\* | .919\*\* | .947\*\* | .848\*\* | .954\*\* | .875\*\* | .889\*\* |
| Sig. (2-tailed) | .000 | .000 |  | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 29 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00004 | Pearson Correlation | .858\*\* | .794\*\* | .904\*\* | 1 | .900\*\* | .862\*\* | .904\*\* | .875\*\* | .924\*\* | .847\*\* | .778\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 |  | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 | 29 |
| VAR00005 | Pearson Correlation | .909\*\* | .806\*\* | .964\*\* | .900\*\* | 1 | .907\*\* | .964\*\* | .881\*\* | .959\*\* | .898\*\* | .893\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 |  | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 29 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00006 | Pearson Correlation | .933\*\* | .792\*\* | .919\*\* | .862\*\* | .907\*\* | 1 | .948\*\* | .742\*\* | .903\*\* | .763\*\* | .928\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 |  | .000 | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 29 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00007 | Pearson Correlation | .879\*\* | .766\*\* | .947\*\* | .904\*\* | .964\*\* | .948\*\* | 1 | .793\*\* | .954\*\* | .804\*\* | .889\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 |  | .000 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 29 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00008 | Pearson Correlation | .843\*\* | .792\*\* | .848\*\* | .875\*\* | .881\*\* | .742\*\* | .793\*\* | 1 | .864\*\* | .889\*\* | .740\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 29 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00009 | Pearson Correlation | .870\*\* | .777\*\* | .954\*\* | .924\*\* | .959\*\* | .903\*\* | .954\*\* | .864\*\* | 1 | .882\*\* | .860\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  | .000 | .000 |
| N | 30 | 30 | 30 | 29 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| VAR00010 | Pearson Correlation | .774\*\* | .712\*\* | .875\*\* | .847\*\* | .898\*\* | .763\*\* | .804\*\* | .889\*\* | .882\*\* | 1 | .749\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  | .000 |
| N | 30 | 30 | 30 | 29 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Produktivitas Kerja (Y) | Pearson Correlation | .915\*\* | .891\*\* | .889\*\* | .778\*\* | .893\*\* | .928\*\* | .889\*\* | .740\*\* | .860\*\* | .749\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  |
| N | 30 | 30 | 30 | 29 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |

1. Uji Reliabilitas Variabel Produktivitas Kerja (Y)

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .980 | 10 |